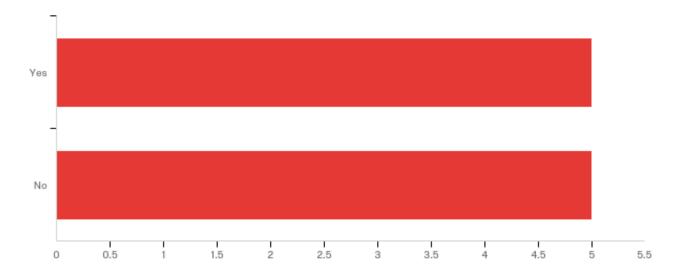
Terrance Pohlen

COB- 2017 Associate Dean for Operations and Research Evaluation
April 28th 2017, 2:39 pm CDT

Please evaluate Dr. Terrance Pohlen in the following areas. Do not hesitate to mark the "No opinion' or "Do not know" boxes when appropriate.

#	Question	Poor	Fai	r G	iood		Very Good	Exce	llent	Total
1	Handles all administrative matters promptly and with quality and integrity	3	2	2	1		1	3		10
2	Handles all fiscal matters promptly with quality and integrity	2	3	3	0		0		3	8
3	Establishes well defined goals for his/her position	1	2	2	0		0		3	6
4	Demonstrates trustworthiness	4	()	2		0		2	8
5	Is accessible and approachable when needed	6	1	1	1		0		3	11
6	Effectively communicates his/her position's goals and instructions to faculty	5	1	1	0		0		2	8
7	Makes effective use of available resources	1	1	1	1		1		3	7
Field	Minimum	Maximu	Maximum N		/lean Dev		Std Viation Vari		ance Cour	
Handles all administrative matters promptly and with quality and integrity	1.00	5.	00	2.90		1.64		2.69		10
Handles all fiscal matters promptly with quality and integrity	1.00	5.	00	2.88		1.69		2.86		8
Establishes well defined goals for his/her position	1.00	5.	00	3.33		1.70		2.89		6
Demonstrates trustworthiness	1.00	5.	00	2.50		1.66		2.75		8
Is accessible and approachable when needed	1.00	5.	00	2.36	1.72		2.96			11
Effectively communicates his/her position's goals and instructions to faculty	1.00	5.	00	2.13		1.69		2.86		8

Do you have confidence in the Associate Dean's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	50.00%	5
6	No	50.00%	5
	Total	100%	10