

Meeting:		Faculty Senate Meeting April 10, 2013, Wooten Hall, 322.
Present:		Baker, Kim; Brand, Benjamin; Bush, Barbara; Callahan, Jennifer; Cherry, William; Conley, Charles; Conover, James; Cox, Barbara; Cushman, Shelley; Du, Yunfei; Eschbach, Jesse; Figueroa, Robert; Finseth, Ian; Goodwin, Jeff ; Guzman, Francisco; Hartsock, Ralph; Kalin, Nadine; Kappelman, Leon; La Point, Tom; Lu, Fang-Ling; Miksa, Shawne; Nasrazadani, Seifollah; Paswan, Audhesh; Peak, Daniel; Prosek, Elizabeth; Quinn, Jim; Reese, Patricia; Richardson, Brian; Roehrs, Dorian; Shah, Jyoti; Shahrokhi, Farhad; Spoon, Jae Jae; Subramaniam, Karthigeyan; Taylor, Kelly; Terry, Carmen; Vaidya, Manish; Verbeck, Guido; Vosvick, Mark; Windsor, John.
Absent:		Allen Jeff; Batman, Cindy; Enterline, Andrew; Fernando, Delini; Harrell, Pam; Ishiyama, John; Lane, Jennifer; Molina, David, Srivilliputhur, Srinivasan, Yeatts, Dale.
Guests:		Lee Jackson, Chancellor, Lane V. Rawlins, President, Warren Burggren, Provost; Yolanda Flores-Niemann, Senior Vice Provost; Christy Crutsinger, Vice Provost for Faculty Success; Jean Bush, Senior Associate VP for Finance; Foust Ewin, Kristan, GSA; Pechenina, Anna, GSA; Little, Chris, Physics; Sanders, Susan, CVAD; Feustle, Maristella, Music Library; De Leon , Jessica; URCM; Wylie, Melissa, North Texas Daily; Avery, Beth, Library; Brooks, John, COE; Manickam, Sam, World Languages; Emmanuel, Donna, Music; Ezzani, Miriam, COE; Christa Coffey, Director of Student Activities.
I.	Welcome and Introduction:	<p>The meeting was brought to order at 2:01 PM.</p> <p>Chair Vosvick announced that Chancellor Jackson's travel from Austin was delayed and the agenda would have to be rearranged to accommodate his belated arrival. He introduced the members of the Executive Committee and recognized them for their hard work during the past year.</p>
II.	Approval of Minutes (2/13/13)	Senator Goodwin made a motion to accept the minutes from February 13, 2013, and Senator Reese seconded the motion. The minutes were approved with 3 abstentions.
III.	President Rawlins	<p><i>Opening Remarks –</i></p> <p>President Rawlins mentioned that the Budget Hearings will start this week, and encouraged the Faculty Senate attendance. He said the budget depends on several variables like the proposed 3.9% tuition increase based on the funding formula. The House proposed a modest increase in funding this year, and the Senate proposed a significantly bigger increase. The last couple of years the Hazelwood Act affected the budget negatively, but some of those expenses will be funded this year. Another variable is enrollment, and that the University has been too dependent on transfer</p>

		<p>students, but he is very optimistic about the statistical data that reflects an increase in freshmen enrollment. President Rawlins thanked the faculty for their support of the 4 Bold Goals and said the University went through adjustments that have now paid off, which makes it a good time to be at UNT. He thinks the new President will come in with a budget that will allow some flexibility.</p> <p>There was a rumour that the University was reducing the number of faculty positions by 100, and President Rawlins assured the Senate there are no plans that call for faculty layoffs to adjust the budget. He said that any great institution starts with a great undergraduate program, and faculty performing to their highest level are essential to have a positive influence, and make a difference in their students' lives.</p> <p>President Rawlins will stay until his position is filled, and afterwards will serve as President Emeritus.</p>
IV.	Faculty Senate Discussion	<p><i>Constituencies Concerns-</i></p> <p>Senators shared comments and concerns about the presidential search from their constituencies. Some of the suggested considerations for the new President included:</p> <ul style="list-style-type: none"> ▪ The need to be sensitive to the State demographic changes; ▪ To have fundraising ability, and a vision/plan to increase UNT's national and international visibility and reputation; ▪ A vision for the role of technology and new media in teaching and research; ▪ A commitment to value the traditional strengths of the University; ▪ A commitment to shared governance; ▪ Sensitivity to progress made towards the 4 Bold Goals, and not discarding what has been done for a completely new agenda; ▪ Understanding that a replacement of all administrators will not agreeable to the University constituencies; ▪ Leadership experience in a research university; ▪ The understanding that competitive faculty salaries and graduate student support are necessary for faculty retention; ▪ The need for faculty involvement in resources allocation; ▪ Understanding that a sense of UNT identity needs to be preserved; ▪ To consider that to be a research university, there has to be a plan for hiring Assistant Professors to conduct research, instead of lecturers; ▪ Why was the Senate not asked to propose faculty representatives to the search committee?
V.	Chancellor Jackson	<p><i>Leadership Transition -</i></p> <p>Chancellor Jackson said that much of what can be said about the new president's profile is speculative at this point, and the Selection Committee will meet within a week to start working on a position description.</p> <p>He considers there is less anxiety about the change in leadership this time than there was in 2010 because President Rawlins has given the university a sense of balance. UNT chose not to fix a specific time to achieve its new</p>

	<p>research agenda, but has set a firm foundation through its 4 Bold Goals, the establishment of Centers of Excellence, the goal to provide the best undergraduate experience and increase research resources without undermining the traditional programs that have given UNT its visibility and reputation.</p> <p>During the breakfast with Faculty on March 8th, Chancellor Jackson shared the 2010 President's position description, also recently shared with the Staff Council, but he thinks that document will not be what hires the new president. The ideal candidate should have proven leadership ability, experience with a large budget, respect for diversity, have the ability to listen and understand UNT, and have patience for share governance. The committee will prepare 10 to 12 inclusive questions for the candidates.</p> <p>It is anticipated that the new president will accept the basic current principles and goals of the university, but will have an opportunity to create new goals, evaluate personnel, and make changes.</p> <p>Senator Richardson asked if the Selection Committee is taking into consideration how to compete with for-profit universities. Chancellor Jackson said that some for-profit institutions are trying to brand a product they can sell, but he is not sure how that would work for UNT. Could being part of a consortium to market our brand be a consideration? He thinks that would be a controversial proposition, and mentioned that UNT was at some point a leader in the delivery of online courses, but over the last 5 years other institutions have moved ahead more rapidly. The new president might have a strategy for online delivery, but it will not be an interviewing consideration. It is more important that candidates face the current priorities.</p> <p>Senator Vaidya asked if the cost of undergraduate degrees will be a consideration for the Selection Committee. Chancellor Jackson said the Board of Regents is concerned about the increase in tuition and fees but is not considering making UNT symbolic of low cost programs. Most of the \$10K degrees developed by non-flagship institutions are looking for a niche in low cost education. He shared that UNTD has resisted open enrollments and is keeping the same admission standards as UNT.</p> <p>Guest John Brooks, College of Education, acknowledge by Senator Conover, shared that a Texan university is offering a doctoral degree free of charge, and asked how that model will impact UNT. Chancellor Jackson is not aware of any for-credit, free programs in the State, and suggested that the referred program might be funded through corporate sponsorship. Not every course lends itself to digital teaching, and although some course content can be moved to online and video delivery, that will not eliminate the need for classroom delivery.</p> <p>Ms. Anna Pechenina, Graduate Student Council, acknowledged by Senator Kappelman, asked where the graduate education fits in the conversation for the new president. Graduate student tuition is not covered at UNT, and the Chancellor agrees that to recruit high-quality graduate students to help fulfil the university's research agenda, candidates need to be offered a competitive package, but he is not part of the budget level discussion on</p>
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		<p>available funding for stipends, assistantships, etc. He hopes the Selection Committee will consider including this in the questions to ask the candidates.</p> <p>The Selection Committee will meet within a week to start working on 10-12 questions to ask candidates. The Chancellor is optimistic that a candidate could be identified by October.</p>
VI.	Jean Bush	<p><i>University Budget and Administrator Positions –</i></p> <p>There had been some questions about discrepancies in the document Ms. Bush provided the Faculty Senate back in February about positions in the budget, and documents made available in previous years, and she is looking into those issues.</p> <p>The definition of administrative positions is given by the Texas Education Code Section 5. The State Comptroller and the State Auditor offices are trying to align definitions so that all State agencies' reports have the same administrative position definitions. The definition of high ranking administrative positions include the chancellor, vice chancellor, associate chancellor, assistant chancellor, president, vice president, associate vice president, assistant vice president, dean, associate dean, assistant dean, and any other administrative position responding directly to the President like the Athletic Director. For reporting purposes, Department Chairs, instructors and lecturers are considered faculty. Professional Librarians positions are defined by the State as having a faculty equivalency.</p> <p>The General Appropriations Act requires annual Administrative Accountability reports that include the base salary of each administrator, supplemental pay and any other income pay like longevity, benefit replacements, cell allowance, internet allowance, etc. UNT doesn't have housing and car allowances anymore, but these would also be reported if allowed. Reports are due December 1st, and copies are available at the Legislative Budget Board at: http://www.lbb.state.tx.us/HigherEducation.aspx?Team=HigherEd .</p>
VII.	Christy Crutsinger	<p><i>Faculty Joint Appointment Policy [Vote]–</i></p> <p>Copies of the draft Faculty Joint Appointment Policy and Administrative Procedures were distributed to Senators in advance of the meeting. Dr. Crutsinger had presented this policy review to the Senate for consideration on February 13, 2013.</p> <p>Dr. Crutsinger briefly reviewed the policy and said that it had been written broadly to allow for faculty's collaboration with other departments, external labs, institutions, etc. The policy requires that faculty have an administrative home for at least 50% of their time, and an MOU that includes an agreement on intellectual property that should be vetted by all administrative offices (Deans, ORED, Provost, etc.).</p> <p>The policy will go next to the Legal Department to make sure it meets sufficiency. If more than cosmetics changes are made by this department,</p>

		<p>the policy will come back to the Senate for consideration.</p> <p>Senator Peak made a motion to approve the policy, and Senator Richardson seconded the motion. The motion passed unanimously.</p>
VIII.	Yolanda Flores-Niemann	<p><i>Academic Freedom and Educational Responsibility Policy [Vote]</i></p> <p>A copy of the Academic Freedom and Educational Responsibility Policy was provided in advance of the meeting. Dr. Flores-Niemann presented this policy review was presented to the Senate for consideration on February 13, 2013.</p> <p>Dr. Flores-Niemann mentioned that no content changes were made to the policy presented to the Senate in February and only the document format changed. Since her visit with the Faculty Senate the policy has been approved by the new policy review group, except for a link to faculty resources that had been updated. If approved by the Senate the policy will go to the Legal Department for sufficiency review and to ensure that it follows State laws and regulations.</p> <p>Senators discussed how faculty understand the policy statement about publically give their opinion as private citizens vs. speaking as a UNT representative in their fields of expertise. Several opinions on this and academic freedom were heard, and possible revisions to the policy verbiage that could refer specifically to professional opinions were also discussed.</p> <p>Dr. Flores Niemann explained that that the policy is written with ambiguity considering freedom of speech, noting that it cannot spell out within reason the array of instances when faculty render their opinion , i.e. email conversations with colleagues, attendance to professional events, organizations’ gatherings, public gatherings, classrooms, etc., that is why the specifics in the previous policy were removed.</p> <p>Chair Vosvick assessed the room for suggestions to revise the policy to ensure it reflect faculty governance.</p> <p>Senator Vaidya moved to accept the policy as it stands, and Senator Cherry seconded the motion. Senator Finseth made a motion to amend and include in the last paragraph of the policy a statement saying that members of the academic community at UNT may publically render their opinion as “privately and professionally engaged citizens,” and Senator Peak seconded the motion. Seven Senators supported the amendment, 18 Senators opposed it, and 8 abstained. The motion to amend did not pass.</p> <p>Chair Vosvick called for a vote to accept the policy as it stands with the provision that once it goes to Legal, if changes are made to it other than cosmetic it will come back to the Senate for consideration. All Senators were in favour, there were 2 abstentions.</p>
IX.	Shawne Miksa	<p><i>Reapportionment [vote] –</i></p>

		<p>Senators have received the reapportionment document in advance of the meeting.</p> <p>Senators discussed their concerns that some groups would have more efficiency if grouped differently, but the proposed reapportionment allows for the number of faculty in each group to meet the 5-Senator representation per group scheme.</p> <p>Senator Kappelman moved to approve the reapportionment as presented, and Senator Cushman seconded the motion. The motion carried with one abstention.</p>
X.	William Cherry	<p><i>UCC [vote] –</i></p> <p>The UCC minutes for March and April, and the Grad Track Degree Program Guidelines were provided to Senators in advance of the meeting.</p> <p>Senator Cherry summarized the Grad Track Degree Program where undergraduate students in accelerated Bachelor's and Master's programs can enrol in up to 12 graduate courses that can be applied toward both the undergraduate and graduate degrees. Senators discussed the budget repercussions of this program. It is considered that more students could be attracted to this option, particularly international students from 3-year programs.</p> <p>Senator Kappelman moved to approve the March and April UCC reports and Senator Reese seconded the motion. The motion to approve the minutes passed unanimously.</p> <p>Senator Quinn moved to approve the Grad Track Degree Program, and Senator Bush seconded the motion. The motion passed with 4 Senators opposed, and 9 abstentions.</p>
XI	Jim Conover	<p><i>Update on Committee on Committees –</i></p> <p>A Committee on Committees report with submissions was distributed to the Senate prior to the meeting.</p> <p>Senator Conover presented 4 appointees for consideration. Senator Bush moved to approve the slate of nominees and Senator Cushman seconded the motion. The motion passed unanimously.</p> <p>The University Elections Committee requested a motion that only one call for elections be sent out this year. Rules say that if a nomination call is not enough to fill all positions; a second call will be sent out after a 4-week waiting period. The Committee considers that with electronic voting only a one-week waiting period is necessary.</p> <p>The University Elections Committee requested a motion that all elections be conducted with one round of nominations and elections rather than</p>

		<p>multiple sequential elections for this spring election cycle.</p> <p>The University Elections Committee requested a motion that if a call for nominations does not result in qualified nominations that a call will be sent out again with a one week deadline for a response rather than the four week deadline specified in the Senate Charter and Bylaws.</p> <p>Senator Kappelman moved to approve the temporary motion, and Senator Cox seconded. The motion passed unanimously.</p>
XI.	Highlight of Faculty Senator	<p><i>Senator Cherry's accomplishments were highlighted by Vice Chair Guzman.</i></p> <p>An Associate Professor in the Math Department since 2003, Senator Cherry obtained his Bachelor's degree at Yale University, and a Master's and Ph.D. degrees at Stanford University where he was very active in the Alpha Phi Omega service fraternity. In his early years, he was an intern in Microsoft where he worked on the early versions of Excel. Previous to arriving at UNT, he spent the academic year in Germany with a prestigious Alexander von Humboldt Stipendiat. His work has been cited for than 120 times. Senator Cherry is currently learning Vietnamese and preparing for a faculty development leave in Vietnam.</p> <p>A native of California, and avid bike rider, he attends the Dallas Wind Symphony as often as possible.</p>
XII.	Committee on the Whole	<p><i>Announcement of Officers Elections in May-</i> Chair Vosvick announced that officers' elections will take place in May, and the current team of officers will run again for their positions, but invited all interested Senators to run for these positions if interested.</p> <p><i>Update on Academic Plan Committee (Senator Guzman)</i> Vice Chairman Guzman shared that the Academic Plan Committee, chaired by Dr. Celia Williamson, has received a lot of feedback from faculty, and the final document is ready to be presented to the Senate for consideration in May.</p> <p><i>University Day (Christa Coffey)</i> Ms. Christa Coffey, Director of Student Activities shared with the Senate the activities planned for University Day on Friday, April 12, 2013, 11am - 1:30 pm. This event commemorates the day when North Texas State College became North Texas State University.</p>
XIV.	Adjournment	<p>A motion was made by Senator Windsor to adjourn the meeting. Senator Peak seconded the motion. The meeting was adjourned at 4:08 PM.</p>