2014-2015 Faculty Evaluation of Ms. Darlene Callahan Director, Space Management and Planning

Please evaluate Ms. Darlene Callahan in the following areas.

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
|---|---|------|------|------|--------------|-----------|--------------------|------|
| 1 | Effectively formulates the vision for her position in a matter that reasonably considers the priorities of the University as a whole. | 1 | 2 | 1 | 1 | 2 | 7 | 3.14 |
| 2 | Establishes well defined goals for her position. | 1 | 2 | 1 | 1 | 2 | 7 | 3.14 |
| 3 | Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole. | 1 | 3 | 1 | 1 | 2 | 8 | 3.00 |
| 4 | Effectively communicates strategic initiatives and objectives to the University community. | 2 | 1 | 1 | 1 | 2 | 7 | 3.00 |
| 5 | Takes into consideration faculty input when formulating strategic initiatives. | 3 | 2 | 1 | 0 | 2 | 8 | 2.50 |
| 6 | Is accessible and approachable, and listens to faculty as needed. | 3 | 1 | 1 | 1 | 2 | 8 | 2.75 |
| 7 | Overall effectiveness as Director of Space Management and Planning. | 0 | 4 | 2 | 0 | 2 | 8 | 3.00 |

| Statistic | Effectively formulates the vision for her position in a matter that reasonably considers the priorities of the University as a whole. | 2. Establishes well defined goals for her position. | Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole. | 4. Effectively communicates strategic initiatives and objectives to the University community. | 5. Takes into consideration faculty input when formulating strategic initiatives. | 6. Is accessible and approachable, and listens to faculty as needed. | 7. Overall effectiveness as Director of Space Management and Planning. |
|-----------------------|---|--|---|---|---|--|--|
| Min Value | 1 | 1 | 1 | 1 | 1 | 1 | 2 |
| Max Value | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| Mean | 3.14 | 3.14 | 3.00 | 3.00 | 2.50 | 2.75 | 3.00 |
| Variance | 2.48 | 2.48 | 2.29 | 3.00 | 2.86 | 3.07 | 1.71 |
| Standard Deviation | 1.57 | 1.57 | 1.51 | 1.73 | 1.69 | 1.75 | 1.31 |
| Total Responses | 7 | 7 | 8 | 7 | 8 | 8 | 8 |