

Cathie Norris

COI - 2017 Learning Technologies Chair Evaluation

April 28th 2017, 10:37 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	1	2	0	0	2	5
2	Effectively works with faculty to develop the vision and goals for the department	1	2	0	0	2	5
3	Effectively oversees recruitment and retention of faculty	1	1	0	1	1	4
4	Actively supports / encourages faculty in scholarship	1	0	0	1	3	5
5	Actively supports / encourages faculty in professional development	1	0	1	1	2	5
6	Actively supports / encourages faculty in teaching	1	0	1	1	2	5
7	Actively encourages faculty in service	1	0	0	1	3	5
10	Ensures that faculty complaints are handled in a fair and timely manner	2	0	0	2	1	5
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1	1	0	1	2	5
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1	1	0	1	2	5
11	Effectively manages academic spaces (offices, labs,) as applicable	1	0	0	1	3	5
12	Makes effective use of available resources.	1	0	1	0	3	5
13	Manages budgets in a transparent and effective manner.	1	1	1	1	1	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	3.00	1.67	2.80	5
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	3.00	1.67	2.80	5
Effectively oversees recruitment and retention of faculty	1.00	5.00	3.00	1.58	2.50	4
Actively supports / encourages faculty in scholarship	1.00	5.00	4.00	1.55	2.40	5

Actively supports / encourages faculty in professional development	1.00	5.00	3.60	1.50	2.24	5
Actively supports / encourages faculty in teaching	1.00	5.00	3.60	1.50	2.24	5
Actively encourages faculty in service	1.00	5.00	4.00	1.55	2.40	5
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	3.00	1.67	2.80	5
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	3.40	1.62	2.64	5
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	3.40	1.62	2.64	5
Effectively manages academic spaces (offices, labs,) as applicable	1.00	5.00	4.00	1.55	2.40	5
Makes effective use of available resources.	1.00	5.00	3.80	1.60	2.56	5
Manages budgets in a transparent and effective manner.	1.00	5.00	3.00	1.41	2.00	5

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	1	0	2	1	1	5
2	Effectively manages departmental planning	1	2	0	1	1	5
3	Appropriately shares governance with departmental faculty	0	1	1	2	1	5
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	0	2	2	4
5	Plans and participates in fund-raising activities, as applicable	0	1	0	1	0	2
6	Acts as an effective liaison between the department and professional associations, as appropriate	1	0	0	0	2	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	1.00	5.00	3.20	1.33	1.76	5
Effectively manages departmental planning	1.00	5.00	2.80	1.47	2.16	5

Appropriately shares governance with departmental faculty	2.00	5.00	3.60	1.02	1.04	5
Ensures that the department is in compliance with accrediting organizations, as applicable	4.00	5.00	4.50	0.50	0.25	4
Plans and participates in fund-raising activities, as applicable	2.00	4.00	3.00	1.00	1.00	2
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	5.00	3.67	1.89	3.56	3

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	1	1	2	1	5
2	Ensures that student appeals are handled in a fair and timely manner	0	1	1	2	1	5
3	Effectively supports and oversees the recruitment of the graduate students	1	0	1	0	3	5
4	Effectively supports and oversees the retention of graduate students	1	0	1	1	2	5
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1	2	0	1	1	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	2.00	5.00	3.60	1.02	1.04	5
Ensures that student appeals are handled in a fair and timely manner	2.00	5.00	3.60	1.02	1.04	5
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	3.80	1.60	2.56	5
Effectively supports and oversees the retention of graduate students	1.00	5.00	3.60	1.50	2.24	5
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	5.00	2.80	1.47	2.16	5

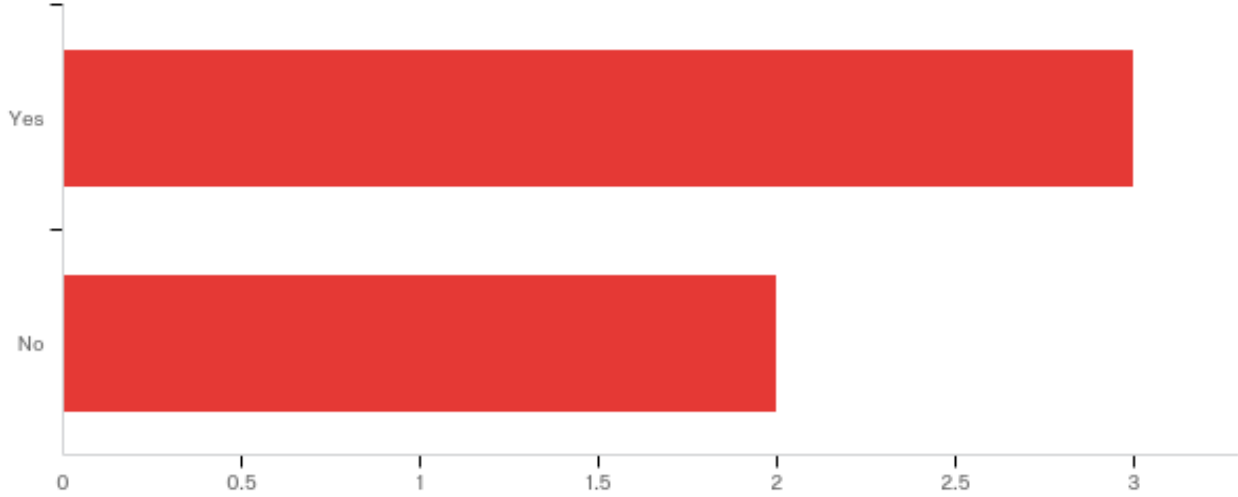
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	1	1	2	4

2	Demonstrates fairness to Faculty	1	1	0	1	2	5
3	Demonstrates fairness to Staff	1	1	0	1	2	5
4	Demonstrates trustworthiness to Students	0	0	0	1	2	3
5	Demonstrates trustworthiness to Faculty	1	0	1	1	2	5
6	Demonstrates trustworthiness to Staff	1	1	0	1	2	5
7	Is accessible to Students	0	0	0	0	2	2
8	Is accessible to Faculty	1	1	0	0	3	5
9	Is accessible to Staff	1	0	1	0	3	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	3.00	5.00	4.25	0.83	0.69	4
Demonstrates fairness to Faculty	1.00	5.00	3.40	1.62	2.64	5
Demonstrates fairness to Staff	1.00	5.00	3.40	1.62	2.64	5
Demonstrates trustworthiness to Students	4.00	5.00	4.67	0.47	0.22	3
Demonstrates trustworthiness to Faculty	1.00	5.00	3.60	1.50	2.24	5
Demonstrates trustworthiness to Staff	1.00	5.00	3.40	1.62	2.64	5
Is accessible to Students	5.00	5.00	5.00	0.00	0.00	2
Is accessible to Faculty	1.00	5.00	3.60	1.74	3.04	5
Is accessible to Staff	1.00	5.00	3.80	1.60	2.56	5

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	60.00%	3
6	No	40.00%	2
	Total	100%	5