



FACULTY SENATE

UNIVERSITY OF NORTH TEXAS

FACULTY SENATE MEETING University Union 332 MINUTES – December 13, 2017

ATTENDANCE: P = present L = semester leave A = absent											
Aviles-Diz, Jorge	SPAN CLASS	A	Kalin, Nadine	AEAH CVAD	P	Olschofka, Felix	MUIS MUSIC	A			
Ayre, Brian	BIOL COS	P	Kawamura, Kiko	MATH COS	P	Parsons, Thomas	PSYC CLASS	P			
Baker, Kim	KHPR COE	P	Krahmer, Ana	LIBR	A	Perez, Jose	PHYS COS	P			
Boesch, Miriam	EPSY COE	P	Krzewinski-Malone, Jeanette	KHPR COE	P	Peters, John	ENGL CLASS	P			
Broyles, Sheri	SOJ	P	Lane, Jennifer	MUVS MUSIC	A	Philbrick, Jodi	IS COI	P			
Bush, V. Barbara	CHE COE	P	Lin, Lin	LTEC COI	A	Ruderman, Richard	PSCI CLASS	P			
Catalano, Denise	RHAB HPS	L	Lindo, Natalya	CHE COE	P	Sexton, Michael	MGMT COB	P	TEMPORARY SENATORS		
Chamberlin, Adam	THEA CLASS	P	May, Andrew	MUCP MUSIC	P	Shah, Jyoti	BIOL CLASS	P	Rafael Major	(PSCI)ATL Lecturer	P
Dubin, Elliot	HTM CMHT	P	Mehta, Smita	EPSY COE	A	Shahrokhi, Farhad	CSE ENG	P			
Filosofova, Tatiana	WLLC CLASS	P	Mirshams, Reza	MEE ENG	A	Subramaniam, Karthigeyan	TE&A COE	P (sub)			
Gaffney, Nolan	MGMT COB	P	Mohanty, Saraju	CSE ENG	A	Taylor, Daniel	PSYC CLASS	A			
Gu, Xiangli	KHPR COE	P	Morton, Sophie	WLLC CLASS	A	Tooch, Mario	DANC CLASS	P			
Hensel, Paul	PSCI CLASS	P	O'Donnell, Joe	HTM CMHT	P	Warren, Scott	LTEC COI	P	NON-VOTING		
Hughes, Lee	BIOL COS	P	Ojha, Divesh	MKTG COB	A	Yanowski, Kevin	LIBR	P	Cole, Barrett	SGA REP	P
Hutchison, Paul	ACCT COB	P	Olness, Gloria	ASPL HPS	P	Yeatts, Dale	SOC CLASS	P	Jones, Lynze	GSC REP	P
Guests:	Terri Day (Policy Oversight Committee/Prov Ofc), Mike McPherson (Faculty Success), Christy Crutsinger (AA), Jennifer Evans-Cowley (Provost/VPAA), Neal Smatresk (President) Pamela Andrews (LIBR), Melisa Brown (URCM), Meredith Wright (URCM), Margaret Vestal (Prov Ofc)										

I.	Welcome and Introductions	<ul style="list-style-type: none"> • Call to Order – 2:00PM • Please make sure you sign in on the attendance sheet. This is the official attendance. • Recognition of last meeting of the semester and holidays. • Welcome temporary senator Rafael Major
II.	Approval of Minutes (November 8, 2017) [vote]	<ul style="list-style-type: none"> • Motion to accept the minutes for the 11/8/17 meeting as distributed. <ul style="list-style-type: none"> ○ Moved by Senator Hutchison <ul style="list-style-type: none"> ▪ Seconded by Senator Shah ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – Majority
III.	Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley)	<p>Reminders from chair:</p> <ul style="list-style-type: none"> • All of these topics are chosen by the EC from your comments/concerns. • If you have anything you would like discussed at future meetings, please let your EC representative know. <p>Discussion:</p> <ul style="list-style-type: none"> • Salary Study report <ul style="list-style-type: none"> ○ Committee is currently reviewing the data analysis ○ A report should be available in early spring ○ Some departments were inadvertently hiring in faculty below market. The Provost’s office is helping to fix that. ○ The input data came from all faculty salaries across all ranks <ul style="list-style-type: none"> ▪ There were other variables as well ▪ The results will look at how our faculty look to the market ▪ Performance is not factored in to this study • Differential tuition <ul style="list-style-type: none"> ○ Three colleges were approved for this by the Board of Regents <ul style="list-style-type: none"> ▪ Engineering, Music, and Business ○ Undergraduate Tuition increase <ul style="list-style-type: none"> ▪ \$10– Engineering ▪ \$15 – Music, Business ○ Graduate Tuition increase <ul style="list-style-type: none"> ▪ Around 20% - Music, Business ▪ Less than 20% - Engineering ○ Faculty to student ratios were a big factor in selecting this tuition type

		<ul style="list-style-type: none"> <ul style="list-style-type: none"> <ul style="list-style-type: none"> ▪ Funds will be use to higher faculty first ○ The pilot is currently these 3 colleges, but the Board knows that we want to open this up in the future ○ Other colleges are being looked at to see where the best next step is • Encouraging expedited policy consideration by OGC <ul style="list-style-type: none"> ○ They have quite a backlog ○ The Provost has a meeting with OGC to help alleviate this backlog ○ There are messages coming from the Chancellor's office that say everyone needs to be more communicative <ul style="list-style-type: none"> ▪ OGC and UNT talked and there is a lack of communication on both sides ▪ It was determined that this breakdown occurs because OGC would go directly to a contact person for a particular issue and bypass the President's office ▪ The President will now facilitate communication and the OGC will meet with the President's Cabinet once a month • Gallup Survey <ul style="list-style-type: none"> ○ Do not ignore this survey ○ It is useful, we need to really focus on what is most important to us ○ In January there will be a meetings with units and their leaders to see what makes a successful work environment <ul style="list-style-type: none"> ▪ Faculty and Staff Senates will also be invited to these meetings ○ The survey will be open from Jan. 9 through Feb. 9. ○ The President wants to make sure we are all working together as an effective team • Net Dragon partnership update <ul style="list-style-type: none"> ○ OGC has approved contracts ○ Smart Campus will roll out first. Net Dragon Research Institute will be formed second. <ul style="list-style-type: none"> ▪ The institute's board will track/create projects and facilitate use of funds ▪ \$500,000 will be the first amount of Net Dragon money coming in ○ Smart Campus will roll out at an Enterprise level in January <ul style="list-style-type: none"> ▪ It is kind of social networking platform ▪ There was a lot of clean up needed to make it viable in the US ▪ The cloud servers are through Amazon in
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		<p>what our target is</p> <p>Questions:</p> <ul style="list-style-type: none"> • What happened to the Faculty Handbook? <ul style="list-style-type: none"> ○ In 2006 it was disbanded into separate documents/policies ○ The President has worked at university with collective bargaining agreement and with handbooks <ul style="list-style-type: none"> ▪ He like collective bargaining, but since Texas is a right to work state, this will most likely never happen ○ The end result of creating a handbook again would most likely be a halfway point between a collective bargaining agreement and a traditional handbook <ul style="list-style-type: none"> ▪ There is no reason why this can't be done <p>Other:</p> <ul style="list-style-type: none"> • Freshman applications are up 20% so far. Might this be because of more national name recognition through football visibility?
IV	Policy Updates (Terri Day / chair)	<ul style="list-style-type: none"> • There are many policies still in flux • Three are still being created <ul style="list-style-type: none"> ○ The Grievance policy committee will be on 1/5/18 for a six- hour meeting <ul style="list-style-type: none"> ▪ There should be a working draft of this policy after this meeting ▪ From here it will go through the usual channels for discussion and approval • Study Abroad Policy <ul style="list-style-type: none"> ○ The current one is on the website, the new one is still in draft form.
V.	COACHE survey (Michael McPherson)	<ul style="list-style-type: none"> • The Gallup and COACHE are different but complementary • Please do both. • COACHE specifically focuses on faculty satisfaction in higher education • The survey will run from Feb. 12 through April 12. • It is run out of Harvard and is considered the gold standard • We will be able to benchmark ourselves against other universities as well as compare results to other time UNT did this survey • The Provost is committed to looking at these results and taking action • The results <ul style="list-style-type: none"> ○ Mary Barton in the Office of Institutional Research is the only person who will see the initial reports from

		<p>Harvard.</p> <ul style="list-style-type: none"> ○ She will aggregate the results to the level of college before distribution ● This survey is treated like an IRB Medical study so the results cannot be obtained through a Freedom of Information Act request ● Why should I do this? <ul style="list-style-type: none"> ○ It only takes about 23 minutes ○ Action has come from previous results coupled with actions from FS Committees. <ul style="list-style-type: none"> ▪ See handout for past items ● Questions <ul style="list-style-type: none"> ○ Who is this geared toward? <ul style="list-style-type: none"> ▪ It will go to all ranks of lecturers, tenure system, clinical, and librarian faculty
VI.	Institutional Repository (Pamela Andrews)	<ul style="list-style-type: none"> ● The IR is part of the UNT Digital Library ● It is fully searchable and indexed by Google ● It is filterable by many metrics ● Student and potential recruits can see what research UNT is doing ● Your work can be open or limited depending on regulations or copyright ● Old work can be kept here even if the journal folds ● The IR usually gets about 20,000 hits a month ● Pamela can help work with faculty to see what/how can be put in the IR ● How to deposit <ul style="list-style-type: none"> ○ Email Pamela with either individual works or your CV and she can help faculty submit works ● The IR can accept almost anything <p>Questions:</p> <ul style="list-style-type: none"> ● Tiered access <ul style="list-style-type: none"> ○ It can be completely open (preferable), but there can be restrictions based on preference or requirements ● Copyrights <ul style="list-style-type: none"> ○ Pamela will look into these and work with faculty and the publishers to make sure to problems happen ● There is a Scholarly Communications Office and a Copyright Librarian in the library that can also help with questions.

VII.	Elections Committee Update (Adam Chamberlin)	<ul style="list-style-type: none"> • Three groups need to caucus for spring senator vacancies <ul style="list-style-type: none"> ○ Groups 3, 6, and 8 ○ Please do this soon in any way you can ○ Normal rules apply • Group 4, please find more senators • Regular elections will start up again in March <ul style="list-style-type: none"> ○ Senators will happen first, followed by At-Large
VIII.	Committee on Committees Update (Jodi Philbrick) [vote]	<ul style="list-style-type: none"> • Nominations are in red on the distributed sheets • Nominations from the floor <ul style="list-style-type: none"> ○ None • Chair of Policy Oversight Committee <ul style="list-style-type: none"> ○ Sarah Pratt nominated • Motion to accept the nominations for all Standing Committee vacancies as presented/distributed <ul style="list-style-type: none"> ○ Brought by Committee ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – Majority • Motion to accept nominations for all Administrative Committee vacancies as presented/distributed <ul style="list-style-type: none"> ○ Brought by Committee ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – Majority
IX.	Other Standing Committee Updates [vote]	<p>Documents:</p> <ul style="list-style-type: none"> • UUCC Report/Minutes • Graduate Council Minutes <p>Actions:</p> <ul style="list-style-type: none"> • No committee representatives present • Motion to accept both sets of minutes as presented <ul style="list-style-type: none"> ○ Moved by Senator Yeatts <ul style="list-style-type: none"> ▪ Seconded by Senator May ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – Majority ▪ Abstention (against) – 1

<p>X.</p>	<p>Confirmation of Executive Committee Actions (Sheri Broyles) [vote]</p>	<ul style="list-style-type: none"> • Motion to confirm UCC, Academic Affairs Committee, Faculty Awards Committee and Committee on the Status of People of Color mid-year reports as distributed <ul style="list-style-type: none"> ○ Brought by Committee ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – Majority • Motion to confirm the revised charges for Academic Affairs committee as read <ul style="list-style-type: none"> ○ Brought by Committee ○ Discussion <ul style="list-style-type: none"> ▪ These change take away oversight confusion ▪ This will allow them to focus on their true role. ○ Vote <ul style="list-style-type: none"> ▪ For - Majority • Motion to confirm EC appointment of Jiangping Chen as faculty chair of Faculty Research Committee <ul style="list-style-type: none"> ○ Brought by Committee ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – Majority • Motion to accept requirement that standing committees not meet at the same time as Faculty Senate and Executive Committee meetings <ul style="list-style-type: none"> ○ Brought by Committee ○ Discussion <ul style="list-style-type: none"> ▪ This is for both the regular Faculty Senate meeting and the Executive Committee meetings ○ Vote <ul style="list-style-type: none"> ▪ For – Majority • Motion to accept ad hoc Reapportionment Committee recommendation to add faculty from the New College Frisco to Voting Group V <ul style="list-style-type: none"> ○ Brought by Committee ○ Discussion <ul style="list-style-type: none"> ▪ Everyone teaching at Frisco is already in a department and thus a group right? New faculty are hired by the Graduate School and affiliated with departments ▪ The people were hired specifically for New College.
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XI.	New Business	<ul style="list-style-type: none"> • General concerns about faculty's role in academic matters • Have Allen Clark come back to talk to us. <ul style="list-style-type: none"> ○ Parking Advisory committee met Monday <ul style="list-style-type: none"> ▪ There is supposed to be communication on a lot of things before the end of the semester <ul style="list-style-type: none"> • No one has received this yet. ▪ Floor 7 of Highland Street Garage will be F/S ▪ Highland Street Garage will no longer have gates and will be permit-only parking ▪ No gain or loss of parking with current/upcoming parking projects ▪ No hire yet in the communications area ○ We will ask them all these thing again and get them to report back ○ Other parking updates (Barrett Cole) <ul style="list-style-type: none"> ▪ Lots 1,2,3 will now be enforced 24/7 ▪ Lots 8,9 will be resurfaced by Jan. 15th ▪ Lots 26,27,53,57 will be restriped ▪ The old Sack n' Save will be turned into a lot <ul style="list-style-type: none"> • Not sure what kind yet ▪ E-ride will use an app instead of a phone call

		<p>starting Jan 8.</p> <ul style="list-style-type: none"> ○ There is no solution yet for cash parking. They are looking into it ○ Issues were not discussed with the Parking and Transportation Advisory Committee before things were changed and this is a problem ● A memo was sent by the Provost before Thanksgiving stating terms for making one-year lecturers multi-year lecturers. <ul style="list-style-type: none"> ○ This was not well disseminated, but we will ask for clarification, posting of the memo, or other such action.
XII.	Old Business	<ul style="list-style-type: none"> ● None
XIII.	Comments for the Good of the Order	<ul style="list-style-type: none"> ● TF/TA awards nominations accepted through January 29 – info on website ● Have a great holiday break. ● Next full senate meeting Feb14.
XIV.	Adjournment	<ul style="list-style-type: none"> ● Adjournment at 3:50PM