

## 2013-2014 Faculty Evaluation of Cathy Hartman Associate Dean, University Libraries

### 1. Please evaluate Ms. Cathy Hartman, Associate Dean of Libraries in the following areas.

| # | Question   | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
|---|--|------|------|------|-----------|-----------|-----------------|------|
| 1 | 1. Handles all administrative matters promptly with quality and integrity    | 6    | 3    | 1    | 2         | 3         | 15              | 2.53 |
| 2 | 2. Handles all fiscal matters promptly with quality and integrity            | 4    | 3    | 2    | 2         | 1         | 12              | 2.42 |
| 3 | 3. Establishes well defined goals for her position                           | 6    | 1    | 2    | 1         | 2         | 12              | 2.33 |
| 4 | 4. Demonstrates trustworthiness  | 9    | 0    | 1    | 3         | 2         | 15              | 2.27 |
| 5 | 5. Is accessible and approachable when needed                                | 2    | 5    | 3    | 1         | 3         | 14              | 2.86 |
| 6 | 6. Effectively communicates her position's goals and instructions to faculty | 5    | 2    | 2    | 1         | 2         | 12              | 2.42 |
| 7 | 7. Effectively manages the Library resources                                 | 6    | 2    | 2    | 1         | 3         | 14              | 2.50 |

| Statistic          | 1. Handles all administrative matters promptly with quality and integrity | 2. Handles all fiscal matters promptly with quality and integrity | 3. Establishes well defined goals for her position | 4. Demonstrates trustworthiness | 5. Is accessible and approachable when needed | 6. Effectively communicates her position's goals and instructions to faculty | 7. Effectively manages the Library resources |
|--------------------|---|---|--|---------------------------------|---|--|--|
| Min Value          | 1   | 1   | 1  | 1                               | 1   | 1  | 1  |
| Max Value          | 5   | 5   | 5  | 5                               | 5   | 5  | 5  |
| Mean               | 2.53  | 2.42  | 2.33   | 2.27                            | 2.86  | 2.42   | 2.50   |
| Variance           | 2.70  | 1.90  | 2.61   | 2.78                            | 1.98  | 2.45   | 2.73   |
| Standard Deviation | 1.64  | 1.38  | 1.61   | 1.67                            | 1.41  | 1.56   | 1.65   |
| Total Responses    | 15  | 12  | 12   | 15                              | 14  | 12   | 14   |