



# FACULTY SENATE

UNIVERSITY OF NORTH TEXAS

## FACULTY SENATE MEETING University Union 332 MINUTES – February 14, 2018

| ATTENDANCE: P = present L = semester leave A = absent |   |   |                             |            |   |                          |            |   |                                    |              |   |
|---|---|---|-----------------------------|------------|---|--------------------------|------------|---|------------------------------------|--------------|---|
| Aviles-Diz, Jorge                                     | SPAN CLASS  | L | Kalin, Nadine               | AEAH CVAD  | P | Olschofka, Felix         | MUIS MUSIC | P | Yeatts, Dale                       | SOC CLASS    | P |
| Ayre, Brian   | BIOL COS  | P | Kawamura, Kiko              | MATH COS   | L | Parsons, Thomas          | PSYC CLASS | A |                                    |              |   |
| Baker, Kim  | KHPR COE  | P | Krahmer, Ana                | LIBR       | P | Perez, Jose              | PHYS COS   | P |                                    |              |   |
| Boesch, Miriam  | EPSY COE  | P | Krzewinski-Malone, Jeanette | KHPR COE   | P | Peters, John             | ENGL CLASS | P |                                    |              |   |
| Broyles, Sheri  | SOJ   | P | Lane, Jennifer              | MUVS MUSIC | A | Philbrick, Jodi          | IS COI     | P |                                    |              |   |
| Bush, V. Barbara                                      | CHE COE   | P | Lin, Lin                    | LTEC COI   | A | (Pitre resign spg 2018)  |            |   |                                    |              |   |
| Catalano, Denise                                      | RHAB HPS  | P | Lindo, Natalya              | CHE COE    | A | Ruderman, Richard        | PSCI CLASS | P | <b>TEMPORARY SENATORS</b>          |              |   |
| Chamberlin, Adam                                      | THEA CLASS  | L | May, Andrew                 | MUCP MUSIC | L | Sexton, Michael          | MGMT COB   | P | Major, Rafe<br>(Pitre replacement) | PSCI CLASS   |   |
| Dubin, Elliot   | HTM CMHT  | P | Mehta, Smita                | EPSY COE   | P | Shah, Jyoti              | BIOL CLASS | P | Polegato, Andrea<br>(Aviles-Diz)   | WLLC CLASS   | P |
| Filosofova, Tatiana                                   | WLLC CLASS  | A | Mirshams, Reza              | MEE ENG    | A | Shahrokhi, Farhad        | CSE ENG    | A | Fishman, Lior<br>(Kawamura)        | MATH CLASS   | P |
| Gaffney, Nolan  | MGMT COB  | P | Mohanty, Saraju             | CSE ENG    | A | Subramaniam, Karthigeyan | TE&A COE   | L | Martin, James (May)                | MRTS CLASS   | P |
| Gu, Xiangli   | KHPR COE  | P | Morton, Sophie              | WLLC CLASS | P | Taylor, Daniel           | PSYC CLASS | A | Long, Chris<br>(Subramaniam)       | (substitute) | P |
| Hensel, Paul  | PSCI CLASS  | P | O'Donnell, Joe              | HTM CMHT   | P | Tooch, Mario             | DANC CLASS | P | <b>NON-VOTING</b>                  |              |   |
| Hughes, Lee   | BIOL COS  | P | Ojha, Divesh                | MKTG COB   | A | Warren, Scott            | LTEC COI   | P | Cole, Barrett                      | SGA REP      | P |
| Hutchison, Paul                                       | ACCT COB  | P | Olness, Gloria              | ASPL HPS   | P | Yanowski, Kevin          | LIBR       | P | Jones, Lynze                       | GSC REP      | P |
| <b>Guests:</b>  | Terri Day and Sarah Pratt (Policy Oversight Committee), Julie Leventhal (UUCS), Melisa Brown (URCM), Trisha Moxley, Carrie Stoeckert, and Christopher Phelps (Parking and Transportation Services), Christopher DeClerk and Jordan Barnett (HR – Total Rewards), Margaret Vestal (Provost's office), Joseph Oppong (Toulouse Graduate School) |   |                             |            |   |                          |            |   |                                    |              |   |

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| I.   | Welcome and Introductions  | <ul style="list-style-type: none"> <li>• Call to Order at 2PM</li> <li>• Wish everyone a Happy Valentine's Day</li> <li>• Welcome New and Temporary Senators (listed above)</li> </ul>  |
| II.  | Approval of Minutes<br>(December 13, 2017) [vote]                            | <ul style="list-style-type: none"> <li>• <b>Motion to approve the minutes as distributed</b> <ul style="list-style-type: none"> <li>○ <b>Moved by Senator Hutchison</b> <ul style="list-style-type: none"> <li>▪ <b>Seconded by Senator Kalin</b></li> </ul> </li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ <b>None</b></li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – Majority</b></li> <li>▪ <b>Abstentions – 3</b></li> </ul> </li> </ul> </li> </ul>  |
| III. | Approval of temporary<br>Senators (V. Barbara Bush)<br>[vote]                | <ul style="list-style-type: none"> <li>• <b>Motion to accept the temporary senators</b> <ul style="list-style-type: none"> <li>○ <b>Moved by Senator Catalano</b> <ul style="list-style-type: none"> <li>▪ <b>Seconded by Senator Kalin</b></li> </ul> </li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ <b>None</b></li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – Majority</b></li> </ul> </li> </ul> </li> </ul>  |
| IV.  | Faculty Discussion<br>(President Neal Smatresk /<br>Provost Jennifer Cowley) | <ul style="list-style-type: none"> <li>• President Smatresk <ul style="list-style-type: none"> <li>○ Financial Forecast <ul style="list-style-type: none"> <li>▪ It is bad.</li> <li>▪ We are not raising tuition.</li> <li>▪ We are making moves that other universities have made.</li> <li>▪ Overall our enrollment was flat. <ul style="list-style-type: none"> <li>• We know where we fell.</li> <li>• International enrollment was down.</li> <li>• Transfer enrollment was down.</li> <li>• We know what we need to do next year</li> <li>• Enrollment is now driven by shopping <ul style="list-style-type: none"> <li>○ Students want the best deal and most money.</li> <li>○ We are in an arms race with other universities.</li> <li>○ The culture now is apply early, so there are fewer dollars coming later.</li> </ul> </li> </ul> </li> <li>▪ We are graduating people faster, and while that is good, it means money leaves sooner.</li> <li>▪ As of right now, enrollment is up 17-18% from last year. <ul style="list-style-type: none"> <li>• This means we are up compared to our biggest up.</li> </ul> </li> <li>▪ We also have many National Merit Scholars listing us first. This is not a guarantee, but it is something.</li> <li>▪ Our financial predictors are not as good as they once were.</li> <li>▪ Overall our budget should be up 2-3%.</li> </ul> </li> </ul> </li> </ul> |

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|  |  | <ul style="list-style-type: none"> <li>▪ We are not making any big new commitments.</li> <li>▪ Raises will happen, but how much will depend on fall enrollment.</li> <li>▪ We will be filling lines and won't have any hiring freezes.</li> <li>▪ We have a lot of building opportunities now, but we may need to reprioritize.</li> <li>▪ We are finishing up buying property around the Gateway Center. <ul style="list-style-type: none"> <li>• We did not use eminent domain on McDonald's.</li> <li>• Hopefully we will soon get IHOP.</li> </ul> </li> <li>▪ Legislative Session <ul style="list-style-type: none"> <li>• Won't be great.</li> <li>• The buzz is that Houston is playing up the hurricane and that might drain the coffers.</li> <li>• We will be lucky to stay even due to the climate of higher education in the House.</li> </ul> </li> <li>▪ Questions <ul style="list-style-type: none"> <li>• Will any of the new properties around Gateway go to classroom space? <ul style="list-style-type: none"> <li>○ There are many different master plan ideas.</li> <li>○ One idea is a mixed-use retail/residential.</li> <li>○ Nothing is certain right now.</li> <li>○ Sack and Save property is not going away. <ul style="list-style-type: none"> <li>▪ It will house a new project from the provost.</li> </ul> </li> </ul> </li> <li>• High School Graduate Poaching <ul style="list-style-type: none"> <li>○ This is in full swing for Texas.</li> <li>○ Vice President Shannon Goodman was at a big enrollment meeting recently and the main questions was how are Texas Universities recruiting.</li> <li>○ President Smatresk met recently with Texas University Presidents and Chancellors and it was stated that UNT and VP Goodman are doing well at recruitment.</li> <li>○ We do see online enrollment growing. This needs to be an area of focus.</li> </ul> </li> </ul> </li> <li>○ Indirect costs and grant allocations <ul style="list-style-type: none"> <li>▪ We work off about a 48% modified direct recovery <ul style="list-style-type: none"> <li>• This is fairly evenly split out to colleges, research office, and provost.</li> <li>• Once it gets to the colleges, it might not be as even.</li> <li>• Our requirement is that the colleges just have to publish their numbers.</li> </ul> </li> <li>▪ At UNT the cost of research usually outweighs the</li> </ul> </li> </ul> |
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|  |  | <p>grant dollars.</p> <ul style="list-style-type: none"> <li>▪ Questions <ul style="list-style-type: none"> <li>• It would be nice to know the philosophy behind Indirect Costs. <ul style="list-style-type: none"> <li>○ We do our best to use the funds and President Smatresk has not heard many complaints.</li> <li>○ The money should always go to supporting research.</li> </ul> </li> </ul> </li> <li>○ Research dollars at UNT <ul style="list-style-type: none"> <li>▪ Good news is that the total money coming in is growing.</li> <li>▪ However, we are coming out of a research money slump. <ul style="list-style-type: none"> <li>• As President Smatresk arrived, some researchers left and took their money with them.</li> <li>• Money leaving is quick, money coming back in is slow.</li> </ul> </li> <li>▪ We are projecting an all-time high of \$53 million</li> </ul> </li> <li>• Provost Cowley <ul style="list-style-type: none"> <li>○ Compression <ul style="list-style-type: none"> <li>▪ It exists.</li> <li>▪ The Faculty Salary Study is complete.</li> <li>▪ We are working on action plans and will report back to the Senate with specifics next month.</li> </ul> </li> <li>○ Dean evaluations <ul style="list-style-type: none"> <li>▪ The Deans got together and created their own evaluation criteria <ul style="list-style-type: none"> <li>• Strategic Leadership</li> <li>• Financial/Resource Management</li> <li>• HR Management</li> <li>• Communication/Collaboration</li> <li>• External Relations/Advancement</li> <li>• Professionalism/Collegiality</li> <li>• College specific goals</li> </ul> </li> <li>▪ The FS committee on Admin Evaluations is looking at these criteria and reworking the FS Admin Evaluation Survey</li> <li>▪ Provost Cowley really wants good, valuable feedback</li> </ul> </li> <li>○ Transparency in Colleges and Units <ul style="list-style-type: none"> <li>▪ Faculty want transparency</li> <li>▪ Active steps are being taken to ensure transparency out of the Provost's office</li> <li>▪ Comments/Concerns <ul style="list-style-type: none"> <li>• Faculty do not know what is going on with the budget <ul style="list-style-type: none"> <li>○ Midyear financial review is going on now</li> <li>○ Ask your Chairs or Deans for this information <ul style="list-style-type: none"> <li>▪ If you don't get it, let the Provost know.</li> </ul> </li> </ul> </li> <li>• President Smatresk says that transparency does not bother the administration.</li> </ul> </li> </ul> </li> </ul> </li> </ul> |
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|     |   | <ul style="list-style-type: none"> <li>○ You should be able to see things, but remember, you might not always like them.</li> <li>● Creating more/better transparency requires conversations between faculty and administration.</li> <li>● Other items <ul style="list-style-type: none"> <li>○ A non-tenured faculty member is worried about harassment in student evaluations. They were told that nothing could be done about it. <ul style="list-style-type: none"> <li>▪ President Smatresk <ul style="list-style-type: none"> <li>● I have received unprofessional comments too</li> <li>● Register complaints with the chair and the P&amp;T committee and if they feel they are being unfairly judged, there are ways to correct it.</li> <li>● As far as punishing students, we can't because we don't know who they are. <ul style="list-style-type: none"> <li>○ It is a hard thing to punish even if students say things to your face.</li> <li>○ We live in a world of comments. Students can say anything online or in an evaluation.</li> </ul> </li> <li>● President Smatresk said to remember that these are his opinions.</li> <li>● If you feel like you are being threatened and the language used violates Title 9 or is harassment, report it to the Police and the Dean of Students office. They will act on it.</li> </ul> </li> </ul> </li> </ul> </li> </ul> |
| V.  | Policy Updates (Terri Day / chair)                    | <ul style="list-style-type: none"> <li>● New chair of the FS Policy Oversight Committee – Sarah Pratt</li> <li>● Policies up for first read <ul style="list-style-type: none"> <li>○ 06.003, Student Academic Integrity <ul style="list-style-type: none"> <li>▪ Recently came through the FS, however, the overall process changes to be online, so the policy needed to be updated to reflect this.</li> </ul> </li> <li>○ 06.047, Shared Governance and the Role of Advisory Committees and the Academic Administration <ul style="list-style-type: none"> <li>▪ This is just part of normal review cycles.</li> <li>▪ Content remained the same; it was just formatting that was updated.</li> </ul> </li> </ul> </li> </ul>  |
| VI. | Responsible Conduct of Research (RCR) (Joseph Oppong) | <ul style="list-style-type: none"> <li>● At this year's council of graduate schools, Jim Kroll talked about RCR</li> <li>● This is a big problem nationwide</li> <li>● Students and faculty are cheating more and more</li> <li>● UNT is going to try to make some changes by educating graduate students about RCR <ul style="list-style-type: none"> <li>○ Any graduate student that applies for a travel grant will have to go through RCR training <ul style="list-style-type: none"> <li>▪ If you or your department already give RCR training, let Dr. Oppong know and, if they reply, they will be exempt from doing it again</li> </ul> </li> </ul> </li> <li>● The big challenge is for faculty. <ul style="list-style-type: none"> <li>○ How can we educate the faculty and keep their knowledge</li> </ul> </li> </ul>   |

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|       |   | <ul style="list-style-type: none"> <li>○ current?</li> <li>○ We need your help.</li> <li>● Send ideas on how to help graduate students and faculty stay current on RCR directly to Dr. Oppong.</li> </ul>  |
| VII.  | Medical and Mental Health Benefits (Christopher DeClerk / Jordan Barnett) | <ul style="list-style-type: none"> <li>● Employee Retirement System (ERS) runs UNT's health plan <ul style="list-style-type: none"> <li>○ Blue Cross/Blue Shield (BCBS) is the 3<sup>rd</sup> party administrator chosen by ERS.</li> <li>○ UNT cannot design its own plan.</li> <li>○ We are in a six-year contract with BCBS</li> </ul> </li> <li>● BCBS brought a change in the provider network.</li> <li>● Concerns <ul style="list-style-type: none"> <li>○ Provider not in network <ul style="list-style-type: none"> <li>▪ BCBS has a way to add providers to the network.</li> <li>▪ It is pretty easy and if everyone agrees, the provider can be added quickly.</li> <li>▪ You can also pay out of network costs, but they are more.</li> </ul> </li> <li>○ Specialist referrals have expired and it is a lengthy process <ul style="list-style-type: none"> <li>▪ Your PCP can give referral extensions if needed.</li> <li>▪ You can have your PCP submit your referral early, that way it is in place by time your appointment happens.</li> </ul> </li> <li>○ The team is there to help. Contact them if you need anything.</li> </ul> </li> <li>● Questions <ul style="list-style-type: none"> <li>○ BCBS uses the wrong address for the doctor to make them seem out of network. <ul style="list-style-type: none"> <li>▪ Contact the team and they can help.</li> </ul> </li> <li>○ Some providers on already on BCBS, but not ours. Why? <ul style="list-style-type: none"> <li>▪ We are a special network, BCBS Health Select.</li> <li>▪ Providers can still join our network even if they are on another BCBS network.</li> </ul> </li> <li>○ How much of what you are saying today has actually gone out to faculty? <ul style="list-style-type: none"> <li>▪ It has gone out in many ways and formats.</li> <li>▪ ERS also has many FAQs.</li> <li>▪ Before the plan changed they sent out announcements.</li> <li>▪ In the summer, they do many of informative presentations.</li> <li>▪ Comment: The timing of announcements is key since so many faculty are away in the summer. <ul style="list-style-type: none"> <li>● Unfortunately, UNT does not find out a lot of information until late May.</li> </ul> </li> </ul> </li> <li>○ If you do have concerns, do send them along. The team will get them to the BCBS coordinator who works directly with them.</li> </ul> </li> </ul> |
| VIII. | Parking and Transportation update (Christopher Phelps / Carrie Stoeckert) | <ul style="list-style-type: none"> <li>● Trista Moxley is our new senior communications specialist.</li> <li>● They are almost done filling staff vacancies.</li> <li>● FS Parking <ul style="list-style-type: none"> <li>○ Last year, about 1,200 spots were lost.</li> <li>○ This just means that parking is pushed further out</li> <li>○ Highland Street Garage <ul style="list-style-type: none"> <li>▪ FS Parking on the 7<sup>th</sup> floor</li> <li>▪ This does not cost extra.</li> <li>▪ It is monitored.</li> </ul> </li> </ul> </li> </ul>  |

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|     |  | <ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li>▪ You simply show your ticket and your FS sticker to the gate attendant (between 6am-midnight) and they will let you out.</li> </ul> </li> </ul> </li> <li>• VIP Parking <ul style="list-style-type: none"> <li>○ 20 spots in lot 27 are designated VIP.</li> <li>○ They are testing this with College of Music right now</li> <li>○ All you have to do is let parking know who is coming ahead of time. The person will get a permit and they can even get a ride if they need it once they get to campus.</li> <li>○ They are working out the hiccups.</li> </ul> </li> <li>• Bus transportation <ul style="list-style-type: none"> <li>○ They are almost done with contract negotiation with DCTA.</li> <li>○ Everything should be signed by May and in place for the new fiscal year.</li> </ul> </li> <li>• Questions <ul style="list-style-type: none"> <li>○ VIP means something and lot 27 is not close to much. <ul style="list-style-type: none"> <li>▪ Parking is happy to look at providing more VIP parking elsewhere in the future.</li> <li>▪ They are happy to take comments.</li> <li>▪ They are working out the process now and can see where they can put these spots in the future.</li> </ul> </li> <li>○ As you create new FS spots, what about reserve lots? <ul style="list-style-type: none"> <li>▪ They are not anticipating a lot of change next year.</li> <li>▪ There is an A space waitlist and they don't oversell A. <ul style="list-style-type: none"> <li>• They are trying to quantify parking and then can hopefully try to make changes so that so many spaces are not empty.</li> </ul> </li> </ul> </li> <li>○ TATFs can use FS spots and they are using a lot <ul style="list-style-type: none"> <li>▪ They will look into this. They may consider going back to a separate permit.</li> </ul> </li> <li>○ Lot 59 is both Eagle and FS, are any signage/ painting updates happening. <ul style="list-style-type: none"> <li>▪ They just shifted the number of FS and Eagle spots.</li> <li>▪ As they restripe lots, they repaint.</li> <li>▪ You can park down but not up (FS can park in Eagle, but not the other way around).</li> <li>▪ They know the signs for parking are confusing.</li> </ul> </li> </ul> </li> </ul> |
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| IX. | Committee on Committees Update (Jodi Philbrick) [vote] | <ul style="list-style-type: none"> <li>• <b>Motion to accept nominations for standing committees</b> <ul style="list-style-type: none"> <li>○ <b>Moved by committee</b></li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ <b>None</b></li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – Majority</b></li> </ul> </li> </ul> </li> <li>• Administrative Committees <ul style="list-style-type: none"> <li>○ Any nominations from the floor <ul style="list-style-type: none"> <li>▪ None</li> </ul> </li> <li>○ No action needed</li> </ul> </li> <li>• Please help fill vacancies.</li> <li>• <b>Motion to require Faculty Senate standing committee meetings to not be scheduled for the same times as the full Faculty Senate or Executive Committee meetings.</b> <ul style="list-style-type: none"> <li>▪ <b>Motion moved by Committee on Committees</b></li> <li>▪ <b>Discussion</b> <ul style="list-style-type: none"> <li>• <b>None</b></li> </ul> </li> <li>▪ <b>Vote</b> <ul style="list-style-type: none"> <li>• <b>For – Majority</b></li> </ul> </li> </ul> </li> </ul>  |

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| X.    | Other Standing Committee Updates [vote]                              | <ul style="list-style-type: none"> <li>• UUCS Report/Minutes (Jaymee Haefner / Julie Leventhal) <ul style="list-style-type: none"> <li>○ They have created a best practices document and will share it with the FS next month</li> <li>○ <b>Motion to accept the report/minutes as presented</b> <ul style="list-style-type: none"> <li>▪ <b>Moved by committee</b></li> <li>▪ <b>Discussion</b> <ul style="list-style-type: none"> <li>• None</li> </ul> </li> <li>▪ <b>Vote</b> <ul style="list-style-type: none"> <li>• <b>For - Majority</b></li> </ul> </li> </ul> </li> </ul> </li> <li>• Graduate Council Minutes (December and January) <ul style="list-style-type: none"> <li>○ There needs to be better conversations between department chairs so that the same class is not taught twice</li> <li>○ <b>Motion to accept both minutes as presented</b> <ul style="list-style-type: none"> <li>▪ <b>Moved by committee</b></li> <li>▪ <b>Discussion</b> <ul style="list-style-type: none"> <li>• None</li> </ul> </li> <li>▪ <b>Vote</b> <ul style="list-style-type: none"> <li>• <b>For – Majority</b></li> </ul> </li> </ul> </li> </ul> </li> </ul>   |
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| XI.   | Confirmation of Executive Committee Actions (V. Barbara Bush) [vote] | <ul style="list-style-type: none"> <li>• Acceptance of Salary Study Committee mid-year report <ul style="list-style-type: none"> <li>○ <b>Motion to approve the report</b> <ul style="list-style-type: none"> <li>▪ <b>Moved by committee</b></li> <li>▪ <b>Discussion</b> <ul style="list-style-type: none"> <li>• A correction to this report was sent out earlier today</li> </ul> </li> <li>▪ <b>Vote</b> <ul style="list-style-type: none"> <li>• <b>Held until clarified.</b></li> </ul> </li> </ul> </li> </ul> </li> <li>• Decision to create ad hoc committee for review of THECB plan for House Bill 2504 making SPOT open to public</li> <li>• <b>Motion to create the Ad hoc committee as presented</b> <ul style="list-style-type: none"> <li>○ <b>Moved by committee</b></li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ We are open to suggestions on how to proceed.</li> <li>▪ We want to create this committee to look at options and recommendations.</li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – Majority</b></li> </ul> </li> </ul> </li> <li>• Volunteers <ul style="list-style-type: none"> <li>○ Barrett Cole</li> <li>○ James Martin</li> <li>○ Richard Ruderman</li> <li>○ Denise Catalano</li> </ul> </li> </ul> |
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| XII.  | New Business   | <ul style="list-style-type: none"> <li>• None</li> </ul>   |
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| XIII. | Old Business   | <ul style="list-style-type: none"> <li>• Thanksgiving/Fall break poll results (Paul Hutchison) <ul style="list-style-type: none"> <li>○ Thanks to everyone who helped.</li> <li>○ 44.2% response rate</li> <li>○ Taking the week off was most popular.</li> <li>○ Leaving things along came in second.</li> <li>○ They wanted to weight the responses. <ul style="list-style-type: none"> <li>▪ They used a reverse weighting</li> </ul> </li> </ul> </li> </ul>   |



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|      |                                    | <ul style="list-style-type: none"> <li>▪ Unfortunately, this fails a logic test.</li> <li>○ Questions <ul style="list-style-type: none"> <li>▪ What would this do to our academic calendar? <ul style="list-style-type: none"> <li>• The state requires classes meet for so much time.</li> <li>• How this is done is up to the university.</li> <li>• If you backed up the start date to earlier in August, more time off could work.</li> </ul> </li> <li>▪ There are many student and staff issues that also need to be taken into consideration.</li> <li>▪ Many new students arrive and do not understand that we don't get the whole week off.</li> </ul> </li> <li>○ The committee now wants to hand this off to administration to get their thoughts and ask them to look at the calendar and possibly make adjustments. <ul style="list-style-type: none"> <li>▪ This will come back to the EC before it goes up to the Provost.</li> </ul> </li> </ul> |
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| XIV. | Comments for the Good of the Order | <ul style="list-style-type: none"> <li>• Happy Valentine's Day</li> </ul>  |
|      |                                    |  |
| XV.  | Adjournment                        | <ul style="list-style-type: none"> <li>• Adjourned at 4:01pm</li> </ul>  |