



FACULTY SENATE

UNIVERSITY OF NORTH TEXAS

FACULTY SENATE MEETING

University Union 332

MINUTES – February 13, 2019

Aviles-Diz, Jorge	SPAN CLASS	P	Kalin, Nadine	AEAH CVAD	A	Ruderman, Richard	PSCI CLASS	P			
Ayre, Brian	BIOL COS	P	Kawamura, Kiko	MATH COS	P	Ruggero, Camilo	PSYC CLASS	P			
Baker, Rose	LTEC COI	P	Krahmer, Ana	LIBR	P	Sexton, Michael	MGMT COB	P			
Biglaiser, Glen	PSCI CLASS	P	Lane, Jennifer	MUVS MUSIC	P	Shahrokhi, Farhad	CSE CENG	P			
Boesch, Miriam	EPSY COE	P	Lin, Lin	LTEC COI	A	Stockdale, Nancy	HIST CLASS	P			
Broberg, Kirsten	MUCS MUSIC	P	Long, Chris	TEA COE	P	Stromberg, Linda	TEA COE	P	TEMPORARY SENATORS		
Broyles, Sheri	JOUR CLASS	P	Martin, James M.	MRTS CLASS	L	Subramaniam, Karthigeyan	TEA COE	P	Jeff Britain (Dubin)	HTM CMHT	P
Burns, Doug	LIBR	P	McAfee, Jason	CHEM COS	P	Tooch, Mario	DANC CLASS	P			
Catalano, Denise	RHAB CHPS	P	Mehta, Smita	EPSY COE	P	Wang, Xuexia	CSE CENG	P			
Chamberlin, Adam	THEA CLASS	P	Moreland, Kimberly	ENGL CLASS	P	Warren, Scott	LTEC COI	P			
Chang, Mei	TEA COE	P	Morton, Sophie	WLLC CLASS	P	Watson, Cindy	TNT COS	P			
			Mukherjee, Dhruvodi	SOWK CHPS	A	Wickstrom, Carol	TEA COE	P			
Filosofova, Tatiana	WLLC CLASS	P	O'Donnell, Joe	HTM CMHT	P	Yanowski, Kevin	LIBR	P			
Fu, Song	CSE CENG	P	Olness, Gloria	ASPL CHPS	P	Yeatts, Dale	SOC CLASS	A			
Gaffney, Nolan	MGMT COB	P	Olschofka, Felix	MUIS MUSIC	A						
Hensel, Paul	PSCI CLASS	P	Perez, Jose	PHYS COS	A				NON-VOTING SENATORS		
Hughes, Lee	BIOL COS	P	Peters, John	ENGL CLASS	A				Bradberry, Stephon	SGA	P
Hutchison, Paul	ACCT COB	P	Philbrick, Jodi	IS COI	A				Greenidge, Giselle	GSA	P
									NON-VOTING SUBSTITUTES (write in name and person subbing for)		

GUESTS: Amy Armstrong (URCM), Terri Day (Academic Administration), Christy Crutsinger (VPAA), Linda Holloway (OFS), Jaqueline Walker (ENGL), Brin Lois (sp?) (COMS), Dan Peak (ITDS), Karen Weiller (FGC)

I.	Welcome and Introductions [vote]	<ul style="list-style-type: none"> • Call to Order at 2:02PM • President Smatresk and Provost Cowley will not be here today, they are in Austin. • We need to approve the temporary Group 5 senator, Jeff Britain <ul style="list-style-type: none"> ○ Motion to approve <ul style="list-style-type: none"> ▪ Senator Hutcheson moved <ul style="list-style-type: none"> • Senator Wickstrom seconded ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For – unanimous
II.	Approval of Minutes (December 12, 208) [vote]	<ul style="list-style-type: none"> • Motion to approve the minutes as distributed <ul style="list-style-type: none"> ○ Senator Chamberlin moved <ul style="list-style-type: none"> ▪ Senator Hutcheson seconded ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – Unanimous
III.	Faculty Policy Oversight Committee Updates (Adam Chamberlin / Terri Day)	<ul style="list-style-type: none"> • 5 Policies up for first read • 06.002 <ul style="list-style-type: none"> ○ Removing the titles from this policy ○ Updating this policy is problematic if there are title changes ○ They will now reside on the Academic Resources website ○ Questions/Comments <ul style="list-style-type: none"> ▪ None • 06.003 <ul style="list-style-type: none"> ○ Policy update to match the current process • 06.005 <ul style="list-style-type: none"> ○ Adding in Research Professors (starting in the Fall) ○ Update to exclusions ○ Adding in an early promotion option ○ Questions/Comments <ul style="list-style-type: none"> ▪ In completing annual evaluations, it came to the attention of lecturers that department chairs were not always having meetings with the lecturers <ul style="list-style-type: none"> • This is specifically noted in the English Department, but it is probably happening elsewhere • A directive was sent out from the Provost's office, but the meetings still did not happen • Workload percentages were not discussed at all • Vice Provost Terri Day will research where this directive lives, if it needs to be

		<p>updated, and if it needs to be referenced here in this policy</p> <ul style="list-style-type: none"> ▪ There are two Roman Numeral IV <ul style="list-style-type: none"> • In the second one, the words “appeal” and “request” appear in A and B <ul style="list-style-type: none"> ○ It is not clear ○ It is also not clear what committee is being referenced <ul style="list-style-type: none"> • 06.053 <ul style="list-style-type: none"> ○ This is a new policy ○ It is being required as a separate policy by SACS • 06.051 <ul style="list-style-type: none"> ○ This has been seen by the current ad-hoc committee ○ This has been seen by the Policy Oversight Committee and the EC ○ Questions/Comments <ul style="list-style-type: none"> ▪ We would like to thank Vice Provost Day for all of her work in moving this policy forward ▪ Why are Chairs excluded as advocates? <ul style="list-style-type: none"> • In the tenure and promotion policy, chairs serve as a mentor. They are also part of the decision making process and it is felt that their rolls could be a conflict of interest here ▪ The College of Business Faculty are concerned that the Non-Tenure track decisions end with the dean <ul style="list-style-type: none"> • This will be best discussed with Provost Cowley at the second read of this policy next month ▪ Grievance would flow upward, Department -> College -> University <ul style="list-style-type: none"> • There are supposed to be policies at every level ▪ Why are there two different paths for grievance <ul style="list-style-type: none"> • We really need to address this • Why is this not the same for everyone • Why are non-tenure track faculty still being treated as second class citizens ▪ Please read over this, talk to your constituents and bring all concerns to the March meeting where this will be at a second read ▪ Equity and Fairness is key <ul style="list-style-type: none"> • This should be stated in policy ▪ One thing to think about, how do we best contact our constituents about these issues
IV.	Modification of Duty for Faculty Who Become Parents (Linda Holloway)	<ul style="list-style-type: none"> • Not a policy simply a modification of workload • This includes adoption, birth, and foster care/parenting • Will include everyone and is gender neutral

		<ul style="list-style-type: none"> • We cannot grant paid leave if paid leave is not earned <ul style="list-style-type: none"> ○ You can use sick leave, sick leave donation, sick leave pool • The workload will shift • Once leave is complete, the workload will still be 100%, but it will just be different than normal • They will create a flow chart to make this all easier to understand • Questions/Comments <ul style="list-style-type: none"> ○ Can this be extended to include care of parents or loved one? <ul style="list-style-type: none"> ▪ Possibly, if there is interest we will explore it ○ Do you want approval from us? <ul style="list-style-type: none"> ▪ Since this is not a policy, it is not required ▪ But it is always nice to have it ▪ Read it this month and vote on it/discuss it next month ○ How can ensure chair's actually use it? <ul style="list-style-type: none"> ▪ Part of the concern is that this is not policy, it does not have to be done ▪ If workload conversations are not happening, how will this be implemented ○ Is stop the clock opt in or opt out? <ul style="list-style-type: none"> ▪ Up to this point it has been opt in, but that could change ○ We need to make sure sick leave donation is a help and is not reprimanded ○ We need to have a central location for reference ○ Putting it in policy will take longer ○ This will also help us recruiting and retaining faculty • Please contact Interim Associate Vice Provost Linda Holloway with questions or concerns • Please share this with your constituents and bring questions/comments back next month
V.	Polling place on UNT campus (Jennifer Lane)	<ul style="list-style-type: none"> • There is a concern that there is not a close polling place for early and regular voting • Please write to the city councilors <ul style="list-style-type: none"> ○ They are the ones with the final say • The county helps administer but does not make decisions • Extra locations last year only cost around \$6,000 • In addition to UNT, the Wesley Center is also offering space
VI.	Committee on Committees Update (Jodi Philbrick) [vote]	<ul style="list-style-type: none"> • Thanks for all the nominations • Standing Committees <ul style="list-style-type: none"> ○ 4 nominations ○ Any new nominations from the floor <ul style="list-style-type: none"> ▪ None ○ Motion from the committee to accept all nominees <ul style="list-style-type: none"> ▪ Discussion

		<ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For – unanimous • Administrative Committees <ul style="list-style-type: none"> ○ Open Access Advisory Board <ul style="list-style-type: none"> ▪ Any nominations from the floor <ul style="list-style-type: none"> • None ▪ Motion to approve nominee for the Open Access Advisory Board <ul style="list-style-type: none"> • Discussion <ul style="list-style-type: none"> ○ None • Vote <ul style="list-style-type: none"> ○ For – unanimous ○ Regents Professor Selection and Review Committee <ul style="list-style-type: none"> ▪ Any nominations from the floor <ul style="list-style-type: none"> • None ▪ Ballots will be distributed for vote to select single nominee <ul style="list-style-type: none"> • By ballot, Senator Lane was selected as nominee • Motion from committee to accept nominee for Regents Professor Selection and Review Committee <ul style="list-style-type: none"> ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – Unanimous
VII.	Faculty Grievance Committee Group III nomination (Denise Catalano) [vote]	<ul style="list-style-type: none"> • A name was put forward, Nigel Shepherd <ul style="list-style-type: none"> ○ Senator Shahroki <ul style="list-style-type: none"> ▪ Found the nominee fair ▪ He was a chair, but stepped down ▪ Is interested in shared governance ▪ He is not currently in an administrative roll at all • Motion to approve the nominee <ul style="list-style-type: none"> ○ Senator Lane moved <ul style="list-style-type: none"> ▪ Senator Aviles-Diz seconded ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – unanimous
VIII.	Evaluation of University Administrators Committee update (Rose Baker)	<ul style="list-style-type: none"> • We decided to split the surveys so there was less fatigue • There will be less admin's to evaluate, therefore it will be less confusing • There will be explanations of what the admins do and how they interact with faculty • There will only be 4 choices <ul style="list-style-type: none"> ○ There will also be a Don't know and N/A choice

		<ul style="list-style-type: none"> ▪ Please use these because it will be important to know if faculty don't know who these people are • This should go out next week • The other half will go out in April • All of these will be used as part of the 360 reviews for administrators • Should take about 10 minutes • Questions <ul style="list-style-type: none"> ○ None
IX.	Other Standing Committee Updates [vote]	<ul style="list-style-type: none"> • UUCC Report/Minutes (Jaymee Haefner / Julie Leventhal) <ul style="list-style-type: none"> ○ Motion to accept minutes comes from committee <ul style="list-style-type: none"> ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For – Unanimous • Graduate Council Minutes(November and December 2018) (Denise Catalano) <ul style="list-style-type: none"> ○ Motion to accept November and December minutes comes from committee <ul style="list-style-type: none"> ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For – unanimous
X.	Confirmation of Executive Committee Actions (Denise Catalano) [vote]	<ul style="list-style-type: none"> • Mid-year reports accepted by EC <ul style="list-style-type: none"> ○ Academic Affairs Committee ○ Ad Hoc Faculty Grievance Committee ○ Committee on Committees ○ Committee on Faculty Governance ○ Committee on the Status of LGBT Faculty ○ Committee on the Status of Women ○ Faculty Development Leave Committee ○ Faculty Policy Oversight Committee ○ Faculty Research Committee ○ Faculty Salary Study Committee ○ Faculty Senate Budget Committee ○ Oversight Committee on the Core Curriculum ○ University Undergraduate Curriculum Committee ○ University Writing Committee • We have a lot of committees and they each have to report to us at least twice a year <ul style="list-style-type: none"> ○ Motion to approve reports comes from committee <ul style="list-style-type: none"> ▪ Discussion <ul style="list-style-type: none"> • Do we have the developmental leave committee report <ul style="list-style-type: none"> ○ Yes, it was just not included in the file by

		<ul style="list-style-type: none"> ○ mistake ○ It will be added ▪ Vote <ul style="list-style-type: none"> ● For – unanimous
XI.	New Business	<ul style="list-style-type: none"> ● Ombudsman <ul style="list-style-type: none"> ○ We had one in the past and do not now ○ This is an important roll ○ There are a lot of reasons to have one ○ There is support for hiring another one that is not under the president or the provost ○ Discussion at the EC level would be helpful first ○ We also have mediators <ul style="list-style-type: none"> ▪ We will have Vice President of Planning and Chief of Staff Debbie Rohwer come in to discuss their roll ● Healthcare coverage concerns <ul style="list-style-type: none"> ○ It has not been discussed yet, but will be once President Smatresk is back
XII.	Old Business	<ul style="list-style-type: none"> ● None
XIII.	Comments for the Good of the Order	<ul style="list-style-type: none"> ● March 20 meeting will be in Terrell Hall 120 <ul style="list-style-type: none"> ○ This room will be used for the US China conference ● Senate Elections are coming <ul style="list-style-type: none"> ○ Look for emails ○ Make sure to get your nominations in ● February 18 is the deadline for the University Writing Awards ● Mean Green Fund is seeking projects <ul style="list-style-type: none"> ○ Deadline March 1 ● Anything else <ul style="list-style-type: none"> ○ None
XIV.	Adjournment	<ul style="list-style-type: none"> ● Motion to adjourn <ul style="list-style-type: none"> ○ Senator Mehta moved <ul style="list-style-type: none"> ▪ Senator Aviles-Diz seconded ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – unanimous ● Adjourned at 3:32PM