

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - a. Provides transparent and effective leadership

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	28	8.9	10.5	10.5
	Fair	40	12.8	15.0	25.6
	Good	80	25.6	30.1	55.6
	Excellent	98	31.3	36.8	92.5
	No Opinion	10	3.2	3.8	96.2
	Do Not Know	10	3.2	3.8	100.0
	Total	266	85.0	100.0	
Missing	System	47	15.0		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - b. Effective articulation of a coherent and realistic vision for UNT

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	24	7.7	9.1	9.1
	Fair	32	10.2	12.1	21.1
	Good	81	25.9	30.6	51.7
	Excellent	109	34.8	41.1	92.8
	No Opinion	11	3.5	4.2	97.0
	Do Not Know	8	2.6	3.0	100.0
	Total	265	84.7	100.0	
Missing	System	48	15.3		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - c. Management of UNT's resources

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	37	11.8	13.9	13.9
	Fair	44	14.1	16.5	30.5
	Good	63	20.1	23.7	54.1
	Excellent	78	24.9	29.3	83.5
	No Opinion	17	5.4	6.4	89.8
	Do Not Know	27	8.6	10.2	100.0
	Total	266	85.0	100.0	
Missing	System	47	15.0		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - d. Communication to faculty of UNT’s needs and opportunities

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	31	9.9	11.7	11.7
	Fair	44	14.1	16.5	28.2
	Good	82	26.2	30.8	59.0
	Excellent	89	28.4	33.5	92.5
	No Opinion	12	3.8	4.5	97.0
	Do Not Know	8	2.6	3.0	100.0
	Total	266	85.0	100.0	
Missing	System	47	15.0		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - e. Involvement of faculty in the assessment and planning of university operations

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	44	14.1	16.5	16.5
	Fair	45	14.4	16.9	33.5
	Good	70	22.4	26.3	59.8
	Excellent	65	20.8	24.4	84.2
	No Opinion	13	4.2	4.9	89.1
	Do Not Know	29	9.3	10.9	100.0
	Total	266	85.0	100.0	
Missing	System	47	15.0		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - f. Accessibility to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	33	10.5	12.4	12.4
	Fair	35	11.2	13.2	25.6
	Good	72	23.0	27.1	52.6
	Excellent	94	30.0	35.3	88.0
	No Opinion	11	3.5	4.1	92.1
	Do Not Know	21	6.7	7.9	100.0
	Total	266	85.0	100.0	
Missing	System	47	15.0		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - g. Fostering an environment for exemplary teaching

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	31	9.9	11.7	11.7
	Fair	40	12.8	15.2	26.9
	Good	81	25.9	30.7	57.6
	Excellent	74	23.6	28.0	85.6
	No Opinion	21	6.7	8.0	93.6
	Do Not Know	17	5.4	6.4	100.0
	Total	264	84.3	100.0	
Missing	System	49	15.7		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - h. Fostering of an environment for exemplary research and scholarship

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	30	9.6	11.3	11.3
	Fair	39	12.5	14.7	25.9
	Good	83	26.5	31.2	57.1
	Excellent	81	25.9	30.5	87.6
	No Opinion	18	5.8	6.8	94.4
	Do Not Know	15	4.8	5.6	100.0
	Total	266	85.0	100.0	
Missing	System	47	15.0		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - i. Fostering of an environment for exemplary service

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	30	9.6	11.4	11.4
	Fair	38	12.1	14.4	25.8
	Good	77	24.6	29.2	54.9
	Excellent	83	26.5	31.4	86.4
	No Opinion	20	6.4	7.6	93.9
	Do Not Know	16	5.1	6.1	100.0
	Total	264	84.3	100.0	
Missing	System	49	15.7		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - j. Trustworthiness

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	32	10.2	12.1	12.1
	Fair	39	12.5	14.7	26.8
	Good	64	20.4	24.2	50.9
	Excellent	99	31.6	37.4	88.3
	No Opinion	13	4.2	4.9	93.2
	Do Not Know	18	5.8	6.8	100.0
	Total	265	84.7	100.0	
Missing	System	48	15.3		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - k. Fair treatment of people

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	31	9.9	11.7	11.7
	Fair	29	9.3	10.9	22.6
	Good	61	19.5	22.9	45.5
	Excellent	110	35.1	41.4	86.8
	No Opinion	15	4.8	5.6	92.5
	Do Not Know	20	6.4	7.5	100.0
	Total	266	85.0	100.0	
Missing	System	47	15.0		
Total		313	100.0		

President 1. Thinking about the performance of UNT President Neal Smatresk, rate the following questions as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - l. Overall effectiveness as UNT President

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	26	8.3	9.8	9.8
	Fair	37	11.8	14.0	23.9
	Good	77	24.6	29.2	53.0
	Excellent	108	34.5	40.9	93.9
	No Opinion	9	2.9	3.4	97.3
	Do Not Know	7	2.2	2.7	100.0
	Total	264	84.3	100.0	
Missing	System	49	15.7		
Total		313	100.0		

President 2. Do you have confidence in the President's abilities to perform his current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	131	41.9	50.6	50.6
	Probably yes	79	25.2	30.5	81.1
	Probably not	25	8.0	9.7	90.7
	Definitely not	24	7.7	9.3	100.0
	Total	259	82.7	100.0	
Missing	System	54	17.3		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - a. Consults the faculty before making important decisions

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	34	10.9	12.7	12.7
	Fair	40	12.8	14.9	27.6
	Good	61	19.5	22.8	50.4
	Excellent	74	23.6	27.6	78.0
	No Opinion	16	5.1	6.0	84.0
	Do Not Know	43	13.7	16.0	100.0
	Total	268	85.6	100.0	
Missing	System	45	14.4		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - b. Facilitates an environment within which teaching excellence can effectively occur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	23	7.3	8.6	8.6
	Fair	33	10.5	12.4	21.0
	Good	80	25.6	30.0	50.9
	Excellent	89	28.4	33.3	84.3
	No Opinion	12	3.8	4.5	88.8
	Do Not Know	30	9.6	11.2	100.0
	Total	267	85.3	100.0	
Missing	System	46	14.7		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - c. Facilitates an environment within which scholarly excellence can effectively occur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	20	6.4	7.5	7.5
	Fair	42	13.4	15.8	23.4
	Good	74	23.6	27.9	51.3
	Excellent	92	29.4	34.7	86.0
	No Opinion	13	4.2	4.9	90.9
	Do Not Know	24	7.7	9.1	100.0
	Total	265	84.7	100.0	
Missing	System	48	15.3		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - d. Treats faculty fairly

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	24	7.7	9.0	9.0
	Fair	30	9.6	11.2	20.2
	Good	62	19.8	23.2	43.4
	Excellent	102	32.6	38.2	81.6
	No Opinion	14	4.5	5.2	86.9
	Do Not Know	35	11.2	13.1	100.0
	Total	267	85.3	100.0	
Missing	System	46	14.7		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - e. Demonstrates trustworthiness

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	24	7.7	9.0	9.0
	Fair	26	8.3	9.7	18.7
	Good	60	19.2	22.5	41.2
	Excellent	115	36.7	43.1	84.3
	No Opinion	16	5.1	6.0	90.3
	Do Not Know	26	8.3	9.7	100.0
	Total	267	85.3	100.0	
Missing	System	46	14.7		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - f. Is accessible and approachable

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	21	6.7	7.9	7.9
	Fair	28	8.9	10.6	18.5
	Good	54	17.3	20.4	38.9
	Excellent	118	37.7	44.5	83.4
	No Opinion	14	4.5	5.3	88.7
	Do Not Know	30	9.6	11.3	100.0
	Total	265	84.7	100.0	
Missing	System	48	15.3		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - g. Establishes well defined goals

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	34	10.9	12.9	12.9
	Fair	33	10.5	12.5	25.5
	Good	68	21.7	25.9	51.3
	Excellent	73	23.3	27.8	79.1
	No Opinion	15	4.8	5.7	84.8
	Do Not Know	40	12.8	15.2	100.0
	Total	263	84.0	100.0	
Missing	System	50	16.0		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - h. Effectively communicates goals to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	36	11.5	13.5	13.5
	Fair	44	14.1	16.5	30.0
	Good	67	21.4	25.1	55.1
	Excellent	82	26.2	30.7	85.8
	No Opinion	12	3.8	4.5	90.3
	Do Not Know	26	8.3	9.7	100.0
	Total	267	85.3	100.0	
Missing	System	46	14.7		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - i. Manages budgets in a transparent and effective manner

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	40	12.8	15.0	15.0
	Fair	34	10.9	12.8	27.8
	Good	60	19.2	22.6	50.4
	Excellent	63	20.1	23.7	74.1
	No Opinion	19	6.1	7.1	81.2
	Do Not Know	50	16.0	18.8	100.0
	Total	266	85.0	100.0	
Missing	System	47	15.0		
Total		313	100.0		

Provost 1. Thinking about the performance of Provost and VPAA ,rate the following questions as Poor, Fair, Good, Very Good, Excellent, No Opinion, Do Not Know. - j. Overall effectiveness as Provost and VPAA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	29	9.3	10.9	10.9
	Fair	31	9.9	11.7	22.6
	Good	76	24.3	28.6	51.1
	Excellent	95	30.4	35.7	86.8
	No Opinion	11	3.5	4.1	91.0
	Do Not Know	24	7.7	9.0	100.0
	Total	266	85.0	100.0	
Missing	System	47	15.0		
Total		313	100.0		

Provost 2. Do you have confidence in the Provost's abilities to perform his current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	119	38.0	45.9	45.9
	Probably yes	90	28.8	34.7	80.7
	Probably not	26	8.3	10.0	90.7
	Definitely not	24	7.7	9.3	100.0
	Total	259	82.7	100.0	
Missing	System	54	17.3		
Total		313	100.0		

Rate Adam Fein as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Digital Strategy and Innovation and Chief Digital Officer, Adam Fein - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	12	3.8	57.1	57.1
	Fair	2	.6	9.5	66.7
	Good	5	1.6	23.8	90.5
	Excellent	2	.6	9.5	100.0
	Total	21	6.7	100.0	
Missing	System	292	93.3		
Total		313	100.0		

Rate Adam Fein as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Digital Strategy and Innovation and Chief Digital Officer, Adam Fein - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	13	4.2	61.9	61.9
	Fair	3	1.0	14.3	76.2
	Good	3	1.0	14.3	90.5
	Excellent	2	.6	9.5	100.0
	Total	21	6.7	100.0	
Missing	System	292	93.3		
Total		313	100.0		

Rate Shannon Goodman as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Enrollment, Shannon Goodman - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	6	1.9	50.0	50.0
	Fair	4	1.3	33.3	83.3
	Good	1	.3	8.3	91.7
	Excellent	1	.3	8.3	100.0
	Total	12	3.8	100.0	
Missing	System	301	96.2		
Total		313	100.0		

Rate Shannon Goodman as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Enrollment, Shannon Goodman - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	6	1.9	50.0	50.0
	Fair	1	.3	8.3	58.3
	Good	2	.6	16.7	75.0
	No Opinion	1	.3	8.3	83.3
	Do Not Know	2	.6	16.7	100.0
	Total	12	3.8	100.0	
Missing	System	301	96.2		
Total		313	100.0		

Rate Clayton Gibson as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Finance and Administration, Clayton Gibson - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	4	1.3	22.2	22.2
	Fair	3	1.0	16.7	38.9
	Good	3	1.0	16.7	55.6
	Excellent	8	2.6	44.4	100.0
	Total	18	5.8	100.0	
Missing	System	295	94.2		
Total		313	100.0		

Rate Clayton Gibson as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Finance and Administration, Clayton Gibson - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	5	1.6	27.8	27.8
	Fair	2	.6	11.1	38.9
	Good	3	1.0	16.7	55.6
	Excellent	7	2.2	38.9	94.4
	No Opinion	1	.3	5.6	100.0
	Total	18	5.8	100.0	
Missing	System	295	94.2		
Total		313	100.0		

Rate Pam Padilla as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Research and Innovation, Pam Padilla - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	10	3.2	20.4	20.4
	Fair	5	1.6	10.2	30.6
	Good	9	2.9	18.4	49.0
	Excellent	25	8.0	51.0	100.0
	Total	49	15.7	100.0	
Missing	System	264	84.3		
Total		313	100.0		

Rate Pam Padilla as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Research and Innovation, Pam Padilla - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	10	3.2	20.4	20.4
	Fair	4	1.3	8.2	28.6
	Good	11	3.5	22.4	51.0
	Excellent	22	7.0	44.9	95.9
	Do Not Know	2	.6	4.1	100.0
	Total	49	15.7	100.0	
Missing	System	264	84.3		
Total		313	100.0		

Rate Debbie Rohwer as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Planning and Chief of Staff, Debbie Rohwer - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	6	1.9	30.0	30.0
	Fair	3	1.0	15.0	45.0
	Good	4	1.3	20.0	65.0
	Excellent	6	1.9	30.0	95.0
	No Opinion	1	.3	5.0	100.0
	Total	20	6.4	100.0	
Missing	System	293	93.6		
Total		313	100.0		

Rate Debbie Rohwer as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Planning and Chief of Staff, Debbie Rohwer - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	6	1.9	30.0	30.0
	Fair	3	1.0	15.0	45.0
	Good	3	1.0	15.0	60.0
	Excellent	7	2.2	35.0	95.0
	Do Not Know	1	.3	5.0	100.0
	Total	20	6.4	100.0	
Missing	System	293	93.6		
Total		313	100.0		

Rate Pam Padilla as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Research and Innovation, Pam Padilla - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	10	3.2	20.4	20.4
	Fair	5	1.6	10.2	30.6
	Good	9	2.9	18.4	49.0
	Excellent	25	8.0	51.0	100.0
	Total	49	15.7	100.0	
Missing	System	264	84.3		
Total		313	100.0		

Rate Pam Padilla as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Research and Innovation, Pam Padilla - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	10	3.2	20.4	20.4
	Fair	4	1.3	8.2	28.6
	Good	11	3.5	22.4	51.0
	Excellent	22	7.0	44.9	95.9
	Do Not Know	2	.6	4.1	100.0
	Total	49	15.7	100.0	
Missing	System	264	84.3		
Total		313	100.0		

Rate Elizabeth With as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Student Affairs, Elizabeth With - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	11	3.5	50.0	50.0
	Fair	5	1.6	22.7	72.7
	Good	3	1.0	13.6	86.4
	Excellent	2	.6	9.1	95.5
	Do Not Know	1	.3	4.5	100.0
	Total	22	7.0	100.0	
Missing	System	291	93.0		
Total		313	100.0		

Rate Elizabeth With as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice President for Student Affairs, Elizabeth With - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	10	3.2	45.5	45.5
	Fair	5	1.6	22.7	68.2
	Good	1	.3	4.5	72.7
	Excellent	3	1.0	13.6	86.4
	No Opinion	2	.6	9.1	95.5
	Do Not Know	1	.3	4.5	100.0
	Total	22	7.0	100.0	
Missing	System	291	93.0		
Total		313	100.0		

**Rate Laura Smith as Poor, Fair, Good, Excellent, No Opinion, Do Not Know.
 - Dean of Students, Laura Smith - a. Effectively communicates strategic initiatives and objectives to the faculty**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	4	1.3	21.1	21.1
	Fair	5	1.6	26.3	47.4
	Good	2	.6	10.5	57.9
	Excellent	5	1.6	26.3	84.2
	No Opinion	1	.3	5.3	89.5
	Do Not Know	2	.6	10.5	100.0
	Total	19	6.1	100.0	
Missing	System	294	93.9		
Total		313	100.0		

**Rate Laura Smith as Poor, Fair, Good, Excellent, No Opinion, Do Not Know.
 - Dean of Students, Laura Smith - b. Considers faculty input when developing strategic initiatives**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	1.0	15.8	15.8
	Fair	5	1.6	26.3	42.1
	Good	2	.6	10.5	52.6
	Excellent	5	1.6	26.3	78.9
	No Opinion	1	.3	5.3	84.2
	Do Not Know	3	1.0	15.8	100.0
	Total	19	6.1	100.0	
Missing	System	294	93.9		
Total		313	100.0		

Rate Holly Hutchins as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice Provost for Faculty Success, Holly Hutchins - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	13	4.2	18.1	18.1
	Fair	14	4.5	19.4	37.5
	Good	12	3.8	16.7	54.2
	Excellent	32	10.2	44.4	98.6
	Do Not Know	1	.3	1.4	100.0
	Total	72	23.0	100.0	
Missing	System	241	77.0		
Total		313	100.0		

Rate Holly Hutchins as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice Provost for Faculty Success, Holly Hutchins - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	15	4.8	20.8	20.8
	Fair	11	3.5	15.3	36.1
	Good	13	4.2	18.1	54.2
	Excellent	30	9.6	41.7	95.8
	No Opinion	1	.3	1.4	97.2
	Do Not Know	2	.6	2.8	100.0
	Total	72	23.0	100.0	
Missing	System	241	77.0		
Total		313	100.0		

Rate Brandi Everett as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice Provost for Academic Resources, Brandi Everett - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	4	1.3	20.0	20.0
	Fair	2	.6	10.0	30.0
	Good	2	.6	10.0	40.0
	Excellent	9	2.9	45.0	85.0
	No Opinion	3	1.0	15.0	100.0
	Total	20	6.4	100.0	
Missing	System	293	93.6		
Total		313	100.0		

Rate Brandi Everett as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Vice Provost for Academic Resources, Brandi Everett - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	5	1.6	25.0	25.0
	Fair	1	.3	5.0	30.0
	Good	2	.6	10.0	40.0
	Excellent	9	2.9	45.0	85.0
	No Opinion	2	.6	10.0	95.0
	Do Not Know	1	.3	5.0	100.0
	Total	20	6.4	100.0	
Missing	System	293	93.6		
Total		313	100.0		

Rate Victor Prybutok as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Toulouse School of Graduate Studies, Dean, Victor Prybutok - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	6	1.9	13.6	13.6
	Fair	6	1.9	13.6	27.3
	Good	10	3.2	22.7	50.0
	Excellent	22	7.0	50.0	100.0
	Total	44	14.1	100.0	
Missing	System	269	85.9		
Total		313	100.0		

Rate Victor Prybutok as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Toulouse School of Graduate Studies, Dean, Victor Prybutok - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	8	2.6	18.2	18.2
	Fair	5	1.6	11.4	29.5
	Good	6	1.9	13.6	43.2
	Excellent	22	7.0	50.0	93.2
	Do Not Know	3	1.0	6.8	100.0
	Total	44	14.1	100.0	
Missing	System	269	85.9		
Total		313	100.0		

**Rate Pia Wood as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. -
 Vice Provost & Dean International Affairs, Pia Wood - a. Effectively
 communicates strategic initiatives and objectives to the faculty**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	.6	11.8	11.8
	Fair	1	.3	5.9	17.6
	Good	3	1.0	17.6	35.3
	Excellent	9	2.9	52.9	88.2
	Do Not Know	2	.6	11.8	100.0
	Total	17	5.4	100.0	
Missing	System	296	94.6		
Total		313	100.0		

**Rate Pia Wood as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. -
 Vice Provost & Dean International Affairs, Pia Wood - b. Considers faculty
 input when developing strategic initiatives**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	.6	11.8	11.8
	Fair	2	.6	11.8	23.5
	Good	3	1.0	17.6	41.2
	Excellent	8	2.6	47.1	88.2
	Do Not Know	2	.6	11.8	100.0
	Total	17	5.4	100.0	
Missing	System	296	94.6		
Total		313	100.0		

**Rate Lisa Maxwell as Poor, Fair, Good, Excellent, No Opinion, Do Not Know.
 - Vice Provost for Student Success, Lisa Maxwell - a. Effectively communicates strategic initiatives and objectives to the faculty**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	.3	11.1	11.1
	Fair	2	.6	22.2	33.3
	Good	2	.6	22.2	55.6
	Excellent	3	1.0	33.3	88.9
	Do Not Know	1	.3	11.1	100.0
	Total	9	2.9	100.0	
Missing	System	304	97.1		
Total		313	100.0		

**Rate Lisa Maxwell as Poor, Fair, Good, Excellent, No Opinion, Do Not Know.
 - Vice Provost for Student Success, Lisa Maxwell - b. Considers faculty input when developing strategic initiatives**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	2	.6	22.2	22.2
	Good	2	.6	22.2	44.4
	Excellent	3	1.0	33.3	77.8
	Do Not Know	2	.6	22.2	100.0
	Total	9	2.9	100.0	
Missing	System	304	97.1		
Total		313	100.0		

Rate Ramona Washington as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Chief of Police, Ramona Washington - a. Effectively communicates strategic initiatives and objectives to the faculty

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Good	2	.6	20.0	20.0
	Excellent	7	2.2	70.0	90.0
	No Opinion	1	.3	10.0	100.0
	Total	10	3.2	100.0	
Missing	System	303	96.8		
Total		313	100.0		

Rate Ramona Washington as Poor, Fair, Good, Excellent, No Opinion, Do Not Know. - Chief of Police, Ramona Washington - b. Considers faculty input when developing strategic initiatives

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Good	2	.6	20.0	20.0
	Excellent	8	2.6	80.0	100.0
	Total	10	3.2	100.0	
Missing	System	303	96.8		
Total		313	100.0		

Albert Bimper - CLASS, Executive Dean - Dean Q2a: Do you have confidence in the ability of Albert Bimper to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	39	7.5	41.1	41.1
	Probably yes	38	7.4	40.0	81.1
	Probably not	15	2.9	15.8	96.8
	Definitely not	3	.6	3.2	100.0
	Total	95	18.4	100.0	
Missing	System	422	81.6		
Total		517	100.0		

Albert Bimper - CLASS, Executive Dean - Dean Q3a: Does Albert Bimper involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	24	4.6	25.3	25.3
	Probably yes	37	7.2	38.9	64.2
	Probably not	27	5.2	28.4	92.6
	Definitely not	7	1.4	7.4	100.0
	Total	95	18.4	100.0	
Missing	System	422	81.6		
Total		517	100.0		

Albert Bimper - CLASS, Executive Dean - Dean Q4a: Has Albert Bimper communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	38	7.4	40.0	40.0
	Probably yes	42	8.1	44.2	84.2
	Probably not	11	2.1	11.6	95.8
	Definitely not	4	.8	4.2	100.0
	Total	95	18.4	100.0	
Missing	System	422	81.6		
Total		517	100.0		

Albert Bimper - CLASS, Executive Dean - Dean Q4b: If you have received this year's goals and action plans, has Albert Bimper made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	21	4.1	22.8	22.8
	Probably yes	35	6.8	38.0	60.9
	Probably not	15	2.9	16.3	77.2
	Definitely not	3	.6	3.3	80.4
	I have not received this year's goals.	18	3.5	19.6	100.0
	Total	92	17.8	100.0	
Missing	System	425	82.2		
Total		517	100.0		

Albert Bimper - CLASS, Executive Dean - Dean Q5a: Does Albert Bimper allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	20	3.9	23.0	23.0
	Probably yes	41	7.9	47.1	70.1
	Probably not	20	3.9	23.0	93.1
	Definitely not	6	1.2	6.9	100.0
	Total	87	16.8	100.0	
Missing	System	430	83.2		
Total		517	100.0		

Albert Bimper - CLASS, Executive Dean - Dean Q6a: Does Albert Bimper promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	39	7.5	42.9	42.9
	Probably yes	40	7.7	44.0	86.8
	Probably not	9	1.7	9.9	96.7
	Definitely not	3	.6	3.3	100.0
	Total	91	17.6	100.0	
Missing	System	426	82.4		
Total		517	100.0		

Albert Bimper - CLASS, Executive Dean - Dean Q7a: Does Albert Bimper know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	27	5.2	28.7	28.7
	Probably yes	24	4.6	25.5	54.3
	Probably not	24	4.6	25.5	79.8
	Definitely not	19	3.7	20.2	100.0
	Total	94	18.2	100.0	
Missing	System	423	81.8		
Total		517	100.0		

Albert Bimper - CLASS, Executive Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Albert Bimper?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	22	4.3	24.4	24.4
	Probably yes	28	5.4	31.1	55.6
	Probably not	24	4.6	26.7	82.2
	Definitely not	16	3.1	17.8	100.0
	Total	90	17.4	100.0	
Missing	System	427	82.6		
Total		517	100.0		

**Cobb, Steven Lee - Assoc Dean - College of Lib Arts & Soc Sci - AD Q2a:
 Do you have confidence in the ability of Cobb, Steven Lee to perform his/her
 current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	40	7.74	61.54	61.54
	Probably yes	13	2.51	20.0	81.54
	Probably not	3	.58	4.62	86.15
	Definitely not	9	1.74	13.85	100.0
	Total	65	12.57	100.0	
Missing	System	452	87.43		
Total		517	100.0		

**Cobb, Steven Lee - Assoc Dean - College of Lib Arts & Soc Sci - AD Q3a:
 Does Cobb, Steven Lee involve faculty in the decision-making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	27	5.22	41.54	41.54
	Probably yes	18	3.48	27.69	69.23
	Probably not	11	2.13	16.92	86.15
	Definitely not	9	1.74	13.85	100.0
	Total	65	12.57	100.0	
Missing	System	452	87.43		
Total		517	100.0		

**Cobb, Steven Lee - Assoc Dean - College of Lib Arts & Soc Sci - AD Q4a:
 Does Cobb, Steven Lee promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	40	7.74	61.54	61.54
	Probably yes	14	2.71	21.54	83.08
	Probably not	2	.39	3.08	86.15
	Definitely not	9	1.74	13.85	100.0
	Total	57	12.57	100.0	
Missing	System	460	87.43		
Total		517	100.0		

**Mueller,James E - Academic Assoc Dean - College of Lib Arts & Soc Sci -
 AD Q2a: Do you have confidence in the ability of Mueller,James E to
 perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	50.0	50.0
	Probably yes	1	.2	50.0	100.0
	Total	2	.4	100.0	
Missing	System	515	99.6		
Total		517	100.0		

**Mueller,James E - Academic Assoc Dean - College of Lib Arts & Soc Sci -
 AD Q3a: Does Mueller,James E involve faculty in the decision-making
 process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	100.0	100.0
Missing	System	515	99.6		
Total		517	100.0		

**Mueller,James E - Academic Assoc Dean - College of Lib Arts & Soc Sci -
 AD Q4a: Does Mueller,James E promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	100.0	100.0
Missing	System	515	99.6		
Total		517	100.0		

Schaake, Jean B - Assoc Dean - College of Lib Arts & Soc Sci - AD Q2a: Do you have confidence in the ability of Schaake, Jean B to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	18	3.48	45.0	45.0
	Probably yes	9	1.74	22.5	67.5
	Probably not	5	.97	12.5	80.0
	Definitely not	8	1.55	20.0	100.0
	Total	40	7.74	100.0	
Missing	System	477	92.26		
Total		517	100.0		

Schaake, Jean B - Assoc Dean - College of Lib Arts & Soc Sci - AD Q3a: Does Schaake, Jean B involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	15	2.9	37.5	37.5
	Probably yes	9	1.74	22.5	60.0
	Probably not	5	.97	12.5	72.5
	Definitely not	11	2.13	27.5	100.0
	Total	40	7.74	100.0	
Missing	System	477	92.26		
Total		517	100.0		

Schaake, Jean B - Assoc Dean - College of Lib Arts & Soc Sci - AD Q4a: Does Schaake, Jean B promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	16	3.09	40.0	40.0
	Probably yes	11	2.13	27.5	67.5
	Probably not	5	.97	12.5	80.0
	Definitely not	8	1.5	20.0	100.0
	Total	40	7.74	100.0	
Missing	System	477	92.26		
Total		517	100.0		

**Andrea Miller - CLASS, Dean of Mayborn School of Journalism - Dean Q2a:
 Do you have confidence in the ability of Andrea Miller to perform his/her
 current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Andrea Miller - CLASS, Dean of Mayborn School of Journalism - Dean Q3a:
 Does Andrea Miller involve faculty in the decision-making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Andrea Miller - CLASS, Dean of Mayborn School of Journalism - Dean Q4a:
 Has Andrea Miller communicated the goals and action plans for your
 college this year?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Andrea Miller - CLASS, Dean of Mayborn School of Journalism - Dean Q4b:
 If you have received this year's goals and action plans, has Andrea Miller
 made progress on these?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Andrea Miller - CLASS, Dean of Mayborn School of Journalism - Dean Q5a:
 Does Andrea Miller allocate resources in a transparent way?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Andrea Miller - CLASS, Dean of Mayborn School of Journalism - Dean Q6a:
 Does Andrea Miller promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Andrea Miller - CLASS, Dean of Mayborn School of Journalism - Dean Q7a:
 Does Andrea Miller know who you are and some of your areas of contribution?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Andrea Miller - CLASS, Dean of Mayborn School of Journalism - Dean Q8a:
 Have the key responsibilities for the associate deans in your college been explained by Andrea Miller?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

Diane Bruxvoort - LIB, Dean - Dean Q2a: Do you have confidence in the ability of Diane Bruxvoort to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	14	2.7	56.0	56.0
	Probably yes	7	1.4	28.0	84.0
	Probably not	1	.2	4.0	88.0
	Definitely not	3	.6	12.0	100.0
	Total	25	4.8	100.0	
Missing	System	492	95.2		
Total		517	100.0		

Diane Bruxvoort - LIB, Dean - Dean Q3a: Does Diane Bruxvoort involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	40.0	40.0
	Probably yes	7	1.4	28.0	68.0
	Probably not	3	.6	12.0	80.0
	Definitely not	5	1.0	20.0	100.0
	Total	25	4.8	100.0	
Missing	System	492	95.2		
Total		517	100.0		

Diane Bruxvoort - LIB, Dean - Dean Q4a: Has Diane Bruxvoort communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.1	44.0	44.0
	Probably yes	11	2.1	44.0	88.0
	Definitely not	3	.6	12.0	100.0
	Total	25	4.8	100.0	
Missing	System	492	95.2		
Total		517	100.0		

Diane Bruxvoort - LIB, Dean - Dean Q4b: If you have received this year's goals and action plans, has Diane Bruxvoort made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.3	48.0	48.0
	Probably yes	8	1.5	32.0	80.0
	Probably not	3	.6	12.0	92.0
	Definitely not	1	.2	4.0	96.0
	I have not received this year's goals.	1	.2	4.0	100.0
	Total	25	4.8	100.0	
Missing	System	492	95.2		
Total		517	100.0		

Diane Bruxvoort - LIB, Dean - Dean Q5a: Does Diane Bruxvoort allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.1	44.0	44.0
	Probably yes	6	1.2	24.0	68.0
	Probably not	4	.8	16.0	84.0
	Definitely not	4	.8	16.0	100.0
	Total	25	4.8	100.0	
Missing	System	492	95.2		
Total		517	100.0		

Diane Bruxvoort - LIB, Dean - Dean Q6a: Does Diane Bruxvoort promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	13	2.5	54.2	54.2
	Probably yes	8	1.5	33.3	87.5
	Probably not	1	.2	4.2	91.7
	Definitely not	2	.4	8.3	100.0
	Total	24	4.6	100.0	
Missing	System	493	95.4		
Total		517	100.0		

Diane Bruxvoort - LIB, Dean - Dean Q7a: Does Diane Bruxvoort know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	14	2.7	56.0	56.0
	Probably yes	8	1.5	32.0	88.0
	Probably not	3	.6	12.0	100.0
	Total	25	4.8	100.0	
Missing	System	492	95.2		
Total		517	100.0		

Diane Bruxvoort - LIB, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Diane Bruxvoort?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	40.0	40.0
	Probably yes	10	1.9	40.0	80.0
	Probably not	2	.4	8.0	88.0
	Definitely not	3	.6	12.0	100.0
	Total	25	4.8	100.0	
Missing	System	492	95.2		
Total		517	100.0		

Belden,Dreanna L - Asst Dean University Libr - University Library - AD
Q2a: Do you have confidence in the ability of Belden,Dreanna L to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Probably not	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

Belden,Dreanna L - Asst Dean University Libr - University Library - AD
Q3a: Does Belden,Dreanna L involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely not	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

Belden,Dreanna L - Asst Dean University Libr - University Library - AD
Q4a: Does Belden,Dreanna L promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely not	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Brannon,Sian Dorian - Senior Associate Dean - University Library - AD Q2a:
 Do you have confidence in the ability of Brannon,Sian Dorian to perform
 his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.2	75.0	75.0
	Definitely not	2	.4	25.0	100.0
	Total	8	1.5	100.0	
Missing	System	509	98.5		
Total		517	100.0		

**Brannon,Sian Dorian - Senior Associate Dean - University Library - AD Q3a:
 Does Brannon,Sian Dorian involve faculty in the decision-making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.2	75.0	75.0
	Probably not	1	.2	12.5	87.5
	Definitely not	1	.2	12.5	100.0
	Total	8	1.5	100.0	
Missing	System	509	98.5		
Total		517	100.0		

**Brannon,Sian Dorian - Senior Associate Dean - University Library - AD Q4a:
 Does Brannon,Sian Dorian promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	5	1.0	62.5	62.5
	Probably yes	2	.4	25.0	87.5
	Definitely not	1	.2	12.5	100.0
	Total	8	1.5	100.0	
Missing	System	509	98.5		
Total		517	100.0		

**Parks,Susan E - Assoc Dean Univ Libraries - University Library - AD Q2a:
 Do you have confidence in the ability of Parks,Susan E to perform his/her
 current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	9	1.74	81.82	81.82
	Probably not	2	.39	18.18	100.0
	Total	11	2.13	100.0	
Missing	System	506	97.87		
Total		517	100.0		

**Parks,Susan E - Assoc Dean Univ Libraries - University Library - AD Q3a:
 Does Parks,Susan E involve faculty in the decision-making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	8	1.55	72.73	72.73
	Probably yes	1	.19	9.09	81.82
	Definitely not	2	.39	18.18	100.0
	Total	11	2.13	100.0	
Missing	System	506	97.87		
Total		517	100.0		

**Parks,Susan E - Assoc Dean Univ Libraries - University Library - AD Q4a:
 Does Parks,Susan E promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	8	1.55	80.0	80.0
	Probably yes	1	.19	10.0	90.0
	Definitely not	1	.19	10.0	100.0
	Total	10	1.93	100.0	
Missing	System	507	98.8		
Total		517	100.0		

**Phillips,Mark Edward - Assoc Dean Univ Libraries - University Library - AD
 Q2a: Do you have confidence in the ability of Phillips,Mark Edward to perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.77	66.67	66.67
	Probably yes	2	.39	33.33	100.0
	Total	6	1.16	100.0	
Missing	System	511	98.84		
Total		517	100.0		

**Phillips,Mark Edward - Assoc Dean Univ Libraries - University Library - AD
 Q3a: Does Phillips,Mark Edward involve faculty in the decision-making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.39	33.33	33.33
	Probably yes	2	.39	33.33	66.67
	Definitely not	2	.39	33.33	100.0
	Total	6	1.16	100.0	
Missing	System	511	98.84		
Total		517	100.0		

**Phillips,Mark Edward - Assoc Dean Univ Libraries - University Library - AD
 Q4a: Does Phillips,Mark Edward promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	5	.97	83.33	83.33
	Definitely not	1	.19	16.67	100.0
	Total	6	1.16	100.0	
Missing	System	511	98.84		
Total		517	100.0		

Nicole Dash - HPS, Dean - Dean Q2a: Do you have confidence in the ability of Nicole Dash to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	17	3.3	58.6	58.6
	Probably yes	4	.8	13.8	72.4
	Probably not	3	.6	10.3	82.8
	Definitely not	5	1.0	17.2	100.0
	Total	29	5.6	100.0	
Missing	System	488	94.4		
Total		517	100.0		

Nicole Dash - HPS, Dean - Dean Q3a: Does Nicole Dash involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	13	2.5	44.8	44.8
	Probably yes	6	1.2	20.7	65.5
	Probably not	4	.8	13.8	79.3
	Definitely not	6	1.2	20.7	100.0
	Total	29	5.6	100.0	
Missing	System	488	94.4		
Total		517	100.0		

Nicole Dash - HPS, Dean - Dean Q4a: Has Nicole Dash communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	15	2.9	53.6	53.6
	Probably yes	8	1.5	28.6	82.1
	Probably not	3	.6	10.7	92.9
	Definitely not	2	.4	7.1	100.0
	Total	28	5.4	100.0	
Missing	System	489	94.6		
Total		517	100.0		

Nicole Dash - HPS, Dean - Dean Q4b: If you have received this year's goals and action plans, has Nicole Dash made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.1	37.9	37.9
	Probably yes	7	1.4	24.1	62.1
	Probably not	4	.8	13.8	75.9
	Definitely not	2	.4	6.9	82.8
	I have not received this year's goals.	5	1.0	17.2	100.0
	Total	29	5.6	100.0	
Missing	System	488	94.4		
Total		517	100.0		

Nicole Dash - HPS, Dean - Dean Q5a: Does Nicole Dash allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.3	41.4	41.4
	Probably yes	8	1.5	27.6	69.0
	Probably not	3	.6	10.3	79.3
	Definitely not	6	1.2	20.7	100.0
	Total	29	5.6	100.0	
Missing	System	488	94.4		
Total		517	100.0		

Nicole Dash - HPS, Dean - Dean Q6a: Does Nicole Dash promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	17	3.3	58.6	58.6
	Probably yes	3	.6	10.3	69.0
	Probably not	2	.4	6.9	75.9
	Definitely not	7	1.4	24.1	100.0
	Total	29	5.6	100.0	
Missing	System	488	94.4		
Total		517	100.0		

Nicole Dash - HPS, Dean - Dean Q7a: Does Nicole Dash know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	19	3.7	65.5	65.5
	Probably yes	5	1.0	17.2	82.8
	Probably not	2	.4	6.9	89.7
	Definitely not	3	.6	10.3	100.0
	Total	29	5.6	100.0	
Missing	System	488	94.4		
Total		517	100.0		

Nicole Dash - HPS, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Nicole Dash?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	13	2.5	46.4	46.4
	Probably yes	7	1.4	25.0	71.4
	Probably not	3	.6	10.7	82.1
	Definitely not	5	1.0	17.9	100.0
	Total	28	5.4	100.0	
Missing	System	489	94.6		
Total		517	100.0		

**Heck,Julia Elizabeth - Academic Assoc Dean - Col of Health & Public Serviv
 - AD Q2a: Do you have confidence in the ability of Heck,Julia Elizabeth to
 perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.8	36.4	36.4
	Probably yes	5	1.0	45.5	81.8
	Probably not	1	.2	9.1	90.9
	Definitely not	1	.2	9.1	100.0
	Total	11	2.1	100.0	
Missing	System	506	97.9		
Total		517	100.0		

**Heck,Julia Elizabeth - Academic Assoc Dean - Col of Health & Public Serviv
 - AD Q3a: Does Heck,Julia Elizabeth involve faculty in the decision-making
 process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	27.3	27.3
	Probably yes	5	1.0	45.5	72.7
	Probably not	1	.2	9.1	81.8
	Definitely not	2	.4	18.2	100.0
	Total	11	2.1	100.0	
Missing	System	506	97.9		
Total		517	100.0		

**Heck,Julia Elizabeth - Academic Assoc Dean - Col of Health & Public Serviv
 - AD Q4a: Does Heck,Julia Elizabeth promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.8	36.4	36.4
	Probably yes	5	1.0	45.5	81.8
	Probably not	1	.2	9.1	90.9
	Definitely not	1	.2	9.1	100.0
	Total	11	2.1	100.0	
Missing	System	506	97.9		
Total		517	100.0		

Sundt,Jody Lynn - Assoc Dean - Col of Health & Public Servic - AD Q2a: Do you have confidence in the ability of Sundt,Jody Lynn to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.32	57.14	57.14
	Probably yes	2	.39	9.52	66.67
	Probably not	2	.39	9.52	76.19
	Definitely not	5	.97	23.81	100.0
	Total	21	4.06	100.0	
Missing	System	496	95.94		
Total		517	100.0		

Sundt,Jody Lynn - Assoc Dean - Col of Health & Public Servic - AD Q3a: Does Sundt,Jody Lynn involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.35	33.33	33.33
	Probably yes	6	1.16	28.57	61.90
	Probably not	2	.39	9.52	71.43
	Definitely not	6	1.16	28.57	100.0
	Total	21	4.06	100.0	
Missing	System	496	95.94		
Total		517	100.0		

Sundt,Jody Lynn - Assoc Dean - Col of Health & Public Servic - AD Q4a: Does Sundt,Jody Lynn promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.93	47.62	47.62
	Probably yes	4	.77	19.05	66.67
	Probably not	1	.19	4.76	71.43
	Definitely not	6	1.16	28.57	100.0
	Total	21	4.06	100.0	
Missing	System	496	95.94		
Total		517	100.0		

Glenisson de Oliveira - TAMS and Honors College, Dean - Dean Q2a: Do you have confidence in the ability of Glenisson de Oliveira to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Probably yes	1	.2	33.3	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Glenisson de Oliveira - TAMS and Honors College, Dean - Dean Q3a: Does Glenisson de Oliveira involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Probably yes	1	.2	33.3	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Glenisson de Oliveira - TAMS and Honors College, Dean - Dean Q4a: Has Glenisson de Oliveira communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Probably not	1	.2	33.3	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Glenisson de Oliveira - TAMS and Honors College, Dean - Dean Q4b: If you have received this year's goals and action plans, has Glenisson de Oliveira made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	I have not received this year's goals.	2	.4	66.7	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Glenisson de Oliveira - TAMS and Honors College, Dean - Dean Q5a: Does Glenisson de Oliveira allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	50.0	50.0
	Probably not	1	.2	50.0	100.0
	Total	2	.4	100.0	
Missing	System	515	99.6		
Total		517	100.0		

Glenisson de Oliveira - TAMS and Honors College, Dean - Dean Q6a: Does Glenisson de Oliveira promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	50.0	50.0
	Probably yes	1	.2	50.0	100.0
	Total	2	.4	100.0	
Missing	System	515	99.6		
Total		517	100.0		

Glenisson de Oliveira - TAMS and Honors College, Dean - Dean Q7a: Does Glenisson de Oliveira know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	66.7	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Glenisson de Oliveira - TAMS and Honors College, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Glenisson de Oliveira?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	100.0	100.0
Missing	System	515	99.6		
Total		517	100.0		

**Duban,James - Associate Dean Honors College - Honors College - AD Q2a:
 Do you have confidence in the ability of Duban,James to perform his/her
 current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.0	100.0	100.0
Missing	System	511	99.0		
Total		517	100.0		

**Duban,James - Associate Dean Honors College - Honors College - AD Q3a:
 Does Duban,James involve faculty in the decision-making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.0	100.0	100.0
Missing	System	511	99.0		
Total		517	100.0		

**Duban,James - Associate Dean Honors College - Honors College - AD Q4a:
 Does Duban,James promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.0	100.0	100.0
Missing	System	511	99.0		
Total		517	100.0		

Gruver, Eric Lane - Associate Dean Honors College - Honors College - AD
Q2a: Do you have confidence in the ability of Gruver, Eric Lane to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Probably yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

Gruver, Eric Lane - Associate Dean Honors College - Honors College - AD
Q3a: Does Gruver, Eric Lane involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Probably yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

Gruver, Eric Lane - Associate Dean Honors College - Honors College - AD
Q4a: Does Gruver, Eric Lane promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Probably yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Ryan,Sean Alan - Associate Dean Honors College - Honors College - AD
 Q2a: Do you have confidence in the ability of Ryan,Sean Alan to perform
 his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Ryan,Sean Alan - Associate Dean Honors College - Honors College - AD
 Q3a: Does Ryan,Sean Alan involve faculty in the decision-making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

**Ryan,Sean Alan - Associate Dean Honors College - Honors College - AD
 Q4a: Does Ryan,Sean Alan promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	100.0	100.0
Missing	System	516	99.8		
Total		517	100.0		

Jana Hawley - CMHT, Dean - Dean Q2a: Do you have confidence in the ability of Jana Hawley to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.2	46.2	46.2
	Probably yes	2	.4	15.4	61.5
	Probably not	2	.4	15.4	76.9
	Definitely not	3	.6	23.1	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

Jana Hawley - CMHT, Dean - Dean Q3a: Does Jana Hawley involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	23.1	23.1
	Probably yes	3	.6	23.1	46.2
	Probably not	3	.6	23.1	69.2
	Definitely not	4	.8	30.8	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

Jana Hawley - CMHT, Dean - Dean Q4a: Has Jana Hawley communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	5	1.0	38.5	38.5
	Probably yes	3	.6	23.1	61.5
	Probably not	1	.2	7.7	69.2
	Definitely not	4	.8	30.8	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

Jana Hawley - CMHT, Dean - Dean Q4b: If you have received this year's goals and action plans, has Jana Hawley made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	25.0	25.0
	Probably yes	2	.4	16.7	41.7
	Probably not	1	.2	8.3	50.0
	Definitely not	3	.6	25.0	75.0
	I have not received this year's goals.	3	.6	25.0	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Jana Hawley - CMHT, Dean - Dean Q5a: Does Jana Hawley allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	7.7	7.7
	Probably yes	3	.6	23.1	30.8
	Probably not	5	1.0	38.5	69.2
	Definitely not	4	.8	30.8	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

Jana Hawley - CMHT, Dean - Dean Q6a: Does Jana Hawley promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.2	46.2	46.2
	Probably yes	2	.4	15.4	61.5
	Probably not	3	.6	23.1	84.6
	Definitely not	2	.4	15.4	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

Jana Hawley - CMHT, Dean - Dean Q7a: Does Jana Hawley know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.4	53.8	53.8
	Probably yes	1	.2	7.7	61.5
	Probably not	3	.6	23.1	84.6
	Definitely not	2	.4	15.4	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

Jana Hawley - CMHT, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Jana Hawley?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	7.7	7.7
	Probably yes	5	1.0	38.5	46.2
	Probably not	3	.6	23.1	69.2
	Definitely not	4	.8	30.8	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

Kim, JiYoung - Assoc Dean - Col of Merch, Hosp & Tour - AD Q2a: Do you have confidence in the ability of Kim, JiYoung to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	40.0	40.0
	Probably yes	2	.4	40.0	80.0
	Definitely not	1	.2	20.0	100.0
	Total	5	1.0	100.0	
Missing	System	512	99.0		
Total		517	100.0		

Kim, JiYoung - Assoc Dean - Col of Merch, Hosp & Tour - AD Q3a: Does Kim, JiYoung involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	25.0	25.0
	Probably yes	2	.4	50.0	75.0
	Probably not	1	.2	25.0	100.0
	Total	4	.8	100.0	
Missing	System	513	99.2		
Total		517	100.0		

Kim, JiYoung - Assoc Dean - Col of Merch, Hosp & Tour - AD Q4a: Does Kim, JiYoung promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	50.0	50.0
	Probably yes	1	.2	25.0	75.0
	Probably not	1	.2	25.0	100.0
	Total	4	.8	100.0	
Missing	System	513	99.2		
Total		517	100.0		

Kinley, Tammy R - Assoc Dean - Col of Merch, Hosp & Tour - AD Q2a: Do you have confidence in the ability of Kinley, Tammy R to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	16.7	16.7
	Probably yes	1	.2	16.7	33.3
	Probably not	4	.8	66.7	100.0
	Total	6	1.2	100.0	
Missing	System	511	98.8		
Total		517	100.0		

Kinley, Tammy R - Assoc Dean - Col of Merch, Hosp & Tour - AD Q3a: Does Kinley, Tammy R involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	16.7	16.7
	Probably yes	1	.2	16.7	33.3
	Probably not	4	.8	66.7	100.0
	Total	6	1.2	100.0	
Missing	System	511	98.8		
Total		517	100.0		

Kinley, Tammy R - Assoc Dean - Col of Merch, Hosp & Tour - AD Q4a: Does Kinley, Tammy R promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	16.7	16.7
	Probably yes	2	.4	33.3	50.0
	Probably not	3	.6	50.0	100.0
	Total	6	1.2	100.0	
Missing	System	511	98.8		
Total		517	100.0		

Karen Hutzel - CVAD, Dean - Dean Q2a: Do you have confidence in the ability of Karen Hutzel to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	28.6	28.6
	Probably yes	17	3.3	48.6	77.1
	Probably not	6	1.2	17.1	94.3
	Definitely not	2	.4	5.7	100.0
	Total	35	6.8	100.0	
Missing	System	482	93.2		
Total		517	100.0		

Karen Hutzel - CVAD, Dean - Dean Q3a: Does Karen Hutzel involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.8	11.4	11.4
	Probably yes	13	2.5	37.1	48.6
	Probably not	13	2.5	37.1	85.7
	Definitely not	5	1.0	14.3	100.0
	Total	35	6.8	100.0	
Missing	System	482	93.2		
Total		517	100.0		

Karen Hutzel - CVAD, Dean - Dean Q4a: Has Karen Hutzel communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	28.6	28.6
	Probably yes	15	2.9	42.9	71.4
	Probably not	8	1.5	22.9	94.3
	Definitely not	2	.4	5.7	100.0
	Total	35	6.8	100.0	
Missing	System	482	93.2		
Total		517	100.0		

Karen Hutzel - CVAD, Dean - Dean Q4b: If you have received this year's goals and action plans, has Karen Hutzel made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	8.8	8.8
	Probably yes	18	3.5	52.9	61.8
	Probably not	5	1.0	14.7	76.5
	I have not received this year's goals.	8	1.5	23.5	100.0
	Total	34	6.6	100.0	
Missing	System	483	93.4		
Total		517	100.0		

Karen Hutzel - CVAD, Dean - Dean Q5a: Does Karen Hutzel allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	5	1.0	14.3	14.3
	Probably yes	15	2.9	42.9	57.1
	Probably not	8	1.5	22.9	80.0
	Definitely not	7	1.4	20.0	100.0
	Total	35	6.8	100.0	
Missing	System	482	93.2		
Total		517	100.0		

Karen Hutzel - CVAD, Dean - Dean Q6a: Does Karen Hutzel promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	13	2.5	37.1	37.1
	Probably yes	13	2.5	37.1	74.3
	Probably not	8	1.5	22.9	97.1
	Definitely not	1	.2	2.9	100.0
	Total	35	6.8	100.0	
Missing	System	482	93.2		
Total		517	100.0		

Karen Hutzel - CVAD, Dean - Dean Q7a: Does Karen Hutzel know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	13	2.5	37.1	37.1
	Probably yes	14	2.7	40.0	77.1
	Probably not	7	1.4	20.0	97.1
	Definitely not	1	.2	2.9	100.0
	Total	35	6.8	100.0	
Missing	System	482	93.2		
Total		517	100.0		

Karen Hutzel - CVAD, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Karen Hutzel?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	28.6	28.6
	Probably yes	12	2.3	34.3	62.9
	Probably not	7	1.4	20.0	82.9
	Definitely not	6	1.2	17.1	100.0
	Total	35	6.8	100.0	
Missing	System	482	93.2		
Total		517	100.0		

**Ligon,John Eric - Senior Associate Dean - Col of Vis Arts & Design - AD
 Q2a: Do you have confidence in the ability of Ligon,John Eric to perform
 his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	13	2.51	54.17	54.17
	Probably yes	6	1.16	25.00	79.17
	Definitely not	5	.97	20.83	100.0
	Total	24	4.64	100.0	
Missing	System	493	95.36		
Total		517	100.0		

**Ligon,John Eric - Senior Associate Dean - Col of Vis Arts & Design - AD
 Q3a: Does Ligon,John Eric involve faculty in the decision-making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.16	25.00	25.00
	Probably yes	9	1.74	37.50	62.50
	Probably not	4	.77	16.67	79.17
	Definitely not	5	.97	20.83	100.0
	Total	24	4.64	100.0	
Missing	System	493	95.36		
Total		517	100.0		

**Ligon,John Eric - Senior Associate Dean - Col of Vis Arts & Design - AD
 Q4a: Does Ligon,John Eric promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.32	50.0	50.0
	Probably yes	5	.97	20.83	70.83
	Probably not	4	.77	16.67	87.50
	Definitely not	3	.58	12.50	100.0
	Total	24	4.64	100.0	
Missing	System	493	95.36		
Total		517	100.0		

Strobel, Heidi Anne - Assoc Dean - Col of Vis Arts & Design - AD Q2a: Do you have confidence in the ability of Strobel, Heidi Anne to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	8	1.55	29.63	29.63
	Probably yes	11	2.13	40.74	70.37
	Probably not	4	.77	14.81	85.19
	Definitely not	4	.77	14.81	100.0
	Total	27	5.22	100.0	
Missing	System	490	94.78		
Total		517	100.0		

Strobel, Heidi Anne - Assoc Dean - Col of Vis Arts & Design - AD Q3a: Does Strobel, Heidi Anne involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.93	37.04	37.04
	Probably yes	5	.97	18.52	55.56
	Probably not	7	1.35	25.93	81.48
	Definitely not	5	.97	18.52	100.0
	Total	27	5.22	100.0	
Missing	System	490	94.78		
Total		517	100.0		

Strobel, Heidi Anne - Assoc Dean - Col of Vis Arts & Design - AD Q4a: Does Strobel, Heidi Anne promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.13	42.31	42.31
	Probably yes	8	1.55	30.77	73.08
	Probably not	5	.97	19.23	92.31
	Definitely not	2	.39	7.69	100.0
	Total	26	5.03	100.0	
Missing	System	491	94.97		
Total		517	100.0		

**Norris,Cathleen Ann - Academic Assoc Dean - College of Information - AD
 Q2a: Do you have confidence in the ability of Norris,Cathleen Ann to
 perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	25.0	25.0
	Probably yes	4	.8	50.0	75.0
	Probably not	1	.2	12.5	87.5
	Definitely not	1	.2	12.5	100.0
	Total	8	1.5	100.0	
Missing	System	509	98.5		
Total		517	100.0		

**Norris,Cathleen Ann - Academic Assoc Dean - College of Information - AD
 Q3a: Does Norris,Cathleen Ann involve faculty in the decision-making
 process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	25.0	25.0
	Probably yes	4	.8	50.0	75.0
	Probably not	1	.2	12.5	87.5
	Definitely not	1	.2	12.5	100.0
	Total	8	1.5	100.0	
Missing	System	509	98.5		
Total		517	100.0		

**Norris,Cathleen Ann - Academic Assoc Dean - College of Information - AD
 Q4a: Does Norris,Cathleen Ann promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	42.9	42.9
	Probably yes	3	.6	42.9	85.7
	Definitely not	1	.2	14.3	100.0
	Total	7	1.4	100.0	
Missing	System	510	98.6		
Total		517	100.0		

Kinshuk - COI, Dean - Dean Q2a: Do you have confidence in the ability of Kinshuk to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	14	2.7	73.7	73.7
	Probably yes	3	.6	15.8	89.5
	Probably not	1	.2	5.3	94.7
	Definitely not	1	.2	5.3	100.0
	Total	19	3.7	100.0	
Missing	System	498	96.3		
Total		517	100.0		

Kinshuk - COI, Dean - Dean Q3a: Does Kinshuk involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	8	1.5	42.1	42.1
	Probably yes	5	1.0	26.3	68.4
	Probably not	5	1.0	26.3	94.7
	Definitely not	1	.2	5.3	100.0
	Total	19	3.7	100.0	
Missing	System	498	96.3		
Total		517	100.0		

Kinshuk - COI, Dean - Dean Q4a: Has Kinshuk communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.3	63.2	63.2
	Probably yes	6	1.2	31.6	94.7
	Definitely not	1	.2	5.3	100.0
	Total	19	3.7	100.0	
Missing	System	498	96.3		
Total		517	100.0		

Kinshuk - COI, Dean - Dean Q4b: If you have received this year's goals and action plans, has Kinshuk made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.1	57.9	57.9
	Probably yes	4	.8	21.1	78.9
	Probably not	1	.2	5.3	84.2
	Definitely not	1	.2	5.3	89.5
	I have not received this year's goals.	2	.4	10.5	100.0
	Total	19	3.7	100.0	
Missing	System	498	96.3		
Total		517	100.0		

Kinshuk - COI, Dean - Dean Q5a: Does Kinshuk allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	8	1.5	42.1	42.1
	Probably yes	3	.6	15.8	57.9
	Probably not	7	1.4	36.8	94.7
	Definitely not	1	.2	5.3	100.0
	Total	19	3.7	100.0	
Missing	System	498	96.3		
Total		517	100.0		

Kinshuk - COI, Dean - Dean Q6a: Does Kinshuk promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.1	57.9	57.9
	Probably yes	6	1.2	31.6	89.5
	Probably not	1	.2	5.3	94.7
	Definitely not	1	.2	5.3	100.0
	Total	19	3.7	100.0	
Missing	System	498	96.3		
Total		517	100.0		

Kinshuk - COI, Dean - Dean Q7a: Does Kinshuk] know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.3	63.2	63.2
	Probably yes	5	1.0	26.3	89.5
	Probably not	1	.2	5.3	94.7
	Definitely not	1	.2	5.3	100.0
	Total	19	3.7	100.0	
Missing	System	498	96.3		
Total		517	100.0		

Kinshuk - COI, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Kinshuk]?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	8	1.5	42.1	42.1
	Probably yes	7	1.4	36.8	78.9
	Probably not	3	.6	15.8	94.7
	Definitely not	1	.2	5.3	100.0
	Total	19	3.7	100.0	
Missing	System	498	96.3		
Total		517	100.0		

Paul Krueger - CENG, Dean - Dean Q2a: Do you have confidence in the ability of Paul Krueger to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	29.4	29.4
	Probably yes	14	2.7	41.2	70.6
	Probably not	8	1.5	23.5	94.1
	Definitely not	2	.4	5.9	100.0
	Total	34	6.6	100.0	
Missing	System	483	93.4		
Total		517	100.0		

Paul Krueger - CENG, Dean - Dean Q3a: Does Paul Krueger involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	9	1.7	26.5	26.5
	Probably yes	14	2.7	41.2	67.6
	Probably not	7	1.4	20.6	88.2
	Definitely not	4	.8	11.8	100.0
	Total	34	6.6	100.0	
Missing	System	483	93.4		
Total		517	100.0		

Paul Krueger - CENG, Dean - Dean Q4a: Has Paul Krueger communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	14	2.7	41.2	41.2
	Probably yes	10	1.9	29.4	70.6
	Probably not	6	1.2	17.6	88.2
	Definitely not	4	.8	11.8	100.0
	Total	34	6.6	100.0	
Missing	System	483	93.4		
Total		517	100.0		

Paul Krueger - CENG, Dean - Dean Q4b: If you have received this year's goals and action plans, has Paul Krueger made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.2	18.8	18.8
	Probably yes	12	2.3	37.5	56.3
	Probably not	2	.4	6.3	62.5
	Definitely not	3	.6	9.4	71.9
	I have not received this year's goals.	9	1.7	28.1	100.0
	Total	32	6.2	100.0	
Missing	System	485	93.8		
Total		517	100.0		

Paul Krueger - CENG, Dean - Dean Q5a: Does Paul Krueger allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	8	1.5	25.0	25.0
	Probably yes	10	1.9	31.3	56.3
	Probably not	8	1.5	25.0	81.3
	Definitely not	6	1.2	18.8	100.0
	Total	32	6.2	100.0	
Missing	System	485	93.8		
Total		517	100.0		

Paul Krueger - CENG, Dean - Dean Q6a: Does Paul Krueger promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	18	3.5	56.3	56.3
	Probably yes	9	1.7	28.1	84.4
	Probably not	3	.6	9.4	93.8
	Definitely not	2	.4	6.3	100.0
	Total	32	6.2	100.0	
Missing	System	485	93.8		
Total		517	100.0		

Paul Krueger - CENG, Dean - Dean Q7a: Does Paul Krueger know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	13	2.5	40.6	40.6
	Probably yes	10	1.9	31.3	71.9
	Probably not	6	1.2	18.8	90.6
	Definitely not	3	.6	9.4	100.0
	Total	32	6.2	100.0	
Missing	System	485	93.8		
Total		517	100.0		

Paul Krueger - CENG, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Paul Krueger?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.3	37.5	37.5
	Probably yes	11	2.1	34.4	71.9
	Probably not	4	.8	12.5	84.4
	Definitely not	5	1.0	15.6	100.0
	Total	32	6.2	100.0	
Missing	System	485	93.8		
Total		517	100.0		

D’Souza,Nandika Anne - Academic Assoc Dean - College of Engineering - AD Q2a: Do you have confidence in the ability of D’Souza,Nandika Anne to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	33.3	33.3
	Probably yes	4	.8	44.4	77.8
	Probably not	1	.2	11.1	88.9
	Definitely not	1	.2	11.1	100.0
	Total	9	1.7	100.0	
Missing	System	508	98.3		
Total		517	100.0		

D’Souza,Nandika Anne - Academic Assoc Dean - College of Engineering - AD Q3a: Does D’Souza,Nandika Anne involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	22.2	22.2
	Probably yes	5	1.0	55.6	77.8
	Probably not	1	.2	11.1	88.9
	Definitely not	1	.2	11.1	100.0
	Total	9	1.7	100.0	
Missing	System	508	98.3		
Total		517	100.0		

D’Souza,Nandika Anne - Academic Assoc Dean - College of Engineering - AD Q4a: Does D’Souza,Nandika promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.8	44.4	44.4
	Probably yes	2	.4	22.2	66.7
	Probably not	2	.4	22.2	88.9
	Definitely not	1	.2	11.1	100.0
	Total	9	1.7	100.0	
Missing	System	508	98.3		
Total		517	100.0		

Nasrazadani,Seifollah - Academic Assoc Dean - College of Engineering - AD Q2a: Do you have confidence in the ability of Nasrazadani,Seifollah to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.39	12.5	12.5
	Probably yes	8	1.55	50.0	62.5
	Probably not	2	.39	12.5	75.0
	Definitely not	4	.77	25.0	100.0
	Total	16	3.09	100.0	
Missing	System	501	96.91		
Total		517	100.0		

Nasrazadani,Seifollah - Academic Assoc Dean - College of Engineering - AD Q3a: Does Nasrazadani,Seifollah involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.39	12.5	12.5
	Probably yes	7	1.35	43.75	56.25
	Probably not	4	.77	25.0	81.25
	Definitely not	3	.58	18.75	100.0
	Total	14	3.09	100.0	
Missing	System	501	96.91		
Total		517	100.0		

Nasrazadani,Seifollah - Academic Assoc Dean - College of Engineering - AD Q4a: Does Nasrazadani,Seifollah] promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.58	18.75	18.75
	Probably yes	9	1.74	56.25	75.0
	Probably not	1	.19	6.25	81.25
	Definitely not	3	.58	18.75	100.0
	Total	14	3.09	100.0	
Missing	System	501	96.91		
Total		517	100.0		

Audhesh Paswan - CACS, Dean - Dean Q2a: Do you have confidence in the ability of Audhesh Paswan to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	9	1.7	75.0	75.0
	Probably yes	2	.4	16.7	91.7
	Probably not	1	.2	8.3	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Audhesh Paswan - CACS, Dean - Dean Q3a: Does Audhesh Paswan involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.4	58.3	58.3
	Probably yes	4	.8	33.3	91.7
	Probably not	1	.2	8.3	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Audhesh Paswan - CACS, Dean - Dean Q4a: Has Audhesh Paswan communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	83.3	83.3
	Probably yes	2	.4	16.7	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Audhesh Paswan - CACS, Dean - Dean Q4b: If you have received this year's goals and action plans, has Audhesh Paswan made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.4	58.3	58.3
	Probably yes	3	.6	25.0	83.3
	I have not received this year's goals.	2	.4	16.7	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Audhesh Paswan - CACS, Dean - Dean Q5a: Does Audhesh Paswan allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	5	1.0	41.7	41.7
	Probably yes	6	1.2	50.0	91.7
	Probably not	1	.2	8.3	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Audhesh Paswan - CACS, Dean - Dean Q6a: Does Audhesh Paswan promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	83.3	83.3
	Probably yes	2	.4	16.7	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Audhesh Paswan - CACS, Dean - Dean Q7a: Does Audhesh Paswan know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	9	1.7	75.0	75.0
	Probably yes	2	.4	16.7	91.7
	Probably not	1	.2	8.3	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Audhesh Paswan - CACS, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Audhesh Paswan?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.8	36.4	36.4
	Probably yes	4	.8	36.4	72.7
	Probably not	2	.4	18.2	90.9
	Definitely not	1	.2	9.1	100.0
	Total	11	2.1	100.0	
Missing	System	506	97.9		
Total		517	100.0		

Mallik,Arvind - Ast Dean Strat Plan & Analysis - Col of Applied&Collab Studies - AD Q2a: Do you have confidence in the ability of Mallik,Arvind to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Probably yes	1	.2	33.3	66.7
	Probably not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Mallik,Arvind - Ast Dean Strat Plan & Analysis - Col of Applied&Collab Studies - AD Q3a: Does Mallik,Arvind involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Definitely not	2	.4	66.7	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Mallik,Arvind - Ast Dean Strat Plan & Analysis - Col of Applied&Collab Studies - AD Q4a: Does Mallik,Arvind promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Probably yes	1	.2	33.3	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Childers,Shari Michelle - Academic Assoc Dean - Col of Applied&Collab Studies - AD Q2a: Do you have confidence in the ability of Childers,Shari Michelle to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	8	1.5	88.9	88.9
	Definitely not	1	.2	11.1	100.0
	Total	9	1.7	100.0	
Missing	System	508	98.3		
Total		517	100.0		

Childers,Shari Michelle - Academic Assoc Dean - Col of Applied&Collab Studies - AD Q3a: Does Childers,Shari Michelle involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	5	1.0	55.6	55.6
	Probably yes	3	.6	33.3	88.9
	Definitely not	1	.2	11.1	100.0
	Total	9	1.7	100.0	
Missing	System	508	98.3		
Total		517	100.0		

Childers,Shari Michelle - Academic Assoc Dean - Col of Applied&Collab Studies - AD Q4a: Does Childers,Shari Michelle promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	8	1.5	88.9	88.9
	Definitely not	1	.2	11.1	100.0
	Total	9	1.7	100.0	
Missing	System	508	98.3		
Total		517	100.0		

Victor Prybutok - GRAD, Vice Prov Grad Educ & Dean TGS - Dean Q2a: Do you have confidence in the ability of Victor Prybutok to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	71.4	71.4
	Probably yes	1	.2	7.1	78.6
	Probably not	2	.4	14.3	92.9
	Definitely not	1	.2	7.1	100.0
	Total	14	2.7	100.0	
Missing	System	503	97.3		
Total		517	100.0		

Victor Prybutok - GRAD, Vice Prov Grad Educ & Dean TGS - Dean Q3a: Does Victor Prybutok involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.4	50.0	50.0
	Probably yes	4	.8	28.6	78.6
	Probably not	2	.4	14.3	92.9
	Definitely not	1	.2	7.1	100.0
	Total	14	2.7	100.0	
Missing	System	503	97.3		
Total		517	100.0		

Victor Prybutok - GRAD, Vice Prov Grad Educ & Dean TGS - Dean Q4a: Has Victor Prybutok communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.2	42.9	42.9
	Probably yes	3	.6	21.4	64.3
	Probably not	2	.4	14.3	78.6
	Definitely not	3	.6	21.4	100.0
	Total	14	2.7	100.0	
Missing	System	503	97.3		
Total		517	100.0		

Victor Prybutok - GRAD, Vice Prov Grad Educ & Dean TGS - Dean Q4b: If you have received this year's goals and action plans, has Victor Prybutok made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.8	28.6	28.6
	Probably yes	3	.6	21.4	50.0
	Definitely not	1	.2	7.1	57.1
	I have not received this year's goals.	6	1.2	42.9	100.0
	Total	14	2.7	100.0	
Missing	System	503	97.3		
Total		517	100.0		

Victor Prybutok - GRAD, Vice Prov Grad Educ & Dean TGS - Dean Q5a: Does Victor Prybutok allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.2	46.2	46.2
	Probably yes	5	1.0	38.5	84.6
	Definitely not	2	.4	15.4	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

Victor Prybutok - GRAD, Vice Prov Grad Educ & Dean TGS - Dean Q6a: Does Victor Prybutok promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.9	76.9	76.9
	Probably yes	1	.2	7.7	84.6
	Probably not	2	.4	15.4	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

Victor Prybutok - GRAD, Vice Prov Grad Educ & Dean TGS - Dean Q7a: Does Victor Prybutok know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.1	78.6	78.6
	Probably yes	1	.2	7.1	85.7
	Probably not	2	.4	14.3	100.0
	Total	14	2.7	100.0	
Missing	System	503	97.3		
Total		517	100.0		

Victor Prybutok - GRAD, Vice Prov Grad Educ & Dean TGS - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Victor Prybutok?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	5	1.0	38.5	38.5
	Probably yes	3	.6	23.1	61.5
	Probably not	3	.6	23.1	84.6
	Definitely not	2	.4	15.4	100.0
	Total	13	2.5	100.0	
Missing	System	504	97.5		
Total		517	100.0		

**Baxter,Denise Amy - Academic Assoc Dean - Toulouse Grad School - AD
 Q2a: Do you have confidence in the ability of Baxter,Denise Amy to perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	75.0	75.0
	Definitely not	1	.2	25.0	100.0
	Total	4	.8	100.0	
Missing	System	513	99.2		
Total		517	100.0		

**Baxter,Denise Amy - Academic Assoc Dean - Toulouse Grad School - AD
 Q3a: Does Baxter,Denise Amy involve faculty in the decision-making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	66.7	66.7
	Probably yes	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

**Baxter,Denise Amy - Academic Assoc Dean - Toulouse Grad School - AD
 Q4a: Does Baxter,Denise Amy promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	75.0	75.0
	Definitely not	1	.2	25.0	100.0
	Total	4	.8	100.0	
Missing	System	513	99.2		
Total		517	100.0		

Oppong, Joseph R - Academic Assoc Dean - Toulouse Grad School - AD
Q2a: Do you have confidence in the ability of Oppong, Joseph R to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.4	58.3	58.3
	Probably yes	1	.2	8.3	66.7
	Probably not	1	.2	8.3	75.0
	Definitely not	3	.6	25.0	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Oppong, Joseph R - Academic Assoc Dean - Toulouse Grad School - AD
Q3a: Does Oppong, Joseph R involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.8	33.3	33.3
	Probably yes	4	.8	33.3	66.7
	Probably not	2	.4	16.7	83.3
	Definitely not	2	.4	16.7	100.0
	Total	12	2.3	100.0	
Missing	System	505	97.7		
Total		517	100.0		

Oppong, Joseph R - Academic Assoc Dean - Toulouse Grad School - AD
Q4a: Does Oppong, Joseph R promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.4	63.6	63.6
	Probably yes	1	.2	9.1	72.7
	Probably not	1	.2	9.1	81.8
	Definitely not	2	.4	18.2	100.0
	Total	11	2.1	100.0	
Missing	System	506	97.9		
Total		517	100.0		

John Quintanilla - COS, Dean - Dean Q2a: Do you have confidence in the ability of John Quintanilla to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	29	5.6	59.2	59.2
	Probably yes	10	1.9	20.4	79.6
	Probably not	5	1.0	10.2	89.8
	Definitely not	5	1.0	10.2	100.0
	Total	49	9.5	100.0	
Missing	System	468	90.5		
Total		517	100.0		

John Quintanilla - COS, Dean - Dean Q3a: Does John Quintanilla involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	21	4.1	43.8	43.8
	Probably yes	19	3.7	39.6	83.3
	Probably not	5	1.0	10.4	93.8
	Definitely not	3	.6	6.3	100.0
	Total	48	9.3	100.0	
Missing	System	469	90.7		
Total		517	100.0		

John Quintanilla - COS, Dean - Dean Q4a: Has John Quintanilla communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	24	4.6	50.0	50.0
	Probably yes	12	2.3	25.0	75.0
	Probably not	10	1.9	20.8	95.8
	Definitely not	2	.4	4.2	100.0
	Total	48	9.3	100.0	
Missing	System	469	90.7		
Total		517	100.0		

John Quintanilla - COS, Dean - Dean Q4b: If you have received this year's goals and action plans, has John Quintanilla made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	17	3.3	36.2	36.2
	Probably yes	11	2.1	23.4	59.6
	Probably not	4	.8	8.5	68.1
	Definitely not	1	.2	2.1	70.2
	I have not received this year's goals.	14	2.7	29.8	100.0
	Total	47	9.1	100.0	
Missing	System	470	90.9		
Total		517	100.0		

John Quintanilla - COS, Dean - Dean Q5a: Does John Quintanilla allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	15	2.9	31.3	31.3
	Probably yes	24	4.6	50.0	81.3
	Probably not	7	1.4	14.6	95.8
	Definitely not	2	.4	4.2	100.0
	Total	48	9.3	100.0	
Missing	System	469	90.7		
Total		517	100.0		

John Quintanilla - COS, Dean - Dean Q6a: Does John Quintanilla promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	31	6.0	63.3	63.3
	Probably yes	10	1.9	20.4	83.7
	Probably not	4	.8	8.2	91.8
	Definitely not	4	.8	8.2	100.0
	Total	49	9.5	100.0	
Missing	System	468	90.5		
Total		517	100.0		

John Quintanilla - COS, Dean - Dean Q7a: Does John Quintanilla know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	31	6.0	63.3	63.3
	Probably yes	13	2.5	26.5	89.8
	Probably not	4	.8	8.2	98.0
	Definitely not	1	.2	2.0	100.0
	Total	49	9.5	100.0	
Missing	System	468	90.5		
Total		517	100.0		

John Quintanilla - COS, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by John Quintanilla?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	16	3.1	33.3	33.3
	Probably yes	22	4.3	45.8	79.2
	Probably not	8	1.5	16.7	95.8
	Definitely not	2	.4	4.2	100.0
	Total	48	9.3	100.0	
Missing	System	469	90.7		
Total		517	100.0		

**Dzialowski,Edward Michael - Academic Assoc Dean - College of Science -
 AD Q2a: Do you have confidence in the ability of Dzialowski,Edward Michael
 to perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	17	3.3	70.8	70.8
	Probably yes	5	1.0	20.8	91.7
	Probably not	2	.4	8.3	100.0
	Total	24	4.6	100.0	
Missing	System	493	95.4		
Total		517	100.0		

**Dzialowski,Edward Michael - Academic Assoc Dean - College of Science -
 AD Q3a: Does Dzialowski,Edward Michael involve faculty in the decision-
 making process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.1	45.8	45.8
	Probably yes	10	1.9	41.7	87.5
	Probably not	3	.6	12.5	100.0
	Total	24	4.6	100.0	
Missing	System	493	95.4		
Total		517	100.0		

**Dzialowski,Edward Michael - Academic Assoc Dean - College of Science -
 AD Q4a: Does Dzialowski,Edward Michael promote a positive work
 environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	18	3.5	72.0	72.0
	Probably yes	7	1.4	28.0	100.0
	Total	25	4.8	100.0	
Missing	System	492	95.2		
Total		517	100.0		

Hughes, Lee E - Academic Assoc Dean - College of Science - AD Q2a: Do you have confidence in the ability of Hughes, Lee E to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	14	2.71	63.64	63.64
	Probably yes	7	1.35	31.82	95.45
	Probably not	1	.19	4.55	100.0
	Total	22	4.26	100.0	
Missing	System	495	95.74		
Total		517	100.0		

Hughes, Lee E - Academic Assoc Dean - College of Science - AD Q3a: Does Hughes, Lee E involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.32	57.14	57.14
	Probably yes	7	1.35	33.33	90.48
	Probably not	2	.39	9.52	100.0
	Total	21	4.06	100.0	
Missing	System	496	95.94		
Total		517	100.0		

Hughes, Lee E - Academic Assoc Dean - College of Science - AD Q4a: Does Hughes, Lee E promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	14	2.71	66.67	66.67
	Probably yes	6	1.16	28.57	95.24
	Probably not	1	.19	4.76	100.0
	Total	21	4.06	100.0	
Missing	System	496	95.94		
Total		517	100.0		

John Richmond - COM, Dean - Dean Q2a: Do you have confidence in the ability of John Richmond to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	25	4.8	56.8	56.8
	Probably yes	8	1.5	18.2	75.0
	Probably not	3	.6	6.8	81.8
	Definitely not	8	1.5	18.2	100.0
	Total	44	8.5	100.0	
Missing	System	473	91.5		
Total		517	100.0		

John Richmond - COM, Dean - Dean Q3a: Does John Richmond involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.1	25.0	25.0
	Probably yes	14	2.7	31.8	56.8
	Probably not	9	1.7	20.5	77.3
	Definitely not	10	1.9	22.7	100.0
	Total	44	8.5	100.0	
Missing	System	473	91.5		
Total		517	100.0		

John Richmond - COM, Dean - Dean Q4a: Has John Richmond communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	23	4.4	52.3	52.3
	Probably yes	12	2.3	27.3	79.5
	Probably not	7	1.4	15.9	95.5
	Definitely not	2	.4	4.5	100.0
	Total	44	8.5	100.0	
Missing	System	473	91.5		
Total		517	100.0		

John Richmond - COM, Dean - Dean Q4b: If you have received this year's goals and action plans, has John Richmond made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	19	3.7	44.2	44.2
	Probably yes	9	1.7	20.9	65.1
	Probably not	4	.8	9.3	74.4
	Definitely not	2	.4	4.7	79.1
	I have not received this year's goals.	9	1.7	20.9	100.0
	Total	43	8.3	100.0	
Missing	System	474	91.7		
Total		517	100.0		

John Richmond - COM, Dean - Dean Q5a: Does John Richmond allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	15	2.9	34.9	34.9
	Probably yes	13	2.5	30.2	65.1
	Probably not	7	1.4	16.3	81.4
	Definitely not	8	1.5	18.6	100.0
	Total	43	8.3	100.0	
Missing	System	474	91.7		
Total		517	100.0		

John Richmond - COM, Dean - Dean Q6a: Does John Richmond promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	22	4.3	50.0	50.0
	Probably yes	5	1.0	11.4	61.4
	Probably not	8	1.5	18.2	79.5
	Definitely not	9	1.7	20.5	100.0
	Total	44	8.5	100.0	
Missing	System	473	91.5		
Total		517	100.0		

John Richmond - COM, Dean - Dean Q7a: Does John Richmond know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	33	6.4	75.0	75.0
	Probably yes	8	1.5	18.2	93.2
	Probably not	1	.2	2.3	95.5
	Definitely not	2	.4	4.5	100.0
	Total	44	8.5	100.0	
Missing	System	473	91.5		
Total		517	100.0		

John Richmond - COM, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by John Richmond?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	19	3.7	45.2	45.2
	Probably yes	14	2.7	33.3	78.6
	Probably not	5	1.0	11.9	90.5
	Definitely not	4	.8	9.5	100.0
	Total	42	8.1	100.0	
Missing	System	475	91.9		
Total		517	100.0		

Henry,Warren H - Senior Associate Dean - College of Music - AD Q2a: Do you have confidence in the ability of Henry,Warren H to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	27	5.22	96.43	96.43
	Probably yes	1	.19	3.57	100.0
	Total	28	5.42	100.0	
Missing	System	489	94.58		
Total		517	100.0		

Henry,Warren H - Senior Associate Dean - College of Music - AD Q3a: Does Henry,Warren H involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	20	3.87	71.43	71.43
	Probably yes	6	1.16	21.43	92.86
	Probably not	1	.19	3.57	96.43
	Definitely not	1	.19	3.57	100.0
	Total	28	5.42	100.0	
Missing	System	489	94.58		
Total		517	100.0		

Henry,Warren H - Senior Associate Dean - College of Music - AD Q4a: Does Henry,Warren H promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	26	5.03	92.86	92.86
	Probably yes	1	.19	3.57	96.43
	Probably not	1	.19	3.57	100.0
	Total	28	5.42	100.0	
Missing	System	489	94.58		
Total		517	100.0		

Soriano, Kirsten Ann - Assoc Dean - College of Music - AD Q2a: Do you have confidence in the ability of Soriano, Kirsten Ann to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	19	3.1	80.0	80.0
	Probably yes	2	.4	10.0	90.0
	Probably not	2	.4	10.0	100.0
	Total	23	3.9	100.0	
Missing	System	494	96.1		
Total		517	100.0		

Soriano, Kirsten Ann - Assoc Dean - College of Music - AD Q3a: Does Soriano, Kirsten Ann involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.4	38.9	38.9
	Probably yes	10	1.9	55.6	94.4
	Definitely not	1	.2	5.6	100.0
	Total	21	3.5	100.0	
Missing	System	496	96.5		
Total		517	100.0		

Soriano, Kirsten Ann - Assoc Dean - College of Music - AD Q4a: Does Soriano, Kirsten Ann promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	18	2.9	75.0	75.0
	Probably yes	3	.6	15.0	90.0
	Probably not	2	.4	10.0	100.0
	Total	23	3.9	100.0	
Missing	System	494	96.1		
Total		517	100.0		

Ruthanne Thompson - COE, Interim Dean - Dean Q2a: Do you have confidence in the ability of Ruthanne Thompson to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	9	1.7	29.0	29.0
	Probably yes	15	2.9	48.4	77.4
	Probably not	5	1.0	16.1	93.5
	Definitely not	2	.4	6.5	100.0
	Total	31	6.0	100.0	
Missing	System	486	94.0		
Total		517	100.0		

Ruthanne Thompson - COE, Interim Dean - Dean Q3a: Does Ruthanne Thompson involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.2	19.4	19.4
	Probably yes	16	3.1	51.6	71.0
	Probably not	5	1.0	16.1	87.1
	Definitely not	4	.8	12.9	100.0
	Total	31	6.0	100.0	
Missing	System	486	94.0		
Total		517	100.0		

Ruthanne Thompson - COE, Interim Dean - Dean Q4a: Has Ruthanne Thompson communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	9	1.7	29.0	29.0
	Probably yes	14	2.7	45.2	74.2
	Probably not	4	.8	12.9	87.1
	Definitely not	4	.8	12.9	100.0
	Total	31	6.0	100.0	
Missing	System	486	94.0		
Total		517	100.0		

Ruthanne Thompson - COE, Interim Dean - Dean Q4b: If you have received this year's goals and action plans, has Ruthanne Thompson made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	6	1.2	19.4	19.4
	Probably yes	10	1.9	32.3	51.6
	Probably not	3	.6	9.7	61.3
	Definitely not	2	.4	6.5	67.7
	I have not received this year's goals.	10	1.9	32.3	100.0
	Total	31	6.0	100.0	
Missing	System	486	94.0		
Total		517	100.0		

Ruthanne Thompson - COE, Interim Dean - Dean Q5a: Does Ruthanne Thompson allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.8	13.8	13.8
	Probably yes	15	2.9	51.7	65.5
	Probably not	6	1.2	20.7	86.2
	Definitely not	4	.8	13.8	100.0
	Total	29	5.6	100.0	
Missing	System	488	94.4		
Total		517	100.0		

Ruthanne Thompson - COE, Interim Dean - Dean Q6a: Does Ruthanne Thompson promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.4	23.3	23.3
	Probably yes	18	3.5	60.0	83.3
	Probably not	2	.4	6.7	90.0
	Definitely not	3	.6	10.0	100.0
	Total	30	5.8	100.0	
Missing	System	487	94.2		
Total		517	100.0		

Ruthanne Thompson - COE, Interim Dean - Dean Q7a: Does Ruthanne Thompson know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.4	23.3	23.3
	Probably yes	11	2.1	36.7	60.0
	Probably not	6	1.2	20.0	80.0
	Definitely not	6	1.2	20.0	100.0
	Total	30	5.8	100.0	
Missing	System	487	94.2		
Total		517	100.0		

Ruthanne Thompson - COE, Interim Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Ruthanne Thompson?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	4	.8	12.9	12.9
	Probably yes	14	2.7	45.2	58.1
	Probably not	4	.8	12.9	71.0
	Definitely not	9	1.7	29.0	100.0
	Total	31	6.0	100.0	
Missing	System	486	94.0		
Total		517	100.0		

**Lowery,Ruth McKoy - Academic Assoc Dean - College of Education - AD
 Q2a: Do you have confidence in the ability of Lowery,Ruth McKoy to
 perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.93	71.43	71.43
	Probably yes	2	.39	14.29	85.71
	Probably not	1	.19	7.14	92.86
	Definitely not	1	.19	7.14	100.0
	Total	14	2.70	100.0	
Missing	System	503	97.29		
Total		517	100.0		

**Lowery,Ruth McKoy - Academic Assoc Dean - College of Education - AD
 Q3a: Does Lowery,Ruth McKoy involve faculty in the decision-making
 process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	5	.97	38.46	38.46
	Probably yes	5	.97	38.46	76.92
	Probably not	1	.19	7.69	84.62
	Definitely not	2	.39	15.38	100.0
	Total	13	2.51	100.0	
Missing	System	504	97.49		
Total		517	100.0		

**Lowery,Ruth McKoy - Academic Assoc Dean - College of Education - AD
 Q4a: Does Lowery,Ruth McKoy promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.93	71.43	71.43
	Probably yes	3	.58	21.43	92.86
	Definitely not	1	.19	7.14	100.0
	Total	14	2.71	100.0	
Missing	System	503	97.29		
Total		517	100.0		

**McFarlin,Brian Keith - Academic Assoc Dean - College of Education - AD
 Q2a: Do you have confidence in the ability of McFarlin,Brian Keith to
 perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	16.7	16.7
	Probably yes	3	.6	16.7	33.3
	Probably not	3	.6	16.7	50.0
	Definitely not	9	1.7	50.0	100.0
	Total	18	3.5	100.0	
Missing	System	499	96.5		
Total		517	100.0		

**McFarlin,Brian Keith - Academic Assoc Dean - College of Education - AD
 Q3a: Does McFarlin,Brian Keith involve faculty in the decision-making
 process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	11.8	11.8
	Probably yes	1	.2	5.9	17.6
	Probably not	2	.4	11.8	29.4
	Definitely not	12	2.3	70.6	100.0
	Total	17	3.3	100.0	
Missing	System	500	96.7		
Total		517	100.0		

**McFarlin,Brian Keith - Academic Assoc Dean - College of Education - AD
 Q4a: Does McFarlin,Brian Keith promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	11.8	11.8
	Probably yes	2	.4	11.8	23.5
	Probably not	4	.8	23.5	47.1
	Definitely not	9	1.7	52.9	100.0
	Total	17	3.3	100.0	
Missing	System	500	96.7		
Total		517	100.0		

**Vickery, Amanda Elizabeth - Assoc Dean - College of Education - AD Q2a:
 Do you have confidence in the ability of Vickery, Amanda Elizabeth to
 perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	27.3	27.3
	Probably yes	3	.6	27.3	54.5
	Probably not	4	.8	36.4	90.9
	Definitely not	1	.2	9.1	100.0
	Total	11	2.1	100.0	
Missing	System	506	97.9		
Total		517	100.0		

**Vickery, Amanda Elizabeth - Assoc Dean - College of Education - AD Q3a:
 Does Vickery, Amanda Elizabeth involve faculty in the decision-making
 process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	18.2	18.2
	Probably yes	5	1.0	45.5	63.6
	Probably not	2	.4	18.2	81.8
	Definitely not	2	.4	18.2	100.0
	Total	11	2.1	100.0	
Missing	System	506	97.9		
Total		517	100.0		

**Vickery, Amanda Elizabeth - Assoc Dean - College of Education - AD Q4a:
 Does Vickery, Amanda Elizabeth promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	3	.6	27.3	27.3
	Probably yes	4	.8	36.4	63.6
	Probably not	1	.2	9.1	72.7
	Definitely not	3	.6	27.3	100.0
	Total	11	2.1	100.0	
Missing	System	506	97.9		
Total		517	100.0		

Marilyn Wiley - COB, Dean - Dean Q2a: Do you have confidence in the ability of Marilyn Wiley to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	35	6.8	76.1	76.1
	Probably yes	8	1.5	17.4	93.5
	Probably not	2	.4	4.3	97.8
	Definitely not	1	.2	2.2	100.0
	Total	46	8.9	100.0	
Missing	System	471	91.1		
Total		517	100.0		

Marilyn Wiley - COB, Dean - Dean Q3a: Does Marilyn Wiley involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	16	3.1	36.4	36.4
	Probably yes	19	3.7	43.2	79.5
	Probably not	6	1.2	13.6	93.2
	Definitely not	3	.6	6.8	100.0
	Total	44	8.5	100.0	
Missing	System	473	91.5		
Total		517	100.0		

Marilyn Wiley - COB, Dean - Dean Q4a: Has Marilyn Wiley communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	26	5.0	56.5	56.5
	Probably yes	16	3.1	34.8	91.3
	Probably not	3	.6	6.5	97.8
	Definitely not	1	.2	2.2	100.0
	Total	46	8.9	100.0	
Missing	System	471	91.1		
Total		517	100.0		

Marilyn Wiley - COB, Dean - Dean Q4b: If you have received this year's goals and action plans, has Marilyn Wiley made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	19	3.7	43.2	43.2
	Probably yes	18	3.5	40.9	84.1
	Probably not	1	.2	2.3	86.4
	Definitely not	1	.2	2.3	88.6
	I have not received this year's goals.	5	1.0	11.4	100.0
	Total	44	8.5	100.0	
Missing	System	473	91.5		
Total		517	100.0		

Marilyn Wiley - COB, Dean - Dean Q5a: Does Marilyn Wiley allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	17	3.3	39.5	39.5
	Probably yes	14	2.7	32.6	72.1
	Probably not	8	1.5	18.6	90.7
	Definitely not	4	.8	9.3	100.0
	Total	43	8.3	100.0	
Missing	System	474	91.7		
Total		517	100.0		

Marilyn Wiley - COB, Dean - Dean Q6a: Does Marilyn Wiley promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	28	5.4	60.9	60.9
	Probably yes	15	2.9	32.6	93.5
	Probably not	1	.2	2.2	95.7
	Definitely not	2	.4	4.3	100.0
	Total	46	8.9	100.0	
Missing	System	471	91.1		
Total		517	100.0		

Marilyn Wiley - COB, Dean - Dean Q7a: Does Marilyn Wiley know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	28	5.4	60.9	60.9
	Probably yes	13	2.5	28.3	89.1
	Probably not	4	.8	8.7	97.8
	Definitely not	1	.2	2.2	100.0
	Total	46	8.9	100.0	
Missing	System	471	91.1		
Total		517	100.0		

Marilyn Wiley - COB, Dean - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Marilyn Wiley?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	16	3.1	36.4	36.4
	Probably yes	12	2.3	27.3	63.6
	Probably not	11	2.1	25.0	88.6
	Definitely not	5	1.0	11.4	100.0
	Total	44	8.5	100.0	
Missing	System	473	91.5		
Total		517	100.0		

Dietz, Tracy L - Academic Assoc Dean - Ryan College of Business - AD
Q2a: Do you have confidence in the ability of Dietz, Tracy L to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	9	1.7	60.0	60.0
	Probably yes	5	1.0	33.3	93.3
	Definitely not	1	.2	6.7	100.0
	Total	15	2.9	100.0	
Missing	System	502	97.1		
Total		517	100.0		

Dietz, Tracy L - Academic Assoc Dean - Ryan College of Business - AD
Q3a: Does Dietz, Tracy L involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	5	1.0	35.7	35.7
	Probably yes	5	1.0	35.7	71.4
	Probably not	2	.4	14.3	85.7
	Definitely not	2	.4	14.3	100.0
	Total	14	2.7	100.0	
Missing	System	503	97.3		
Total		517	100.0		

Dietz, Tracy L - Academic Assoc Dean - Ryan College of Business - AD
Q4a: Does Dietz, Tracy L promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	7	1.4	50.0	50.0
	Probably yes	5	1.0	35.7	85.7
	Probably not	1	.2	7.1	92.9
	Definitely not	1	.2	7.1	100.0
	Total	14	2.7	100.0	
Missing	System	503	97.3		
Total		517	100.0		

**Pohlen,Terrance L - Senior Associate Dean - Ryan College of Business -
 AD Q2a: Do you have confidence in the ability of Pohlen,Terrance L to
 perform his/her current role?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.3	52.2	52.2
	Probably yes	4	.8	17.4	69.6
	Probably not	3	.6	13.0	82.6
	Definitely not	4	.8	17.4	100.0
	Total	23	4.4	100.0	
Missing	System	494	95.6		
Total		517	100.0		

**Pohlen,Terrance L - Senior Associate Dean - Ryan College of Business -
 AD Q3a: Does Pohlen,Terrance L involve faculty in the decision-making
 process?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	9	1.7	40.9	40.9
	Probably yes	2	.4	9.1	50.0
	Probably not	5	1.0	22.7	72.7
	Definitely not	6	1.2	27.3	100.0
	Total	22	4.3	100.0	
Missing	System	495	95.7		
Total		517	100.0		

**Pohlen,Terrance L - Senior Associate Dean - Ryan College of Business -
 AD Q4a: Does Pohlen,Terrance L promote a positive work environment?**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	12	2.3	54.5	54.5
	Probably yes	1	.2	4.5	59.1
	Probably not	2	.4	9.1	68.2
	Definitely not	7	1.4	31.8	100.0
	Total	22	4.3	100.0	
Missing	System	495	95.7		
Total		517	100.0		

Puthenpurackal,John - Academic Assoc Dean - Ryan College of Business - AD Q2a: Do you have confidence in the ability of Puthenpurackal,John to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.13	68.75	68.75
	Probably yes	3	.58	18.75	87.50
	Probably not	1	.19	6.25	93.75
	Definitely not	1	.19	6.25	100.0
	Total	16	3.09	100.0	
Missing	System	501	96.91		
Total		517	100.0		

Puthenpurackal,John - Academic Assoc Dean - Ryan College of Business - AD Q3a: Does Puthenpurackal,John involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	10	1.93	66.67	66.67
	Probably yes	3	.58	20.0	86.67
	Probably not	2	.39	13.33	100.0
	Total	15	2.90	100.0	
Missing	System	502	97.10		
Total		517	100.0		

Puthenpurackal,John - Academic Assoc Dean - Ryan College of Business - AD Q4a: Does Puthenpurackal,John promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	11	2.13	68.75	68.75
	Probably yes	5	.97	31.25	100.0
	Total	16	3.09	100.0	
Missing	System	501	96.91		
Total		517	100.0		

Pia Wood - INTL, Vice Prov & Dean Int'l Affairs - Dean Q2a: Do you have confidence in the ability of Pia Wood to perform his/her current role?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	66.7	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Pia Wood - INTL, Vice Prov & Dean Int'l Affairs - Dean Q3a: Does Pia Wood involve faculty in the decision-making process?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Probably yes	1	.2	33.3	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Pia Wood - INTL, Vice Prov & Dean Int'l Affairs - Dean Q4a: Has Pia Wood communicated the goals and action plans for your college this year?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Probably yes	1	.2	33.3	66.7
	Probably not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Pia Wood - INTL, Vice Prov & Dean Int'l Affairs - Dean Q4b: If you have received this year's goals and action plans, has Pia Wood made progress on these?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Probably yes	1	.2	33.3	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Pia Wood - INTL, Vice Prov & Dean Int'l Affairs - Dean Q5a: Does Pia Wood allocate resources in a transparent way?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	33.3	33.3
	Probably yes	1	.2	33.3	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Pia Wood - INTL, Vice Prov & Dean Int'l Affairs - Dean Q6a: Does Pia Wood promote a positive work environment?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	66.7	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Pia Wood - INTL, Vice Prov & Dean Int'l Affairs - Dean Q7a: Does Pia Wood know who you are and some of your areas of contribution?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	2	.4	66.7	66.7
	Definitely not	1	.2	33.3	100.0
	Total	3	.6	100.0	
Missing	System	514	99.4		
Total		517	100.0		

Pia Wood - INTL, Vice Prov & Dean Int'l Affairs - Dean Q8a: Have the key responsibilities for the associate deans in your college been explained by Pia Wood?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Definitely yes	1	.2	50.0	50.0
	Probably yes	1	.2	50.0	100.0
	Total	2	.4	100.0	
Missing	System	515	99.6		
Total		517	100.0		