



FACULTY SENATE

UNIVERSITY OF NORTH TEXAS

FACULTY SENATE MEETING

University Union 332

MINUTES – September 11, 2019

Aviles-Diz, Jorge	SPAN CLASS	P	Hutchison, Paul	ACCT COB	P	Philbrick, Jodi	IS COI	P	Zhang, Tao	KHPR COE	P
Ayre, Brian	BIOL COS	L	Krahmer, Ana	LIBR	A	Ruggero, Camilo	PSYC CLASS	P			
Baker, Rose	LTEC COI	P	Lam, Chris	TECM CLASS	P	Sexton, Michael	MGMT COB	P			
Belshaw, Scott	CJUS CHPS	P	Lane, Jennifer	MUVS MUSIC	P	Shahrokhi, Farhad	CSE CENG	A			
Biglaiser, Glen	PSCI CLASS	L	Long, Chris	TEA COE	P	Stockdale, Nancy	HIST CLASS	P			
Boesch, Miriam	EPSY COE	P	Martin, James	MRTS,	P	Stromberg, Linda	TEA COE	P			
Britain, Jeff	HTM CMHT	P	McAfee, Jason	CHEM COS	P	Tooch, Mario	DANC CLASS	P	TEMPORARY SENATORS		
Broberg, Kirsten	MUCS MUSIC	P	Mehta, Smita	EPSY COE	P	Walker, Jacqueline	ENGL CLASS	P	Bibhudutta Rout (Sub for Perez)	PHYS COS	A
Catalano, Denise	RHAB CHPS	P	Moreland, Kimberly	ENGL CLASS	P	Wang, Xuexia	CSE CENG	P	Paul Hensel (Sub for Biglaiser)	PSCI CLASS	P
Chang, Mei	TEA COE	L	Morton, Sophie	WLLC CLASS	P	Warren, Scott	LTEC COI	P			
Chamberlin, Adam	THEA CLASS	P	Mukherjee, Dhruvodi	SOWK CHPS	P	Watson, Cindy	TNT COS	A			
Cherry, William	MATH COS	P	Ojha, Divesh	MKTG COB	A	Wickstrom, Carol	TEA COE	A			
Filosofova, Tatiana	WLLC CLASS	P	Olness, Gloria	ASPL CHPS	P	Yanowski, Kevin	LIBR	P			
Fu, Song	CSE CENG	A	Olschofka, Felix	MUIS MUSIC	P	Yeatts, Dale	SOC CLASS	P			
Hagan, Briton	KHPR COE	P	O'Toole, Erin	LIBR	P	Ruggero, Camilo	PSYC CLASS	P			
Hughes, Lee	BIOL COS	P	Perez, Jose	PHYS COS	L	Sexton, Michael	MGMT COB	P			
									NON-VOTING SENATORS		
									Yolian Ogbu	SGA	A
									David Lacy	GSC	P
									NON-VOTING SUBSTITUTES (write in name and person subbing for)		

GUESTS: Elizabeth Oldmixon (Academic Administration), Jaymee Haefner (UJCC), Meredith Holser (NTD), Bob Brown and April Barnes (VPFA), Katy McDaniel (Registrar), Brenda Kihl (Provost Ofc), Lawrence Williams (WLLC), Carter Mize (NTD), Amanda Fuller and Michelle Hale (URCM)

I.	Welcome and Introductions 2:05	<ul style="list-style-type: none"> • Welcome to new senate year • Moment of Reflection to commemorate 9/11 • Approval of temporary senators [vote] <ul style="list-style-type: none"> ○ Motion to approve: Senator Hutchinson ○ Seconded by Senator McAfee ○ No Discussion ○ Motion Passed unanimously • New Senator Introductions • Reminders to Senators of responsibilities <ul style="list-style-type: none"> ○ Communication to constituents ○ Please be active in Committee Work
II.	Approval of Minutes (June 12, 2019) [vote] 2:14	<ul style="list-style-type: none"> • Motion to approve and accept Minutes from 6/12/19 [vote] <ul style="list-style-type: none"> ○ Motion to approve: Senator Mehta ○ Seconded by Senator Morton ○ No Discussion ○ Abstained: Senator Lane, Senator Cherry, Senator Olness ○ Motion passes
III.	Faculty discussion, part I (President Neal Smatresk) 2:15	<ul style="list-style-type: none"> • Welcome • Parking – Fouts Field is getting full but will not reach capacity this year (Bob Brown) • State of the University reminder – Presenting Strategic and Implementation 5-year plan developed after listening tour • Land Purchase and Community relations <ul style="list-style-type: none"> ○ In process of trying to acquire land west of Ave C to the Highway ○ Have made generous offers to the remaining businesses (SubHub, Chinese restaurant, ...) ○ Sac n' Save building interior renovation serves as a model of what can be done in that area ○ Partnerships with commercial businesses to create a welcoming entrance to campus with many possibilities: <ul style="list-style-type: none"> ▪ Boutique Hotel run by students ▪ Residence halls ▪ Retail • Q: The vacant lot east of Ave C, are we in negotiations? Why not obtain by purchase or eminent domain? <ul style="list-style-type: none"> ○ A: Private development group is already underway and we have limited resources to make new purchases. They are building a 260 bed Multi-bed apartment building, consistent with the needs of the university, and they have agreed to keep the look consistent with UNT • Website Development and Challenges <ul style="list-style-type: none"> ○ With new head of Marketing, there are issues with the website ○ Most Deans want consistent look and feel across the platform ○ We will be audited by OCR to make sure pages are accessible ○ More than 100,000 broken links and bad pages ○ Researching if we should continue to the next version of Drupal or move to a more restrictive off the shelf product ○ Most important purpose of Web Pages is marketing to Undergrads and Grads ○ Research and professional pages are important, but must have some design and security standards ○ Researching appropriate level on webpage before page should be managed by local users ○ Over 2,000,000 cyber-attacks a day (most are phishing schemes) ○ IT governance was spread out, communication was not good. After IT Town Hall, interim governing body was created for IT ○ University choice of Chief Information Officer withdrew from consideration

		<ul style="list-style-type: none"> ○ 9/24/19 at 1:30 – Web Town hall on what works, what do we need, and how to move forward • Q: Will this town hall address internal facing web services? <ul style="list-style-type: none"> ○ A: Yes, will address registrar and class scheduling issues. A committee last year selected software, implementation is coming to class registration and scheduling system • University enrollment and retention update: <ul style="list-style-type: none"> Retention numbers up 1.25 4.5-point jump in 4y graduation rates (.001 short of 2022 goal) Retention still key in increased success and revenue flow and headcount Been losing about 4000 students a year 2019 graduated 96-9700 Great recruiting class this year FTIC - 15% growth (5300) Transfer largest 7% growth 8% graduate class growth Total: 38,087 to 39,200ish+. Lost 68 to non-payment Philanthropy - \$60 mil. (\$30 gift from Brint Ryan) 118 new faculty (10%) nice mix of tenure-track and lecturer • Q: How does this rank us with others? <ul style="list-style-type: none"> ○ A: Unknown, other universities have not released their numbers yet, should in next couple of days.
IV.	University budget update (Bob Brown / April Barnes) 2:45	<ul style="list-style-type: none"> • University budget update <ul style="list-style-type: none"> ○ Going to make budget projections this year ○ Did not meet last year by 1% - budget diet by largely non-academic units ○ Same budget increases as last year – Projections we will make it ○ Enrollment up 2.8%, confident monies will be left over • POWERPOINT PRESENTATION on strategic priorities, Revenue highlights, and expenditures • Q: In the past, some Faculty agreed to give Merit monies over to make Grad Students pay more equitable, we are losing Grads and Post-Docs to other institutions and jobs? How do Grad students fit into to financial increases? <ul style="list-style-type: none"> ○ A: Changes have been made in the past, they are being looked at next. Continue sending requests. Provost added \$200,000 to grad salaries • Q: Deans can make pitches for Grad pay, is there a top Level? <ul style="list-style-type: none"> ○ A: Grad compensation has been adjusted according to a study done out of Oklahoma. Chairs then make adjustments
V.	Faculty discussion, part II (Provost Jennifer Cowley) 2:57	<ul style="list-style-type: none"> • Commencement <ul style="list-style-type: none"> ○ Increased number of ceremonies due to size of classes. ○ Rotation of schedule (during the 4 days Thursday-Sunday) determined by needs of parking and public safety • Discussion on improving efficiency of commencement ceremonies. Provost would like to receive any recommendations. • Re-Organization of Provost Office <ul style="list-style-type: none"> ○ Trying to make it easier to know who to talk to ○ One contact for Faculty, one for students, one for curriculum, one for admin ○ Brenda Kihl standing in for Linda Holloway who is standing in until the Curricular office position is filled ○ Mike McPherson will be for Students ○ Searching for Faculty person ○ FIS now with Academic HR (Robert Watling's team) ○ Policy is with Elizabeth Oldmixon • Q: For adjunct hiring and procedures, who is the contact? <ul style="list-style-type: none"> ○ A: Faculty success • Q: Can the organizational chart be shared? <ul style="list-style-type: none"> ○ A: Should be on website in next couple of days • UNT on the Square <ul style="list-style-type: none"> ○ Was funded by student affairs – now will be funded by Academic Affairs

		<p>(October transition). Transition being led by College of MHT</p> <ul style="list-style-type: none"> ○ IAA does not need to be housed at UNT on the Square
VI.	<p>Texas legislation regarding sexual assault/misconduct (Eve Shatteen Bell) 3:18</p>	<ul style="list-style-type: none"> • Mandatory Reporting <ul style="list-style-type: none"> ○ SB212 – report Stalking, Sexual Assault, Dating Violence, Sexual Harassment ○ Only 1 person needs to be associated with UNT to trigger mandatory reporting ○ UNT Policy 16.005 already required reporting, this Bill just now mandates it from a state legal perspective ○ REPORT.UNT.EDU is the website to report, or directly to Eve Shatteen Bell, Dean Moe Guinness, or titleix@unt.edu ○ Report must include all the information you are aware of about the situation ○ Employment consequences, if you do not report, you will be terminated as of 9/1/19, and will face a Class A or B misdemeanor effective 1/1/20 ○ They are working on suggested language for syllabus to address Student Requests for Confidentiality • Q: Bar for sexual harassment is high, what makes the bar to be reported? <ul style="list-style-type: none"> ○ A: Report it, let the office figure it out • Q: Where are the confidential offices on campus? <ul style="list-style-type: none"> ○ A: Counselors, Student Health and Wellness, and student Legal Aid • Q: How are the faculty being trained in this? <ul style="list-style-type: none"> ○ A: The annual title IX trainings will include information about this, and administrative emails.
VII.	<p>Committee on Committees Update (Jodi Philbrick) 3:36</p>	<ul style="list-style-type: none"> • Caucus to fill committee vacancies on the EC, CoC and FPGC • Committee on Committee <ul style="list-style-type: none"> ○ Group II: O'Toole, Erin ○ Group III: Cherry, William ○ Group IV: Ruggero, Camilo ○ Group VIII: Olschofka, Felix • Executive Committee <ul style="list-style-type: none"> ○ Group I: Aviles-Diz, Jorge ○ Group II: Walker, Jacqueline ○ Group III: Cherry, William ○ Group IV: Belshaw, Scott ○ Group V: Hutchinson, Paul (1/2) ○ Group V: Sexton, Michael (1/2) ○ Group VIII: Lane, Jennifer • Committee on Faculty Participation in Governance <ul style="list-style-type: none"> ○ Group III: Wang, Xuexia ○ Group IV: Mukherjee, Dhruvodi • Fall 2019 Temporary Senators <ul style="list-style-type: none"> ○ Group I: Williams, Lawrence • Academic Affairs Committee – Group 3, Mathew Dulock will continue • Committee on Status of Women <ul style="list-style-type: none"> ○ 2 Nominees for Group 2- Jill Dawson and Meagan May. With an open At-Large Spot, Meagan May was nominated for that position and her prior nomination was withdrawn • [VOTE]Oversight Committee on Core Curriculum <ul style="list-style-type: none"> ○ Discussion of nominated candidates ○ Group 7 VOTE by hand count ○ Rebecca Weber (CHEM) 18 votes ELECTED ○ Becky Knight (RHS) 12 votes • [VOTE]Committee on Committees moves to accept slate of nominees as presented on screen for Standing Committees <ul style="list-style-type: none"> ○ Discussion: None ○ Passed unanimously • Lee Hughes (BIOL) self-nominated (and is qualified) for Distinguished Teaching Professor Selection Committee

		<ul style="list-style-type: none"> • [VOTE]Committee on Committees moves to accept slate of nominees as presented on screen for Administrative Committees <ul style="list-style-type: none"> ○ Discussion: None ○ Passed unanimously
VIII..	Other Standing Committee Updates 3:54	<ul style="list-style-type: none"> • UUCR Report/Minutes (Jaymee Haefner / Julie Leventhal) <ul style="list-style-type: none"> ▪ [VOTE] Committee requests acceptance of minutes ▪ Discussion: None ▪ Passed unanimously ○ Making an effort to meet with all departments, please give department contact info to Jaymee Haefner • Graduate Council Minutes (Denise Catalano) <ul style="list-style-type: none"> ▪ [VOTE] Committee requests acceptance of minutes ▪ Discussion: None ▪ Passed unanimously ○ Senator Dale Yeatts will present in the future
IX.	Confirmation of Executive Committee Actions (Kevin Yanowski) 3:57	<ul style="list-style-type: none"> • Faculty Policy Oversight Committee update <ul style="list-style-type: none"> ○ V. Barbara Bush and Elizabeth Oldmixon are working together with the committee ○ Currently reviewing Syllabus Policy, Workload Policy ○ Contact the committee if there are others that need to be re-examined
X.	New Business	None (due to time)
XI.	Old Business	None (due to time)
XII.	Comments for the Good of the Order 3:59	<ul style="list-style-type: none"> • UNT Recreational Sports Opportunities for faculty (Laurie Klein) <ul style="list-style-type: none"> ○ Handouts on the REC center ○ SECC golf tournament – if interested go to the rec sports website • Re-apportionment of the Senate is to be reviewed
XIII.	Adjournment	4:02