Barrett Bryant

ENG - 2017 Computer Science and Engineering Chair Evaluation
April 28th 2017, 11:17 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	4	1	1	2	2	10
2	Effectively works with faculty to develop the vision and goals for the department	5	0	1	2	2	10
3	Effectively oversees recruitment and retention of faculty	4	0	2	2	2	10
4	Actively supports / encourages faculty in scholarship	5	0	1	3	1	10
5	Actively supports / encourages faculty in professional development	5	0	1	2	1	9
6	Actively supports / encourages faculty in teaching	3	2	1	1	2	9
7	Actively encourages faculty in service	4	1	1	1	2	9
10	Ensures that faculty complaints are handled in a fair and timely manner	4	0	2	1	2	9
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	6	0	1	1	1	9
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	6	0	1	1	0	8
11	Effectively manages academic spaces (offices, labs,) as applicable	4	1	2	1	2	10
12	Makes effective use of available resources.	5	1	1	1	1	9
13	Manages budgets in a transparent and effective manner.	5	1	1	1	1	9

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	2.70	1.62	2.61	10
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	2.60	1.69	2.84	10
Effectively oversees recruitment and retention of faculty	1.00	5.00	2.80	1.60	2.56	10
Actively supports / encourages faculty in scholarship	1.00	5.00	2.50	1.57	2.45	10

	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Actively supports / encourages faculty in professional development	1.00	5.00	2.33	1.56	2.44	9
Actively supports / encourages faculty in teaching	1.00	5.00	2.67	1.56	2.44	9
Actively encourages faculty in service	1.00	5.00	2.56	1.64	2.69	9
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	2.67	1.63	2.67	9
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	2.00	1.49	2.22	9
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	4.00	1.63	1.11	1.23	8
Effectively manages academic spaces (offices, labs,) as applicable	1.00	5.00	2.60	1.56	2.44	10
Makes effective use of available resources.	1.00	5.00	2.11	1.45	2.10	9
Manages budgets in a transparent and effective manner.	1.00	5.00	2.11	1.45	2.10	9

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	3	2	0	2	0	7
2	Effectively manages departmental planning	4	2	0	3	1	10
3	Appropriately shares governance with departmental faculty	5	1	1	2	1	10
4	Ensures that the department is in compliance with accrediting organizations, as applicable	3	2	1	1	3	10
5	Plans and participates in fund-raising activities, as applicable	2	2	0	3	1	8
6	Acts as an effective liaison between the department and professional associations, as appropriate	4	1	1	2	1	9

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	1.00	4.00	2.14	1.25	1.55	7
Effectively manages departmental planning	1.00	5.00	2.50	1.50	2.25	10

	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Appropriately shares governance with departmental faculty	1.00	5.00	2.30	1.49	2.21	10
Ensures that the department is in compliance with accrediting organizations, as applicable	1.00	5.00	2.90	1.64	2.69	10
Plans and participates in fund-raising activities, as applicable	1.00	5.00	2.88	1.45	2.11	8
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	5.00	2.44	1.50	2.25	9

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	3	1	1	1	3	9
2	Ensures that student appeals are handled in a fair and timely manner	3	2	0	1	2	8
3	Effectively supports and oversees the recruitment of the graduate students	3	3	0	1	3	10
4	Effectively supports and oversees the retention of graduate students	3	2	1	1	2	9
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	4	1	1	1	0	7

| Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	1.00	5.00	3.00	1.70	2.89	9
Ensures that student appeals are handled in a fair and timely manner	1.00	5.00	2.63	1.65	2.73	8
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	2.80	1.66	2.76	10
Effectively supports and oversees the retention of graduate students	1.00	5.00	2.67	1.56	2.44	9
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	4.00	1.86	1.12	1.27	7

Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	4	1	0	1	2	8
2	Demonstrates fairness to Faculty	5	1	0	1	2	9

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3	Demonstrates fairness to Staff	4	1	0	1	1	7
4	Demonstrates trustworthiness to Students	3	1	0	1	2	7
5	Demonstrates trustworthiness to Faculty	5	1	0	1	2	9
6	Demonstrates trustworthiness to Staff	3	2	0	1	1	7
7	Is accessible to Students	5	1	0	1	3	10
8	Is accessible to Faculty	4	1	1	1	3	10
9	Is accessible to Staff	2	1	0	2	3	8

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	1.00	5.00	2.50	1.73	3.00	8
Demonstrates fairness to Faculty	1.00	5.00	2.33	1.70	2.89	9
Demonstrates fairness to Staff	1.00	5.00	2.14	1.55	2.41	7
Demonstrates trustworthiness to Students	1.00	5.00	2.71	1.75	3.06	7
Demonstrates trustworthiness to Faculty	1.00	5.00	2.33	1.70	2.89	9
Demonstrates trustworthiness to Staff	1.00	5.00	2.29	1.48	2.20	7
Is accessible to Students	1.00	5.00	2.60	1.80	3.24	10
Is accessible to Faculty	1.00	5.00	2.80	1.72	2.96	10
Is accessible to Staff	1.00	5.00	3.38	1.65	2.73	8

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?
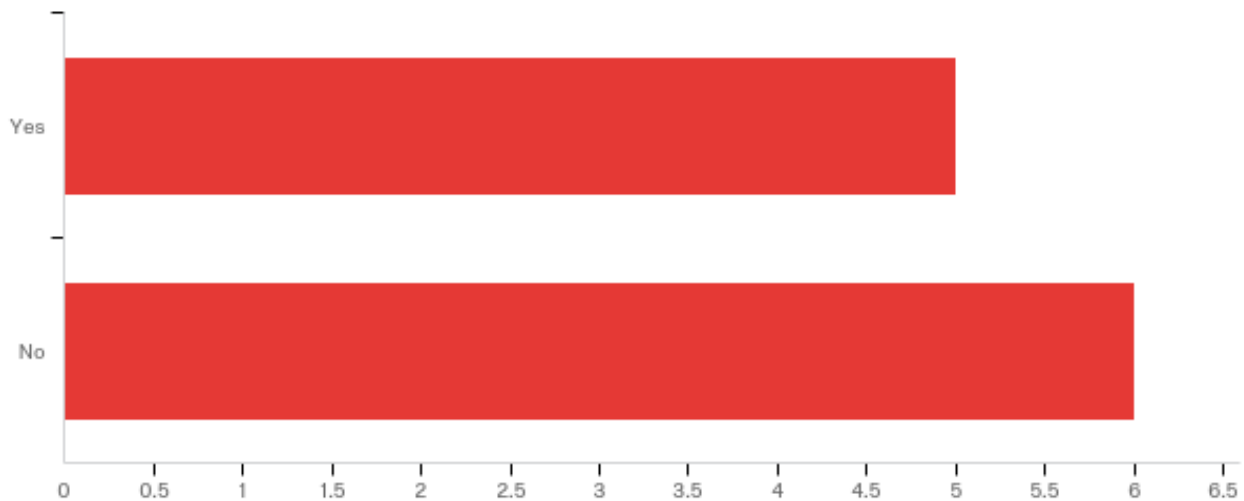
#	Answer	%	Count
5	Yes	45.45%	5
6	No	54.55%	6
	Total	100%	11