

Lisa Kennon

CMHT - 2017 Hospitality/Tourism Management Chair Evaluation

April 29th 2017, 9:44 pm CDT

CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	2	0	2	0	0	4
2	Effectively works with faculty to develop the vision and goals for the department	2	0	2	0	0	4
3	Effectively oversees recruitment and retention of faculty	2	0	1	0	0	3
4	Actively supports / encourages faculty in scholarship	2	1	1	0	0	4
5	Actively supports / encourages faculty in professional development	2	0	2	0	0	4
6	Actively supports / encourages faculty in teaching	2	0	1	1	0	4
7	Actively encourages faculty in service	2	0	1	1	0	4
10	Ensures that faculty complaints are handled in a fair and timely manner	2	0	2	0	0	4
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2	1	0	0	0	3
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2	1	0	0	0	3

11	Effectively manages academic spaces (offices, labs,) as applicable	2	0	1	0	0	3
12	Makes effective use of available resources.	2	0	2	0	0	4
13	Manages budgets in a transparent and effective manner.	2	0	2	0	0	4
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively communicates with faculty to develop the vision and goals for the department	1.00	3.00	2.00	1.00	1.00	4	
Effectively works with faculty to develop the vision and goals for the department	1.00	3.00	2.00	1.00	1.00	4	
Effectively oversees recruitment and retention of faculty	1.00	3.00	1.67	0.94	0.89	3	
Actively supports / encourages faculty in scholarship	1.00	3.00	1.75	0.83	0.69	4	
Actively supports / encourages faculty in professional development	1.00	3.00	2.00	1.00	1.00	4	
Actively supports / encourages faculty in teaching	1.00	4.00	2.25	1.30	1.69	4	
Actively encourages faculty in service	1.00	4.00	2.25	1.30	1.69	4	
Ensures that faculty complaints are handled in a fair and timely manner	1.00	3.00	2.00	1.00	1.00	4	
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	2.00	1.33	0.47	0.22	3	
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	2.00	1.33	0.47	0.22	3	

Effectively manages academic spaces (offices, labs,) as applicable	1.00	3.00	1.67	0.94	0.89	3
Makes effective use of available resources.	1.00	3.00	2.00	1.00	1.00	4
Manages budgets in a transparent and effective manner.	1.00	3.00	2.00	1.00	1.00	4

CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	2	1	1	1	0	5
2	Effectively manages departmental planning	4	0	1	0	0	5
3	Appropriately shares governance with departmental faculty	2	1	1	1	0	5
4	Ensures that the department is in compliance with accrediting organizations, as applicable	3	0	1	1	0	5
5	Plans and participates in fund-raising activities, as applicable	4	1	0	0	0	5
6	Acts as an effective liaison between the department and professional associations, as appropriate	3	1	1	0	0	5
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively communicates the vision and goals of the department to the College and the University	1.00	4.00	2.20	1.17	1.36	5	
Effectively manages departmental planning	1.00	3.00	1.40	0.80	0.64	5	
Appropriately shares governance with departmental faculty	1.00	4.00	2.20	1.17	1.36	5	
Ensures that the department is in compliance with	1.00	4.00	2.00	1.26	1.60	5	

accrediting organizations, as applicable						
Plans and participates in fund-raising activities, as applicable	1.00	2.00	1.20	0.40	0.16	5
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	3.00	1.60	0.80	0.64	5

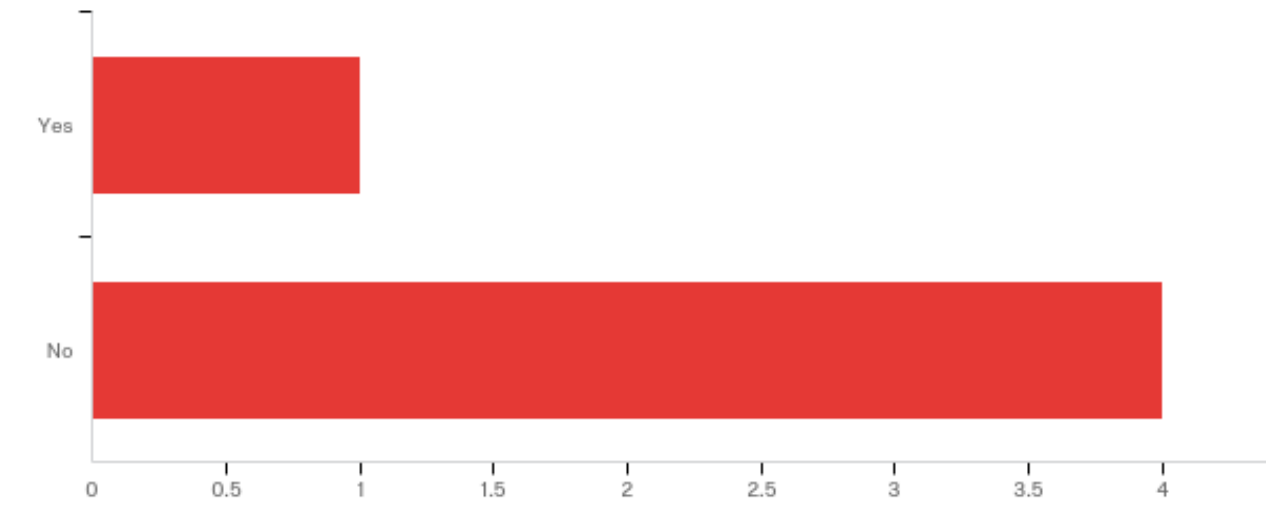
CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	2	0	0	2	0	4
2	Ensures that student appeals are handled in a fair and timely manner	1	1	0	2	0	4
3	Effectively supports and oversees the recruitment of the graduate students	3	0	0	1	0	4
4	Effectively supports and oversees the retention of graduate students	2	1	0	1	0	4
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	3	1	0	1	0	5
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Ensures that student complaints are handled in a fair and timely manner	1.00	4.00	2.50	1.50	2.25	4	
Ensures that student appeals are handled in a fair and timely manner	1.00	4.00	2.75	1.30	1.69	4	
Effectively supports and oversees the recruitment of the graduate students	1.00	4.00	1.75	1.30	1.69	4	
Effectively supports and oversees the retention of graduate students	1.00	4.00	2.00	1.22	1.50	4	
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	4.00	1.80	1.17	1.36	5	

CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	1	2	1	1	0	5
2	Demonstrates fairness to Faculty	3	0	1	1	0	5
3	Demonstrates fairness to Staff	1	2	1	1	0	5
4	Demonstrates trustworthiness to Students	1	2	1	1	0	5
5	Demonstrates trustworthiness to Faculty	3	0	1	1	0	5
6	Demonstrates trustworthiness to Staff	2	1	1	0	0	4
7	Is accessible to Students	2	0	2	1	0	5
8	Is accessible to Faculty	3	0	1	1	0	5
9	Is accessible to Staff	2	0	2	0	0	4
Field		Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students		1.00	4.00	2.40	1.02	1.04	5
Demonstrates fairness to Faculty		1.00	4.00	2.00	1.26	1.60	5
Demonstrates fairness to Staff		1.00	4.00	2.40	1.02	1.04	5
Demonstrates trustworthiness to Students		1.00	4.00	2.40	1.02	1.04	5
Demonstrates trustworthiness to Faculty		1.00	4.00	2.00	1.26	1.60	5
Demonstrates trustworthiness to Staff		1.00	3.00	1.75	0.83	0.69	4
Is accessible to Students		1.00	4.00	2.40	1.20	1.44	5
Is accessible to Faculty		1.00	4.00	2.00	1.26	1.60	5
Is accessible to Staff		1.00	3.00	2.00	1.00	1.00	4

Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	20.00%	1
6	No	80.00%	4
	Total	100%	5