

## 2014-2015 Faculty Evaluation of Dr. Jason Simon Associate Vice Provost for Institutional Research and Effectiveness

Please evaluate Dr. Jason Simon in the following areas.

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	5	1	1	1	3	11	2.64
2	Establishes well defined goals for his position.	5	0	1	1	3	10	2.70
3	Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	5	1	1	1	3	11	2.64
4	Effectively communicates strategic initiatives and objectives to the University community.	6	1	0	1	3	11	2.45
5	Takes into consideration faculty input when formulating strategic initiatives.	5	2	1	0	3	11	2.45
6	Is accessible and approachable, and listens to faculty as needed.	3	4	1	1	2	11	2.55
7	Overall effectiveness as Associate Vice Provost for Institutional Research and Effectiveness.	5	1	1	1	3	11	2.64

Statistic	1. Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	2. Establishes well defined goals for his position.	3. Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	4. Effectively communicates strategic initiatives and objectives to the University community.	5. Takes into consideration faculty input when formulating strategic initiatives.	6. Is accessible and approachable, and listens to faculty as needed.	9. Overall effectiveness as Associate Vice Provost for Institutional Research and Effectiveness.	7. Makes effective use of available resources	8. Manages budgets in a transparent and effective manner.
Min Value	1	1	1	1	1	1	1	1	1
Max Value	5	5	5	5	5	5	5	5	5
Mean	2.64	2.70	2.64	2.45	2.45	2.55	2.64	2.80	2.43
Variance	3.25	3.57	3.25	3.47	3.07	2.27	3.25	3.29	3.29
Standard Deviation	1.80	1.89	1.80	1.86	1.75	1.51	1.80	1.81	1.81
Total Responses	11	10	11	11	11	11	11	10	7