

- Meeting: Faculty Senate Meeting April, 9, 2014 Wooten Hall 322.
- Present: Kim Baker, Cindy Batman, Eric Biglaiser, Sheri Broyles, V. Barbara Bush, Jennifer Callahan, William Cherry, Charles Conley, James Conover, Barbara Cox, Patricia Cukor-Avila, Shelley Cushman, Jesse Eschbach, Jeff Goodwin, Pam Harrell, Paul Hutchison, Leon Kappelman, Jennifer Lane, Fang-Ling Lu, Rachel Mitchell, Maria Muñiz, Seifollah Nasrazadani, Phil Paolino, Audhesh Paswan, Dan Peak, Elizabeth Prosek, Jim Quinn, Patricia Reese, Brian Richardson, Dorian Roehrs, Jyoti Shah, Farhad Shahrokhi, Jeffrey Snider, Jae Jae Spoon, Mark Vosvick, Laura Waugh, Karen Weiller, Dale Yeatts, Oksana Zavalina.
- Absent: Erica Boykin, Douglas Campbell, Robert Figueroa, Francisco Guzman, David Kaplan, Barbara Rodman, Manish Vaidya, Mary Ann Venner, Guido Verbeck.
- Guests: Warren Burggren, Provost; Yolanda Flores Niemann, Senior Vice Provost; Christy Crutsinger, Vice Provost for Faculty Success; Julie Glass, Provost-UCC; William Moen, Provost Office-COI; David McEntire, Summer School; Wendy Middlemiss, Opportunity Analysis Committee; Philip Baczewski, University IT; John Hooper, University IT; Dorothy Flores, ITSS; Angela Wilson, Chemistry; Richard Pluscht, CLEAR; Robert Milnes, CVAD; Meredith Buie, UNT on the Square; Mar Wilson, Student Activities; Kathy McDaniel, Registrar; Mandy Rausch, Registrar; Matt Zabel, URCM.
- I. Welcome The meeting was brought to order at 2:02 PM.
- II. Approval of Minutes (2/12/14) *Senator Goodwin made a motion to accept the minutes and Senator Reese seconded the motion. The February 12, 2014 minutes were approved. There was one abstention.*
- III. Election of Senate Officers for 2014-2015 The election of senate officers will occur in May. The election will include the position of Chair, Vice-Chair, and Secretary of the Senate. During the May meeting, nominees interested in running for these offices will provide a three-minute description for why they are interested in serving as an officer of the senate.
- IV. Faculty Senate Discussion Several faculty have asked how summer school will be staffed and funded. One faculty member suggested UNT use a three-semester system.
- Another senator expressed that faculty desire clarity from the President concerning budget issues as the details of the budget have not yet been shared with the Senate. For example, the System recently hired a Chief Financial Officer.

Faculty would also like to hear a discussion from the President about how he plans to move UNT toward Tier 1 status.

A senator suggested that their faculty are being asked to work during the summer term even though they are not paid as instructors. Is this a UNT practice?

Two faculty from the College of Engineering asked about how to handle disruptive students. Even small groups of students, such as 3-4 students can create a disruptive learning environment.

The Committee on the Status of Women has been active this semester with regard to issues of equity. It was reported that pay, with regard to gender equity is uneven, especially at the level of Associate Professor.

There is a new Program of Biomedical Engineering and faculty would like to know how this will be funded.

V. VPAA  
(Warren  
Burggren)

Provost Burggren –

Summer school enrolment is up 9% after having decreased over the past three years. UNT is hiring a Chief Financial Officer who is familiar with the Texas Higher Education funding and financing. The budget has turned out to be close to the predicted budget and it appears that will be able to go forward with some hiring next year. Tier 1 remains an important goal for this university and part of this goal is to have sound financial practices in place.

With regard to faculty work expectations during the summer, it was stated that faculty are 9 month employees. While there might be some service that would be performed over the summer, this expectation would not be for activities that were of a recurring nature. However, if a faculty member takes on masters or doctoral students, then those faculty members should continue mentoring those students during the summer.

As part of a 7-year evaluation cycle, UNT is preparing for a SACS Accreditation visit in the near future. There are new changes and the process is more rigorous. Federal Financial Aid is tied to accreditation. UNT students receive about \$300 M annually from Federal Financial Aid. A positive outcome is in UNT's best interests.

There has been a change at THECB regarding new programs, and for this reason we now have a new biomedical engineering program. This program will be grown slowly with new freshman taking one course in biomedical engineering at a time as the coursework for the program is built over the first cohort's time to degree.

- VI. Policy Reviews (Yolanda Flores Niemann) The review process is running smoothly. Every policy writing group is comprised of at least 50% faculty members. As each writing groups completes a draft, the draft then goes to a faculty review committee that is chaired by V Barbara Bush. Once the draft is approved through the Policy Review Committee, it goes to the Faculty Senate EC for approval. Once EC approval is given, then the draft policies are presented for a vote to the faculty at the next full senate meeting.
- VII. Approval of Policies Reviewed on February 12, 2014 (Christy Crutsinger [vote]) *Senator Srivilliputhur made a motion to accept the draft for the Distinguished Teaching Professorship as written. The motion was seconded by Senator Conover. There was 1 abstention. The motion passed.*  
*A motion was made by Senator Mitchell to accept the draft policy for the Distinguished Research Professorship as written. The motion was seconded by Senator Paswan. There were 26 yes votes; 2 no votes; and 4 abstentions. The motion passed.*  
*A motion was made by Senator Paswan to accept the draft for the Regents Professorship as written. The motion was seconded by Senator Kappelman. The motion passed unanimously.*  
*A motion was made by Senator Conover to accept the draft for the Program of Assistance for Teaching Personnel Whose Primary Language is Not English. The motion was seconded by Senator Yeatts. There was one abstention. The motion passed.*
- VIII. Policy Review Committee (V. Barbara Bush) Reviewed Policies Reading – Faculty may respond to the faculty senate office or use the survey in Qualtrics.  
The following policy changes were presented to the faculty senate:  
15.1.12 – Faculty Leave of Absence Without Pay (grammatical changes);  
15.1.14 – Payment of 9 Month Contract (no changes);  
15.2.7 – Grade Appeals (changes to wording and processes wording);  
17.2 – Library Loan Policy (recommend deletion as policy is redundant);  
17.3 – University Archives (moved policy statement found in procedures narrative to policy section, added faculty involvement).  
17.4 – Deposit of County Records (no content change. Moved policy statement found in procedures narrative to policy section)  
*Policy Review and Writing Committees Membership – Senator Kappelman made a motion to approve the Policy Review and Writing Committee Membership. Senator Yeatts seconded the motion. The motion passed unanimously.*

- IX. Opportunity Analysis Committee Report (Wendy Middlemiss) This Opportunity Analysis Committee Report is posted on the Faculty Senate Website. The Faculty Senate EC reviewed the report and made recommendations for changes to the report. This report compares information such as data for faculty profiles to student profiles. The report uses the 2006 cohort to examine changes throughout the tenure track process.
- X. Summer School Update (David McEntire) David McEntire reports he completed a summer session survey of students which has been distributed to the Chairs and Deans. Allocation of an additional \$233,000 in funding for summer school courses will provide 44 additional courses and generate 9500 additional SCH. There has been an effort to inform advisors and faculty about the importance of summer school enrolment. There is also a targeted effort to attract transfer students.
- Various ideas about increasing enrolments are being explored. For example, is there a possibility of a tuition discount/ increased faculty compensation? Incentives? On-line course development? Winter term? Three semesters?
- Last year, UNT spent \$3 million on courses that did not make. This cost represents courses that were low in enrolment but were allowed to be offered at a loss to UNT.
- XI. Strategic Planning Process for UNT IT (Phillip Baczewski and John Hooper) A fiscal plan for the next four year is under development and should be complete by the end of this fiscal year. This plan applies to central services and the local IT support team.
- How can IT support the academic research needs of faculty? Mr. Baczewski is interested in putting together a focus group of 10-12 faculty to answer questions such as: What is going on in the classroom? How can IT help faculty manage their research agendas? What activities at UNT would be enhanced by IT resources?"
- XII. CANVAS by Instructor (Dorothy Flores) Schools in the local area and across Texas are moving away from Blackboard Learn and toward newer products such as CANVAS which uses responsive web-design which works with all types of hardware devices.
- XIII. On My Own Time Art Competition (Robert Milnes) Each year, UNT sponsors an art exhibition for employees that complete creative endeavours on their own time. The show takes place in August, and anyone who enters will have their work exhibited. This year, the competition will include literary and musical pieces as well. The registration deadline is during summer and the show is held during fall.
- XIV. University Day 2014 (Mara Washington) This Friday is University Day which will be held from 11:00 AM -1:30 PM. There will be a number of speakers including the Mayor of Denton and there will activities and giveaway items.

- XV. Jim Conover (Update Committee on Committees) [Vote] Representatives from Group III and Group V faculty to serve on this committee were presented: Richard Vedder and Cornelia Caragea. *Senator Peak made a motion to accept these nominees and Senator Cushman seconded the motion. The motion passed.*

The March and April UCC minutes were presented.

*A motion was made by Senator Quinn to accept the UCC minutes. The motion was seconded by Senator Paswan. The motion passed unanimously.*

*Senator Hutchison made a motion to accept the April UCC minutes. Senator Mitchell seconded the motion. The motion passed unanimously.*

- XVI. Adjournment Motion to adjourn. The meeting adjourned at 3:48 PM.