

## 2013-2014 Faculty Evaluation of Steve Cobb Associate Dean for Administrative Affairs, College of Arts and Sciences

1. Please evaluate Dr. Steve Cobb, Associate Dean for Administrative Affairs in the following areas.

| # | Question  | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
|---|---|------|------|------|-----------|-----------|-----------------|------|
| 1 | 1. Handles all administrative matters promptly and with quality and integrity | 3    | 1    | 1    | 4         | 7         | 16              | 3.69 |
| 2 | 2. Handles all fiscal matters promptly with quality and integrity             | 1    | 3    | 0    | 2         | 3         | 9               | 3.33 |
| 3 | 3. Establishes well defined goals for his position                            | 2    | 1    | 1    | 3         | 5         | 12              | 3.67 |
| 4 | 4. Demonstrates trustworthiness   | 2    | 3    | 0    | 2         | 9         | 16              | 3.81 |
| 5 | 5. Is accessible and approachable when needed                                 | 2    | 2    | 1    | 2         | 9         | 16              | 3.88 |
| 6 | 6. Effectively communicates his position's goals and instructions to faculty  | 2    | 1    | 1    | 5         | 6         | 15              | 3.80 |
| 7 | 7. Effectively manages his college resources                                  | 2    | 0    | 2    | 3         | 3         | 10              | 3.50 |

| Statistic          | 1. Handles all administrative matters promptly and with quality and integrity | 2. Handles all fiscal matters promptly with quality and integrity | 3. Establishes well defined goals for his position | 4. Demonstrates trustworthiness | 5. Is accessible and approachable when needed | 6. Effectively communicates his position's goals and instructions to faculty | 7. Effectively manages his college resources |
|--------------------|---|---|--|---------------------------------|---|--|--|
| Min Value          | 1   | 1   | 1  | 1                               | 1   | 1  | 1  |
| Max Value          | 5   | 5   | 5  | 5                               | 5   | 5  | 5  |
| Mean               | 3.69  | 3.33  | 3.67   | 3.81                            | 3.88  | 3.80   | 3.50   |
| Variance           | 2.50  | 2.50  | 2.42   | 2.56                            | 2.38  | 2.03   | 2.28   |
| Standard Deviation | 1.58  | 1.58  | 1.56   | 1.60                            | 1.54  | 1.42   | 1.51   |
| Total Responses    | 16  | 9   | 12   | 16                              | 16  | 15   | 10   |