## FACULTY SENATE MEETING

### University Union 332

**MINUTES – May 9 2018**

### ATTENDANCE:  

<table>
<thead>
<tr>
<th>Faculty Name</th>
<th>Department/College</th>
<th>Attendance</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aviles-Diz, Jorge</td>
<td>SPAN CLASS</td>
<td>P</td>
<td>PHYS COS P</td>
</tr>
<tr>
<td>Ayre, Brian</td>
<td>BIOL COS</td>
<td>P</td>
<td>ENGL CLASS P</td>
</tr>
<tr>
<td>Baker, Kim</td>
<td>KHPF COE</td>
<td>A</td>
<td>IS COI P</td>
</tr>
<tr>
<td>Boesch, Miriam</td>
<td>EPSY COE</td>
<td>P</td>
<td>PSCI CLASS P</td>
</tr>
<tr>
<td>Broyles, Sheri</td>
<td>JOUR</td>
<td>P</td>
<td>MGMT COB A</td>
</tr>
<tr>
<td>Bush, V. Barbara</td>
<td>CHE COE</td>
<td>P</td>
<td>BIOL CLASS P</td>
</tr>
<tr>
<td>Catalano, Denise</td>
<td>RHAB HPS</td>
<td>P</td>
<td>PSCI CLASS A</td>
</tr>
<tr>
<td>Chamberlin, Adam</td>
<td>THEA CLASS</td>
<td>A</td>
<td>MATH CLASS A</td>
</tr>
<tr>
<td>Dubin, Elliot</td>
<td>HTM CMHT</td>
<td>P</td>
<td>TE&amp;A COE P</td>
</tr>
<tr>
<td>Filosofova, Tatiana</td>
<td>WLLC CLASS</td>
<td>P</td>
<td>MRTS CLASS P</td>
</tr>
<tr>
<td>Gaffney, Nolan</td>
<td>MGMT COB</td>
<td>A</td>
<td>LTEC COI P</td>
</tr>
<tr>
<td>Gu, Xiangli</td>
<td>KHPF COE</td>
<td>P</td>
<td>SOC CLASS P</td>
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<tr>
<td>Hensel, Paul</td>
<td>PSCI CLASS</td>
<td>P</td>
<td>MKTG COB A</td>
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<tr>
<td>Hughes, Lee</td>
<td>BIOL COS</td>
<td>P</td>
<td>ASPL HPS P</td>
</tr>
<tr>
<td>Hutchison, Paul</td>
<td>ACCT COB</td>
<td>P</td>
<td>MUIS MUSIC P</td>
</tr>
</tbody>
</table>

### TEMPORARY SENATORS

<table>
<thead>
<tr>
<th>Faculty Name</th>
<th>Department/College</th>
<th>Attendance</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexton, Michael</td>
<td>MUVS MUSIC</td>
<td>P</td>
<td>MGMT COB A</td>
</tr>
<tr>
<td>Blackstone, Bethany (Taylor)</td>
<td>PSCI CLASS P</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major, Rafe (Pitre)</td>
<td>PSCI CLASS A</td>
<td></td>
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<tr>
<td>Fishman, Lior (Kawamura)</td>
<td>MATH CLASS A</td>
<td></td>
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</tr>
<tr>
<td>Long, Chris (Subramaniam)</td>
<td>TE&amp;A COE P</td>
<td></td>
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</tr>
<tr>
<td>Martin, James (May)</td>
<td>MRTS CLASS P</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Polegato, Andrea (Aviles-Diz)</td>
<td>WLLC CLASS P</td>
<td></td>
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</tbody>
</table>

### NON-VOTING SENATORS

<table>
<thead>
<tr>
<th>Faculty Name</th>
<th>Department/College</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cole, Barrett</td>
<td>SGA</td>
<td>A</td>
</tr>
<tr>
<td>Jones, Lynze</td>
<td>GSA</td>
<td>P</td>
</tr>
</tbody>
</table>

### NON-VOTING SUBSTITUTES

(write in name and person subbing for)

### GUESTS:

Michael McPherson (VPAA), Meredith Wright (URCM), Deb Rohwer (President’s office), Christy Crutsinger (VPAA), Rose Baker (COI/Admin Evals Comm), Melissa Brown (URCM), Elsita Dean (ODI); Paula Andrews (Libraries), Margaret Vestal (Provost Ofc), Bradley Varcoe (Police Services), Wendy Watson (Academic Affairs Comm), Jaymee Haefner (UUC); Scotie Selman (Emergency Mgmt), Shani Moore (ODI)
**Welcome and Introductions**
- Call to order 2:01pm
- Welcome UNT HSC Faculty Senate President Elect, Patrick Clay

**Approval of Minutes**
- Motion to approve the minutes as distributed
  - Senator Catalano moved
  - Senator Hutcheson seconded
  - Discussion
    - None
  - Vote
    - For – majority
    - Abstain – 3

**Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley)**
- Frisco partnership
  - Video played about Frisco
  - The video provided a good overview
  - Frisco really wanted a university and made an attractive offer
    - UNT was not the only university the city went after
  - We saw it as a strategic priority
  - It is important to have a strong presence there
    - No university already there
    - It is a fast growing area
    - We have a lot of students from that area and that base would dry up if another institution moved in
  - We were given 100 acres with the option to purchase 50 more in the next 15 years (at today’s price)
  - We also bought the building that was there
    - It has lab space
    - It currently has tenants
    - We purchased it for a lot less than it would have cost us to build
  - We will be looking to see what programs/classes should be offered there
  - We do not want it to replicate UNT, Frisco will be a satellite campus like Discovery Park
    - It will be called Inspire Park
  - It is possible for a university location to seek independent status, but we and Frisco do not want this
  - There are medical opportunities there too
    - HSC will not be forgotten about
  - Funding
    - Frisco should pay for itself through the students that go there
  - Library
    - The new library Dean has been tasked to see what can be done and how they can participate now
    - There will be dedicated library space built into the new building

- Workload
  - Not every unit has a policy and it should
  - Next year every unit will review and/or create a workload policy
  - VP Crutsinger will find examples over the summer
  - Discussion
    - A senator says this is a more than 40 hour a week job yet the Texas Higher Education Coordinating Board says it is a 40 hour a week job
      - The provost responds (probably in jest) “Good luck getting promoted”
UNT's workload policy is different than any other place the President has worked
- Normally the policies are very different department to department because of the difference in disciplines
  - "Not everyone will get the same teaching load"
  - Everyone should be rewarded for what you do
- We want to design some guidelines and a base and then have units change/augment from there
- 1-1 loads are rare even with buyouts except in rare circumstances
  - The President really wants education to be a priority
- There is a document on the Provost's website about scaling in terms of workload but this has not been consistently applied
- There is not a system wide workload policy
- Things like this always start with administrative guidance, but departments and faculty have to be able to help too
  - **Smoking policy enforcement**
    - People smoke on campus
    - Policy states that you are not allowed to smoke on campus and not allowed to vape within 25 feet of any entrance
      - This will be looked at and possibly revised
    - It has to be community enforced
      - We will not have the police enforce it
  - **Security procedures relative to free speech areas**
    - We do not own our streets or the attached sidewalks, the city does
      - Our police can still patrol and enforce there
    - In reference to the "street preachers"
      - They know where they can stand and what they can and cannot do/say and they push the boundaries
      - They want to be able to litigate against the school
      - Regardless, our students did great
      - Our police did great
    - For any type of protest, our police will always be there, but their visibility will be determined by the situation
    - One of the senators wanted to give a shout out to UNT Brass and the students who handled themselves really well

### IV. Desktop Notifications (Chief Ed Reynolds / Scotie Selman)

- The senate has been extremely supportive, Thank You
- This will help police and emergency management get notifications out in a bigger and quicker way
- It can utilize many different components
  - **Phase 1**
    - Complete
    - Instant notifications
      - Physical buttons
        - We have 6
        - They are located in both the Police Department and the Emergency Operations Center
  - **Phase 2**
    - Working on this now
    - Desktop and computer notifications through screen takeover
  - **Phase 3**
    - The future
    - Potentially using other systems
      - The fire alarms for example
      - Outdoor notifications
- This notification system is not really any different than our current system, it just lets the same notification get out in more ways
## V. Campus Climate Survey (Joanne Woodard/Shani Barrax Moore)
- This comes out of the Office of Diversity and Inclusion
- The timing of this survey is important and timely
  - We are now a minority serving institution
  - We are almost a Hispanic serving institution
- Using this survey is a best practice for universities
- The data we get will help create and retrofit policy to our current students' needs
- The tool will also be available in Spanish
- Marketing starts now so we can hope for the best participation
- It will go to everyone with a UNT email address and be available in paper
- It will go as granular as the college level
- Faculty, Staff, Students, and Administrators will have their own flavor of survey
- Faculty will be able to review the tool, through Senator Bush
- Please help us push the survey next fall

## VI. Election of Faculty Senate officers for 2018-2019 [vote]
- Officer elections are done every May
- The terms are July 1 through June 30 the next year
- We have nominations from the floor and then a vote
- Nominees are not limited to just the EC
- Chair
  - Nominations
    - Sheri Broyles
  - Vote
    - For – unanimous
    - Against – 0
- Vice-Chair
  - Nominations
    - Adam Chamberlin
    - Denise Catalano
  - Discussion
    - Catalano
      - Loves being on the senate
      - Is currently on the EC for Group VII
      - Would love to be part of the team
      - On her behalf
        - She is very direct and to the point
        - She looks at all the issues
        - She represents her group’s views
    - Chamberlin
      - On his behalf
      - Very objective
      - Voices his opinion when appropriate
  - Vote
    - Catalano – 17 votes
    - Chamberlin – 14 votes
- Secretary
  - Nominations
    - Kevin Yanowski
  - Vote
    - For - unanimous
    - Against - 0

## VII. Elections Committee update (Adam Chamberlin)
- Election results for next year are presented
- An email will be sent out with this information as well

## VIII. Committee on Committees Update (Jodi Philbrick)
- Standing and administrative committee vacancies/nominations [vote]
  - Standing Committees
    - Nominations are in read
University Elections Committee has two nominees in Group 1, we need to select one

- Discussion
  - Nominee Beckman is in the Spanish department and has been the chair of the TF/TA committee in the past

- Vote
  - Sheppard – 5 votes
  - Beckman – 21 votes

- The other nominees are taken as a unit
- The committee moves to accept the other nominees with the addition of nominee Beckman as selected previously
  - Discussion
  - None
  - Vote
    - For – Unanimous

- Administrative Committees
  - Nominees in red
  - Question
    - Can associate Deans be on these committees?
      - No
      - One is listed currently
        - The person is on their way out from this committee
        - Also, please let the senate office know if this happens again

- Motion from committee to accept the nominations
  - Discussion
    - None
  - Vote
    - For – unanimous

IX. Academic Affairs Committee recommendations (Christy Crutsinger / Wendy Watson) [vote]

- Proposals
  - Eliminate the grade of WF
  - Eliminate instructor signature to drop a course
  - New procedure
    - All online
    - For the first 2 weeks of class, the student drops and the course just disappears
    - After the first 2 weeks, the student drops the course and receives a W

- Why eliminate the WF?
  - It is punitive
  - It is not used by peer institutions
  - It has not been applied consistently

- Why eliminate the instructor signature
  - Currently, we have the “UNT runaround”
  - Non-faculty are signing the drop forms frequently
  - Faculty don’t always know the consequences of dropping
    - For example the 6 drop rule

- The proposed online drop process
  - Student initiates the drop
  - Student sees detailed consequences/warnings
  - Student is highly encouraged to talk to their instructor
  - As soon as the student drops, the faculty is automatically notified
  - The drop does not become official until the one week grace period has passed
    - This allows time for the instructor to reach out to the student if needed/desired
### Questions
- **What about dropping closer to the end of the semester?**
  - You can still just assign a grade of F
  - Nothing really changes here
- **We really want to align ourselves with the 6 drop rule. What we are currently doing is outdated**
- **Student-Professor relationship concern**
  - Face to Face meetings are critical
  - Moving this process to online could commercialize the relationship
    - We do have a lot of online course and tracking down a professor can be difficult
- **Could we put in a “why” question or drop down in the online form?**
  - This seems like a good idea and we don’t see why not at this point
- **What about an option where faculty could give a W earlier in the semester**
  - If faculty did this, it would count against the student’s 6 drops. It really needs to be initiated by the students

### Motion to accept the recommendations approved by the Executive Committee, listed below, with the addition of a “why” question in the online form. (Eliminate the automatic W date; Eliminate the WF; Eliminate faculty approval for drops but add automatic drop notification to the faculty followed by a 5 business day grace period before the finalization of the drop; The entire process occur online)

- **Senator Mehta moved**
  - Senator Morton seconded

#### Discussion
- Can this why answer go to the faculty in the automatic email?
  - Most likely yes, we will check
- Can we vote line by line
  - At this point, the vote is for the entire motion or nothing
- This is a process, faculty can still reach out to students before they drop
  - We need to educate faculty on this
- By accepting this, it would simplify the overall drop calendar

#### Vote
- **For – 23**
- **Against – 3**
- **Abstain – 0**

### Other Standing Committee Updates [vote]

#### Motion from both committees (UUCC and Graduate Council) to accept their reports as distributed

- **Discussion**
  - None
- **Vote**
  - **For – unanimous**

### Confirmation of Executive Committee Actions (V. Barbara Bush) [vote]

#### Motion from committee to accept all end of year reports as presented

- **Discussion**
  - None
- **Vote**
  - **For – unanimous**

- Motion from committee to accept the SPOT committee
<table>
<thead>
<tr>
<th>XII.</th>
<th>New Business</th>
<th>• None</th>
</tr>
</thead>
<tbody>
<tr>
<td>XIII.</td>
<td>Old Business</td>
<td>• None</td>
</tr>
</tbody>
</table>
| XIV. | Comments for the Good of the Order | • We have one more senate meeting on June 13  
|      |              | • This meeting will have pizza  
|      |              | • Please come  
|      |              | • Remember it will not be in the normal senate chambers  
|      |              | • It will be in BLB 170 |
| XV.  | Adjournment  | • Adjourned at 4:12pm |