

Kinshuk

COI - 2017 Dean Evaluation

April 29th 2017, 9:26 pm CDT

DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	0	1	3	1	4	9
2	Takes appropriate action to realize the vision for the college or school	0	1	4	2	2	9
3	Allocates faculty lines wisely	0	0	1	4	2	7
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	1	0	2	2	3	8
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	0	0	1	3	4	8
6	Effectively manages promotion and tenure processes within the college or school	0	0	2	3	5	10
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	2.00	5.00	3.89	1.10	1.21	9	

Takes appropriate action to realize the vision for the college or school	2.00	5.00	3.56	0.96	0.91	9
Allocates faculty lines wisely	3.00	5.00	4.14	0.64	0.41	7
Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	1.00	5.00	3.75	1.30	1.69	8
Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	3.00	5.00	4.38	0.70	0.48	8
Effectively manages promotion and tenure processes within the college or school	3.00	5.00	4.30	0.78	0.61	10

DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Manages faculty raise monies to assure equitable distribution	0	1	4	1	2	8
2	Manages staff raise monies to assure equitable distribution	0	0	4	0	2	6
3	Effectively manages instructional and advising activities within the college or school	0	2	3	2	2	9
4	Effectively manages advising activities within the college or school	0	2	4	2	2	10
5	Effectively facilitates research growth within the college or school	0	2	2	2	1	7
6	Treats departments/divisions faculty fairly and equitably	0	1	2	3	3	9
7	Treats department/divisions staff equitably and equitably	0	1	2	2	4	9

8	Handles all administrative matters with quality and integrity	0	2	1	0	6	9
9	Handles all fiscal matters with quality and integrity	0	0	3	0	5	8
13	Makes effective use of available resources	0	1	2	2	3	8
16	Manages budgets in a transparent and effective manner	0	1	3	0	5	9

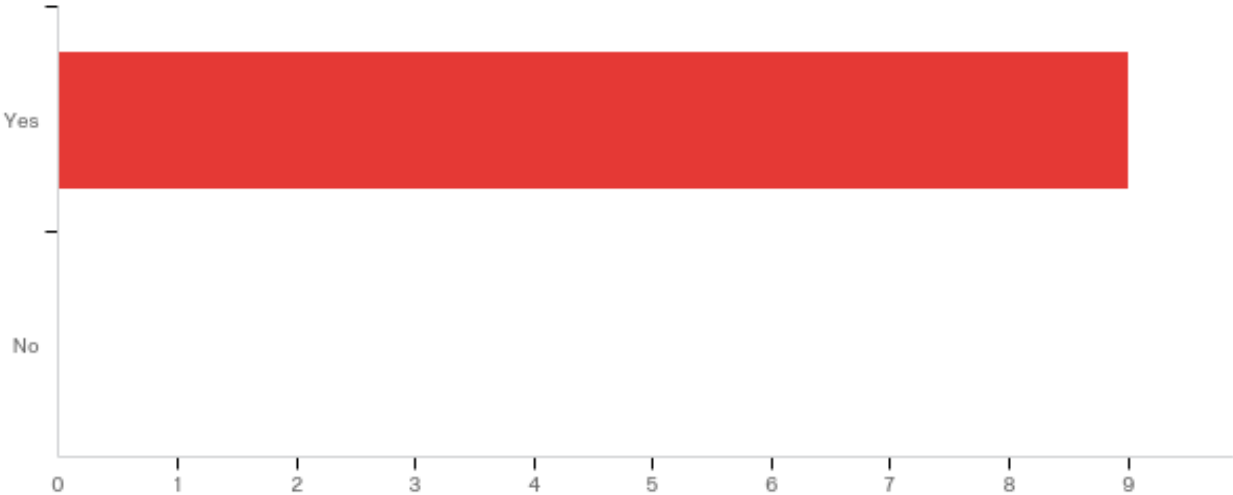
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Manages faculty raise monies to assure equitable distribution	2.00	5.00	3.50	1.00	1.00	8
Manages staff raise monies to assure equitable distribution	3.00	5.00	3.67	0.94	0.89	6
Effectively manages instructional and advising activities within the college or school	2.00	5.00	3.44	1.07	1.14	9
Effectively manages advising activities within the college or school	2.00	5.00	3.40	1.02	1.04	10
Effectively facilitates research growth within the college or school	2.00	5.00	3.29	1.03	1.06	7
Treats departments/divisions faculty fairly and equitably	2.00	5.00	3.89	0.99	0.99	9
Treats department/divisions staff equitably and equitably	2.00	5.00	4.00	1.05	1.11	9
Handles all administrative matters with quality and integrity	2.00	5.00	4.11	1.29	1.65	9
Handles all fiscal matters with quality and integrity	3.00	5.00	4.25	0.97	0.94	8
Makes effective use of available resources	2.00	5.00	3.88	1.05	1.11	8
Manages budgets in a transparent and effective manner	2.00	5.00	4.00	1.15	1.33	9

DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	0	0	1	2	4	7
2	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	0	0	0	4	4	8
3	Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	0	0	0	5	3	8
4	Successfully organizes and facilitates fund-raising activities	1	2	0	2	1	6

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the needs and priorities of the college or school to the Office of the Provost	3.00	5.00	4.43	0.73	0.53	7
Effectively communicates the priorities and needs of the departments/divisions to the upper administration	4.00	5.00	4.50	0.50	0.25	8
Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	4.00	5.00	4.38	0.48	0.23	8
Successfully organizes and facilitates fund-raising activities	1.00	5.00	3.00	1.41	2.00	6

Do you have confidence in this Dean's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	100.00%	9
6	No	0.00%	0
	Total	100%	9