

2013-2014 Faculty Evaluation of Thomas Evenson, Dean College of Public Affairs and Community Service

1. DEAN'S VISION AND MANAGEMENT

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
|---|---|------|------|------|-----------|-----------|-----------------|------|
| 1 | 1. Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities of the university as a whole and the individual departments and divisions | 1 | 3 | 1 | 1 | 1 | 7 | 2.71 |
| 2 | 2. Takes appropriate action to realize the vision for the college or school | 1 | 4 | 1 | 0 | 1 | 7 | 2.43 |
| 3 | 3. Allocates faculty lines wisely | 3 | 2 | 0 | 1 | 1 | 7 | 2.29 |
| 4 | 4. Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires | 3 | 1 | 1 | 1 | 1 | 7 | 2.43 |
| 5 | 5. Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires | 1 | 1 | 1 | 0 | 1 | 4 | 2.75 |
| 6 | 6. Effectively manages promotion and tenure processes within the college or school | 2 | 0 | 1 | 2 | 1 | 6 | 3.00 |

| Statistic | 1. Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities of the university as a whole and the individual departments and divisions | 2. Takes appropriate action to realize the vision for the college or school | 3. Allocates faculty lines wisely | 4. Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires | 5. Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires | 6. Effectively manages promotion and tenure processes within the college or school |
|--------------------|---|---|-----------------------------------|--|--|--|
| Min Value | 1 | 1 | 1 | 1 | 1 | 1 |
| Max Value | 5 | 5 | 5 | 5 | 5 | 5 |
| Mean | 2.71 | 2.43 | 2.29 | 2.43 | 2.75 | 3.00 |
| Variance | 1.90 | 1.62 | 2.57 | 2.62 | 2.92 | 2.80 |
| Standard Deviation | 1.38 | 1.27 | 1.60 | 1.62 | 1.71 | 1.67 |
| Total Responses | 7 | 7 | 7 | 7 | 4 | 6 |

2. DEAN'S ADMINISTRATION

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
|---|---|------|------|------|-----------|-----------|-----------------|------|
| 1 | 1. Manages faculty raise monies to assure equitable distribution | 1 | 2 | 0 | 0 | 1 | 4 | 2.50 |
| 2 | 2. Manages staff raise monies to assure equitable distribution | 1 | 0 | 2 | 0 | 1 | 4 | 3.00 |
| 3 | 3. Effectively manages instructional and advising activities within the college or school | 2 | 0 | 0 | 2 | 1 | 5 | 3.00 |
| 4 | 4. Effectively manages advising activities within the college or school | 2 | 0 | 0 | 2 | 1 | 5 | 3.00 |
| 5 | 5. Effectively facilitates research growth within the college or school | 3 | 1 | 1 | 0 | 1 | 6 | 2.17 |
| 6 | 6. Treats departments/divisions faculty fairly and equitably | 4 | 0 | 0 | 1 | 1 | 6 | 2.17 |
| 7 | 7. Treats department/divisions staff equitably and equitably | 1 | 0 | 3 | 0 | 1 | 5 | 3.00 |
| 8 | 8. Handles all administrative matters with quality and integrity | 1 | 2 | 1 | 1 | 1 | 6 | 2.83 |
| 9 | 9. Handles all fiscal matters with quality and integrity | 1 | 1 | 1 | 0 | 1 | 4 | 2.75 |

| Statistic | 1. Manages faculty raise monies to assure equitable distribution | 2. Manages staff raise monies to assure equitable distribution | 3. Effectively manages instructional and advising activities within the college or school | 4. Effectively manages advising activities within the college or school | 5. Effectively facilitates research growth within the college or school | 6. Treats departments/divisions faculty fairly and equitably | 7. Treats department/divisions staff equitably and equitably | 8. Handles all administrative matters with quality and integrity | 9. Handles all fiscal matters with quality and integrity |
|--------------------|--|--|---|---|---|--|--|--|--|
| Min Value | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Max Value | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| Mean | 2.50 | 3.00 | 3.00 | 3.00 | 2.17 | 2.17 | 3.00 | 2.83 | 2.75 |
| Variance | 3.00 | 2.67 | 3.50 | 3.50 | 2.57 | 3.37 | 2.00 | 2.17 | 2.92 |
| Standard Deviation | 1.73 | 1.63 | 1.87 | 1.87 | 1.60 | 1.83 | 1.41 | 1.47 | 1.71 |
| Total Responses | 4 | 4 | 5 | 5 | 6 | 6 | 5 | 6 | 4 |

3. DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
|---|---|------|------|------|-----------|-----------|-----------------|------|
| 1 | 1. Effectively communicates the needs and priorities of the college or school to the Office of the Provost | 1 | 1 | 2 | 0 | 1 | 5 | 2.80 |
| 2 | 2. Effectively communicates the priorities and needs of the departments/divisions to the upper administration | 2 | 2 | 1 | 0 | 1 | 6 | 2.33 |
| 3 | 3. Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school | 1 | 3 | 1 | 0 | 1 | 6 | 2.50 |
| 4 | 4. Successfully organizes and facilitates fund-raising activities | 2 | 1 | 0 | 1 | 1 | 5 | 2.60 |

| Statistic | 1. Effectively communicates the needs and priorities of the college or school to the Office of the Provost | 2. Effectively communicates the priorities and needs of the departments/divisions to the upper administration | 3. Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school | 4. Successfully organizes and facilitates fund-raising activities |
|--------------------|--|---|---|---|
| Min Value | 1 | 1 | 1 | 1 |
| Max Value | 5 | 5 | 5 | 5 |
| Mean | 2.80 | 2.33 | 2.50 | 2.60 |
| Variance | 2.20 | 2.27 | 1.90 | 3.30 |
| Standard Deviation | 1.48 | 1.51 | 1.38 | 1.82 |
| Total Responses | 5 | 6 | 6 | 5 |