

2014-2015 Faculty Evaluation of Dr. Richard Smith, Chair
Department of Behavior Analysis, College of Public Affairs and Community Service

CHAIR'S LEADERSHIP AND ADMINISTRATION

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
|----|--|------|------|------|-----------|-----------|-----------------|------|
| 1 | Effectively communicates with faculty to develop the vision and goals for the department | 1 | 1 | 0 | 0 | 0 | 2 | 1.50 |
| 2 | Effectively works with faculty to develop the vision and goals for the department | 1 | 1 | 0 | 0 | 0 | 2 | 1.50 |
| 3 | Effectively oversees recruitment and retention of faculty | 1 | 0 | 0 | 0 | 1 | 2 | 3.00 |
| 4 | Actively supports / encourages faculty in scholarship | 1 | 0 | 0 | 0 | 1 | 2 | 3.00 |
| 5 | Actively supports / encourages faculty in professional development | 1 | 0 | 0 | 0 | 1 | 2 | 3.00 |
| 6 | Actively supports / encourages faculty in teaching | 1 | 0 | 0 | 0 | 1 | 2 | 3.00 |
| 7 | Actively encourages faculty in service | 1 | 0 | 0 | 0 | 1 | 2 | 3.00 |
| 8 | Recommends equitable distribution of salary adjustments in a manner that is consistent with dept./division/college/and university needs and priorities | 0 | 1 | 1 | 0 | 0 | 2 | 2.50 |
| 9 | Defends equitable distribution of salary adjustments in a manner that is consistent with dept./division/college/and university needs and priorities | 1 | 0 | 1 | 0 | 0 | 2 | 2.00 |
| 10 | Ensures that faculty complaints are handled in a fair and timely manner | 0 | 0 | 2 | 0 | 0 | 2 | 3.00 |
| 11 | Effectively manages academic spaces (offices, labs,) as applicable | 0 | 0 | 1 | 1 | 0 | 2 | 3.50 |
| 12 | Makes effective use of available resources | 1 | 0 | 1 | 0 | 0 | 2 | 2.00 |
| 13 | Manages budgets in a transparent and effective manner | 1 | 0 | 1 | 0 | 0 | 2 | 2.00 |

CHAIR'S REPRESENTATION OF THE DEPARTMENT

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
|---|---|------|------|------|-----------|-----------|-----------------|------|
| 1 | Effectively communicates the vision and goals of the department to the College and the University | 1 | 1 | 0 | 0 | 0 | 2 | 1.50 |
| 2 | Effectively manages departmental planning | 1 | 1 | 0 | 0 | 0 | 2 | 1.50 |
| 3 | Appropriately shares governance with departmental faculty | 1 | 1 | 0 | 0 | 0 | 2 | 1.50 |
| 4 | Ensures that the department is in compliance with accrediting organizations, as applicable | 0 | 0 | 1 | 0 | 1 | 2 | 4.00 |
| 5 | Plans and participates in fund-raising activities, as applicable | 1 | 0 | 0 | 1 | 0 | 2 | 2.50 |
| 6 | Acts as an effective liaison between the department and professional associations, as appropriate | 1 | 0 | 0 | 1 | 0 | 2 | 2.50 |

| Statistic | 1. Effectively communicates the vision and goals of the department to the College and the University | 2. Effectively manages departmental planning | 3. Appropriately shares governance with departmental faculty | 4. Ensures that the department is in compliance with accrediting organizations, as applicable | 5. Plans and participates in fund-raising activities, as applicable | 6. Acts as an effective liaison between the department and professional associations, as appropriate |
|--------------------|--|--|--|---|---|--|
| Min Value | 1 | 1 | 1 | 3 | 1 | 1 |
| Max Value | 2 | 2 | 2 | 5 | 4 | 4 |
| Mean | 1.50 | 1.50 | 1.50 | 4.00 | 2.50 | 2.50 |
| Variance | 0.50 | 0.50 | 0.50 | 2.00 | 4.50 | 4.50 |
| Standard Deviation | 0.71 | 0.71 | 0.71 | 1.41 | 2.12 | 2.12 |
| Total Responses | 2 | 2 | 2 | 2 | 2 | 2 |

CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
|---|--|------|------|------|-----------|-----------|-----------------|------|
| 1 | Ensures that student complaints are handled in a fair and timely manner | 0 | 0 | 2 | 0 | 0 | 2 | 3.00 |
| 2 | Ensures that student appeals are handled in a fair and timely manner | 0 | 0 | 2 | 0 | 0 | 2 | 3.00 |
| 3 | Effectively supports and oversees the recruitment of the graduate students | 0 | 0 | 1 | 1 | 0 | 2 | 3.50 |
| 4 | Effectively supports and oversees the retention of graduate students | 0 | 0 | 1 | 1 | 0 | 2 | 3.50 |
| 5 | Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.) | 0 | 0 | 1 | 1 | 0 | 2 | 3.50 |

| Statistic | 1. Ensures that student complaints are handled in a fair and timely manner | 2. Ensures that student appeals are handled in a fair and timely manner | 3. Effectively supports and oversees the recruitment of the graduate students | 4. Effectively supports and oversees the retention of graduate students | 5. Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.) |
|--------------------|--|---|---|---|---|
| Min Value | 3 | 3 | 3 | 3 | 3 |
| Max Value | 3 | 3 | 4 | 4 | 4 |
| Mean | 3.00 | 3.00 | 3.50 | 3.50 | 3.50 |
| Variance | 0.00 | 0.00 | 0.50 | 0.50 | 0.50 |
| Standard Deviation | 0.00 | 0.00 | 0.71 | 0.71 | 0.71 |
| Total Responses | 2 | 2 | 2 | 2 | 2 |

