

# Four-Year Faculty Salaries: Multi-Discipline Report (4YF)

## Report Parameters

**Focus Institution** University of North Texas  
**Comparison Group** Public Doctoral High Research Activity  
**Group Size** 74 Institutions  
**Year** 2015-16  
**Statistics** Unweighted  
**Tenure** Tenured/Tenure Track  
**Data Aging** Not Selected

### Key

NP - Number of Incumbents.

NI - Number of Institutions.

● - More than 150% of the group median

● - Less than 75% of the group median

Position start and end date examples: (> 12) means position was added after 2011-12; (< 12) means position was dropped prior to 2011-12).

Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES</b>											
<b>01.00 General</b>											
Professor								3	2		
Associate Professor								2	1		
Assistant Professor								7	2		
New Assistant Professor								3	2		
Instructor											
<b>01.01 Business &amp; Mgt</b>											
Professor			106,279	4,912	106,467	99,539	114,021	28	6		
Associate Professor			85,538	11,745	81,581	66,422	105,915	26	7		
Assistant Professor			79,116	3,352	78,210	76,000	85,627	14	6		
New Assistant Professor								4	3		
Instructor											
<b>01.02 Mechanization</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>01.03 Production Operations</b>											
Professor								2	1		
Associate Professor								4	1		
Assistant Professor								1	1		
New Assistant Professor											
Instructor											
<b>01.04 Food Products Processing Mgt</b>											
Professor											
Associate Professor											
Assistant Professor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
New Assistant Professor											
Instructor											
<b>01.05 Domestic Animal Svcs</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>01.06 Applied Horticulture/Hort Business Svcs</b>											
Professor								1	1		
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>01.07 International</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>01.08 Public Svcs</b>											
Professor								6	2		
Associate Professor								4	1		
Assistant Professor								8	3		
New Assistant Professor								2	1		
Instructor											
<b>01.09 Animal Sciences</b>											
Professor			103,815	14,241	105,168	79,238	129,992	47	7		
Associate Professor			83,827	9,106	79,088	74,387	98,008	27	6		
Assistant Professor			72,332	3,356	73,060	66,521	76,489	31	6		
New Assistant Professor								5	3		
Instructor											
<b>01.10 Food Science &amp; Technology</b>											
Professor								13	3		
Associate Professor								6	2		
Assistant Professor								2	1		
New Assistant Professor											
Instructor											
<b>01.11 Plant Sciences</b>											
Professor			99,471	12,699	99,408	81,431	115,095	65	7		
Associate Professor			76,325	6,672	76,129	64,712	87,747	33	6		
Assistant Professor			69,362	6,102	69,197	61,118	80,005	23	6		
New Assistant Professor								1	1		
Instructor											
<b>01.12 Soil Sciences</b>											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Professor			111,571	14,836	112,702	93,753	132,072	12	5			
Associate Professor								4	2			
Assistant Professor								4	4			
New Assistant Professor								1	1			
Instructor												
<b>01.99 Other</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>[03.] NATURAL RESOURCES AND CONSERVATION</b>												
<b>03.01 Conservation &amp; Research</b>												
Professor	1	147,834	111,150	22,665	105,347	76,610	169,349	72	19	133.0	140.3	
Associate Professor			80,886	11,461	81,587	60,561	100,050	63	17			
Assistant Professor			73,847	14,630	74,279	55,000	120,000	48	15			
New Assistant Professor			82,400	18,896	75,000	70,000	120,000	6	5			
Instructor												
<b>03.02 Mgt &amp; Policy</b>												
Professor								6	2			
Associate Professor								5	2			
Assistant Professor								8	3			
New Assistant Professor								2	1			
Instructor												
<b>03.03 Fishing &amp; Fisheries Sci &amp; Mgt</b>												
Professor								14	2			
Associate Professor								11	2			
Assistant Professor								6	2			
New Assistant Professor												
Instructor												
<b>03.05 Forestry</b>												
Professor			102,756	12,834	106,913	85,468	126,999	48	8			
Associate Professor			83,947	15,294	81,399	64,567	113,380	34	7			
Assistant Professor			61,684	2,816	60,561	58,886	65,570	24	6			
New Assistant Professor								6	4			
Instructor												
<b>03.06 Wildlife &amp; Wildlands Sci &amp; Mgt</b>												
Professor			96,319	11,042	93,804	82,767	116,380	17	5			
Associate Professor								9	4			
Assistant Professor								5	3			
New Assistant Professor								1	1			
Instructor												
<b>03.99 Other</b>												
Professor												
Associate Professor								1	1			

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Assistant Professor								1	1			
New Assistant Professor												
Instructor												
<b>[04.] ARCHITECTURE AND RELATED SERVICES</b>												
<b>04.02 Architecture</b>												
Professor			103,278	19,799	105,391	65,080	156,973	58	17			
Associate Professor			78,001	10,495	75,440	64,587	108,918	119	19			
Assistant Professor			65,283	6,832	66,886	51,075	82,500	73	19			
New Assistant Professor			67,961	8,461	66,840	54,007	82,500	12	8			
Instructor												
<b>04.03 City/Urban, Community &amp; Regional Planning</b>												
Professor			103,591	21,852	99,668	69,561	133,183	19	10			
Associate Professor			79,613	8,404	79,831	64,049	93,220	30	11			
Assistant Professor			65,747	8,464	64,840	51,150	81,377	19	8			
New Assistant Professor								1	1			
Instructor												
<b>04.04 Environmental Design</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>04.05 Interior</b>												
Professor								1	1			
Associate Professor	3	70,542						7	3			
Assistant Professor								1	1			
New Assistant Professor												
Instructor												
<b>04.06 Landscape</b>												
Professor			104,951	14,532	102,095	90,558	133,754	15	6			
Associate Professor			76,762	7,592	77,000	64,538	87,624	22	9			
Assistant Professor			69,065	6,880	65,795	63,013	80,636	11	6			
New Assistant Professor								2	2			
Instructor												
<b>04.08 History &amp; Criticism</b>												
Professor												
Associate Professor												
Assistant Professor								1	1			
New Assistant Professor								1	1			
Instructor												
<b>04.09 Architectural Science and Technology</b>												
Professor												
Associate Professor												
Assistant Professor								1	1			
New Assistant Professor												

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Instructor											
<b>04.10 Real Estate Development</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>04.99 Other</b>											
Professor								6	2		
Associate Professor								8	1		
Assistant Professor								4	2		
New Assistant Professor								2	1		
Instructor											
<b>[05.] AREA, ETHNIC, CULTURAL, GENDER AND GROUP STUDIES</b>											
<b>05.01 Area Studies</b>											
Professor			120,296	40,272	114,613	84,771	227,630	17	10		
Associate Professor			77,814	7,763	76,268	67,100	90,861	40	9		
Assistant Professor			66,290	6,287	64,150	59,000	78,662	22	10		
New Assistant Professor								2	2		
Instructor								2	1		
<b>05.02 Ethnic, Cultural Minority , Gender, and Group Studies</b>											
Professor			109,285	28,308	103,065	77,625	213,029	41	21		
Associate Professor			82,264	15,454	77,309	61,624	129,041	57	18		
Assistant Professor			65,216	5,844	64,568	54,433	78,637	41	20		
New Assistant Professor			62,700	2,891	62,000	59,500	67,000	5	5		
Instructor											
<b>05.99 Other (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS</b>											
<b>09.01 Communication &amp; Media Studies</b>											
Professor			97,927	16,421	95,776	73,244	141,290	131	34		
Associate Professor	2	83,684	73,834	10,554	72,522	60,553	112,966	177	41	113.3	115.4
Assistant Professor	1	62,353	61,146	6,371	60,323	47,000	78,225	109	37	102.0	103.4
New Assistant Professor			59,183	4,923	60,000	50,750	68,500	18	14		
Instructor								1	1		
<b>09.04 Journalism</b>											
Professor	3	92,948	104,289	17,000	103,533	74,766	139,961	36	15	89.1	89.8
Associate Professor	3	76,449	79,195	10,811	79,558	62,734	103,238	74	19	96.5	96.1
Assistant Professor	2	64,324	61,201	6,623	62,121	42,640	73,900	55	18	105.1	103.5
New Assistant Professor			64,180	4,909	65,000	58,000	75,000	13	9		
Instructor											
<b>09.07 Radio, Television &amp; Digital Communication</b>											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Professor	1	144,081	105,598	19,713	97,905	72,870	144,081	24	9	136.4	147.2	
Associate Professor			74,838	8,694	71,866	63,860	90,725	31	9			
Assistant Professor	3	65,830	63,095	2,335	63,642	59,496	65,830	21	7	104.3	103.4	
New Assistant Professor								5	3			
Instructor												
<b>09.09 Public Relations, Advertising &amp; Applied Comm</b>												
Professor			110,930	26,378	111,510	79,142	151,355	14	6			
Associate Professor								11	4			
Assistant Professor	1	60,000	65,859	6,913	63,733	60,000	79,321	14	5	91.1	94.1	
New Assistant Professor	1	60,000	66,600	8,845	62,000	60,000	84,000	6	5	90.1	96.8	
Instructor								1	1			
<b>09.10 Publishing</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>09.99 Other</b>												
Professor								10	3			
Associate Professor								12	2			
Assistant Professor								7	2			
New Assistant Professor								4	1			
Instructor												
<b>[10.] COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES</b>												
<b>10.01 Technology/Technician</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>10.02 AV Communications Technologies/Technician</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>10.03 Graphic Communications</b>												
Professor												
Associate Professor												
Assistant Professor								1	1			
New Assistant Professor								1	1			
Instructor												
<b>10.99 Other</b>												
Professor												
Associate Professor												

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Assistant Professor												
New Assistant Professor												
Instructor												
<b>[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES</b>												
<b>11.01 General</b>												
Professor	11	140,840	134,704	24,623	139,048	93,833	190,406	186	30	104.6	101.3	
Associate Professor	6	110,114	103,045	11,743	102,740	75,934	123,037	176	29	106.9	107.2	
Assistant Professor	4	92,203	92,220	7,519	92,203	73,084	106,920	97	27	100.0	100.0	
New Assistant Professor			90,320	7,727	91,953	75,000	101,667	15	11			
Instructor								1	1			
<b>11.02 Programming</b>												
Professor												
Associate Professor								1	1			
Assistant Professor												
New Assistant Professor												
Instructor												
<b>11.03 Data Processing</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>11.04 Information Science/Studies</b>												
Professor	2	123,568	127,099	21,245	128,046	100,117	163,408	32	10	97.2	96.5	
Associate Professor	4	79,073	101,717	16,065	102,493	78,499	125,788	43	9	77.7	77.1	
Assistant Professor	1	66,625	84,523	15,059	84,250	65,163	109,060	31	9	78.8	79.1	
New Assistant Professor								8	4			
Instructor												
<b>11.05 Sys Analysis</b>												
Professor									11	2		
Associate Professor									2	1		
Assistant Professor									2	1		
New Assistant Professor									1	1		
Instructor												
<b>11.06 Data Entry/Microcomputer Apps</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>11.07 Computer Science</b>												
Professor			126,125	15,962	126,617	102,202	161,139	58	17			
Associate Professor	1	125,000	102,941	10,962	102,131	86,542	127,216	83	20	121.4	122.4	
Assistant Professor	1	65,000	84,959	8,493	88,330	65,000	96,515	44	16	76.5	73.6	☉
New Assistant Professor	1	65,000	83,224	7,642	85,119	65,000	90,000	15	10	78.1	76.4	

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Instructor											
<b>11.08 Software &amp; Media Applications</b>											
Professor											
Associate Professor								1	1		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>11.09 Sys Networking &amp; Telecomm</b>											
Professor								4	2		
Associate Professor								14	3		
Assistant Professor								2	2		
New Assistant Professor											
Instructor											
<b>11.10 Information Technology Admin &amp; Mgt</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>11.99 Other</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[12.] PERSONAL AND CULINARY SERVICES</b>											
<b>12.05 Culinary Arts and Related Services</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[13.] EDUCATION</b>											
<b>13.01 General</b>											
Professor	1	152,453	109,048	22,908	108,403	66,165	152,453	95	15	139.8	140.6
Associate Professor			80,871	13,785	77,925	64,765	115,000	130	16		
Assistant Professor	2	65,997	65,822	7,188	65,580	47,008	79,357	90	17	100.3	100.6
New Assistant Professor	1	65,000	64,695	6,844	65,250	47,008	71,400	12	10	100.5	99.6
Instructor											
<b>13.02 Bilingual, Multilingual &amp; Multicultural</b>											
Professor								2	1		
Associate Professor								11	2		
Assistant Professor	1	67,000						8	2		
New Assistant Professor								1	1		
Instructor											
<b>13.03 Curriculum &amp; Instruction</b>											



Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Professor	2	108,555	101,216	14,828	98,983	76,824	141,097	93	20	107.3	109.7	
Associate Professor	5	73,470	73,097	6,003	73,174	62,543	85,451	131	19	100.5	100.4	
Assistant Professor	2	67,273	63,347	5,089	64,161	55,824	75,003	101	21	106.2	104.9	
New Assistant Professor			63,373	5,332	62,817	54,875	70,478	14	8			
Instructor								1	1			
<b>13.04 Ed Administration &amp; Supervision</b>												
Professor	3	92,678	106,939	27,876	102,857	75,608	231,681	125	35	86.7	90.1	
Associate Professor	3	74,627	76,358	12,548	75,198	57,668	124,655	129	38	97.7	99.2	
Assistant Professor	2	66,289	64,004	6,539	64,243	48,796	79,572	94	33	103.6	103.2	
New Assistant Professor	1	65,000	65,282	6,320	64,000	59,000	81,250	15	11	99.6	101.6	
Instructor												
<b>13.05 Ed/Instructional Media Design</b>												
Professor								5	4			
Associate Professor	1	74,323	76,083	5,456	74,323	70,122	86,945	10	7	97.7	100.0	
Assistant Professor								5	3			
New Assistant Professor								3	2			
Instructor												
<b>13.06 Assessment, Evaluation &amp; Research</b>												
Professor			98,026	12,755	97,662	79,132	124,487	21	11			
Associate Professor			77,864	8,389	80,000	60,420	92,151	24	13			
Assistant Professor			64,086	4,092	63,921	57,840	73,204	25	11			
New Assistant Professor								4	4			
Instructor												
<b>13.07 International &amp; Comparative</b>												
Professor												
Associate Professor												
Assistant Professor								1	1			
New Assistant Professor												
Instructor												
<b>13.09 Social &amp; Philosophical Foundations</b>												
Professor			98,696	11,317	104,509	83,349	111,105	15	5			
Associate Professor			75,156	7,388	73,827	65,535	85,822	24	7			
Assistant Professor			64,219	6,106	64,271	55,000	73,770	9	6			
New Assistant Professor								1	1			
Instructor												
<b>13.10 Special Ed &amp; Teaching</b>												
Professor	2	114,613	101,405	12,922	96,306	87,953	138,288	65	19	113.0	119.0	
Associate Professor	1	79,557	78,677	11,154	76,063	61,992	111,568	60	22	101.1	104.6	
Assistant Professor	2	67,186	64,177	5,596	64,633	55,300	80,325	60	20	104.7	103.9	
New Assistant Professor			60,500	4,604	61,000	55,000	66,000	5	5			
Instructor												
<b>13.11 Student Counseling &amp; Personnel Svcs</b>												
Professor			99,420	16,396	96,513	69,516	144,033	51	24			
Associate Professor			76,253	12,428	76,263	62,720	113,933	80	27			
Assistant Professor			62,802	5,921	61,672	50,985	81,300	83	28			

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
New Assistant Professor			61,253	4,046	59,682	57,500	70,000	15	10			
Instructor												
<b>13.12 Teacher Ed &amp; Prof Dev, Levels &amp; Methods</b>												
Professor			92,012	18,373	88,953	65,785	140,173	75	20			
Associate Professor	1	72,759	72,406	7,154	72,763	60,270	85,547	126	24	100.5	100.0	
Assistant Professor	1	65,641	61,688	6,563	61,649	51,875	75,041	87	21	106.4	106.5	
New Assistant Professor			58,981	4,505	60,000	50,000	66,000	16	9			
Instructor								2	2			
<b>13.13 Teacher Ed &amp; Prof Dev, Subjects</b>												
Professor	10	105,197	103,627	42,686	95,119	73,521	297,188	76	24	101.5	110.6	
Associate Professor	4	69,787	74,697	8,099	76,449	59,548	87,973	125	24	93.4	91.3	
Assistant Professor	4	64,040	63,361	5,863	63,562	51,043	78,805	97	24	101.1	100.8	
New Assistant Professor	2	65,000	62,126	4,172	63,112	53,000	68,000	21	12	104.6	103.0	
Instructor												
<b>13.14 Teach English, French as Second/Foreign Lang</b>												
Professor								4	3			
Associate Professor								2	2			
Assistant Professor								2	2			
New Assistant Professor												
Instructor												
<b>13.15 Teaching Assistants/Aides</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>13.99 Other</b>												
Professor								5	3			
Associate Professor								9	2			
Assistant Professor								2	1			
New Assistant Professor								1	1			
Instructor												
<b>[14.] ENGINEERING</b>												
<b>14.01 General</b>												
Professor			126,112	14,067	135,213	108,934	139,505	10	5			
Associate Professor			99,354	11,170	103,338	77,545	108,400	15	5			
Assistant Professor								7	3			
New Assistant Professor								1	1			
Instructor												
<b>14.02 Aerospace, Aeronautical &amp; Astronautical</b>												
Professor								10	3			
Associate Professor								9	3			
Assistant Professor								7	2			
New Assistant Professor								1	1			
Instructor												
<b>14.03 Agricultural Engineering</b>												

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's				
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median		
Professor								17	4				
Associate Professor								10	4				
Assistant Professor								9	4				
New Assistant Professor								2	2				
Instructor													
<b>14.04 Architectural</b>													
Professor													
Associate Professor													
Assistant Professor													
New Assistant Professor													
Instructor													
<b>14.05 Biomedical/Medical</b>													
Professor			147,313	21,333	148,257	117,758	204,900	36	13				
Associate Professor	1	124,094	104,396	11,754	103,937	85,308	129,550	45	14	118.9	119.4		
Assistant Professor			86,238	5,194	85,591	78,565	96,655	51	14				
New Assistant Professor								4	3				
Instructor													
<b>14.06 Ceramic Sciences &amp; Engineering</b>													
Professor								1	1				
Associate Professor													
Assistant Professor													
New Assistant Professor													
Instructor													
<b>14.07 Chemical</b>													
Professor			139,899	23,766	139,237	89,212	216,015	97	23				
Associate Professor			99,402	11,769	99,277	69,912	117,731	78	23				
Assistant Professor			86,690	5,202	86,883	77,337	100,263	77	23				
New Assistant Professor			87,150	3,875	86,500	82,000	93,000	7	6				
Instructor													
<b>14.08 Civil</b>													
Professor			125,143	18,442	122,021	90,411	174,548	188	38				
Associate Professor			93,923	11,193	94,012	59,831	130,586	171	36				
Assistant Professor			82,102	5,119	80,583	75,000	94,916	125	37				
New Assistant Professor			81,669	5,449	80,845	74,000	92,750	20	17				
Instructor													
<b>14.09 Computer, General</b>													
Professor			117,669	9,103	122,207	98,639	125,257	22	6				
Associate Professor			94,670	5,942	92,513	88,960	106,661	12	6				
Assistant Professor								3	2				
New Assistant Professor								1	1				
Instructor													
<b>14.10 Electrical, Electronics &amp; Communications</b>													
Professor	3	165,013	131,142	18,692	130,962	81,190	176,328	309	44	125.8	126.0		
Associate Professor	7	113,125	99,527	10,554	97,709	77,182	125,967	256	44	113.7	115.8		
Assistant Professor			87,946	5,980	87,233	76,500	103,000	137	38				

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
New Assistant Professor			87,246	5,891	87,000	76,500	103,000	38	18			
Instructor												
<b>14.11 Mechanics</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>14.12 Physics</b>												
Professor								10	1			
Associate Professor								3	1			
Assistant Professor								5	1			
New Assistant Professor								1	1			
Instructor												
<b>14.13 Engineering Science</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>14.14 Environmental/Environmental Health</b>												
Professor			130,755	16,460	136,932	107,323	152,525	16	5			
Associate Professor								9	3			
Assistant Professor								7	2			
New Assistant Professor												
Instructor												
<b>14.18 Materials</b>												
Professor	9	143,666	142,788	18,946	144,347	115,571	168,576	43	6	100.6	99.5	
Associate Professor	6	107,510	102,024	5,258	102,787	93,615	108,316	25	6	105.4	104.6	
Assistant Professor	1	89,927	91,767	8,458	89,322	81,000	108,616	10	6	98.0	100.7	
New Assistant Professor								2	2			
Instructor												
<b>14.19 Mechanical</b>												
Professor	3	173,825	129,181	18,385	130,849	93,142	173,825	266	42	134.6	132.8	
Associate Professor	2	106,706	96,902	8,099	97,779	78,956	114,539	187	43	110.1	109.1	
Assistant Professor	4	82,626	84,191	5,709	83,862	72,212	100,099	210	42	98.1	98.5	
New Assistant Professor	1	80,000	84,310	5,850	85,000	70,000	96,617	34	20	94.9	94.1	
Instructor												
<b>14.20 Metallurgical</b>												
Professor								16	3			
Associate Professor								6	3			
Assistant Professor								8	3			
New Assistant Professor												
Instructor												
<b>14.21 Mining &amp; Mineral</b>												

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Professor								11	4		
Associate Professor								11	3		
Assistant Professor								13	4		
New Assistant Professor								3	2		
Instructor											
<b>14.22 Naval Architecture &amp; Marine</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>14.23 Nuclear</b>											
Professor								4	2		
Associate Professor								4	2		
Assistant Professor								5	1		
New Assistant Professor								2	1		
Instructor								1	1		
<b>14.24 Ocean</b>											
Professor								7	1		
Associate Professor								2	1		
Assistant Professor								4	1		
New Assistant Professor								1	1		
Instructor											
<b>14.25 Petroleum</b>											
Professor			132,178	15,502	132,000	113,968	157,545	13	5		
Associate Professor								7	3		
Assistant Professor			89,280	5,828	90,384	79,712	95,215	12	5		
New Assistant Professor											
Instructor											
<b>14.27 Sys</b>											
Professor								10	2		
Associate Professor								2	1		
Assistant Professor								2	1		
New Assistant Professor											
Instructor											
<b>14.28 Textile Sciences</b>											
Professor								3	1		
Associate Professor								3	1		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>14.32 Polymer/Plastics</b>											
Professor								15	2		
Associate Professor								6	2		
Assistant Professor								4	2		

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
New Assistant Professor											
Instructor											
<b>14.33 Construction</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>14.34 Forest</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>14.35 Industrial</b>											
Professor			132,922	26,425	134,235	90,721	183,755	43	13		
Associate Professor			90,427	11,046	92,640	70,399	106,401	50	14		
Assistant Professor			80,331	4,921	80,170	72,910	88,581	29	12		
New Assistant Professor			79,160	4,966	80,000	72,000	87,278	9	8		
Instructor											
<b>14.36 Manufacturing</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>14.37 Operations Research</b>											
Professor								1	1		
Associate Professor								3	2		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>14.38 Surveying</b>											
Professor											
Associate Professor								1	1		
Assistant Professor								2	1		
New Assistant Professor											
Instructor											
<b>14.39 Geological/Geophysical</b>											
Professor								17	3		
Associate Professor								18	4		
Assistant Professor								13	3		
New Assistant Professor								3	3		
Instructor											
<b>14.40 Paper Science and Engineering</b>											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>14.41 Electromechanical Engineering</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>14.42 Mechatronics, Robotics, and Automation Engineering</b>												
Professor												
Associate Professor								1	1			
Assistant Professor												
New Assistant Professor												
Instructor												
<b>14.43 Biochemical Engineering</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>14.44 Engineering Chemistry</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>14.45 Biological/Biosystems Engineering</b>												
Professor								3	1			
Associate Professor								1	1			
Assistant Professor								5	2			
New Assistant Professor								2	1			
Instructor												
<b>14.99 Other</b>												
Professor								5	2			
Associate Professor								5	2			
Assistant Professor								5	2			
New Assistant Professor								1	1			
Instructor												
<b>[15.] ENGINEERING TECHNOLOGIES AND ENGINEERING RELATED FIELDS</b>												
<b>15.00 General</b>												
Professor	4	156,401	110,546	24,130	102,882	87,735	156,401	19	6	141.5	152.0	●
Associate Professor	6	100,016	81,334	11,823	77,385	69,072	100,016	37	6	123.0	129.2	

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's				
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median		
Assistant Professor	1	84,520	75,320	9,426	74,032	64,333	89,843	20	6	112.2	114.2		
New Assistant Professor													
Instructor													
<b>15.01 Architectural</b>													
Professor								1	1				
Associate Professor								4	1				
Assistant Professor								4	2				
New Assistant Professor													
Instructor													
<b>15.02 Civil</b>													
Professor								1	1				
Associate Professor													
Assistant Professor													
New Assistant Professor													
Instructor													
<b>15.03 Electrical</b>													
Professor								8	1				
Associate Professor								4	2				
Assistant Professor								1	1				
New Assistant Professor													
Instructor													
<b>15.04 Electromechanical Instrumentation &amp; Maint</b>													
Professor													
Associate Professor													
Assistant Professor													
New Assistant Professor													
Instructor													
<b>15.05 Environmental Control</b>													
Professor													
Associate Professor													
Assistant Professor													
New Assistant Professor													
Instructor													
<b>15.06 Industrial Production</b>													
Professor								2	2				
Associate Professor								7	3				
Assistant Professor								5	2				
New Assistant Professor								1	1				
Instructor													
<b>15.07 Quality Control &amp; Safety</b>													
Professor													
Associate Professor													
Assistant Professor													
New Assistant Professor													
Instructor													



Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>15.08 Mechanical Engineering Related</b>											
Professor								3	2		
Associate Professor								8	3		
Assistant Professor								7	2		
New Assistant Professor								2	1		
Instructor											
<b>15.09 Mining &amp; Petroleum</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>15.10 Construction Engineering</b>											
Professor								2	2		
Associate Professor								5	3		
Assistant Professor								3	1		
New Assistant Professor											
Instructor											
<b>15.11 Engineering-Related</b>											
Professor								1	1		
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>15.12 Computer</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>15.13 Drafting/Design</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>15.14 Nuclear</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>15.15 Engineering-Related Fields</b>											
Professor								2	1		
Associate Professor								2	1		

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's			
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Assistant Professor								2	1			
New Assistant Professor												
Instructor												
<b>15.16 Nanotechnology</b>												
Professor												
Associate Professor								4	1			
Assistant Professor												
New Assistant Professor												
Instructor												
<b>15.99 Other</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS</b>												
<b>16.01 Linguistic, Comp &amp; Rel Studies &amp; Svcs</b>												
Professor	3	103,345	91,485	17,473	88,701	51,150	144,437	138	37	113.0	116.5	
Associate Professor	2	76,438	68,350	10,421	67,598	46,363	107,199	231	38	111.8	113.1	
Assistant Professor			59,096	6,197	58,000	46,134	78,457	141	35			
New Assistant Professor			59,157	5,494	57,250	54,000	72,000	19	13			
Instructor								1	1			
<b>16.02 African</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>16.03 East Asian</b>												
Professor								2	1			
Associate Professor								5	3			
Assistant Professor	1	60,698						6	4			
New Assistant Professor								2	2			
Instructor												
<b>16.04 Slavic, Baltic &amp; Albanian</b>												
Professor								2	2			
Associate Professor								4	3			
Assistant Professor												
New Assistant Professor												
Instructor												
<b>16.05 Germanic</b>												
Professor	1	92,736	100,825	35,784	92,736	70,566	185,380	7	7	92.0	100.0	
Associate Professor	2	66,413	67,696	4,207	68,536	57,899	72,561	13	8	98.1	96.9	
Assistant Professor								3	3			
New Assistant Professor								1	1			

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Instructor											
<b>16.06 Modern Greek</b>											
Professor											
Associate Professor								1	1		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>16.07 South Asian</b>											
Professor								1	1		
Associate Professor								1	1		
Assistant Professor								1	1		
New Assistant Professor											
Instructor											
<b>16.08 Iranian/Persian</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>16.09 Romance</b>											
Professor	5	88,258	100,057	19,865	89,711	75,653	141,322	53	15	88.2	98.4
Associate Professor	7	72,029	73,669	10,293	71,609	58,440	94,110	92	17	97.8	100.6
Assistant Professor	1	65,927	64,020	7,289	63,298	50,000	76,264	37	14	103.0	104.2
New Assistant Professor			65,000	3,847	67,000	60,000	70,000	6	5		
Instructor											
<b>16.10 American Indian/Native American</b>											
Professor								3	1		
Associate Professor								1	1		
Assistant Professor								1	1		
New Assistant Professor											
Instructor											
<b>16.11 Middle/Near Eastern &amp; Semitic</b>											
Professor								2	1		
Associate Professor								1	1		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>16.12 Classics &amp; Classical</b>											
Professor			98,954	10,424	99,512	84,768	114,644	10	6		
Associate Professor			76,825	9,817	79,558	57,430	91,741	26	11		
Assistant Professor			62,609	7,008	58,607	56,106	74,426	11	5		
New Assistant Professor								1	1		
Instructor											
<b>16.13 Celtic</b>											
Professor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>16.14 Southeast Asian &amp; Australasian/Pacific</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>16.15 Turkic, Ural-Altai, Caucasian &amp; Cent Asian</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>16.16 American Sign Language</b>											
Professor								1	1		
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>16.99 Other</b>											
Professor								4	1		
Associate Professor								3	1		
Assistant Professor								2	1		
New Assistant Professor											
Instructor											
<b>[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES</b>											
<b>19.00 Work &amp; Family Studies</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>19.01 General</b>											
Professor			90,107	9,248	88,017	76,087	110,256	17	8		
Associate Professor	1	80,533	71,717	9,489	73,036	53,710	87,853	26	10	112.3	110.3
Assistant Professor			60,694	4,987	59,583	54,243	68,145	24	8		
New Assistant Professor			62,380	5,010	62,000	55,878	68,520	9	5		
Instructor								2	1		
<b>19.02 Business Svcs</b>											
Professor											
Associate Professor											
Assistant Professor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
New Assistant Professor											
Instructor											
<b>19.04 Economics &amp; Related Svcs</b>											
Professor								2	2		
Associate Professor								3	2		
Assistant Professor								7	4		
New Assistant Professor								2	2		
Instructor											
<b>19.05 Foods, Nutrition &amp; Related Svcs</b>											
Professor								11	4		
Associate Professor			85,629	6,279	84,814	78,595	97,358	14	7		
Assistant Professor			69,454	5,672	69,513	62,104	76,883	17	6		
New Assistant Professor								3	2		
Instructor											
<b>19.06 Housing &amp; Human Environments</b>											
Professor								2	1		
Associate Professor								4	1		
Assistant Professor								5	1		
New Assistant Professor											
Instructor											
<b>19.07 Human Dev, Family Studies &amp; Rel Svcs</b>											
Professor			105,540	24,726	102,437	72,241	177,872	41	14		
Associate Professor			78,463	9,516	75,726	67,570	102,365	52	14		
Assistant Professor	1	66,599	67,945	6,613	65,836	61,075	87,233	41	14	98.0	101.2
New Assistant Professor								4	4		
Instructor											
<b>19.09 Apparel &amp; Textiles</b>											
Professor								4	1		
Associate Professor								12	4		
Assistant Professor	1	62,854	67,319	5,121	64,910	62,500	75,238	8	6	93.4	96.8
New Assistant Professor								3	2		
Instructor											
<b>19.99 Other</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[22.] LEGAL PROFESSIONS AND STUDIES</b>											
<b>22.00 Non-Prof Gen Legal Studies (Undergrad)</b>											
Professor											
Associate Professor								2	2		
Assistant Professor								2	1		
New Assistant Professor											
Instructor											
<b>22.01 Law (LL.B., J.D.)</b>											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Professor			153,008	23,955	154,404	102,249	201,473	213	16		
Associate Professor			112,988	15,675	111,981	86,293	143,535	101	16		
Assistant Professor			97,533	11,616	95,847	79,491	116,433	41	9		
New Assistant Professor								3	3		
Instructor											
<b>22.02 Legal Rsrch &amp; Adv Prof Studies (Post-LL.B./J.D.)</b>											
Professor	1	162,822						1	1		
Associate Professor								1	1		
Assistant Professor								1	1		
New Assistant Professor											
Instructor											
<b>22.03 Support Svcs</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>22.99 Other</b>											
Professor								1	1		
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS</b>											
<b>23.01 General</b>											
Professor	5	100,733	95,117	15,526	93,871	59,798	130,821	394	51	105.9	107.3
Associate Professor	9	71,050	70,472	9,488	70,215	48,551	98,563	528	51	100.8	101.2
Assistant Professor	4	63,555	60,516	6,448	59,737	49,240	77,773	246	46	105.0	106.4
New Assistant Professor			60,228	6,415	60,500	45,000	72,000	44	24		
Instructor								1	1		
<b>23.04 Composition (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>23.05 Creative Writing (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>23.07 American Lit (dropped as of 2010-11)</b>											
Professor											
Associate Professor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Assistant Professor											
New Assistant Professor											
Instructor											
<b>23.08 English Lit (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>23.10 Speech &amp; Rhetorical Studies (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>23.11 Technical &amp; Business Writing (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>23.13 Rhetoric and Composition/Writing Studies</b>											
Professor	1	109,570	95,607	10,747	97,574	78,755	109,570	28	9	114.6	112.3
Associate Professor	7	74,779	75,316	5,772	74,779	66,008	84,876	33	9	99.3	100.0
Assistant Professor	5	64,578	61,814	5,958	61,699	49,646	72,612	42	11	104.5	104.7
New Assistant Professor								4	2		
Instructor								2	1		
<b>23.14 Literature</b>											
Professor								14	4		
Associate Professor	2	76,626	73,424	6,311	74,567	62,308	80,809	23	6	104.4	102.8
Assistant Professor								8	4		
New Assistant Professor								2	1		
Instructor											
<b>23.99 Other</b>											
Professor								4	2		
Associate Professor								6	3		
Assistant Professor								2	2		
New Assistant Professor											
Instructor											
<b>[24.] LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES</b>											
<b>24.01 Liberal Arts &amp; Sci, Gen Studies &amp; Humanities</b>											
Professor	1	107,050	100,759	13,732	93,564	84,775	122,582	51	9	106.2	114.4
Associate Professor			84,752	16,347	76,477	71,372	125,379	48	10		
Assistant Professor			66,636	8,352	66,293	52,000	78,043	21	7		
New Assistant Professor								8	4		

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Instructor												
<b>[25.] LIBRARY SCIENCE</b>												
<b>25.01 Library Science and Administration</b>												
Professor	1	134,277	99,890	21,963	90,901	66,963	134,277	13	7	134.4	147.7	
Associate Professor	3	87,746	71,935	11,102	71,846	47,238	87,746	45	8	122.0	122.1	
Assistant Professor	3	67,679	72,237	20,789	64,534	58,827	122,562	26	7	93.7	104.9	
New Assistant Professor								1	1			
Instructor												
<b>25.03 Library and Archives Assisting</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>25.99 Other</b>												
Professor												
Associate Professor								1	1			
Assistant Professor												
New Assistant Professor												
Instructor												
<b>[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES</b>												
<b>26.01 General</b>												
Professor	11	158,062	108,722	22,339	107,306	70,235	167,423	456	50	145.4	147.3	
Associate Professor	10	87,880	80,300	10,569	80,234	52,064	106,576	389	48	109.4	109.5	
Assistant Professor	5	76,186	71,165	8,059	70,668	51,250	96,244	239	48	107.1	107.8	
New Assistant Professor			71,426	8,450	72,500	58,000	92,000	31	21			
Instructor												
<b>26.02 Biochemistry, Biophysics &amp; Molecular</b>												
Professor	2	147,643	124,324	17,600	126,193	87,162	152,706	40	12	118.8	117.0	
Associate Professor	1	88,871	93,556	16,358	88,871	75,428	137,889	32	11	95.0	100.0	
Assistant Professor			78,757	13,359	76,278	58,000	110,604	22	9			
New Assistant Professor								1	1			
Instructor												
<b>26.03 Botany/Plant</b>												
Professor			110,401	17,656	111,695	72,688	127,732	23	7			
Associate Professor	2	119,244	82,288	15,017	78,408	68,593	119,244	18	8	144.9	152.1	●
Assistant Professor			71,359	4,411	72,681	63,745	76,819	10	5			
New Assistant Professor								1	1			
Instructor												
<b>26.04 Cell/Cellular &amp; Anatomical Sciences</b>												
Professor			126,398	25,817	121,292	99,480	172,486	22	6			
Associate Professor			96,649	13,084	93,458	83,763	122,338	17	6			
Assistant Professor			77,398	5,710	75,000	70,195	85,383	8	5			
New Assistant Professor								2	2			
Instructor												
<b>26.05 Micro Sci &amp; Immunology</b>												



Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Professor	1	180,882	135,289	36,340	127,563	89,191	210,377	38	10	133.7	141.8	
Associate Professor	1	74,139	86,949	14,008	85,891	69,393	118,216	34	10	85.3	86.3	
Assistant Professor			78,053	11,149	76,229	65,898	97,689	13	6			
New Assistant Professor												
Instructor												
<b>26.07 Zoology/Animal</b>												
Professor			103,176	16,229	106,559	69,323	122,523	43	7			
Associate Professor			88,405	17,181	82,416	75,903	126,430	24	6			
Assistant Professor			73,396	4,321	73,650	67,670	80,412	21	6			
New Assistant Professor								5	3			
Instructor												
<b>26.08 Genetics</b>												
Professor			113,704	18,425	101,658	96,908	143,910	8	5			
Associate Professor								8	4			
Assistant Professor								6	3			
New Assistant Professor								2	1			
Instructor												
<b>26.09 Physiology, Pathology &amp; Related</b>												
Professor			141,300	52,245	125,976	93,658	241,184	20	6			
Associate Professor			96,853	17,879	94,338	76,928	128,382	17	6			
Assistant Professor			73,625	10,108	70,797	64,160	95,216	13	6			
New Assistant Professor												
Instructor												
<b>26.10 Pharmacology &amp; Toxicology</b>												
Professor								21	3			
Associate Professor								12	3			
Assistant Professor								5	3			
New Assistant Professor												
Instructor												
<b>26.11 Biomathematics, Bioinformatics, and Computational Biology</b>												
Professor								1	1			
Associate Professor								3	1			
Assistant Professor								2	2			
New Assistant Professor								1	1			
Instructor												
<b>26.12 Biotech</b>												
Professor								2	2			
Associate Professor								1	1			
Assistant Professor												
New Assistant Professor												
Instructor												
<b>26.13 Ecology, Evolution &amp; Population</b>												
Professor			110,803	11,109	107,316	98,023	129,463	37	8			
Associate Professor			84,842	12,194	81,999	69,937	107,656	21	6			
Assistant Professor			69,761	6,777	68,051	61,690	80,935	20	8			

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
New Assistant Professor								2	2			
Instructor												
<b>26.14 Molecular Medicine</b>												
Professor								4	1			
Associate Professor								1	1			
Assistant Professor								3	1			
New Assistant Professor												
Instructor												
<b>26.15 Neurobiology and Neurosciences</b>												
Professor	1	84,767						5	4			
Associate Professor								2	2			
Assistant Professor								3	3			
New Assistant Professor								1	1			
Instructor												
<b>26.99 Other</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>[27.] MATHEMATICS AND STATISTICS</b>												
<b>27.01 Mathematics</b>												
Professor	9	110,793	103,905	15,924	101,249	72,515	145,215	522	53	106.6	109.4	
Associate Professor	9	74,921	78,551	10,801	77,652	54,912	108,688	349	53	95.4	96.5	
Assistant Professor	1	69,931	71,314	7,818	69,756	56,290	86,579	193	50	98.1	100.3	
New Assistant Professor			72,606	8,542	72,000	57,000	87,000	22	17			
Instructor								2	1			
<b>27.03 Applied Mathematics</b>												
Professor			107,153	16,825	104,710	87,265	140,016	13	6			
Associate Professor	1	73,717	79,176	6,821	79,086	68,566	88,750	16	6	93.1	93.2	
Assistant Professor			74,248	5,482	76,010	66,085	81,510	7	5			
New Assistant Professor												
Instructor												
<b>27.05 Statistics</b>												
Professor	1	99,349	112,375	16,737	111,154	80,808	152,352	42	18	88.4	89.4	
Associate Professor			84,895	8,808	83,729	69,104	101,908	36	15			
Assistant Professor			77,608	9,317	76,695	64,071	107,500	38	18			
New Assistant Professor			77,857	11,862	75,004	68,000	107,500	10	8			
Instructor												
<b>27.99 Other</b>												
Professor								9	2			
Associate Professor								7	1			
Assistant Professor								6	2			
New Assistant Professor												
Instructor												
<b>[30.] MULTI/INTERDISCIPLINARY STUDIES</b>												

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median

<b>30.00 Multi-/Interdisciplinary Studies</b>											
Professor											
Associate Professor								2	2		
Assistant Professor								2	1		
New Assistant Professor											
Instructor											
<b>30.01 Biological &amp; Physical Sci</b>											
Professor								2	1		
Associate Professor								1	1		
Assistant Professor								1	1		
New Assistant Professor											
Instructor											
<b>30.05 Peace Studies &amp; Conflict Resolution</b>											
Professor								2	1		
Associate Professor								1	1		
Assistant Professor								1	1		
New Assistant Professor											
Instructor											
<b>30.06 Sys Science &amp; Theory</b>											
Professor								2	1		
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.08 Mathematics &amp; Computer Science</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.10 Biopsychology</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.11 Gerontology</b>											
Professor								10	3		
Associate Professor	1	79,021						9	4		
Assistant Professor								4	2		
New Assistant Professor								2	1		
Instructor											
<b>30.12 Historic Preservation &amp; Conservation</b>											
Professor											
Associate Professor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's			
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Assistant Professor												
New Assistant Professor												
Instructor												
<b>30.13 Medieval &amp; Renaissance</b>												
Professor								1	1			
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>30.14 Museology/Museum</b>												
Professor												
Associate Professor								1	1			
Assistant Professor								1	1			
New Assistant Professor												
Instructor												
<b>30.15 Science, Technology &amp; Society</b>												
Professor												
Associate Professor								1	1			
Assistant Professor												
New Assistant Professor												
Instructor												
<b>30.16 Accounting &amp; Computer Science</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>30.17 Behavioral Sciences</b>												
Professor												
Associate Professor								4	1			
Assistant Professor								2	1			
New Assistant Professor												
Instructor												
<b>30.18 Natural Sciences</b>												
Professor								2	1			
Associate Professor												
Assistant Professor								1	1			
New Assistant Professor												
Instructor												
<b>30.19 Nutrition Sciences</b>												
Professor								8	4			
Associate Professor	1	90,697	91,777	8,571	88,934	80,023	104,920	7	6	98.8	102.0	
Assistant Professor								5	3			
New Assistant Professor												
Instructor												

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>30.20 International/Global</b>											
Professor								1	1		
Associate Professor								3	1		
Assistant Professor								2	1		
New Assistant Professor											
Instructor											
<b>30.21 Holocaust &amp; Related</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.22 Classical &amp; Ancient</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.23 Intercultural/Multicultural &amp; Diversity</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.24 Neuroscience (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.25 Cognitive Science</b>											
Professor								6	1		
Associate Professor								5	2		
Assistant Professor								1	1		
New Assistant Professor											
Instructor											
<b>30.26 Cultural Studies/Critical Theory and Analysis</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.27 Human Biology</b>											
Professor											
Associate Professor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.28 Dispute Resolution</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.29 Maritime Studies</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.30 Computational Science</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.31 Human Computer Interaction</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.32 Marine Sciences</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.33 Sustainability Studies</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>30.99 Other</b>											
Professor			107,519	12,180	112,287	82,590	118,498	17	7		
Associate Professor			81,070	8,364	77,662	71,002	97,057	27	7		
Assistant Professor			61,225	5,957	62,397	50,342	68,314	21	6		
New Assistant Professor								4	2		
Instructor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES</b>											
<b>31.01 Parks, Recreation &amp; Leisure Studies</b>											
Professor			118,054	41,601	99,490	83,123	196,471	7	5		
Associate Professor			74,992	7,292	73,839	62,941	84,409	9	5		
Assistant Professor								6	4		
New Assistant Professor								2	2		
Instructor											
<b>31.03 Facilities Mgt</b>											
Professor								11	3		
Associate Professor								17	4		
Assistant Professor								10	4		
New Assistant Professor								3	3		
Instructor											
<b>31.05 Health &amp; Physical Education/Fitness</b>											
Professor	2	103,404	105,018	21,106	100,482	74,957	168,300	96	29	98.5	102.9
Associate Professor	7	83,711	77,599	9,933	77,069	61,682	101,875	133	29	107.9	108.6
Assistant Professor	2	66,700	65,759	7,469	64,605	53,743	89,149	102	29	101.4	103.2
New Assistant Professor			64,997	10,455	61,600	56,000	96,999	16	14		
Instructor											
<b>31.06 Outdoor Education</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>31.99 Other</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[38.] PHILOSOPHY AND RELIGIOUS STUDIES</b>											
<b>38.00 Philosophy and Religious Studies, General</b>											
Professor								2	1		
Associate Professor								4	1		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>38.01 Philosophy</b>											
Professor	5	94,718	98,611	19,446	96,378	67,498	160,346	104	42	96.1	98.3
Associate Professor	2	70,244	73,391	11,416	71,625	54,600	122,737	155	45	95.7	98.1
Assistant Professor	1	63,832	60,539	6,677	59,966	46,543	74,580	67	38	105.4	106.4
New Assistant Professor			57,700	4,540	56,750	52,000	67,500	11	10		
Instructor											
<b>38.02 Religion/Religious Studies</b>											
Professor			111,045	14,721	113,480	89,711	135,369	24	11		

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Associate Professor			79,828	10,042	77,398	66,968	98,571	26	9		
Assistant Professor			65,352	10,008	59,884	57,000	89,111	17	11		
New Assistant Professor								3	3		
Instructor								2	1		
<b>38.99 Other</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[39.] THEOLOGY AND RELIGIOUS VOCATIONS</b>											
<b>39.02 Bible/Biblical Studies</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>39.03 Missions/Missionary Studies &amp; Missiology</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>39.04 Religious Education</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>39.05 Religious/Sacred Music</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>39.06 Theological &amp; Ministerial Studies</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>39.07 Pastoral Counseling &amp; Specialized Ministries</b>											
Professor											
Associate Professor											
Assistant Professor											



Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
New Assistant Professor											
Instructor											
<b>39.99 Other</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[40.] PHYSICAL SCIENCES</b>											
<b>40.01 Physical Sci</b>											
Professor								1	1		
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>40.02 Astronomy &amp; Astrophysics</b>											
Professor								10	4		
Associate Professor								3	2		
Assistant Professor								5	3		
New Assistant Professor								3	2		
Instructor											
<b>40.04 Atmospheric Sci &amp; Meteorology</b>											
Professor								16	4		
Associate Professor			82,316	14,203	82,260	59,342	104,700	9	6		
Assistant Professor								6	4		
New Assistant Professor								1	1		
Instructor											
<b>40.05 Chemistry</b>											
Professor	12	128,386	115,445	21,827	114,551	69,040	195,597	383	54	111.2	112.1
Associate Professor	2	94,474	81,485	9,977	80,865	60,437	110,092	269	54	115.9	116.8
Assistant Professor	2	70,947	71,710	7,294	71,247	54,130	88,368	172	49	98.9	99.6
New Assistant Professor			69,354	7,128	66,500	59,171	92,000	23	18		
Instructor								1	1		
<b>40.06 Geological &amp; Earth Sci/Geosciences</b>											
Professor			108,225	15,985	104,370	81,813	145,089	224	38		
Associate Professor			82,113	12,586	79,821	63,576	120,798	144	36		
Assistant Professor			71,218	7,390	69,706	58,000	90,000	100	36		
New Assistant Professor			68,924	5,977	67,250	60,000	80,000	15	12		
Instructor								1	1		
<b>40.08 Physics</b>											
Professor	14	112,664	108,991	18,481	108,157	74,607	155,171	366	52	103.4	104.2
Associate Professor	6	81,999	82,333	12,692	81,360	62,024	130,545	227	53	99.6	100.8
Assistant Professor	1	74,781	74,328	15,140	71,797	57,288	158,692	134	45	100.6	104.2
New Assistant Professor			82,815	22,274	80,656	60,000	158,692	19	15		
Instructor											
<b>40.10 Materials Science</b>											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's			
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Professor								11	1			
Associate Professor								4	2			
Assistant Professor								2	1			
New Assistant Professor												
Instructor												
<b>40.99 Other</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>[41.] SCIENCE TECHNOLOGIES/TECHNICIANS</b>												
<b>41.00 Science Technologies/Technicians, General</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>41.01 Bio Technician/Biotech Lab Technician</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>41.02 Nuclear &amp; Industrial Radiologic</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>41.03 Physical Science</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>41.99 Other</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>[42.] PSYCHOLOGY</b>												
<b>42.01 General</b>												
Professor	10	113,891	110,139	25,364	110,880	72,336	243,291	356	49	103.4	102.7	
Associate Professor	12	81,754	79,287	10,521	79,365	61,715	104,389	324	50	103.1	103.0	

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Assistant Professor	2	67,721	69,200	7,188	69,863	54,555	89,148	241	49	97.9	96.9
New Assistant Professor			68,336	6,956	68,750	54,001	81,000	40	30		
Instructor								1	1		
<b>42.02 Clinical (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.03 Cognitive &amp; Psycholinguistics (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.04 Community (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.05 Comparative (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.06 Counseling (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.07 Developmental &amp; Child (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.08 Experimental (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>42.09 Industrial &amp; Organizational (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.10 Personality (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.11 Physiological/Psychobiology (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.16 Social (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.17 School (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.18 Educational (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.19 Psychometrics &amp; Quantitative (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.20 Clinical Child (dropped as of 2010-11)</b>											
Professor											
Associate Professor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.21 Environmental (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.22 Geropsychology (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.23 Health (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.24 Psychopharmacology (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.25 Family (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.26 Forensic (dropped as of 2010-11)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>42.27 Research and Experimental Psychology</b>											
Professor								14	4		
Associate Professor								17	3		
Assistant Professor								8	4		
New Assistant Professor								2	2		
Instructor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>42.28 Clinical, Counseling and Applied Psychology</b>											
Professor	7	113,165	104,261	13,606	103,370	83,835	132,840	68	16	108.5	109.5
Associate Professor	12	78,758	72,375	6,510	73,678	55,125	80,282	62	18	108.8	106.9
Assistant Professor	8	68,305	64,377	5,176	64,599	49,421	72,828	57	18	106.1	105.7
New Assistant Professor	1	65,000	62,818	4,832	62,000	56,000	71,000	12	10	103.5	104.8
Instructor											
<b>42.99 Other</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[43.] HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICE</b>											
<b>43.01 Criminal Justice &amp; Corrections</b>											
Professor	4	109,279	120,741	28,433	110,064	84,839	181,891	43	17	90.5	99.3
Associate Professor	2	68,750	79,680	10,742	78,214	62,724	100,379	73	23	86.3	87.9
Assistant Professor	1	60,000	64,728	5,980	64,800	52,000	76,147	66	21	92.7	92.6
New Assistant Professor	1	60,000	64,730	5,949	64,504	57,000	79,999	16	12	92.7	93.0
Instructor											
<b>43.02 Fire Protection</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>43.03 Homeland Security</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>43.99 Homeland Sec, Law Enf, Firefighting and Rel Protect Svcs, Other</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS</b>											
<b>44.00 General</b>											
Professor								1	1		
Associate Professor								1	1		
Assistant Professor								1	1		
New Assistant Professor											
Instructor											
<b>44.02 Community Organization &amp; Advocacy</b>											
Professor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Associate Professor								2	1			
Assistant Professor								8	2			
New Assistant Professor								1	1			
Instructor												
<b>44.04 Public Administration</b>												
Professor	3	106,030	110,501	19,645	108,237	70,512	153,273	39	14	96.0	98.0	
Associate Professor	6	76,683	83,038	9,256	81,327	64,520	100,989	56	14	92.3	94.3	
Assistant Professor	2	66,500	69,776	9,822	66,500	57,294	91,052	32	17	95.3	100.0	
New Assistant Professor	1	65,000	72,187	8,231	70,000	63,000	85,000	9	8	90.0	92.9	
Instructor												
<b>44.05 Public Policy Analysis</b>												
Professor			125,149	17,187	120,011	103,875	152,237	47	5			
Associate Professor								39	4			
Assistant Professor								18	3			
New Assistant Professor								3	2			
Instructor												
<b>44.07 Social Work</b>												
Professor	1	85,098	104,102	17,598	102,234	78,799	151,998	83	34	81.7	83.2	
Associate Professor	1	75,526	78,325	11,054	76,500	53,087	105,289	121	35	96.4	98.7	
Assistant Professor			66,547	8,563	65,153	55,030	103,889	108	33			
New Assistant Professor			68,947	11,489	69,000	49,080	103,889	21	15			
Instructor								2	1			
<b>44.99 Other</b>												
Professor												
Associate Professor								1	1			
Assistant Professor								1	1			
New Assistant Professor								1	1			
Instructor												
<b>[45.] SOCIAL SCIENCES</b>												
<b>45.01 General</b>												
Professor								29	1			
Associate Professor								27	3			
Assistant Professor								12	2			
New Assistant Professor								2	2			
Instructor												
<b>45.02 Anthropology</b>												
Professor	3	87,354	97,308	18,032	90,522	69,493	135,816	115	31	89.8	96.5	
Associate Professor	2	73,894	74,198	8,328	73,748	61,436	100,459	101	31	99.6	100.2	
Assistant Professor	2	66,284	62,552	6,981	61,200	52,010	85,181	69	31	106.0	108.3	
New Assistant Professor			61,531	6,588	60,834	52,000	74,016	11	6			
Instructor								1	1			
<b>45.03 Archeology</b>												
Professor												
Associate Professor								3	2			
Assistant Professor								2	1			

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
New Assistant Professor												
Instructor												
<b>45.04 Criminology</b>												
Professor								18	3			
Associate Professor								9	4			
Assistant Professor								9	3			
New Assistant Professor								1	1			
Instructor												
<b>45.05 Demography &amp; Population Studies</b>												
Professor								4	2			
Associate Professor								2	1			
Assistant Professor								4	2			
New Assistant Professor								1	1			
Instructor												
<b>45.06 Economics</b>												
Professor	3	128,043	128,467	22,379	124,696	84,788	183,966	168	32	99.7	102.7	
Associate Professor	6	108,801	100,941	12,148	103,798	65,131	127,942	135	35	107.8	104.8	
Assistant Professor			93,386	11,068	92,645	73,000	115,827	92	30			
New Assistant Professor			91,819	11,276	90,760	73,000	112,500	15	10			
Instructor												
<b>45.07 Geography &amp; Cartography</b>												
Professor	3	112,298	99,296	16,440	96,052	71,233	136,360	77	28	113.1	116.9	
Associate Professor	7	76,947	74,510	7,936	72,839	56,239	90,686	123	30	103.3	105.6	
Assistant Professor	4	71,904	64,385	5,624	65,224	50,000	75,356	61	30	111.7	110.2	
New Assistant Professor			62,551	5,341	62,750	50,000	70,000	11	10			
Instructor												
<b>45.09 International Relations and National Security Studies</b>												
Professor								7	2			
Associate Professor								5	1			
Assistant Professor								4	2			
New Assistant Professor												
Instructor												
<b>45.10 Political Science &amp; Government</b>												
Professor	10	120,864	102,468	21,126	100,658	59,166	157,985	191	44	118.0	120.1	
Associate Professor	10	86,447	78,151	11,242	76,154	62,742	116,670	234	47	110.6	113.5	
Assistant Professor	2	77,414	64,398	7,375	64,075	49,030	82,777	147	46	120.2	120.8	
New Assistant Professor			64,570	8,871	63,000	51,500	99,999	34	25			
Instructor												
<b>45.11 Sociology</b>												
Professor	7	99,482	100,974	17,833	98,243	69,508	144,429	186	42	98.5	101.3	
Associate Professor	6	74,404	74,370	9,285	73,476	54,263	98,717	260	46	100.0	101.3	
Assistant Professor	2	62,448	63,805	6,860	63,725	47,940	76,763	128	43	97.9	98.0	
New Assistant Professor			62,717	6,266	61,000	50,000	77,000	29	20			
Instructor												
<b>45.12 Urban Studies/Affairs</b>												



Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's			
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Professor								13	3			
Associate Professor								9	2			
Assistant Professor								13	2			
New Assistant Professor								1	1			
Instructor												
<b>45.13 Sociology and Anthropology</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>45.14 Rural Sociology</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>45.99 Other</b>												
Professor								4	2			
Associate Professor												
Assistant Professor								1	1			
New Assistant Professor												
Instructor												
<b>[49.] TRANSPORTATION AND MATERIAL SERVICES</b>												
<b>49.01 Air Transportation</b>												
Professor								10	2			
Associate Professor			92,820	23,169	81,300	74,627	137,960	33	5			
Assistant Professor			67,509	6,836	68,934	56,917	76,921	18	5			
New Assistant Professor								1	1			
Instructor												
<b>[50.] VISUAL AND PERFORMING ARTS</b>												
<b>50.01 General</b>												
Professor			85,059	18,491	78,998	64,015	117,169	32	8			
Associate Professor			65,811	6,719	65,953	52,426	74,545	48	10			
Assistant Professor			57,529	4,246	55,699	53,518	67,653	26	9			
New Assistant Professor								4	3			
Instructor												
<b>50.02 Crafts/Craft Design, Folk Art &amp; Artisanry</b>												
Professor								3	1			
Associate Professor								2	1			
Assistant Professor								1	1			
New Assistant Professor												
Instructor												
<b>50.03 Dance</b>												
Professor	1	100,566	95,834	15,337	90,508	76,278	133,105	23	11	104.9	111.1	
Associate Professor	3	70,342	70,061	11,103	66,206	53,945	93,099	31	13	100.4	106.2	

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Assistant Professor			55,783	6,954	56,101	45,450	67,580	12	10		
New Assistant Professor											
Instructor											
<b>50.04 Design &amp; Applied Arts</b>											
Professor	1	96,604	98,790	10,828	96,604	83,808	118,152	29	9	97.8	100.0
Associate Professor	6	74,334	77,044	10,161	75,166	64,585	97,538	35	10	96.5	98.9
Assistant Professor	2	62,970	60,381	5,948	62,441	45,450	66,300	23	9	104.3	100.8
New Assistant Professor								3	3		
Instructor											
<b>50.05 Dramatic/Theatre Arts &amp; Stagecraft</b>											
Professor	2	90,175	91,293	13,285	94,934	66,310	124,605	113	37	98.8	95.0
Associate Professor	5	72,533	66,892	9,105	65,561	51,085	96,495	148	38	108.4	110.6
Assistant Professor			56,747	5,728	56,730	45,000	71,422	91	33		
New Assistant Professor			54,441	6,516	55,000	42,000	70,000	19	14		
Instructor											
<b>50.06 Film/Video &amp; Photographic Arts</b>											
Professor	3	98,139	96,127	17,225	91,790	68,805	127,501	18	7	102.1	106.9
Associate Professor	4	75,112	78,861	12,133	76,847	60,963	103,186	32	13	95.2	97.7
Assistant Professor	1	74,000	64,565	8,518	63,240	50,000	81,332	21	9	114.6	117.0
New Assistant Professor								1	1		
Instructor											
<b>50.07 Fine &amp; Studio Art</b>											
Professor	10	87,636	91,608	15,407	87,495	66,414	137,370	207	42	95.7	100.2
Associate Professor	13	74,418	70,113	10,361	68,448	53,264	99,644	291	43	106.1	108.7
Assistant Professor	5	62,268	58,511	7,513	57,393	45,954	80,306	165	44	106.4	108.5
New Assistant Professor	2	62,500	59,409	7,145	59,000	45,000	74,500	30	19	105.2	105.9
Instructor											
<b>50.09 Music</b>											
Professor	48	91,142	90,220	16,147	88,761	51,533	135,077	414	48	101.0	102.7
Associate Professor	24	70,611	68,853	10,325	69,032	49,631	101,269	419	48	102.6	102.3
Assistant Professor	6	61,177	56,904	6,019	56,379	44,125	74,277	228	47	107.5	108.5
New Assistant Professor	3	60,667	57,038	5,171	57,000	49,000	69,500	33	25	106.4	106.4
Instructor								1	1		
<b>50.10 Arts, Entertainment, and Media Management</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>50.99 Other</b>											
Professor											
Associate Professor								1	1		
Assistant Professor								1	1		
New Assistant Professor											
Instructor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>[51.] HEALTH PROFESSIONS AND RELATED PROGRAMS</b>											
<b>51.00 General</b>											
Professor	1	137,094	114,987	18,358	111,556	94,352	137,094	34	5	119.2	122.9
Associate Professor								21	3		
Assistant Professor								19	4		
New Assistant Professor								4	2		
Instructor											
<b>51.01 Chiropractic (DC)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.02 Communication Disorders Sci &amp; Svcs</b>											
Professor	2	119,704	105,699	26,813	98,193	70,383	209,577	54	29	113.2	121.9
Associate Professor	6	88,521	78,057	8,216	76,433	59,966	99,997	96	28	113.4	115.8
Assistant Professor			66,788	10,411	65,724	50,000	111,531	64	26		
New Assistant Professor			68,066	9,467	64,000	55,000	90,000	13	12		
Instructor											
<b>51.04 Dentistry (DDS, DMD)</b>											
Professor								15	3		
Associate Professor								10	2		
Assistant Professor								2	2		
New Assistant Professor								1	1		
Instructor											
<b>51.05 Advanced/Graduate Dentistry &amp; Oral Sci</b>											
Professor								25	3		
Associate Professor								11	3		
Assistant Professor								2	2		
New Assistant Professor											
Instructor								1	1		
<b>51.06 Dental Support Svcs &amp; Allied Professions</b>											
Professor								8	4		
Associate Professor								8	3		
Assistant Professor								10	3		
New Assistant Professor								2	1		
Instructor											
<b>51.07 Health &amp; Med Admin Svcs</b>											
Professor			123,936	43,359	117,733	75,310	219,931	15	8		
Associate Professor			81,970	18,693	81,170	50,024	108,171	28	8		
Assistant Professor			73,686	8,696	71,728	62,516	88,000	23	10		
New Assistant Professor								7	3		
Instructor											
<b>51.08 Allied Health &amp; Med Assisting Svcs</b>											
Professor											
Associate Professor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.09 Allied Health Diag, Interv &amp; Treat Profs</b>											
Professor			108,311	20,503	105,145	86,796	151,500	9	6		
Associate Professor			85,663	15,222	83,421	66,209	121,767	17	10		
Assistant Professor			72,045	13,762	64,477	58,050	93,257	22	7		
New Assistant Professor								1	1		
Instructor											
<b>51.10 Clinical/Medical Laboratory Science/Research and Allied Professions</b>											
Professor								8	4		
Associate Professor			89,671	12,176	90,189	75,735	104,427	12	5		
Assistant Professor								6	4		
New Assistant Professor								1	1		
Instructor											
<b>51.11 Health/Med Preparatory Programs</b>											
Professor											
Associate Professor								1	1		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.12 Med (MD)</b>											
Professor			170,452	71,952	152,631	99,569	328,461	118	7		
Associate Professor			184,214	107,829	123,970	74,270	361,863	67	6		
Assistant Professor			108,329	78,885	80,699	46,727	279,713	98	6		
New Assistant Professor								8	2		
Instructor											
<b>51.14 Med Clinical Sci/Graduate Med Studies</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.15 Mental &amp; Social Health Srvcs &amp; Allied Profs</b>											
Professor			115,426	33,420	108,092	73,461	178,962	15	6		
Associate Professor			87,226	17,786	83,248	60,139	113,224	17	7		
Assistant Professor			69,205	14,212	61,686	56,022	94,836	14	6		
New Assistant Professor			64,502	8,875	61,500	58,011	82,000	6	5		
Instructor											
<b>51.16 Nursing (post 2009-10, moved to 51.38 and 51.39)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>51.17 Optometry (OD)</b>											
Professor								1	1		
Associate Professor								2	1		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.18 Ophthal &amp; Optom Spt Svcs &amp; Allied Profs</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.19 Osteopathic Med/Osteopathy (DO)</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.20 Pharmacy, Pharm Sci &amp; Admin</b>											
Professor			118,121	29,848	107,175	94,733	191,774	74	8		
Associate Professor			100,658	25,580	88,510	79,490	160,000	81	9		
Assistant Professor			85,116	10,643	81,423	77,302	112,365	47	8		
New Assistant Professor			88,184	8,662	85,010	80,000	105,000	5	5		
Instructor											
<b>51.21 Podiatric Med/Podiatry (DPM)</b>											
Professor								2	1		
Associate Professor											
Assistant Professor								11	1		
New Assistant Professor											
Instructor								1	1		
<b>51.22 Public Health</b>											
Professor			119,807	30,242	116,183	80,136	196,861	87	24		
Associate Professor			89,151	15,011	90,304	66,409	124,109	112	23		
Assistant Professor			73,615	11,692	70,588	53,988	104,296	110	24		
New Assistant Professor			77,147	16,608	79,925	50,003	108,000	13	7		
Instructor											
<b>51.23 Rehabilitation &amp; Therapeutic Professions</b>											
Professor	1	108,163	115,020	24,974	108,269	79,794	183,908	38	16	94.0	99.9
Associate Professor	2	72,466	88,005	13,596	85,999	65,791	112,819	81	17	82.3	84.3
Assistant Professor	1	66,950	71,393	7,585	69,298	60,000	84,803	57	17	93.8	96.6
New Assistant Professor			69,331	9,966	64,000	60,000	85,000	8	7		
Instructor								3	2		
<b>51.24 Veterinary Med (DVM)</b>											
Professor								44	4		
Associate Professor								33	4		

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's			
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Assistant Professor								16	4			
New Assistant Professor								1	1			
Instructor												
<b>51.25 Veterinary BioMed &amp; Clin Sci (Cert, MS, PhD)</b>												
Professor												
Associate Professor												
Assistant Professor								1	1			
New Assistant Professor												
Instructor												
<b>51.26 Health Aides/Attendants/Orderlies</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>51.27 Med Illustration &amp; Informatics</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>51.31 Dietetics &amp; Clinical Nutrition Svcs</b>												
Professor								2	2			
Associate Professor			80,220	13,023	84,847	55,869	96,406	14	9			
Assistant Professor			65,567	10,181	65,865	48,526	82,000	13	8			
New Assistant Professor								3	3			
Instructor												
<b>51.32 Bioethics/Med Ethics</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>51.33 Alt &amp; Complementary Med &amp; Med Sys</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>51.34 Alt &amp; Complementary Med Support Svcs</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>51.35 Somatic Bodywork &amp; Rel Therapeutic Srvc</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.36 Movement &amp; Mind-Body Therapies</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.37 Energy &amp; Bio-Based Therapies</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing</b>											
Professor			109,236	18,853	107,096	66,256	169,290	110	35		
Associate Professor			85,102	11,905	85,666	51,564	117,471	197	37		
Assistant Professor			75,503	9,195	73,549	50,021	103,769	197	36		
New Assistant Professor			73,802	11,691	72,700	52,000	106,125	31	16		
Instructor											
<b>51.39 Practical Nursing, Voc Nursing and Nursing Assts</b>											
Professor											
Associate Professor											
Assistant Professor											
New Assistant Professor											
Instructor											
<b>51.99 Other</b>											
Professor								20	2		
Associate Professor								16	2		
Assistant Professor								13	2		
New Assistant Professor								1	1		
Instructor											
<b>[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES</b>											
<b>52.01 General</b>											
Professor								41	3		
Associate Professor								35	3		
Assistant Professor								36	3		
New Assistant Professor								8	2		
Instructor											
<b>52.02 Admin, Mgt &amp; Operations</b>											
Professor	9	149,110	150,816	25,035	149,079	105,053	210,839	222	42	98.9	100.0
Associate Professor	12	127,589	121,631	15,207	121,988	91,693	152,448	225	43	104.9	104.6

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's		
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Assistant Professor	3	125,942	116,399	19,655	117,188	71,938	173,967	191	40	108.2	107.5	
New Assistant Professor	2	125,000	114,908	16,487	117,500	59,500	132,200	39	21	108.8	106.4	
Instructor												
<b>52.03 Accounting &amp; Related Svcs</b>												
Professor	5	189,668	156,828	29,492	150,868	91,208	256,582	149	46	120.9	125.7	
Associate Professor	4	163,991	135,341	26,066	137,822	62,141	213,227	152	46	121.2	119.0	
Assistant Professor	2	152,694	141,256	17,579	140,556	106,071	192,319	164	44	108.1	108.6	
New Assistant Professor	1	150,000	147,724	19,239	146,250	115,000	189,333	29	18	101.5	102.6	
Instructor								1	1			
<b>52.04 Operations Support &amp; Assistant Svcs</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor								1	1			
<b>52.05 Corporate Communications</b>												
Professor								6	1			
Associate Professor								1	1			
Assistant Professor								4	1			
New Assistant Professor												
Instructor												
<b>52.06 Managerial Economics</b>												
Professor			136,295	24,573	130,701	101,905	187,353	57	13			
Associate Professor			111,203	20,362	107,250	92,271	173,544	60	13			
Assistant Professor			102,236	12,987	93,916	91,352	129,966	45	9			
New Assistant Professor								8	4			
Instructor												
<b>52.07 Entrepreneurial &amp; Small Operations</b>												
Professor								7	4			
Associate Professor			137,825	23,297	136,337	97,431	163,200	11	5			
Assistant Professor								9	4			
New Assistant Professor								4	3			
Instructor												
<b>52.08 Finance &amp; Financial Mgt Svcs</b>												
Professor	6	155,602	157,275	27,871	156,871	96,432	221,750	122	36	98.9	99.2	
Associate Professor	4	141,115	140,548	23,864	137,692	86,838	215,756	108	39	100.4	102.5	
Assistant Professor	1	135,000	139,388	18,855	137,700	100,555	190,756	78	35	96.9	98.0	
New Assistant Professor	1	135,000	134,457	14,106	135,000	109,106	155,000	13	9	100.4	100.0	
Instructor								2	2			
<b>52.09 Hospitality Administration/Mgt</b>												
Professor	2	112,093	144,080	25,481	139,901	112,093	190,600	28	9	77.8	80.1	
Associate Professor	3	84,511	97,785	16,613	95,370	73,109	136,688	41	11	86.4	88.6	
Assistant Professor	1	66,561	83,663	16,872	80,615	64,253	125,757	33	12	79.6	82.6	
New Assistant Professor			81,167	1,944	80,000	80,000	85,000	12	5			
Instructor												



Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)							A's Avg. as % of B's	
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median
<b>52.10 Human Resources Mgt &amp; Srvc</b>											
Professor			134,562	40,700	132,396	71,230	216,572	15	7		
Associate Professor	1	121,211	119,302	23,441	124,872	58,500	146,377	29	10	101.6	97.1
Assistant Professor	1	130,000	103,331	33,195	109,296	57,387	147,347	11	6	125.8	118.9
New Assistant Professor	1	130,000						2	2		
Instructor											
<b>52.11 International Business</b>											
Professor											
Associate Professor								3	2		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>52.12 Mgt Information Sys &amp; Srvc</b>											
Professor	8	153,156	151,536	28,599	149,832	115,453	267,343	92	26	101.1	102.2
Associate Professor	7	117,122	121,030	18,178	119,445	70,853	175,175	82	27	96.8	98.1
Assistant Professor	2	125,603	115,597	14,357	115,000	93,909	157,518	55	24	108.7	109.2
New Assistant Professor			121,000	9,562	117,000	110,000	135,000	9	7		
Instructor								2	2		
<b>52.13 Mgt Sciences &amp; Quantitative Methods</b>											
Professor			156,659	22,110	157,268	118,591	190,000	29	9		
Associate Professor	1	122,466	122,994	15,642	118,038	100,813	157,475	38	11	99.6	103.8
Assistant Professor			119,845	7,446	121,013	109,000	129,003	23	10		
New Assistant Professor								3	3		
Instructor											
<b>52.14 Marketing</b>											
Professor	6	151,834	146,326	23,028	140,740	99,716	206,736	119	37	103.8	107.9
Associate Professor	5	127,961	121,804	12,138	122,363	95,601	146,419	143	38	105.1	104.6
Assistant Professor			118,093	15,913	118,437	74,849	154,219	94	35		
New Assistant Professor			125,885	19,256	120,000	95,000	170,000	19	13		
Instructor											
<b>52.15 Real Estate</b>											
Professor								1	1		
Associate Professor								2	1		
Assistant Professor								2	1		
New Assistant Professor								1	1		
Instructor											
<b>52.16 Taxation</b>											
Professor											
Associate Professor	1	169,152						1	1		
Assistant Professor											
New Assistant Professor											
Instructor											
<b>52.17 Insurance</b>											
Professor								5	2		
Associate Professor	1	146,993						6	2		

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's			
	NP	Average	Average	Std. Dev.	Median	Minimum	Maximum	NP	NI	Average	Median	
Assistant Professor								3	2			
New Assistant Professor												
Instructor												
<b>52.18 Gen Sales, Merch &amp; Rel Mrkting Ops</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>52.19 Spec Sales, Merch &amp; Rel Mrkting Ops</b>												
Professor												
Associate Professor	3	86,181						4	2			
Assistant Professor												
New Assistant Professor												
Instructor												
<b>52.20 Construction Mgt</b>												
Professor								6	2			
Associate Professor								3	2			
Assistant Professor								7	4			
New Assistant Professor												
Instructor												
<b>52.21 Telecommunications Management</b>												
Professor												
Associate Professor												
Assistant Professor												
New Assistant Professor												
Instructor												
<b>52.99 Other</b>												
Professor								3	2			
Associate Professor								4	3			
Assistant Professor								6	2			
New Assistant Professor								3	1			
Instructor												
<b>[54.] HISTORY GENERAL</b>												
<b>54.01 History</b>												
Professor	13	100,372	97,499	14,042	94,607	71,322	130,736	262	47	102.9	106.1	
Associate Professor	9	68,388	72,451	9,252	71,211	52,616	98,763	372	49	94.4	96.0	
Assistant Professor	3	63,451	60,173	6,373	59,878	47,267	76,175	185	48	105.4	106.0	
New Assistant Professor			58,418	6,829	59,417	46,250	73,000	27	18			
Instructor												

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\* For the minimum of reported minimum salaries and the maximum of reported maximum salaries, please see the Single Discipline Report.

## Public Doctoral High Research Activity

Auburn University (Auburn, AL)  
Ball State University (Muncie, IN)  
Bowling Green State University (Bowling Green, OH)  
Clemson University (Clemson, SC)  
Cleveland State University (Cleveland, OH)  
College of William and Mary (Williamsburg, VA)  
Colorado School of Mines (Golden, CO)  
Florida Atlantic University (Boca Raton, FL)  
Florida International University (Miami, FL)  
George Mason University (Fairfax, VA)  
Idaho State University (Pocatello, ID)  
Indiana University-Purdue University Indianapolis (Indianapolis, IN)  
Jackson State University (Jackson, MS)  
Kansas State University (Manhattan, KS)  
Kent State University Main Campus (Kent, OH)  
Louisiana Tech University (Ruston, LA)  
Miami University (Oxford, OH)  
Michigan Technological University (Houghton, MI)  
Missouri University of Science and Technology (Rolla, MO)  
New Jersey Institute of Technology (Newark, NJ)  
New Mexico State University Main Campus (Las Cruces, NM)  
Northern Arizona University (Flagstaff, AZ)  
Northern Illinois University (De Kalb, IL)  
Ohio University (Athens, OH)  
Oklahoma State University (Stillwater, OK)  
Old Dominion University (Norfolk, VA)  
Portland State University (Portland, OR)  
Rutgers the State University of New Jersey Newark Campus (Newark, NJ)  
San Diego State University (San Diego, CA)  
South Dakota State University (Brookings, SD)  
Southern Illinois University Carbondale (Carbondale, IL)  
State University of New York at Binghamton (Binghamton, NY)  
Temple University (Philadelphia, PA)  
Texas Tech University (Lubbock, TX)  
The University of Akron, Main Campus (Akron, OH)  
The University of Memphis (Memphis, TN)  
The University of Montana - Missoula (Missoula, MT)  
The University of South Dakota (Vermillion, SD)  
The University of Texas At El Paso (El Paso, TX)  
University of Alabama (Tuscaloosa, AL)  
University of Alaska Fairbanks (Fairbanks, AK)  
University of Colorado Denver (Denver, CO)  
University of Idaho (Moscow, ID)  
University of Louisiana at Lafayette (Lafayette, LA)  
University of Maine (Orono, ME)  
University of Maryland Baltimore County (Baltimore, MD)  
University of Massachusetts Boston (Boston, MA)  
University of Massachusetts Lowell (Lowell, MA)  
University of Mississippi (University, MS)  
University of Missouri - Kansas City (Kansas City, MO)  
University of Missouri - Saint Louis (Saint Louis, MO)  
University of Nevada-Las Vegas (Las Vegas, NV)  
University of Nevada, Reno (Reno, NV)  
University of New Hampshire (Durham, NH)  
University of New Orleans (New Orleans, LA)  
University of North Carolina at Greensboro (Greensboro, NC)  
University of North Dakota Main Campus (Grand Forks, ND)  
University of North Texas (Denton, TX)  
University of Puerto Rico-Rio Piedras Campus (Rio Piedras, PR)  
University of Rhode Island (Kingston, RI)  
University of South Alabama (Mobile, AL)  
University of Southern Mississippi (Hattiesburg, MS)  
University of Texas at Arlington (Arlington, TX)  
University of Texas at Dallas (Richardson, TX)  
University of Texas at San Antonio (San Antonio, TX)  
University of Toledo (Toledo, OH)  
University of Vermont (Burlington, VT)  
University of Wisconsin-Milwaukee (Milwaukee, WI)  
University of Wyoming (Laramie, WY)  
Utah State University (Logan, UT)  
Western Michigan University (Kalamazoo, MI)  
West Virginia University (Morgantown, WV)

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