Report for the Status of People of Color

Initial Report

Committee Members:

**Group A-L 1:** Divesh Ojha (MKTG) - Term Ends 2018

**Group A-L 2:** Daniella Smith (IS) - Term Ends 2018*

**Group A-L 3:** Melody White (ITDS) - Term Ends 2020* (Chair)

**Group A-L 4:** Veronica Jones (CHE) - Term Ends 2020

**Group A-L 5:** Xiangli Gu (KHPR) - Term Ends 2020*

**Group A-L 6:** John Martin (LIBR) - Term Ends 2019

**Group A-L 7:** Roberto Calderon (HIST) - Term Ends 2018*

**Institutional Equity and Diversity Appointee:** Joanne Woodard

**Committee on the Status of People of Color Charges:**

- Gather information on faculty of color and examine. Work with the Salary Study Committee and the Committee on the Status of Women for the review of salaries.
- Meet with the Committee on the Status of Women to discuss resources the committee uses and identify common areas to work together
- Identify pertinent sources of information available at UNT and among our peers
- Study university, state and federal civil rights and equal employment laws and regulations regarding the status of people of color in the university community.
- Identify concerns and submit recommendations for further actions to the Faculty Senate

The committee has decided to focus on this activities for the 2017 – 2018 school year.

1. Distribute a resource list that was created last year.
2. Contact other groups for any collaboration efforts.
3. Contact the Office of Faculty Success for collaboration efforts.
4. Request the report from the Provost and the Faculty Salary Study committee and provide recommendations.
5. Request to review the climate survey currently being created by the Office of Diversity to review questions. Also, emphasize the importance of completing the survey to our colleagues.
6. Contact HR for exit surveys of people of color to review why they left the University of North Texas.
7. Possibly sponsor a forum with a topic TBA. This may also be an opportunity to collaborate with other affinity groups.