**This template is provided to assist committee chairs to satisfy the reporting requirements found in Faculty Senate Bylaws, Article III, Section 2. Please note the following applicable provisions:**

***The Chair of each Faculty Senate Committee shall report at least once each semester to the chair of the Executive Committee regarding the business conducted by the Faculty Senate Committee….***

It shall be the responsibility of committee chairs to monitor their committee membership’s status and any vacancies (whether occurring by repeated absence, leave of absence, resignation or retirement), and promptly report any occurring vacancies to the Senate leadership.

**Email completed reports to** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**. Rev. 11-2024**

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***Report to the Faculty Senate Executive Committee* Date:**  12/08/2024

**“x” or circle: XXX**  **Mid-year report**   **End-of-year report**

**Committee Name**: Faculty Salary Study Committee

**Chair or Co-Chairs:**  S. Michael Sexton

**Meetings for the term/year:** [insert dates of all meetings to-date, whether electronic or in-person]

9/27/2024 and 10/01/2024. .

**Membership and Attendance** (year-to-date attendance record): **These column and row titles may vary based upon the nature of the committee composition. Please highlight names of members missing three or more meetings.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Group Represented, committee office, if applicable** | **Name** | **Department or administrative unit affiliation** | **Term End**  **(if applicable)** | **Meetings Attended** | **Meetings Absent / # Excused** |
| Chair | S.M. Sexton | RCOB-MGMT | 2026 | 2 | 0 |
| At-large 01 | Russell Torres | RCOB-ITDS | 2027 | 2 | 0 |
| At-large 02 | Mariya Gavrilova Aguilar | RCOB-MGMT | 2026 | 1 | 1 |
| Group I | Sophie Morton | WLLC | 2025 | 2 | 0 |
| Group II | Janelle Foster | LIBR | 2025 | 2 | 0 |
| Group III | Pavlo Tymoshchuk | CSE | 2027 | 2 | 1 |
| Group IV | Alex Updegrove | DCJ | 2027 | 2 | 0 |
| Group V | Michael Sexton | RCOB-MGMT | 2025 | 2 | 0 |
| Group VI | Tao Zhang | KHPR | 2026 | 2 | 0 |
| Group VII | Mary Ann Barber | MATH | 2026 | 1 | 1 |
| Group VIII | Karen Anderson Lain | COMM | 2025 | 1 | 1 |
| At-large 03 | Paul Hutchison | RCOB-ACCT | 2026 | 2 | 1 |

*(Add lines as needed)*

1. Do any membership positions need to be replaced at this time due to non-attendance or a leave of members? If so, which positions? (This assumes proper notice was provided per the Procedures Manual; example correspondence and explanation of notice may be found in the [Committee Chair Tool Kit.)](https://facultysenate.unt.edu/standing-committees-0)

A: Not at this time.

1. The Executive Committee establishes charges for each standing committee and may amend them as needed; alternatively, the standing committee may propose amended charges, composition, etc., by making a written proposal and sending to the Faculty Senate office [facultysenate@unt.edu](mailto:facultysenate@unt.edu).) Do your committee charges remain relevant? If not, what changes to the charges do you propose?

A: Changes to the first paragraph posted on the web site. Approved on 9/27/2024.

*“In consultation with the Provost’s Office, monitor UNT process and data by which faculty salary merit raises (including “excellence” raises) and market adjustments are allocated, and also analyze faculty salaries under the current workload policy. Review findings with the Committee on the Status of Faculty with Disabilities.”*

1. Accomplishments (including items submitted for review or approval to the Executive Committee or Faculty Senate): [bulleted list or narrative]

* We revised the committee charge.
* Reviewed/ referred complaints by music faculty as to $500 award.
* Invited Clayton Gibson to visit with us about the distance learning funding model (or successor) and revenues from Canvas.
* Set our next meeting for January 2025.

1. Ongoing/future projects: [bulleted list or narrative]

* We are waiting for the Strategic Budgeting Task Force to complete their work. At that time, Mr. Clayton Gibson will be invited back to visit with the committee.
* We plan to raise the topic of class sizes with the Office of the Provost. Some colleges seem to have caps that are lower than other colleges. This is directly linked to salaries and workload.
* We will look into faculty complaints as to physician groups not accepting UNT health insurance. Why, where, when, and who.
* Other issues important to our constituents.