



**FACULTY SENATE**  
UNIVERSITY OF NORTH TEXAS

**FACULTY SENATE MEETING**  
**Zoom Meeting**  
Minutes – September 9, 2020

Anderson-Lain, Karen	COMM CLASS	P	Hargis, Carol	LIBR	P	O'Toole, Erin	LIBR	P	Zhang, Tao	KHPR COE	P
Aviles-Diz, Jorge	SPAN CLASS	P	Hensel, Paul	PSCI CLASS	P	Peak, Dan	ITDS COB	P			
Ayre, Brian	BIOL COS	P	Hughes, Lee	BIOL COS	P	Perez, Jose	PHYS COS	P			
Baker, Rose	LTEC COI	P	Hutchison, Paul	ACCT COB	P	Philbrick, Jodi	IS COI	P			
Bednarz, Jim	BIOL COS	P	Krahmer, Ana	LIBR	P	Ruggero, Camilo	PSYC CLASS	P			
Belshaw, Scott	CJUS CHPS	P	Lam, Chris	TECM CLASS	P	Sexton, Michael	MGMT COB	P			
Biglaiser, Glen	PSCI CLASS	P	Lane, Jennifer	MUVS MUSIC	P	Shahrokhi, Farhad	CSE CENG	P	TEMPORARY SENATORS (Voting)		
Boesch, Miriam	EPSY COE	P	Long, Chris	TEA COE	P	Stockdale, Nancy	HIST CLASS	P	Lawrence Williams for Filosofova		P
Britain, Jeff	HTM CMHT	P	Mann, Paho	ASTU CVAD	P	Stromberg, Linda	TEA COE	P	Meranda Roy for Group II vacancy		P
Broberg, Kirsten	MUCS MUSIC	P	Martin, James	MRTS CLASS	P	Tooch, Mario	DANC CLASS	P	Marjorie Hayes for Group VIII vacancy		P
Campbell, Douglas	LIBR	P	McAfee, Jason	CHEM COS	P	Trudeau, Justin	COMM CLASS	P			
Catalano, Denise	RHS CHPS	P	Mehta, Smita	EPSY COE	P	Walker, Jacqueline	ENGL CLASS	P			
Cherry, William	MATH COS	P	Moreland, Kimberly	ENGL CLASS	P	Wang, Xuexia	CSE CENG	P	NON-VOTING SENATORS		
Filosofova, Tatiana	WLLC CLASS	L	Morton, Sophie	WLLC CLASS	P	Warren, Scott	LTEC COI	P	Cameron Combs	SGA	P
Fu, Song	CSE CENG	P	Mukherjee, Dhruvodi	SOWK CHPS	P	Watson, Cindy	TNT COS	L	Bailey Sterling	GSC	P
Gerling, Daphne	MUIS CLASS	P	Ojha, Divesh	MKTG COB	P	Wickstrom, Carol	TEA COE	P			
Hagan, Briton	KHPR COE	P	Olness, Gloria	ASPL CHPS	P	Yeatts, Dale	SOC CLASS	P	NON-VOTING SUBSTITUTES		
									Brian Fortney for Cindy Watson		

Guests: Jennifer Cowley (VPAA), Bertina Combes (OFS), Brenda Kihl (AA), Mike McPherson (AA), Karen Weiller (Academic Integrity), Tracy Everbach (Academic Integrity), Adam Fein, Rudi Thompson, Mary Speight, Kim Faris, Tiffany Miller

I.	Welcome and Introductions	<p>Called to Order by Chair Lane</p> <ul style="list-style-type: none"> <li>• Review meeting protocols</li> <li>• Introduce new Senators</li> <li>• Approval of Temporary Senators <ul style="list-style-type: none"> <li>○ Temporary Senators Read by Chair</li> <li>○ Sen. Cherry point of clarification for list</li> <li>○ Motion to approve Temporary Senators by: Sen. Walker</li> <li>○ 2<sup>nd</sup> by: Sen. Wickstrom</li> <li>○ Discussion—No discussion</li> <li>○ Vote: Majority Vote to Approve</li> <li>○ <b>Temporary Senators Approved</b></li> </ul> </li> </ul>
II.	Approval of Minutes of September 2, 2020	<p>Motion to approve Faculty Senate minutes of September 2, 2020</p> <ul style="list-style-type: none"> <li>○ Motion to approve minutes as provided by: Sen. McAfee</li> <li>○ 2nd Motion by: Sen. Aviles-Diz</li> <li>○ Vote: Majority Vote to approve</li> <li>○ <b>Minutes Approved</b></li> </ul>
III.	Faculty Discussion ( Provost Jennifer Cowley (JC))	<ul style="list-style-type: none"> <li>• University Budget / COVID update Provost Cowley <ul style="list-style-type: none"> <li>○ Budget: We have taken 5% budget reduction with target that averages 8% (waiting for final university budget)—total 8% has not yet been taken. Reached census—up 4.1% with approximately 40,800 students. Decline in auxiliary revenues and waiting on completion of student fees payments. Forecasting is taking place now for clarity for Spring 2021. We think that we can release a hiring plan around October 1, 2020—with priority order as presented by colleges. Not all frozen positions will be “unfrozen” but we will see some activity with more information to come on faculty recruiting.</li> <li>○ Spring 2021—in-person, partial remote, and remote courses. Semester similar to what we have presently. Certain courses have more demand for in-person. This is subject to change, but moving to finalize schedule by October 19, 2020.</li> <li>○ COVID—indicators: class attendance (93%) with 95% the first week of semester. Quarantine level is fine with 35 students or so in quarantine after contact. Random testing in residence halls, rec center, and high levels of student presence. Faculty help—we need students tested at Health Center so that we can conduct tracing, counseling, and review overall community health. Need testing on campus so that we can capture all cases and track. Money should not be an issue that students do not come to Health Center—encourage students to be tested at the Health Center. No capacity at present to test faculty and staff (unless identified as close contact)—presently, we must monitor our test supplies to make sure that we have enough supplies to test those students who need testing.</li> <li>○ QUESTIONS: <ul style="list-style-type: none"> <li>▪ TAMS—will remain remote for entire year because those students are minors. If we have vaccine, that will make a difference, but to make proper plans, we will remain with current plan for commute or full remote.</li> <li>▪ TESTING DATA DASHBOARD—graph that will provide full scope of data.</li> <li>▪ Random Test—about 850 tests conducted thus far.</li> </ul> </li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li>▪ MORE DETAIL ON DASHBOARD—not building because case count is low, and we must protect the identity of individuals who have COVID, so no building data.</li> <li>▪ Football Game Masks Off—issues identified with 1) electronic scanning with touching phones; additional training; 2) some participants were not seated in appropriate areas, so we will do better management of social distancing; 3) some members of marching band participated in party with a positive, so we decided not to allow band to play at the game. Warning with mistakes, but we are working to make sure that training is in place and that protocols are followed for safety of the community. On whole, issues are nominal and is manageable at this stage.</li> </ul> </li> <li>• Title IX regulations changes <ul style="list-style-type: none"> <li>○ OEO Office is aware of changes. We will need to make changes at the Faculty Senate to adjust policies. Elizabeth Oldmixon will be making sure that we have guidance from legal and OEO as we make adjustments to align policies and OEO offices with changes.</li> </ul> </li> <li>• Workload update, course delivery, and related updates <ul style="list-style-type: none"> <li>○ In order to honor commitment to current full-time non-tenure track faculty, we have had to adjust workloads across campus. Given our current enrollment, if this continues, we may be able to hire faculty to allow for some relief for workloads. At this time, we cannot forecast budget so that we can predict when we can restore workloads.</li> <li>○ Response has been positive to serve students and meet our budget for this year, and we appreciate everyone’s efforts.</li> <li>○ We had 20 faculty to take the voluntary retirement—payout is this year, and in my office, I maintain funds to hire some adjunct faculty to cover courses at this time.</li> <li>○ Pass/Fail—we are moving to regular grading since we have had time to adjust to course delivery for this school term.</li> <li>○ Attendance Policy—faculty set the policy for their courses; however, we should be flexible in terms of quarantine or positive COVID, but if course is listed as face-to-face, expectation should be that students attend with flexibility for COVID related issues.</li> </ul> </li> <li>• Academic Integrity <ul style="list-style-type: none"> <li>○ Increase in concerns and consistency for course delivery.</li> <li>○ Faculty Senate Executive Committee has created Task Force on Academic Integrity.</li> <li>○ Chair Lane: from request by the Academic Integrity Officers, formation of Task Force on Academic Integrity has been created by the Executive Committee of Faculty Senate with 9 members. Task Force will take input from entire university community for guidelines and best practices and recommendations. Created because the cases in Academic Integrity Office tripled in number.</li> </ul> </li> <li>• Visiting Scholars—Work with UNT International: all visiting scholars are required to disclose funding source. Scholar to scholar collaboration. We were contacted by Federal Law Enforcement with reliable information about concerns with the Chinese Scholarship</li> </ul>
--	--	---

		<p>Council as a source of funding. Anyone can come to campus and study; however, we cannot invite scholars who are funded by the Chinese Scholarship Council. Since this is a legal issue that involves law enforcement, we cannot discuss the specifics of this case, but we felt actions were necessary for the safety of our campus. Visiting Scholar Policy will come to FS later this year for review.</p> <ul style="list-style-type: none"> <li>• SUGGESTION—password productive forum for discussion while we wait for recommendations for Task Force on Academic Integrity.</li> <li>• President in his attendance at next full Faculty Senate meeting can speak to the recent Coach questions as recently reported in the news.</li> </ul>
IV.	Diversity training update (Bertina Combes)	<p>Combes: Update on efforts</p> <ul style="list-style-type: none"> <li>○ As result to Faculty Senate resolution on Diversity and Inclusion Training and UNT President's request for university-wide training.</li> <li>○ Feedback from many stake holders—Faculty Senate, Women's Faculty Network, LGBTQ Network, Black Faculty Network, other stake holders.</li> <li>○ October 23, 2020—rollout to Faculty Senate members to review.</li> <li>○ Use Climate Survey Data, Exit Interviews, etc.</li> <li>○ Plan as such that we can change as university plans change.</li> <li>○ Anti-Bias &amp; Cultural Awareness Program</li> <li>○ Survey Link for Senators to visit— <a href="https://unt.az1.qualtrics.com/jfe/form/SV_9NqKZiuWml8tbKd">https://unt.az1.qualtrics.com/jfe/form/SV_9NqKZiuWml8tbKd</a></li> <li>○ Program offered through BRIDGE</li> </ul>
V.	Information technology update (Adam Fein (AF)/ Rudi Thompson (RT))	<p>QUESTIONS and acknowledgement of Mary Speight. CANVAS malfunction Sen. Hutchison, special thank you to Mary Speight for her assistance in getting courses back online.</p> <p>AF:</p> <ul style="list-style-type: none"> <li>○ New departmental designations that were not accounted for affected courses, and we had to release to recover material (75%) and manually recover and help faculty recover material (25%).</li> <li>○ Meeting to make sure that this does not happen again, so we will know way in advance of changes and updates so that this disruption does not occur again.</li> </ul> <p>Communicate with faculty if system rolls out an update.</p> <p>AF:</p> <ul style="list-style-type: none"> <li>○ Communication is the beginning of what we created—a team channel so that everyone is alerted when changes or problems occur.</li> <li>○ We want an “instant” alert when something fails.</li> <li>○ Understanding the academic calendar so that system releases or makes updates that do not affect classes that are in process.</li> <li>○ System has apologized, and I am pressing them to install new communication channels.</li> <li>○ Panopto does not do anything that Zoom does not do, so we did not want to use \$250 million dollars to duplicate services. No one will lose video in cloud once Panopto agreement ends.</li> </ul> <p>RT:</p> <ul style="list-style-type: none"> <li>○ Updates occur because there are classes that are not created and they must be created. If new designations are created, those sections and courses have to be created.</li> <li>○ Good news: we recognize the issues; we have resolved to make sure that the issues do not occur again.</li> <li>○ Blended Courses Procedure: Go to “course in a box” and be able to work on course and help you develop</li> </ul>

		<p>with copy right and accessibility compliance.</p> <p>Sen. Peak—from Friday until Thursday—six iterations of being scrambled (not CLEAR’s fault), but I couldn’t find anyone. Should have 24/7 to contact someone to get a response; I never received a response, and it was hours of work.</p> <p>Chair Lane: Reads resolution to Mary Speight for her work.</p> <ul style="list-style-type: none"> <li>○ Coming from EC—Vote to Approve the Resolution</li> <li>○ Vote: Majority</li> </ul> <p><b>Resolution to acknowledge Mary Speight’s work to assist in time of need is Approved.</b></p>
VI.	Faculty Policy Oversight Committee (Elizabeth Oldmixon (EO))	<p>Policy status summary</p> <p>EO: Present Policies at the Faculty Senate Policy Oversight Committee</p> <ul style="list-style-type: none"> <li>○ 06.030 Online Courses and Programs (language—hybrid, remote distinctions)</li> <li>○ 06.XXX Visiting Scholars—NEW POLICY</li> </ul> <p>Policies for regular review AY 2020-21—See list as provided</p>
VII.	Academic Integrity (Karen Weiller (KW)/ Tracy Everbach (TE))	<p>Academic Integrity Task Force—Presentation and Questions Task Force on Academic Integrity (See Faculty Senate website for introduction, charge, and composition as provided)</p> <p>KW:</p> <ul style="list-style-type: none"> <li>▪ A means to make sure everyone understands the policy and procedures and see what we could do to educate faculty and students</li> <li>▪ There will be several facets to this Task Force</li> <li>▪ We will work closely with the Executive Committee, and they will keep everyone informed of our progress. Questions or comments, please e-mail me or Tracy (Everbach).</li> </ul> <p>TE:</p> <ul style="list-style-type: none"> <li>▪ We saw huge increase of cases in the Spring 2020, and we wanted a way to get information to faculty and students</li> <li>▪ We are in the Provost Office—Academic Integrity to educate and help students be successful</li> </ul>
VIII.	Executive Committee (Scott Belshaw)	<p>Proposal to amend Procedures Manual – Committee on the Evaluation of University Administrators (William Cherry)</p> <p>Sen. Belshaw: Thank Karen Weiller and Tracy Everbach for initiating the Task Force on Academic Integrity that the EC created. Sen. Cherry to explain changes to Policy Manual.</p> <p>Sen. Cherry—Committee on the Evaluation of University Administrators—initially there were a concern about retaliation, but that seems to be no longer a concern.</p> <ul style="list-style-type: none"> <li>○ Coming from EC to accept changes as provided.</li> <li>○ Vote: Majority</li> <li>○ <b>Changes Accepted</b></li> </ul>
IX.	Committee on Committees	<ul style="list-style-type: none"> <li>• Caucus to fill Senator-only committee vacancies <ul style="list-style-type: none"> <li>○ Breakout Rooms for Caucus (by Group)</li> <li>○ See Faculty Senate website for lists</li> </ul> </li> <li>• Standing committee vacancies <ul style="list-style-type: none"> <li>○ Discussion and Questions: Decision to vote electronically on multiple nominations. On all others if no nominations from the floor, we may take vote on approval on committee nominations with only one nomination.</li> <li>○ Vote— “yes” to accept nominations for all committees with one nomination and “no” to not accept.</li> <li>○ Majority “yes” with no “no” votes</li> <li>○ <b>All Committee Nominees for committees with one</b></li> </ul> </li> </ul>

		<b>nomination are APPROVED</b>
X.	Other standing committee updates	<p>University Undergraduate Curriculum Committee (Kim Faris or Glen Biglaisier) September 2020 minutes</p> <ul style="list-style-type: none"> <li>○ Kim Faris report: Minutes presented and those who attended.</li> <li>○ Questions: None</li> <li>○ Vote: Majority to accept minutes</li> <li>○ <b>UUCC Minutes ACCEPTED</b></li> </ul> <p>Graduate Council (Dale Yeatts) May/June/July 2020 minutes</p> <ul style="list-style-type: none"> <li>○ Vote: Majority</li> <li>○ <b>Graduate Council Minutes ACCEPTED</b></li> </ul>
XI.	New business	<ul style="list-style-type: none"> <li>• Student government reports</li> <li>• Student Government Association—Cameron Combes, Vice President <ul style="list-style-type: none"> <li>▪ Voter Registration Boxes—Social Distancing</li> <li>▪ First Meeting—TODAY—If you wish to present, please feel free to e-mail (<a href="mailto:sgavp@unt.edu">sgavp@unt.edu</a>) if you would like to come to meeting—every Wednesday @ 5:30 via Teams.</li> </ul> </li> <li>• Graduate Student Council (Bailey Sterling) <ul style="list-style-type: none"> <li>▪ Updates with priorities—continue work on mental health on and off campus</li> <li>▪ Focus on joining you on the issues of academic integrity</li> <li>▪ Graduate Student work policies</li> <li>▪ Cultural Humility—engaged in training</li> </ul> </li> <li>○ Chair, Sen. Lane: Entertain Motion to Extend Meeting</li> <li>○ Motion to extend meeting by: Sen. Belshaw</li> <li>○ 2<sup>nd</sup> by: Sen. Aviles-Diz</li> <li>○ Vote: Majority</li> <li>○ <b>Meeting Extended</b> <ul style="list-style-type: none"> <li>▪ Recognize President Miller to build organization</li> <li>▪ Excited to work with Faculty Senate</li> <li>▪ Host NAGPS conference for student leaders all across the country and that conference will be November 13-15, 2020; please be on alert for information on the conference.</li> </ul> </li> </ul>
XII.	Old business	No old business
XIII.	Comments for the good of the order	Chair, Sen. Lane: Recognize Tiffany Miller to speak
XIV.	Adjournment	<p>Chair, Sen. Lane: entertain motion to adjourn</p> <ul style="list-style-type: none"> <li>○ Motion to adjourn by: Sen. Hutchison</li> <li>○ 2<sup>nd</sup> by: Sen. Peak</li> <li>○ Vote: Majority—Meeting to Adjourn</li> <li>○ <b>Meeting Adjourned</b></li> </ul>