



## Faculty Senate Meeting Highlights

### Wednesday, November 14, 2012

Dear Faculty Senators,

The following is a summary of the main points discussed at last Wednesday's meeting. We encourage you to personalize and disseminate the information in this document among your constituents in order to generate more feedback and new topics of discussion.

*1. Senate discussion focused on the topic of perception of growth of administration vs. hiring freeze.*

The main concerns mentioned were:

- Duration and possible academic consequences of hiring freeze.
- There was agreement on a generalized perception of administrative growth.
- Data and more information is necessary to evaluate if the perception is only a perception or reality.
- Regardless of perception vs. reality, perception is affecting faculty morale.

*2. Provost response. (Slides he used will be available on Faculty Senate website)*

- UNT hired 272 faculty (lecturer or tenure track) over the last 3 years (net gain of 22 faculty).
- Administrative costs were 8.4% of FY 2011 operating budget. Goal is 7.5% for 2015.
- Provost agreed to provide more data. He requested that Faculty Senate make a formal written request listing the data we want to see.
- Administrative costs over 5 year period (FY 2008-2015) down.
- Total direct reports to the Provost and Academic Affairs Office have been reduced by three (one transfer to Office of University and Community Affairs).
- New growth goal: 45,000 students "not before" 2020 and unless infrastructure is ready.

3. Darlene Callahan presented the latest updates on space management and planning.

- Mold found in the Science Research Building.
- Union expansion will be taken back to the THECB in January.
- 110 general education classrooms will lose seats to comply with Fire Marshall code (20 square feet per student).

4. Christy Crutsinger and the SETE team are proposing to eliminate the effectiveness bands from SETE and simply keeping median and mean scores for departments, colleges, and university.