

Andrey Voevodin

ENG - 2017 Materials Science and Engineering Chair Evaluation

April 28th 2017, 1:42 pm CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	1	1	0	1	3	6
2	Effectively works with faculty to develop the vision and goals for the department	1	1	0	0	4	6
3	Effectively oversees recruitment and retention of faculty	1	0	1	0	4	6
4	Actively supports / encourages faculty in scholarship	0	2	0	0	4	6
5	Actively supports / encourages faculty in professional development	0	2	0	1	3	6
6	Actively supports / encourages faculty in teaching	0	2	0	0	4	6
7	Actively encourages faculty in service	0	1	1	1	3	6
10	Ensures that faculty complaints are handled in a fair and timely manner	1	1	0	0	2	4
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	1	0	0	2	3
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	1	0	0	2	3
11	Effectively manages academic spaces (offices, labs,) as applicable	0	1	1	0	4	6
12	Makes effective use of available resources.	0	1	1	1	3	6
13	Manages budgets in a transparent and effective manner.	1	1	0	0	3	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	3.67	1.60	2.56	6
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	3.83	1.67	2.81	6
Effectively oversees recruitment and retention of faculty	1.00	5.00	4.00	1.53	2.33	6
Actively supports / encourages faculty in scholarship	2.00	5.00	4.00	1.41	2.00	6

Actively supports / encourages faculty in professional development	2.00	5.00	3.83	1.34	1.81	6
Actively supports / encourages faculty in teaching	2.00	5.00	4.00	1.41	2.00	6
Actively encourages faculty in service	2.00	5.00	4.00	1.15	1.33	6
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	3.25	1.79	3.19	4
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2.00	5.00	4.00	1.41	2.00	3
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2.00	5.00	4.00	1.41	2.00	3
Effectively manages academic spaces (offices, labs,) as applicable	2.00	5.00	4.17	1.21	1.47	6
Makes effective use of available resources.	2.00	5.00	4.00	1.15	1.33	6
Manages budgets in a transparent and effective manner.	1.00	5.00	3.60	1.74	3.04	5

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	1	1	0	1	3	6
2	Effectively manages departmental planning	1	0	1	0	4	6
3	Appropriately shares governance with departmental faculty	1	1	1	1	2	6
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	1	1	3	5
5	Plans and participates in fund-raising activities, as applicable	1	1	0	0	3	5
6	Acts as an effective liaison between the department and professional associations, as appropriate	1	1	0	0	4	6

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	1.00	5.00	3.67	1.60	2.56	6
Effectively manages departmental planning	1.00	5.00	4.00	1.53	2.33	6

Appropriately shares governance with departmental faculty	1.00	5.00	3.33	1.49	2.22	6
Ensures that the department is in compliance with accrediting organizations, as applicable	3.00	5.00	4.40	0.80	0.64	5
Plans and participates in fund-raising activities, as applicable	1.00	5.00	3.60	1.74	3.04	5
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	5.00	3.83	1.67	2.81	6

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	1	1	0	3	5
2	Ensures that student appeals are handled in a fair and timely manner	0	0	2	0	2	4
3	Effectively supports and oversees the recruitment of the graduate students	1	1	0	2	2	6
4	Effectively supports and oversees the retention of graduate students	1	1	0	1	3	6
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	0	1	2	0	3	6

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	2.00	5.00	4.00	1.26	1.60	5
Ensures that student appeals are handled in a fair and timely manner	3.00	5.00	4.00	1.00	1.00	4
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	3.50	1.50	2.25	6
Effectively supports and oversees the retention of graduate students	1.00	5.00	3.67	1.60	2.56	6
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	2.00	5.00	3.83	1.21	1.47	6

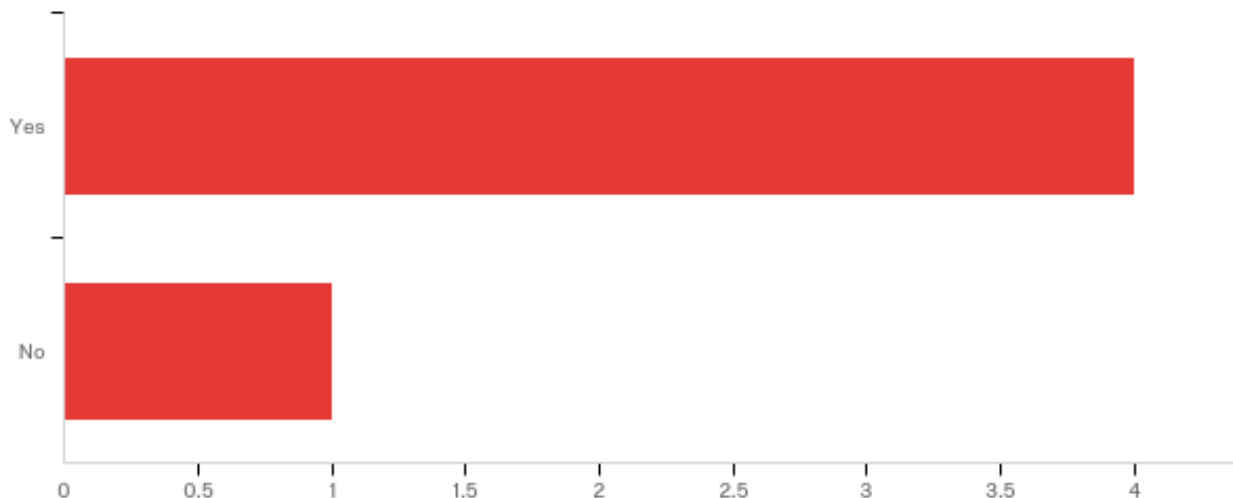
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	1	0	4	5
2	Demonstrates fairness to Faculty	1	1	0	0	4	6

3	Demonstrates fairness to Staff	0	0	1	0	3	4
4	Demonstrates trustworthiness to Students	0	0	1	0	4	5
5	Demonstrates trustworthiness to Faculty	1	1	0	0	4	6
6	Demonstrates trustworthiness to Staff	0	0	1	0	3	4
7	Is accessible to Students	0	0	0	0	4	4
8	Is accessible to Faculty	0	1	1	0	4	6
9	Is accessible to Staff	0	0	0	0	3	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	3.00	5.00	4.60	0.80	0.64	5
Demonstrates fairness to Faculty	1.00	5.00	3.83	1.67	2.81	6
Demonstrates fairness to Staff	3.00	5.00	4.50	0.87	0.75	4
Demonstrates trustworthiness to Students	3.00	5.00	4.60	0.80	0.64	5
Demonstrates trustworthiness to Faculty	1.00	5.00	3.83	1.67	2.81	6
Demonstrates trustworthiness to Staff	3.00	5.00	4.50	0.87	0.75	4
Is accessible to Students	5.00	5.00	5.00	0.00	0.00	4
Is accessible to Faculty	2.00	5.00	4.17	1.21	1.47	6
Is accessible to Staff	5.00	5.00	5.00	0.00	0.00	3

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	80.00%	4
6	No	20.00%	1
	Total	100%	5