(Numerical)
David Holdeman

CAS - 2017 Dean Evaluation

April 29th 2017, 9:19 pm CDT

DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	5	4	10	6	22	47
2	Takes appropriate action to realize the vision for the college or school	6	3	9	7	21	46
3	Allocates faculty lines wisely	8	4	2	9	16	39
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	7	3	3	2	26	41
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	6	2	4	3	22	37
6	Effectively manages promotion and tenure processes within the college or school	6	5	7	2	21	41

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a	1.00	5.00	3.77	1.39	1.92	47

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whole and the individual departments and divisions						
Takes appropriate action to realize the vision for the college or school	1.00	5.00	3.74	1.42	2.02	46
Allocates faculty lines wisely	1.00	5.00	3.54	1.58	2.50	39
Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	1.00	5.00	3.90	1.59	2.53	41
Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	1.00	5.00	3.89	1.54	2.37	37
Effectively manages promotion and tenure processes within the college or school	1.00	5.00	3.66	1.54	2.37	41

DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Manages faculty raise monies to assure equitable distribution	7	1	4	8	14	34
2	Manages staff raise monies to assure equitable distribution	4	3	3	3	9	22
3	Effectively manages instructional and advising activities	6	3	7	5	11	32

(Numerical)

#	Field						
	within the college or school						
4	Effectively manages advising activities within the college or school	4	6	3	5	11	29
5	Effectively facilitates research growth within the college or school	8	5	6	6	16	41
6	Treats departments/divisions faculty fairly and equitably	9	3	7	4	21	44
7	Treats department/divisions staff equitably and equitably	4	4	4	5	15	32
8	Handles all administrative matters with quality and integrity	6	4	3	3	26	42
9	Handles all fiscal matters with quality and integrity	5	2	3	4	22	36
13	Makes effective use of available resources	7	2	3	5	23	40
16	Manages budgets in a transparent and effective manner	8	4	2	6	18	38

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Manages faculty raise monies to assure equitable distribution	1.00	5.00	3.62	1.53	2.35	34
Manages staff raise monies to assure equitable distribution	1.00	5.00	3.45	1.56	2.43	22
Effectively manages instructional and advising activities within the college or school	1.00	5.00	3.38	1.49	2.23	32
Effectively manages advising activities within the college or school	1.00	5.00	3.45	1.50	2.25	29

(Numerical)

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Effectively facilitates research growth within the college or school	1.00	5.00	3.41	1.56	2.44	41
Treats departments/divisions faculty fairly and equitably	1.00	5.00	3.57	1.60	2.56	44
Treats department/divisions staff equitably and equitably	1.00	5.00	3.72	1.46	2.14	32
Handles all administrative matters with quality and integrity	1.00	5.00	3.93	1.53	2.35	42
Handles all fiscal matters with quality and integrity	1.00	5.00	4.00	1.47	2.17	36
Makes effective use of available resources	1.00	5.00	3.88	1.55	2.41	40
Manages budgets in a transparent and effective manner	1.00	5.00	3.58	1.63	2.66	38

DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	6	2	8	3	17	36
2	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	6	2	8	3	15	34
3	Effectively communicates the policies and priorities of the upper administration to the	5	3	6	6	19	39

(Numerical)

	departments/divisions of the college or school						
4	Successfully organizes and facilitates fund-raising activities	3	6	2	3	12	26

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the needs and priorities of the college or school to the Office of the Provost	1.00	5.00	3.64	1.51	2.29	36
Effectively communicates the priorities and needs of the departments/divisions to the upper administration	1.00	5.00	3.56	1.52	2.31	34
Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	1.00	5.00	3.79	1.44	2.06	39
Successfully organizes and facilitates fund-raising activities	1.00	5.00	3.58	1.52	2.32	26

Do you have confidence in this Dean's abilities to perform his/her current role?

(Numerical)
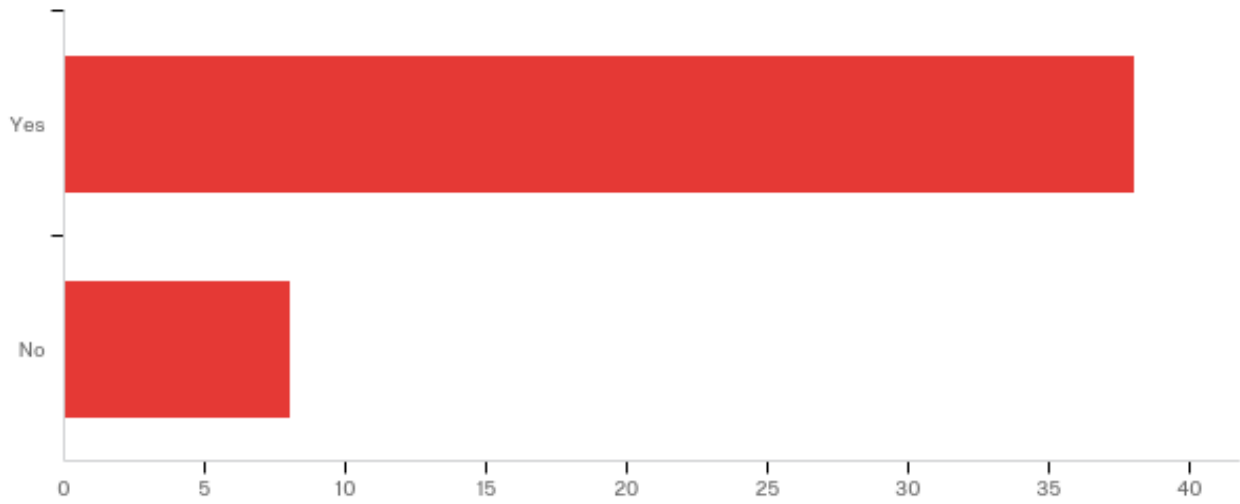
#	Answer	%	Count
5	Yes	82.61%	38
6	No	17.39%	8
	Total	100%	46