



FACULTY SENATE

UNIVERSITY OF NORTH TEXAS

FACULTY SENATE MEETING

University Union 332 - APPROVED

MINUTES – December 11, 2019

Aviles-Diz, Jorge	SPAN CLASS	P	Hutchison, Paul	ACCT COB	P	Philbrick, Jodi	IS COI	A			
Ayre, Brian	BIOL COS	L	Krahmer, Ana	LIBR	P	Ruggero, Camilo	PSYC CLASS	P			
Baker, Rose	LTEC COI	A	Lam, Chris	TECM CLASS	L	Sexton, Michael	MGMT COB	P			
Belshaw, Scott	CJUS CHPS	P	Lane, Jennifer	MUVS MUSIC	P	Shahrokhi, Farhad	CSE CENG	A			
Biglaiser, Glen	PSCI CLASS	L	Long, Chris	TEA COE	A	Stockdale, Nancy	HIST CLASS	A			
Boesch, Miriam	EPSY COE	P	Martin, James	MRTS CLASS	P	Stromberg, Linda	TEA COE	P			
Britain, Jeff	HTM CMHT	P	McAfee, Jason	CHEM COS	P	Tooch, Mario	DANC CLASS	P	TEMPORARY SENATORS		
Broberg, Kirsten	MUCS MUSIC	A	Mehta, Smita	EPSY COE	P	Walker, Jacqueline	ENGL CLASS	P	Bibhudutta Rout (Sub for Perez)	PHYS COS	P
Catalano, Denise	RHS CHPS	P	Moreland, Kimberly	ENGL CLASS	P	Wang, Xuexia	CSE CENG	P	Paul Hensel (Sub for Biglaiser)	PSCI CLASS	P
Chang, Mei	TEA COE	L	Morton, Sophie	WLLC CLASS	L	Warren, Scott	LTEC COI	A	Paula Heller Garland (Sub for Ayre)	RHS CHPS	P
Chamberlin, Adam	THEA CLASS	P	Mukherjee, Dhruvodi	SOWK CHPS	A	Watson, Cindy	TNT COS	P	Lawrence Williams (Sub for Morton)	CLASS WLLC	P
Cherry, William	MATH COS	P	Ojha, Divesh	MKTG COB	P	Wickstrom, Carol	TEA COE	P	Chetan Tiwari (At-L Assoc. Professor)	GEOG CLASS	A
Filosofova, Tatiana	WLLC CLASS	A	Olness, Gloria	ASPL CHPS	P	Yanowski, Kevin	LIBR	P			
Fu, Song	CSE CENG	P	Olschofka, Felix	MUIS MUSIC	P	Yeatts, Dale	SOC CLASS	P			
Hagan, Briton	KHPR COE	A	O'Toole, Erin	LIBR	P	Zhang, Tao	KHPR COE	P			
Hughes, Lee	BIOL COS	P	Perez, Jose	PHYS COS	L						
									NON-VOTING SENATORS		
									Yolian Ogbu	SGA	P
									Tiffany Miller	GSC	P

GUESTS: Amanda Fuller (URCM), Kevin Hawkins (LIBR), Deana Ayers (SGA), Kristina Bruder (CMHT), Mary Ann Venner (LIBR), Sheri Broyles (JOUR), Angie Cartwright (COUN), Peggy Ceballos (COUN), Melody White (CSPC/ITDS), Steven Guerrero (LIBR), Lilly Ramin (LIBR), Jeremy Berg (LIBR), Brea Henson (LIBR), Tracy Everbach (WFN), D. Valdez (ADMSV), N Urn (sp? ADMSV), Rachita Sharma (IFN), Brandi Livingston (BFN), Valerie Marquez (sp? LCMG), Julie Leventhal (UJCC)

I.	Welcome and Introductions 2:01	<ul style="list-style-type: none"> • Welcome new senators: <ul style="list-style-type: none"> ○ Paho Mann – Group I ○ Dan Peak – Group V
II.	Approval of Minutes (October 9, 2019) [vote] 2:03	<ul style="list-style-type: none"> • MOTION: Motion to Approve Minutes <ul style="list-style-type: none"> ○ Motion by: Sen. Hutchinson ○ 2nd motioned by: Sen. McAfee ○ Discussion: NONE ○ Approve: Majority ○ Abstain: 3 <p>PASSED</p>
III.	Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley) 2:05	<ul style="list-style-type: none"> • What is the status of Medicare being accepted by our clinical training programs? <ul style="list-style-type: none"> ○ Ability and availability of back office support functions for clinical training programs across campus currently are at different levels ○ The university has been looking in to solutions that would allow the acceptance of Medicare with heightened administrative support ○ Legal counsel has approved the university to investigate outsourcing the back office functions to UNT Health Sciences ○ UNT Health Sciences is reviewing the various clinics on campus and will look at the possibility ○ A Committee comprised of the Clinical Directors has formed to look at recommendations concerning the possible partnership • What is the status of the parental leave guidelines which were discussed last year by Linda Holloway and Christi Crutsinger? <ul style="list-style-type: none"> ○ Modification of duties guidelines were implemented at the end of Spring 2019 ○ New parents may request a 50% reduction of teaching and re-allocation of workload ○ These guidelines are effective Fall 2019 ○ There have been no requests as of yet • How is UNT International funded? <ul style="list-style-type: none"> ○ Staff of 7, 5 are funded by student fees, the others by state funding ○ Student travel options related to study abroad can be obtained through the Study Abroad or by the individual student ○ Spring Break, 8-day programs (only 2 currently) require students to participate in group flights • Additional topics from President Smatresk <ul style="list-style-type: none"> ○ Merit raises will be effective March 2020, and payable April 2020 ○ To be eligible, employee must have completed Title IX training ○ UNT will close December 20th at noon
IV.	Navigate/EAB (Debbie Rohwer) 2:15	<ul style="list-style-type: none"> • Navigate <ul style="list-style-type: none"> ○ An electronic platform that is meant to increase retention rates ○ Create a holistic advising approach using predictive analytics and student tracking ○ Possible opt-out for students who do not want their data used ○ Student athletics and College of Science will be the first to implement ○ Trainings to small groups, including the Executive Committee of the Faculty Senate, will begin in early January ○ Advisors will have the ability to add notes and referrals to student files, but only if they comply with FERPA and other applicable privacy laws ○ Website is: NAVIGATE.UNT.EDU ○ President will hold a townhall on how the system can be used by faculty to create a more effective and trusted early alert system ○ This will integrate with Canvas ○ Modifications on improvements will be ongoing for foreseeable future ○ The predictive analytics element will not be used to discourage students from continuing with any specific majors – only to help with potential of

		success within the major
V.	Policy Updates (V. Barbara Bush / Elizabeth Oldmixon) 2:30	<ul style="list-style-type: none"> • Second Read of Policy <ul style="list-style-type: none"> ○ 06.049 Course Syllabi Requirements <ul style="list-style-type: none"> ▪ Regarding changes to syllabi during the course, changes must be reflected in all posted syllabi ▪ Call to Vote: <ul style="list-style-type: none"> • Approved Unanimously ○ 06.015 Eminent Professorships [currently known as <i>06.015 University Distinguished Teaching Professorship</i>] <ul style="list-style-type: none"> ▪ This is a combination of three policies concerning honorific titles ▪ Call to Vote: <ul style="list-style-type: none"> • Approved Unanimously ○ 06.016 University Distinguished Research Professorship [for deletion] ○ 06.017 Regents Professorship [for deletion] <ul style="list-style-type: none"> ▪ Motion to consider deletion of 06.016 and 06.017 together <ul style="list-style-type: none"> • Motion by Sen. McAfee • 2nd Motion by Sen. Yates • Approved Unanimously ▪ Call to Vote: <ul style="list-style-type: none"> • Approved Unanimously
VI.	Resolution on Diversity and Inclusion Training (Erin O'Toole / Kim Moreland) 2:40	<ul style="list-style-type: none"> • Motion to Accept Faculty Senate Resolution on Diversity and Inclusion Training <ul style="list-style-type: none"> ○ Motion by Sen. Mehta ○ 2nd Motion by Sen. Martin ○ DISCUSSION: <ul style="list-style-type: none"> ▪ Concern from College of Business about mandatory trainings – would like more time to discuss and study the options and ramifications ▪ Discussions have been ongoing; it is time to take action ▪ This resolution represents the goals and ideals, not the process ▪ It is a response to ongoing events highlighted by the specific incident ▪ Students need to see support from the faculty ▪ This resolution addresses staff and administration as well ▪ Concern from Graduate Student Council – these aren't new issues for students. If we put this resolution off, students will have the impression faculty feel student struggles and problems are unimportant and can wait ▪ Support for resolution has come from many faculty groups across the campus ▪ There is no timeline for 'Mandatory', giving the resolution's flexibility ▪ The what, how and when of the training and its implementation will be a second step and an ongoing discussion with stakeholders across the campus ▪ Concern from Student Government Association – there needs to be constant training and awareness, not just when "situations" arise ▪ Concern from committee on the Status of People of Color – this is not a new issue. Discussions on mandatory trainings has been ongoing for many years. Trainings may not change people, but it sets community expectations ▪ Students are our priorities, we need to listen to their needs ▪ Senate is making the first step necessary for the Administration to take the second step ▪ Messaging will be important

		<ul style="list-style-type: none"> ○ Call of Question <ul style="list-style-type: none"> ▪ Call by Sen. Walker ▪ 2nd Call by McAfee ▪ Approved by majority ○ Vote to approve resolution: <ul style="list-style-type: none"> ▪ Approve: 29 ▪ Against: 2 ▪ Abstain: 0 ▪ PASSED <ul style="list-style-type: none"> • Provost will work with Executive Committee to move forward with the next steps.
VII.	Confirmation of Executive Committee Actions / Report (Kevin Yanowski)	<ul style="list-style-type: none"> • Confirmation of Executive Committee creation of an Ad Hoc Committee on the Status of Non-Tenure Track Faculty <ul style="list-style-type: none"> ○ Approve: Unanimous ○ PASSED
VIII.	Committee on Committee (Willian Cherry)	<ul style="list-style-type: none"> • New procedures: when multiple nominees for an open group seat on a committee exist, faculty senate groups will caucus to put a single nominee forward • Caucus of Groups to select nominees for Ad Hoc Committee on the Status of Non-Tenure Track Faculty <ul style="list-style-type: none"> ○ Group I – Sophie Morton ○ Group II – Jaime Parker ○ Group V – Kristina Bruder ○ Group VII – Jason McAfee, Brandi Levingston, Jim Bednarz <ul style="list-style-type: none"> ▪ Vote on Group VII Nominees <ul style="list-style-type: none"> • Brandi Levingston – 16 • Jason McAfee – 10 • Jim Bednarz – 1 ○ At Large Nominees – 3 votes held for the three open positions <ul style="list-style-type: none"> ▪ Jason McAfee – 15 – 1st vote winner ▪ Kimberly Moreland -7,7 – 2nd vote winner ▪ Lauren Mathews – 1,6,8 – 3rd vote winner ▪ Carla Carter Bishop – 3,3,4 ▪ Jeremy Berg.- 2,2,4 ▪ Theresa Kouri – 2,4,3 ▪ Karin Anderson-Lain – 0,0,1 ▪ Tatiana Filosofova – 0,0,0 • Vote to approve all uncontested positions <ul style="list-style-type: none"> ○ Approved Unanimously
IX.	Other Standing Committee Updates	<ul style="list-style-type: none"> • UJCC Report/Minutes (Julie Leventhal / Jaymee Haefner) [vote] <ul style="list-style-type: none"> ○ Discussion: None ○ Approve unanimous • Graduate Council Minutes (Dale Yeatts) [vote] <ul style="list-style-type: none"> ○ Discussion: None ○ Approve unanimous • University Elections Committee Report (Kevin Yanowski) <ul style="list-style-type: none"> ○ Grievance vote had technical issues with Qualtrics – working to find and solve problems
X.	Classroom Technology and Space Planning Update (Ashley Olsberg)	<ul style="list-style-type: none"> • CLAW – Collaborative Learning and Active Workspaces <ul style="list-style-type: none"> ○ Classification system for how technology is interacted with in the classroom environment ○ CLAW 0 – least collaborative ○ CLAW 5 – most collaborative (immersive) ○ Creation of LSSC – Learning Spaces Strategy Committee – Denise

		<p>Catalano is Faculty Representative</p> <ul style="list-style-type: none"> ○ A CLAW 3 classroom is being created over the winter break <ul style="list-style-type: none"> ▪ A 110 designated classroom ▪ Accommodates 72 students ▪ If interested in teaching classes in this space, contact Ashley Olsberg or the LSSC ○ CIS.UNT.EDU ○ LSSC@UNT.EDU ● Strategic shift with distance learning <ul style="list-style-type: none"> ○ Attempting to bridge distances by allowing classes to meet in the "CLOUD" with the use of ZOOM and its integration with Canvas ○ UNT.ZOOM.US ○
XI.	New Business	● NONE
XII.	Old Business	● NONE
XIII.	Comments for the Good of the Order	<ul style="list-style-type: none"> ● Teaching Fellow and Teaching Assistant award nominations are due by February 6, 2020 ● College Writing Awards applications are due by February 17, 2020
XIV.	Adjournment	4:07

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