**This template is provided to assist committee chairs to satisfy the reporting requirements found in Faculty Senate Bylaws, Article III, Section 2. Please note the following applicable provisions:**

***The Chair of each Faculty Senate Committee shall report at least once each semester to the chair of the Executive Committee regarding the business conducted by the Faculty Senate Committee….***

***It shall be the responsibility of committee chairs to monitor their committee membership’s status and any vacancies (whether occurring by repeated absence, leave of absence, resignation or retirement), and promptly report any occurring vacancies to the Senate leadership.***

**Email completed reports to** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**. Rev. 11-2021**

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***Report to the Faculty Senate Executive Committee* Date: January 20, 2024**

**“x” or circle: X Mid-year report**   **Year-end report**

**Committee Name**: **Committee on Faculty Participation in Governance**

**Chair or Co-Chairs: William Joyner**

**Meetings for the term/year:** **December 5, 2023**

**Membership and Attendance** (year-to-date attendance record):

**These column and row titles may vary based upon the nature of the committee composition. Please highlight names of members missing three or more meetings.**

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| --- | --- | --- | --- | --- | --- |
| **Group Represented, committee office, if applicable** | **Name** | **Department or administrative unit affiliation** | **Term End**  **(if applicable)** | **Meetings Attended** | **Meetings Absent / # Excused** |
| Chair | William Joyner | MUVS | 2024 | 1 | 0 / 0 |
| Co-chair | - | - | - | - | - |
| Secretary | - | - | - | - | - |
| Group I | VACANT | - | - | - | - |
| Group II | Anne Schoolfield | ENGL | 2025 | 1 | 0 / 0 |
| Group III | Maurizio Manzo | ME | 2025 | 1 | 0 / 0 |
| Group IV | Pamela Scott Bracey | CACS | 2024 | 1 | 0 / 0 |
| Group V | Dennis Nasco | MGMT | 2025 | 0 | 1 / 1 |
| Group VI | VACANT | - | - | - | - |
| Group VII | Joseph Iaia | MATH | 2026 | 1 | 0 / 0 |
| Group VIII | William Joyner | MUVS | 2024 | 1 | 0 / 0 |
| At-large | Coby Condrey | LIBR | (as appt by UFGC) | 1 | 0 / 0 |

**The Executive Committee establishes charges for each standing committee and may amend them as needed; alternatively, the standing committee may propose amended charges, composition, etc., by making a written proposal and sending to the Faculty Senate office** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**.) Do your committee charges remain relevant? If not, what changes to the charges do you propose?**

**There are no irrelevancies to report at this time.**

**Accomplishments (including items submitted for review or approval to the Executive Committee or Faculty Senate):**

**The committee has met once (on December 5, 2023) to discuss the following issues:**

* ***A question was brought to the Committee by Senator Campbell regarding makeup of the search committee for an Associate Dean of Libraries. The Committee reviewed the Provost McPherson’s response to this question, specifically that while faculty are always included in deans-level search committees, faculty are not necessarily appointed to serve on searches for associate deans because associate deans are appointed by the deans whom they serve.***
* ***A question brought to the Committee by Senator Campbell and former Senator Anderson-Lain (the two faculty members of the Librarian Salary Study Committee) regarding the lack of faculty involvement in the 2023 Librarian Salary Study. This study was conducted over the summer of 2023 with no involvement from the two faculty members on the Committee. Various questions were raised about how the data collected about faculty and librarian pay will be used to improve salaries now that UNT has funds that President Smatresk's has pledged for this purpose, including these: how will salary compression, which seems to be particularly acute among lecturers in some CLASS departments, be addressed? how will merit raises and market adjustments be apportioned?This Committee discussed how this is not proper shared governance, and looked for ways to try to ensure that faculty would not be excluded from further salary studies. Committee chair Senator Joyner followed up with the Provost to present the Committee’s concerns to him; Provost McPherson acknowledged that this salary study should have begun earlier in the academic year because faculty members are usually on nine-month contracts, that a committee chair should have been appointed, and that better communication within the Librarian Salary Study Committee should have taken place.***
* ***Senator Joyner brought to the Committee a question regarding a College of Music lecturer whose appointment will not be renewed after the Spring 2024 semester. In May 2023, the Dean of the College of Music had asked a division Chair to inform a lecturer one year before the end of their current appointment that their appointment would not be renewed, despite positive written evaluations and recommendations from the division Chair and division PAC. The concerns brought to this Committee were that 1) under the College of Music charter and by-laws, decisions to realign areas within a College of Music division are made only if the division itself votes to realign its curriculum, and this lecturer’s Division did not do so, and 2) the Dean’s decision not to renew the lecturer’s appointment was made verbally by the division Chair rather than in writing by the Chair or Dean, as required in UNT Policy 06.005, Article IV, Paragraph E., Section 1. The consensus of this Committee was that the Committee could draft a resolution for the full Faculty Senate to address the need to cultivate a better culture of shared governance and for Administrators to better observe the limits of their roles. No such resolution has yet been drafted.***
* ***This Committee discussed the fact that currently, the Committee is short two members, lacking one member each from Group I and Group VI. The Committee chair will work with Committee on Committees chair Senator McKay to rectify this.***

**This report was approved by the Faculty Senate Committee on Shared Participation in Governance on January 21, 2024, with five (5) votes in the affirmative, zero (0) votes in the negative, and one (1) abstention.**

**Ongoing/future projects:**

**Going into Spring 2024, we plan to work on the following:**

* ***Review committee webpage for action items and potential revisions/updates to be made.***
* ***Address any new issues or concerns that come to the committee.***

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