

## 2014-2015 Faculty Evaluation of Dr. Martin Halbert, Dean University Libraries

### DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively formulates the vision for the Libraries in a manner that reasonably considers the priorities of the university as a whole and the individual departments and divisions	4	5	4	4	3	20	2.85
2	Takes appropriate action to realize the vision for the Libraries	5	5	4	2	2	18	2.50
3	Allocates faculty lines wisely	4	7	0	1	3	15	2.47
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	6	3	3	2	1	15	2.27
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	3	7	1	0	1	12	2.08
6	Effectively manages promotion and tenure processes within the Libraries	3	6	2	1	1	13	2.31

Statistic	1. Effectively formulates the vision for the Libraries in a manner that reasonably considers the priorities of the university as a whole and the individual departments and divisions	2. Takes appropriate action to realize the vision for the Libraries	3. Allocates faculty lines wisely	4. Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	5. Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	6. Effectively manages promotion and tenure processes within the Libraries
Min Value	1	1	1	1	1	1
Max Value	5	5	5	5	5	5
Mean	2.85	2.50	2.47	2.27	2.08	2.31
Variance	1.92	1.79	2.27	1.78	1.17	1.40
Standard Deviation	1.39	1.34	1.51	1.33	1.08	1.18
Total Responses	20	18	15	15	12	13

## DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Manages librarians/instructors raise monies to assure equitable distribution	3	6	1	0	0	10	1.80
2	Manages staff raise monies to assure equitable distribution	3	4	4	0	0	11	2.09
3	Effectively manages instructional activities within the Libraries	4	2	2	1	1	10	2.30
4	Effectively manages advising activities within the Libraries	4	2	1	1	0	8	1.88
5	Effectively facilitates research growth within the Libraries	4	3	6	1	2	16	2.63
6	Treats librarians/instructors fairly and equitably	7	3	3	1	1	15	2.07
7	Treats staff equitably and equitably	5	2	4	0	1	12	2.17
8	Handles all administrative matters with quality and integrity	5	4	2	0	1	12	2.00
9	Handles all fiscal matters with quality and integrity	4	5	3	0	1	13	2.15
10	Makes effective use of available resources	7	5	1	1	2	16	2.13
11	Manages budgets in a transparent and effective manner	8	5	0	0	0	13	1.38

Statistic	1. Manages librarians/instructors raise monies to assure equitable distribution	2. Manages staff raise monies to assure equitable distribution	3. Effectively manages instructional activities within the Libraries	4. Effectively manages advising activities within the Libraries	5. Effectively facilitates research growth within the Libraries	6. Treats librarians/instructors fairly and equitably	7. Treats staff equitably and equitably	8. Handles all administrative matters with quality and integrity	9. Handles all fiscal matters with quality and integrity	10. Makes effective use of available resources	11. Manages budgets in a transparent and effective manner
Min Value	1	1	1	1	1	1	1	1	1	1	1
Max Value	3	3	5	4	5	5	5	5	5	5	2
Mean	1.80	2.09	2.30	1.88	2.63	2.07	2.17	2.00	2.15	2.13	1.38
Variance	0.40	0.69	2.01	1.27	1.72	1.64	1.61	1.45	1.31	1.98	0.26
Standard Deviation	0.63	0.83	1.42	1.13	1.31	1.28	1.27	1.21	1.14	1.41	0.51
Total Responses	10	11	10	8	16	15	12	12	13	16	13

## DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively communicates the needs and priorities of the Libraries to the Office of the Provost	3	3	6	1	3	16	2.88
2	Effectively communicates the priorities and needs of the Libraries' departments/divisions to the upper administration	4	4	4	0	2	14	2.43
3	Effectively communicates the policies and priorities of the upper administration to the Libraries' departments/divisions	3	5	2	1	2	13	2.54
4	Successfully organizes and facilitates fund-raising activities	6	3	3	1	0	13	1.92

Statistic	1. Effectively communicates the needs and priorities of the Libraries to the Office of the Provost	2. Effectively communicates the priorities and needs of the Libraries' departments/divisions to the upper administration	3. Effectively communicates the policies and priorities of the upper administration to the Libraries' departments/divisions	4. Successfully organizes and facilitates fund-raising activities
Min Value	1	1	1	1
Max Value	5	5	5	4
Mean	2.88	2.43	2.54	1.92
Variance	1.85	1.80	1.94	1.08
Standard Deviation	1.36	1.34	1.39	1.04
Total Responses	16	14	13	13