

2014-2015 Faculty Evaluation of Mr. Patrick Pluscht, Director Center for Learning Enhancement, Assessment, and Redesign

Please evaluate Mr. Patrick Pluscht in the following areas.

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	4	2	2	2	6	16	3.25
2	Establishes well defined goals for his position.	4	3	0	2	6	15	3.20
3	Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	4	1	2	2	6	15	3.33
4	Effectively communicates strategic initiatives and objectives to the University community.	5	2	1	2	6	16	3.13
5	Takes into consideration faculty input when formulating strategic initiatives.	4	4	1	2	5	16	3.00
6	Is accessible and approachable, and listens to faculty as needed.	3	2	4	0	8	17	3.47
7	Overall effectiveness as Director of CLEAR.	4	2	2	2	7	17	3.35

Statistic	1. Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	2. Establishes well defined goals for his position.	3. Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	4. Effectively communicates strategic initiatives and objectives to the University community.	5. Takes into consideration faculty input when formulating strategic initiatives.	6. Is accessible and approachable, and listens to faculty as needed.	7. Overall effectiveness as Director of CLEAR.
Min Value	1	1	1	1	1	1	1
Max Value	5	5	5	5	5	5	5
Mean	3.25	3.20	3.33	3.13	3.00	3.47	3.35
Variance	2.87	3.17	2.95	3.18	2.80	2.64	2.87
Standard Deviation	1.69	1.78	1.72	1.78	1.67	1.62	1.69
Total Responses	16	15	15	16	16	17	17