

**FACULTY SENATE MEETING**  
**University Union 332**  
**MINUTES – March 21, 2018**

<b>ATTENDANCE:</b> P = present L = semester leave A = absent											
<b>Aviles-Diz, Jorge</b>	SPAN CLASS	L	<b>Kalin, Nadine</b>	AEAH CVAD	A	<b>Olschofka, Felix</b>	MUIS MUSIC	P	<b>Yeatts, Dale</b>	SOC CLASS	P
<b>Ayre, Brian</b>	BIOL COS	A	<b>Kawamura, Kiko</b>	MATH COS	L	<b>Parsons, Thomas</b>	PSYC CLASS	A			
<b>Baker, Kim</b>	KHPR COE	A	<b>Krahmer, Ana</b>	LIBR	P	<b>Perez, Jose</b>	PHYS COS	A			
<b>Boesch, Miriam</b>	EPSY COE	P	<b>Krzewinski-Malone, Jeanette</b>	KHPR COE	P	<b>Peters, John</b>	ENGL CLASS	P			
<b>Broyles, Sheri</b>	SOJ	P	<b>Lane, Jennifer</b>	MUVS MUSIC	P	<b>Philbrick, Jodi</b>	IS COI	A			
<b>Bush, V. Barbara</b>	CHE COE	P	<b>Lin, Lin</b>	LTEC COI	A	<b>(Pitre resign spg 2018)</b>					
<b>Catalano, Denise</b>	RHAB HPS	P	<b>Lindo, Natalya</b>	CHE COE	A	<b>Ruderman, Richard</b>	PSCI CLASS	P	<b>TEMPORARY SENATORS</b>		
<b>Chamberlin, Adam</b>	THEA CLASS	L	<b>May, Andrew</b>	MUCP MUSIC	L	<b>Sexton, Michael</b>	MGMT COB	P	<b>Major, Rafe</b> (Pitre replacement)	PSCI CLASS	A
<b>Dubin, Elliot</b>	HTM CMHT	P	<b>Mehta, Smita</b>	EPSY COE	P	<b>Shah, Jyoti</b>	BIOL CLASS	A	<b>Polegato, Andrea</b> (Aviles-Diz)	WLLC CLASS	P
<b>Filosofova, Tatiana</b>	WLLC CLASS	P	<b>Mirshams, Reza</b>	MEE ENG	L	<b>Shahrokhi, Farhad</b>	CSE ENG	P	<b>Fishman, Lior</b> (Kawamura)	MATH CLASS	A
<b>Gaffney, Nolan</b>	MGMT COB	P	<b>Mohanty, Saraju</b>	CSE ENG	A	<b>Subramaniam, Karthigeyan</b>	TE&A COE	L	<b>Martin, James (May)</b>	MRTS CLASS	P
<b>Gu, Xiangli</b>	KHPR COE	A	<b>Morton, Sophie</b>	WLLC CLASS	P	<b>Taylor, Daniel</b>	PSYC CLASS	A	<b>Long, Chris</b> (Subramaniam)	TE&A COE	P
<b>Hensel, Paul</b>	PSCI CLASS	P	<b>O'Donnell, Joe</b>	HTM CMHT	P	<b>Tooch, Mario</b>	DANC CLASS	P	<b>NON-VOTING</b>		
<b>Hughes, Lee</b>	BIOL COS	P	<b>Ojha, Divesh</b>	MKTG COB	A	<b>Warren, Scott</b>	LTEC COI	A	<b>Cole, Barrett</b>	SGA REP	P
<b>Hutchison, Paul</b>	ACCT COB	P	<b>Olness, Gloria</b>	ASPL HPS	P	<b>Yanowski, Kevin</b>	LIBR	P	<b>Jones, Lynze</b>	GSC REP	P
<b>Guests:</b>	Terri Day (Policy Oversight Committee), Stacey Wolf (LIBR), Angela Nievar and Mary Ann Barber (Faculty Salary Study Committee), Meredith __ (URCM), Taylor Willis (SGA), Spencer Muskopf (SGA), Ashley Olsberg and Chris Canuteson (CSS), Justin Stewart (Emer Mgmt/Safety), Kevin Crawford (UNT Police), Christy Crutsinger (Provost Office)										

I.	Welcome and Introductions	<ul style="list-style-type: none"> <li>• Call to order at 2:01PM</li> </ul>
II.	Approval of Minutes (February 14, 2018) [vote]	<ul style="list-style-type: none"> <li>• <b>Motion to approve minutes as distributed</b> <ul style="list-style-type: none"> <li>○ <b>Senator Hutchison moved</b> <ul style="list-style-type: none"> <li>▪ <b>Senator Gaffney seconded</b></li> </ul> </li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ <b>None</b></li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – Majority</b></li> <li>▪ <b>Abstain – 1</b></li> </ul> </li> </ul> </li> </ul>
III.	Approval of temporary Senators (V. Barbara Bush) [vote]	<ul style="list-style-type: none"> <li>• <b>Motion to approve temporary senators</b> <ul style="list-style-type: none"> <li>○ <b>Brought forward by the Executive Committee</b></li> <li>○ <b>Discussion</b></li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – Unanimous</b></li> </ul> </li> </ul> </li> </ul>
IV.	Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley)	<ul style="list-style-type: none"> <li>• Update on salary study <ul style="list-style-type: none"> <li>○ \$310,000 going to 83 faculty</li> <li>○ The overall study included all full-time faculty <ul style="list-style-type: none"> <li>▪ Not adjuncts</li> <li>▪ Not librarians (a separate study is being looked into once the new Dean of Libraries arrives)</li> </ul> </li> <li>○ CUPA and CIP data were used</li> <li>○ The study outcomes focused on two groups <ul style="list-style-type: none"> <li>▪ New faculty who were within the 90<sup>th</sup> percentile of market</li> <li>▪ Continuing faculty who were within the 85<sup>th</sup> percentile of market</li> </ul> </li> <li>○ Four models were used to determine how the money would be distributed to best close the market gaps</li> <li>○ The model chosen closes the gap by about \$50 overall <ul style="list-style-type: none"> <li>▪ New faculty (noted above) were moved to market</li> <li>▪ Continuing faculty were move 33% closer to market</li> </ul> </li> <li>○ Questions <ul style="list-style-type: none"> <li>▪ Faculty receiving merit adjustments come from all levels</li> </ul> </li> <li>○ Information <ul style="list-style-type: none"> <li>▪ They want to repeat this every three years</li> <li>▪ They hope to help continue to close the market gap with merit raises during the intervening years</li> </ul> </li> </ul> </li> <li>• Following policies within the colleges and departments <ul style="list-style-type: none"> <li>○ Vice Provost Terri Day is working on collecting unit policies so the Provost's office can easily reference them</li> <li>○ Departmental bylaws have been organically developed and are different from each other</li> <li>○ Vice Provost Day is working on drafting model bylaws <ul style="list-style-type: none"> <li>▪ The Office of General Council is also reviewing these to make sure they comply</li> <li>▪ As new Deans are hired or continuing Deans are reappointed, they will be required to adopt these model bylaws and tweak them to the specifications of their unit.</li> </ul> </li> <li>○ Until new policies or bylaws are adopted officially, keep using the current policies</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>• Update concerning university property acquisitions <ul style="list-style-type: none"> <li>○ They are closing on the McDonald's property</li> <li>○ They are looking into the IHOP property <ul style="list-style-type: none"> <li>▪ Nothing has happened yet</li> </ul> </li> <li>○ There is no decision as to the other properties yet</li> <li>○ The Sack and Save will be turned into the open concept office space and it will house back of house entities</li> <li>○ The residence hall, dining hall, and tour facilities are coming along</li> <li>○ CVAD is on schedule</li> <li>○ Questions <ul style="list-style-type: none"> <li>▪ What would be in the gateway area in an ideal world? <ul style="list-style-type: none"> <li>• Outreach services, Collaboration space, Hotel? (would collaborate with CMHT), university and retail space</li> </ul> </li> </ul> </li> <li>○ The new soccer/track will be open in the summer. <ul style="list-style-type: none"> <li>▪ As soon as it is ready Fouts Field will start to come down</li> </ul> </li> </ul> </li> <li>• Board of Regents meeting updates <ul style="list-style-type: none"> <li>○ The last meeting went great</li> <li>○ President Smatresk's contract was renewed for 3 years</li> <li>○ There was considerable discussion over our mission statement <ul style="list-style-type: none"> <li>▪ Ongoing conversations are happening</li> </ul> </li> <li>○ Chancellor Lesa Rowe has really calmed the waters</li> <li>○ They are proud of t UNT's athletic success</li> </ul> </li> <li>• New College <ul style="list-style-type: none"> <li>○ Started out as the Vice Provost for Outreach</li> <li>○ The VP brought the BAAS with them</li> <li>○ VP title was changed to VP and Dean</li> <li>○ Now that they have a new Dean, they are only a Dean</li> <li>○ Programming is ramping up</li> <li>○ There is a huge growth in this area</li> <li>○ The Frisco city council really wants an educational entity in town</li> <li>○ There will be a town hall meeting concerning Frisco, New College, and its future <ul style="list-style-type: none"> <li>▪ April 12</li> <li>▪ 3-4:30pm</li> <li>▪ Location to be announced</li> <li>▪ Please bring all your ideas, there will be a discussion afterward</li> </ul> </li> <li>○ Cowboys partnership <ul style="list-style-type: none"> <li>▪ It is expensive, but we are receiving much exposure</li> <li>▪ It monetized in other ways as well</li> <li>▪ We are moving into second steps <ul style="list-style-type: none"> <li>• We are needed to help with training and development</li> <li>• They want faculty to help with analytics as well</li> </ul> </li> </ul> </li> <li>○ Questions <ul style="list-style-type: none"> <li>▪ Will the town hall be live streamed? <ul style="list-style-type: none"> <li>• They will look into it</li> </ul> </li> </ul> </li> </ul> </li> </ul>
V.	Policy Updates (Terri Day / chair) [vote]	<p><i>Second Read</i></p> <ul style="list-style-type: none"> <li>• 06.003, Student Academic Integrity <ul style="list-style-type: none"> <li>○ <b>Motion to accept as presented</b> <ul style="list-style-type: none"> <li>▪ <b>Senator Mehta moved</b> <ul style="list-style-type: none"> <li>• <b>Senator Catalano seconded</b></li> </ul> </li> </ul> </li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>▪ Discussion <ul style="list-style-type: none"> <li>• None</li> </ul> </li> <li>▪ Vote <ul style="list-style-type: none"> <li>• For – Majority</li> <li>• Abstain – 1</li> </ul> </li> <li>• 06.047, Shared Governance and the Role of Advisory Committees and the Academic Administration <ul style="list-style-type: none"> <li>○ Motion to accept as presented <ul style="list-style-type: none"> <li>▪ Senator Yeatts moved <ul style="list-style-type: none"> <li>• Senator Morton seconded</li> </ul> </li> </ul> </li> <li>○ Discussion <ul style="list-style-type: none"> <li>▪ There has been concern over evaluation of tenured faculty <ul style="list-style-type: none"> <li>• Find the problematic language in the other policy and send it to Vice Provost Day</li> </ul> </li> <li>▪ There is pressure to create online courses <ul style="list-style-type: none"> <li>• What if these are not fully vetted by the department?</li> </ul> </li> </ul> </li> <li>○ Vote <ul style="list-style-type: none"> <li>▪ For – majority</li> <li>▪ Abstain - 1</li> </ul> </li> </ul> </li> </ul> <p><i>First Read</i></p> <ul style="list-style-type: none"> <li>• 06.011 Faculty Leaves of Absence Without Pay</li> </ul>
VI.	SGA presentation re Sexual Assault Prevention (Barrett Cole / Taylor Willis)	<ul style="list-style-type: none"> <li>• They created a sexual assault syllabi statement</li> <li>• They did research and found that many other universities have a statement</li> <li>• Awareness of resources really help students</li> <li>• The statement has been vetted by OGC, Survivor Advocate, Title IX coordinator, and Student Affairs</li> <li>• It is already on the policy website and should be copy and paste <ul style="list-style-type: none"> <li>○ Using the statement is voluntary</li> </ul> </li> <li>• It is ready for use in summer syllabi</li> <li>• Questions <ul style="list-style-type: none"> <li>○ What if you have a long syllabus already and still want to include it? <ul style="list-style-type: none"> <li>▪ Maybe have multiple versions <ul style="list-style-type: none"> <li>• Full version, short version, link to full version</li> </ul> </li> </ul> </li> </ul> </li> <li>• Information <ul style="list-style-type: none"> <li>○ First week in April is “Its On Us” week to raise awareness of Sexual Assault <ul style="list-style-type: none"> <li>▪ Look for announcements about the upcoming events</li> </ul> </li> </ul> </li> </ul>
VII.	Alertus (Ashley Olsberg / Chris Canuteson)	<ul style="list-style-type: none"> <li>• Feature reminder (from previous presentation) <ul style="list-style-type: none"> <li>○ There is a “help” button at the bottom of every control panel in every classroom controlled by Classroom Support Services</li> <li>○ This button started out as an IT help button, but its use expanded</li> <li>○ The button can now be used to contact Emergency Responders and bring them to that classroom <ul style="list-style-type: none"> <li>▪ You have the option to contact Police, EMTs, Firefighters</li> <li>▪ The classroom support software knows where the classroom is, so you don't need to input anything if you request Emergency Responders</li> </ul> </li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>• New feature <ul style="list-style-type: none"> <li>○ It is a visual alert that can be delivered to all classrooms controlled by classroom support services <ul style="list-style-type: none"> <li>▪ It can either be a full screen takeover or a scrolling ticker bar across the top</li> </ul> </li> <li>○ This allows Emergency Responders to get notifications out even when there is no cell service to a room or all phones are on silent</li> <li>○ This feature will be used in conjunction with Eagle Alert</li> <li>○ The text displayed will mirror the message in Eagle Alert</li> <li>○ As with Eagle Alert, the UNT Emergency Management Center and the Police Stations are the only ones who can activate this system</li> </ul> </li> <li>• Questions <ul style="list-style-type: none"> <li>○ Can you walk through step by step the use of the help button? <ul style="list-style-type: none"> <li>▪ Click help</li> <li>▪ Click 911</li> <li>▪ Click Select</li> <li>▪ Chose one of the 3 Emergency Responder options</li> </ul> </li> <li>○ What kind of notifications are there? <ul style="list-style-type: none"> <li>▪ Campus Threats</li> <li>▪ Environmental Threats</li> <li>▪ Test alerts</li> </ul> </li> <li>○ Is all of this in place now? <ul style="list-style-type: none"> <li>▪ Yes, it is active in all classrooms currently</li> </ul> </li> <li>○ Do faculty know about this? <ul style="list-style-type: none"> <li>▪ Hopefully, but they will distribute more notices</li> </ul> </li> </ul> </li> </ul>
VIII.	Space Planning and Management Update (Darlene Callahan)	<ul style="list-style-type: none"> <li>• New Art Building <ul style="list-style-type: none"> <li>○ The new section will open for classes in the Fall</li> <li>○ They will then close and renovate the old building <ul style="list-style-type: none"> <li>▪ This will be done by December</li> </ul> </li> </ul> </li> <li>• Biomedical expansion at Discovery Park <ul style="list-style-type: none"> <li>○ Will occur on the Northwest side of the building</li> <li>○ Will be 2 stories</li> <li>○ Will have research labs and 3 new classrooms <ul style="list-style-type: none"> <li>▪ The “desks” will be D shaped pods and will allow for group work or lecture</li> <li>▪ These will be 110 classrooms, requestable by anyone</li> </ul> </li> </ul> </li> <li>• New Dining Hall <ul style="list-style-type: none"> <li>○ On the SE corner of the BLB</li> <li>○ There were originally concerns about where the deliveries and dumpsters were going to be located <ul style="list-style-type: none"> <li>▪ They have relocated this space on the east side of building</li> </ul> </li> <li>○ There will also be an independent restaurant here too</li> </ul> </li> <li>• Tour Center and Residence Hall <ul style="list-style-type: none"> <li>○ Will be built on the east side of Kerr Hall</li> <li>○ There is space for another building on the west side of Kerr Hall</li> <li>○ The Tour Center will be state of the art and very cool</li> </ul> </li> <li>• Track and Field <ul style="list-style-type: none"> <li>○ They are back on track after a delay</li> <li>○ Fouts field will be demolished after this facility is complete</li> <li>○ The ROTC and Risk Management Buildings will stay and ROTC will move into the Track and Field offices too</li> </ul> </li> <li>• Sage Hall <ul style="list-style-type: none"> <li>○ Coming along well</li> <li>○ Started with first floor</li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li>▪ There will be writing and math labs</li> <li>▪ Part of the Dean of Students will be here               <ul style="list-style-type: none"> <li>• They will work with withdrawing students</li> </ul> </li> </ul> </li> <li>○ 3<sup>rd</sup> floor will be next           <ul style="list-style-type: none"> <li>▪ It will still have classrooms</li> <li>▪ TAMS and Honors will be located there</li> <li>▪ BAAS will move there</li> <li>▪ Testing facilities will remain</li> <li>▪ This will begin in the Fall semester</li> </ul> </li> <li>○ First floor will be ready for move in August</li> </ul> </li> <li>• Sycamore Hall       <ul style="list-style-type: none"> <li>○ Finished renovations</li> <li>○ Journalism and Sociology have moved in and they love it</li> </ul> </li> <li>• Starbucks       <ul style="list-style-type: none"> <li>○ The location in the union is exceeding expectations</li> <li>○ They want to build a full service kiosk</li> <li>○ They are looking at placing it on the hill near Hurley Admin, the Library, and Music</li> <li>○ No timeline yet</li> <li>○ They are still working on a design</li> </ul> </li> <li>• Old food tent area       <ul style="list-style-type: none"> <li>○ There will be another Chick-fil-a</li> <li>○ There will also be an Einstein's Bagels</li> </ul> </li> <li>• Sack and Save building       <ul style="list-style-type: none"> <li>○ It is just a big box</li> <li>○ They are in early phases, but they want to make it an open concept office space           <ul style="list-style-type: none"> <li>▪ This will be a longish term temporary solution</li> </ul> </li> <li>○ Construction and renovation will begin with the exterior closer to summer</li> </ul> </li> <li>• New Classroom Building       <ul style="list-style-type: none"> <li>○ Still in preliminary phase</li> <li>○ The provost is reviewing committee reports from a faculty committee</li> <li>○ There is no timeline at this point</li> <li>○ There is no specific location at this point</li> </ul> </li> <li>• Questions/Comments       <ul style="list-style-type: none"> <li>○ This was a great report</li> <li>○ How will parking be impacted by the improvements/additions near the BLB?           <ul style="list-style-type: none"> <li>▪ There will be no loss of parking</li> <li>▪ There will be more foot traffic</li> <li>▪ The tour center visitors will be expected to park in the garage</li> </ul> </li> <li>○ Why another Starbucks and not something else?           <ul style="list-style-type: none"> <li>▪ It is wanted by students and they will pay for it</li> <li>▪ A study has been done and all the other coffee shop locations are profitable.</li> </ul> </li> <li>○ Where is the Library on with regard to new buildings?           <ul style="list-style-type: none"> <li>▪ No new building in the near future</li> <li>▪ There will be renovations soon</li> <li>▪ There is a new Dean coming and she has lots of cool ideas</li> </ul> </li> </ul> </li> </ul>
IX.	Committee on Committees Update (V. Barbara Bush) [vote]	<ul style="list-style-type: none"> <li>• Standing Committee Vacancies       <ul style="list-style-type: none"> <li>○ Any nominations from the floor?           <ul style="list-style-type: none"> <li>▪ Stephen Wolfson for Group II policy oversight committee</li> </ul> </li> </ul> </li> </ul>

		<ul style="list-style-type: none"> <li>○ <b>Motion to accept all nominations as presented and added from the floor</b> <ul style="list-style-type: none"> <li>▪ <b>Senator Lane moved</b> <ul style="list-style-type: none"> <li>• <b>Senator Yeatts seconded</b></li> </ul> </li> <li>▪ <b>Discussion</b> <ul style="list-style-type: none"> <li>• <b>None</b></li> </ul> </li> <li>▪ <b>Vote</b> <ul style="list-style-type: none"> <li>• <b>For – Unanimous</b></li> </ul> </li> </ul> </li> <li>• <b>Administrative Committee Vacancies</b> <ul style="list-style-type: none"> <li>○ <b>No nominations from the floor</b></li> <li>○ <b>Motion to accept the nominations as presented</b> <ul style="list-style-type: none"> <li>▪ <b>Senator Catalano moved</b> <ul style="list-style-type: none"> <li>• <b>Senator Mehta seconded</b></li> </ul> </li> <li>▪ <b>Discussion</b> <ul style="list-style-type: none"> <li>• <b>None</b></li> </ul> </li> <li>▪ <b>Vote</b> <ul style="list-style-type: none"> <li>• <b>For – Unanimous</b></li> </ul> </li> </ul> </li> </ul> </li> </ul>
X.	Other Standing Committee Updates [vote]	<ul style="list-style-type: none"> <li>• <b>UUC Report/Minutes (Jaymee Haefner / Julie Leventhal)</b> <ul style="list-style-type: none"> <li>○ <b>Motion to accept report as presented</b> <ul style="list-style-type: none"> <li>▪ <b>Coming from committee</b></li> </ul> </li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ <b>None</b></li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For - Unanimous</b></li> </ul> </li> </ul> </li> <li>• <b>Graduate Council Minutes (Denise Catalano)</b> <ul style="list-style-type: none"> <li>○ <b>Motion to accept report as presented</b> <ul style="list-style-type: none"> <li>▪ <b>Coming from committee</b></li> </ul> </li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ <b>None</b></li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – Unanimous</b></li> </ul> </li> </ul> </li> </ul>
XI.	Confirmation of Executive Committee Actions (Sheri Broyles) [vote]	<ul style="list-style-type: none"> <li>• <b>Acceptance of Salary Study Committee mid-year report (amended)</b> <ul style="list-style-type: none"> <li>○ <b>Motion to accept the report as presented</b> <ul style="list-style-type: none"> <li>▪ <b>Coming from committee</b></li> </ul> </li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ <b>None</b></li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – Unanimous</b></li> </ul> </li> </ul> </li> <li>• <b>Acceptance of Committee on Committees mid-year report</b> <ul style="list-style-type: none"> <li>○ <b>Motion to accept the report as presented</b> <ul style="list-style-type: none"> <li>▪ <b>Coming from committee</b></li> </ul> </li> <li>○ <b>Discussion</b> <ul style="list-style-type: none"> <li>▪ <b>None</b></li> </ul> </li> <li>○ <b>Vote</b> <ul style="list-style-type: none"> <li>▪ <b>For – Unanimous</b></li> </ul> </li> </ul> </li> </ul>
XII.	New Business	<ul style="list-style-type: none"> <li>• <b>None</b></li> </ul>
XIII.	Old Business	<ul style="list-style-type: none"> <li>• <b>None</b></li> </ul>

XIV.	Comments for the Good of the Order	<ul style="list-style-type: none"><li>• None</li></ul>
XV.	Adjournment	<ul style="list-style-type: none"><li>• Adjournment at 3:59PM</li></ul>