



# FACULTY SENATE

UNIVERSITY OF NORTH TEXAS

## FACULTY SENATE MEETING

University Union 332

MINUTES – October 10, 2018

Aviles-Diz, Jorge	SPAN CLASS	A	Kalin, Nadine	AEAH CVAD	P	Shahrokhi, Farhad	CSE ENG	A			
Ayre, Brian	BIOL COS	P	Kawamura, Kiko	MATH COS	A	Stockdale, Nancy	HIST CLASS	P			
Baker, Rose	LTEC COI	P	Krahmer, Ana	LIBR	A	Subramaniam, Karthigeyan	TEA COE	A			
Biglaiser, Glen	PSCI CLASS	P	Lane, Jennifer	MUVS MUSIC	P	Tooch, Mario	DANC CLASS	A			
Boesch, Miriam	EPSY COE	L	Lin, Lin	LTEC COI	P	Wang, Xuexia	CSE ENG	P			
Broberg, Kirsten	MUCS MUSIC	P	Long, Chris	TEA COE	P	Warren, Scott	LTEC COI	P	<b>TEMPORARY SENATORS</b>		
Broyles, Sheri	JOUR	A	McAfee, Jason	CHEM COS	P	Watson, Cindy	TNT COS	L	Blackstone, Bethany (Hensel)	PSCI CLASS	P
Burns, Doug	LIBR	P	Mehta, Smita	EPSY COE	P	Wickstrom, Carol	TEA COE	P	Chang, Mei (Boesch)	TEA COE	P
Catalano, Denise	RHAB HPS	P	Moreland, Kimberly	ENGL CLASS	P	Yanowski, Kevin	LIBR	P			
Chamberlin, Adam	THEA CLASS	P	Morton, Sophie	WLLC CLASS	P	Yeatts, Dale	SOC CLASS	P			
Dubin, Elliot	HTM CMHT	P	O'Donnell, Joe	HTM CMHT	P						
Filosofova, Tatiana	WLLC CLASS	A	Olness, Gloria	ASPL HPS	P						
Fu, Song	CSE ENG	A	Olschofka, Felix	MUIS MUSIC	A						
Gaffney, Nolan	MGMT COB	A	Perez, Jose	PHYS COS	A						
Hensel, Paul	PSCI CLASS	L	Peters, John	ENGL CLASS	A				<b>NON-VOTING SENATORS</b>		
Hughes, Lee	BIOL COS	P	Philbrick, Jodi	IS COI	A				Bradberry, Stephon	SGA	P
Hutchison, Paul	ACCT COB	P	Ruderman, Richard	PSCI CLASS	P				Greenidge, Giselle	GSA	P
			Sexton, Michael	MGMT COB	P						
									<b>NON-VOTING SUBSTITUTES (write in name and person subbing for)</b>		

**GUESTS:** Provost Jennifer Cowley, Terri Day (Academic Administration), Christy Crutsinger (VPAA), Julie Leventhal (UUCS Co-Chair), Bob Brown (VP of Finance & Administration), Coby Condrey (Associate Librarian, SECC Campaign), V. Barbara Bush (Immediate Past Chair), Amy Armstrong (URCM)

I.	Welcome and Introductions	<ul style="list-style-type: none"> <li>• Call to Order – 2:03pm</li> <li>• Faculty Senate(FS) Chair, Sheri Broyles is out of town today</li> <li>• Welcome New Senator <ul style="list-style-type: none"> <li>○ Stephon Bradberry, SGA Representative</li> </ul> </li> </ul>
II.	Approval of Minutes (September 12, 2018) [vote]	<ul style="list-style-type: none"> <li>• <b>Motion to approve minutes as distributed</b> <ul style="list-style-type: none"> <li>○ <b>Senator Lane moved</b> <ul style="list-style-type: none"> <li>▪ <b>Senator Hutchison seconded</b></li> </ul> </li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ <b>None</b></li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – majority</b></li> <li>▪ <b>Abstain – 1</b></li> </ul> </li> </ul> </li> </ul>
III.	Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley)	<ul style="list-style-type: none"> <li>• President Neal Smatresk was absent</li> <li>• Update on Policy for Promotion and Tenure <ul style="list-style-type: none"> <li>○ Vice Provost Terri Day is actively working on this</li> <li>○ The policy is currently with the Policy Oversight Committee (POC) <ul style="list-style-type: none"> <li>▪ They are clarifying issues and concerns that came about because of the rewrite</li> </ul> </li> <li>○ This update will proceed through the normal workflow of policy review and approval</li> </ul> </li> <li>• Workload Policy implementation and consistency <ul style="list-style-type: none"> <li>○ Some departments are following the policy to the letter and others are not</li> <li>○ Vice Provost Christy Crutsinger will be working with the Deans to clarify their workload guidelines and how it affects faculty</li> </ul> </li> <li>• Tuition and fees <ul style="list-style-type: none"> <li>○ Tuition <ul style="list-style-type: none"> <li>▪ A second round of units are hopefully getting differential tuition next year <ul style="list-style-type: none"> <li>• College of Visual Arts and Design</li> <li>• College of Science</li> <li>• School of Journalism and Media Arts</li> <li>• Graduate Counseling Program</li> </ul> </li> <li>▪ No overall Undergraduate Tuition increase</li> <li>▪ Graduate Tuition will increase <ul style="list-style-type: none"> <li>• UNT currently has one of the lowest in the state</li> <li>• It has been 5 years since graduate tuition was increased</li> </ul> </li> <li>▪ The Eagle Express program is on its way out and will be replaced <ul style="list-style-type: none"> <li>• The new plan will encourage continuous enrollment</li> </ul> </li> <li>▪ We are lowering the excess hour fee <ul style="list-style-type: none"> <li>• At the current rate a lot of students have to drop and not finish</li> <li>• This will affect UNT financially, the details are still being worked out</li> </ul> </li> <li>▪ Questions <ul style="list-style-type: none"> <li>• How will the upper division classes work with continued enrollment? <ul style="list-style-type: none"> <li>○ We need to work on getting more upper division classes available</li> </ul> </li> </ul> </li> </ul> </li> </ul> </li> </ul>

		<p>throughout the year</p> <ul style="list-style-type: none"> <li>• How will the Graduate Tuition Benefit be affected? <ul style="list-style-type: none"> <li>○ How the funds will be expended is not finalized</li> <li>○ There will be reserve money for this</li> </ul> </li> <li>• What institutions are we comparing for Graduate Tuition? <ul style="list-style-type: none"> <li>○ Texas Tech</li> <li>○ UT Dallas</li> <li>○ UT Arlington</li> <li>○ University of Houston</li> </ul> </li> <li>• How is the rollout of Differential Tuition decided? <ul style="list-style-type: none"> <li>○ We look at expense</li> <li>○ We wanted to try it out on Music to see if an international program's enrollment would be effected</li> <li>○ We also look at where we want/can improve programs</li> <li>○ We want to make targeted investments have will improve quality</li> </ul> </li> <li>• How far will differential tuition go? <ul style="list-style-type: none"> <li>○ It will ultimately roll out to every college for Undergraduates</li> <li>○ Not every Graduate program will get differential tuition</li> </ul> </li> <li>▪ Town halls will be announced soon for discussion of tuition</li> <li>▪ The tuition changes will be taken to the November board meeting</li> <li>○ Fees <ul style="list-style-type: none"> <li>▪ Access Day 1 <ul style="list-style-type: none"> <li>• This is the e-text initiative what will allow access to text books on the first day of class and will charge the book directly to the student account</li> <li>• Faculty can opt in</li> <li>• This will save students money and can be included in Financial Aid packages</li> <li>• We will present more details to the senate later once they are finalized</li> </ul> </li> <li>▪ Graduate Advising Fee <ul style="list-style-type: none"> <li>• We are expanding advising to Masters students, but not doctoral students</li> </ul> </li> <li>▪ Questions <ul style="list-style-type: none"> <li>• Can there be notification of new enrollees during the long enrollment period so professors can know who they need to catch up?</li> <li>• Vice Provost Crutsinger will make a note of this and see what can be done</li> </ul> </li> </ul> </li> </ul>
IV.	Policy Oversight Committee Updates (Adam Chamberlin / Terri Day)	<ul style="list-style-type: none"> <li>• <b>Second Read</b> <ul style="list-style-type: none"> <li>○ 06.050 Photocopying for Classroom Research and Library Use [for deletion] <ul style="list-style-type: none"> <li>▪ Was last updated in 2002 and is out of date</li> <li>▪ All relevant information is now in 08.001</li> <li>▪ <b>Motion for deletion from committee</b> <ul style="list-style-type: none"> <li>• <b>Discussion</b> <ul style="list-style-type: none"> <li>○ <b>None</b></li> </ul> </li> <li>• <b>Vote</b> <ul style="list-style-type: none"> <li>○ <b>For – Unanimous</b></li> </ul> </li> </ul> </li> </ul> </li> </ul> </li> <li>• 06.039 Student Attendance and Authorized Absences <ul style="list-style-type: none"> <li>○ Amended to update the approved removal of the WF grade for drops <ul style="list-style-type: none"> <li>▪ <b>Motion to accept amendments from committee</b></li> </ul> </li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>• Discussion <ul style="list-style-type: none"> <li>○ None</li> </ul> </li> <li>• Vote <ul style="list-style-type: none"> <li>○ For – unanimous</li> </ul> </li> <li>• First Read <ul style="list-style-type: none"> <li>○ 06.034 Awarding Posthumous Degrees <ul style="list-style-type: none"> <li>▪ Updated to change the awarding timeline</li> <li>▪ Removing the academic year restriction because everyone grieves differently</li> </ul> </li> <li>○ 06.013 Conferring of Emeritus Status <ul style="list-style-type: none"> <li>▪ Updating to allow Emeritus Faculty to use swing/hoteling space</li> </ul> </li> </ul> </li> <li>• Other policy updates <ul style="list-style-type: none"> <li>○ Faculty Grievance Policy is out of the Office of General Council and is with this committee</li> </ul> </li> </ul>
V.	Budget FY19 Overview (Bob Brown/April Barnes)	<ul style="list-style-type: none"> <li>• April Barnes is absent</li> <li>• Vice President Bob Brown really appreciates being able to come and really likes all the interaction he has with the FS</li> <li>• Budget is 27.4 million larger than last year <ul style="list-style-type: none"> <li>○ All budget increases this year came from tuition changes and fees only</li> </ul> </li> <li>• The actual enrollment was only up .001</li> <li>• The colleges/units that saw increased tuition thanks to differential tuition or increases in fees saw increases in budget</li> <li>• Half of the 27.4 million was for specific use</li> <li>• In planning the budget, we did not budget every item <ul style="list-style-type: none"> <li>○ We do not have to immediately freeze or cut anything</li> <li>○ We hope Winter Session and Summer Semester will help</li> <li>○ We also hope that retention efforts will help</li> </ul> </li> <li>• No need for alarm now, but this will be a tight budget year</li> <li>• Breakdown <ul style="list-style-type: none"> <li>○ Vice President for Enrollment – \$600,000</li> <li>○ Advising – \$1.1 million</li> <li>○ Frisco - \$1.8 million</li> <li>○ Distance Education – \$ 3.1 million</li> <li>○ Facilities - \$600,000</li> <li>○ Merit Pool - \$4.2 million</li> <li>○ Provost – \$1.2 million for merit and equity <ul style="list-style-type: none"> <li>▪ This was all accounted for already</li> </ul> </li> <li>○ Library – \$3.6 million</li> <li>○ Individual college go the money from differential tuition</li> <li>○ The rest when to Financial Aid <ul style="list-style-type: none"> <li>▪ This is the fastest growing section of our budget</li> </ul> </li> </ul> </li> <li>• Questions <ul style="list-style-type: none"> <li>○ What about DFLM money and its distribution (Answer from Provost) <ul style="list-style-type: none"> <li>▪ We eliminated all individual distributions</li> <li>▪ We wanted just one distribution</li> <li>▪ The amount to the colleges would remain</li> <li>▪ The colleges would just get it differently</li> <li>▪ We have to work out the details and there will be more information to come</li> </ul> </li> </ul> </li> </ul>
VI.	Committee on Committees Update (Jodi Philbrick) [vote]	<ul style="list-style-type: none"> <li>• Standing Committee vacancies <ul style="list-style-type: none"> <li>○ <b>Motion to select single nominee for the Group II spot of the Faculty Policy Oversight Committee from committee</b> <ul style="list-style-type: none"> <li>▪ <b>Doug Campbell - #?</b></li> <li>▪ <b>Jeremy Berg - #?</b></li> <li>▪ <b>Jonathan Spector - #?</b></li> </ul> </li> <li>○ <b>Motion to accept all single nominees as a slate</b></li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>▪ Discussion <ul style="list-style-type: none"> <li>• None</li> </ul> </li> <li>▪ Vote <ul style="list-style-type: none"> <li>• For – Unanimous</li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>• Administrative Committee vacancies <ul style="list-style-type: none"> <li>○ Motion to accept all single nominees as a slate <ul style="list-style-type: none"> <li>▪ Discussion <ul style="list-style-type: none"> <li>• None</li> </ul> </li> <li>▪ Vote <ul style="list-style-type: none"> <li>• For – Unanimous</li> </ul> </li> </ul> </li> </ul> </li> <li>• Ad Hoc Faculty Grievance Committee Information <ul style="list-style-type: none"> <li>○ This originally came from the UPTC and UGC in 2014</li> <li>○ There has seen some attrition overtime</li> <li>○ Currently, there are several members who wish to step down after the current case is finished</li> <li>○ We are extremely glad they have served so long and that this committee has functioned so well</li> <li>○ Emails have been sent out to ask senators to talk to their faculty to see who can and would want to serve</li> <li>○ The Executive Committee did not just want to appoint people to this committee due to the importance of the committee <ul style="list-style-type: none"> <li>▪ We want to make sure it is fair and faculty elected just the committees that originally made up this ad-hoc committee</li> </ul> </li> <li>○ Questions <ul style="list-style-type: none"> <li>▪ The policy has been worked on for 5 years? <ul style="list-style-type: none"> <li>• When the FS was reviewing policies it was determined by OGC that faculty needed a separate grievance policy</li> <li>• During this time, the policy has gone to OGC and other work groups for drafting and revision</li> <li>• It is now out of OGC and on its way to this body</li> <li>• It will remain a FS policy</li> </ul> </li> </ul> </li> </ul> </li> </ul>
VII.	Campus Climate Survey update (V. Barbara Bush)	<ul style="list-style-type: none"> <li>• This was originally talked about to the FS by Shani Barrax Moore last year</li> <li>• The survey will run from 10/29-11/16</li> <li>• It is different than COACHE and Gallup <ul style="list-style-type: none"> <li>○ This will focus on diversity and inclusion</li> </ul> </li> <li>• There are incentives for participation</li> <li>• Please take the survey</li> </ul>
VIII.	Confirmation of Executive Committee actions (Denise Catalano)	<ul style="list-style-type: none"> <li>• Appointment of Chair of Faculty Policy Oversight Committee [vote] <ul style="list-style-type: none"> <li>○ Motion to accept the appointment of Adam Chamberlin as Chair of the Faculty Policy Oversight Committee as appointed by the EC, from committee <ul style="list-style-type: none"> <li>▪ Discussion <ul style="list-style-type: none"> <li>• None</li> </ul> </li> <li>▪ Vote <ul style="list-style-type: none"> <li>• For – unanimous</li> </ul> </li> </ul> </li> </ul> </li> </ul>
IX.	Other Standing Committees Updates [vote]	<ul style="list-style-type: none"> <li>• UUCC Report/Minutes (Julie Leventhal / Jaymee Haefner) <ul style="list-style-type: none"> <li>○ Motion to accept the minutes as distributed, from committee <ul style="list-style-type: none"> <li>▪ Discussion <ul style="list-style-type: none"> <li>• None</li> </ul> </li> <li>▪ Vote <ul style="list-style-type: none"> <li>• For – Unanimous</li> </ul> </li> </ul> </li> </ul> </li> <li>• Graduate Council Minutes (Denise Catalano) <ul style="list-style-type: none"> <li>○ Motion to accept the minutes as distributed, from committee <ul style="list-style-type: none"> <li>▪ Discussion</li> </ul> </li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>• None</li> <li>▪ Vote <ul style="list-style-type: none"> <li>• For – Unanimous</li> </ul> </li> <li>• Faculty Awards Committee Updates <ul style="list-style-type: none"> <li>○ There are 3 awards</li> <li>○ J.H. Shelton Excellence in Teaching Award <ul style="list-style-type: none"> <li>▪ Recognizes a full-time faculty member with outstanding teaching</li> <li>▪ \$1500 award</li> </ul> </li> <li>○ President's Council Teaching and Service Awards <ul style="list-style-type: none"> <li>▪ Recognizes a full-time tenure system faculty who has an outstanding teaching or service record</li> <li>▪ \$3000 award each</li> </ul> </li> <li>○ Nominations due 5PM, 11/26/18 <ul style="list-style-type: none"> <li>▪ Must come from a PAC or other ad-hoc nominating committee</li> </ul> </li> <li>○ Final application packets due 5PM, 1/18/19</li> <li>○ Call for Nominations email will come in early November</li> </ul> </li> </ul>
X.	SECC Campaign (Coby Condrey)	<ul style="list-style-type: none"> <li>• This is the "I gave at the office" campaign</li> <li>• Please give if you can</li> <li>• This is a good way for us to vet who we give to <ul style="list-style-type: none"> <li>○ There are rules that have to be followed in order to be included in the campaign</li> </ul> </li> <li>• Last year <ul style="list-style-type: none"> <li>○ College of Business gave the most</li> <li>○ Health and Public Services had the highest participation rate</li> </ul> </li> <li>• You can give through payroll deduction</li> <li>• <a href="http://secc.unt.edu">http://secc.unt.edu</a></li> </ul>
XI.	New Business	<ul style="list-style-type: none"> <li>• Wooten Hall update <ul style="list-style-type: none"> <li>○ All construction finished at the end of the academic year</li> <li>○ A lot of construction finished after Winter Break</li> </ul> </li> <li>• Family Leave <ul style="list-style-type: none"> <li>○ COACHE committee looking at this</li> </ul> </li> <li>• Fiscal Year end spending cut off affecting start of semester <ul style="list-style-type: none"> <li>○ Is there a way to have the dates be different?</li> <li>○ Will follow up with Vice President Brown</li> </ul> </li> <li>• When will SPOT Scores Post? <ul style="list-style-type: none"> <li>○ Does not have a timeline</li> <li>○ Will follow up with Vice Provost Day</li> </ul> </li> <li>• Can word documents be imported into FIS and can we make the overall system more user friendly? <ul style="list-style-type: none"> <li>○ Will follow up with Vice Provost Day</li> </ul> </li> </ul>
XII.	Old Business	<ul style="list-style-type: none"> <li>• None</li> </ul>
XIII.	Comments for the Good of the Order	<ul style="list-style-type: none"> <li>• Get your flu shot</li> </ul>
XIV.	Adjournment	<ul style="list-style-type: none"> <li>• Adjourned at 3:32pm</li> </ul>