**This template is provided to assist committee chairs to satisfy the reporting requirements found in Faculty Senate Bylaws, Article III, Section 2. Please note the following applicable provisions:**

***The Chair of each Faculty Senate Committee shall report at least once each semester to the chair of the Executive Committee regarding the business conducted by the Faculty Senate Committee….***

***It shall be the responsibility of committee chairs to monitor their committee membership’s status and any vacancies (whether occurring by repeated absence, leave of absence, resignation or retirement), and promptly report any occurring vacancies to the Senate leadership.***

**Email completed reports to** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**. Rev. 11-2021**

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***Report to the Faculty Senate Executive Committee* Date:**  5/3/2021

**“x” or circle:**   **Mid-year report X**  **Year-end report**

**Committee Name**: Committee on the Status of Women Faculty

**Chair or Co-Chairs: Brooke Nodeland and Tina Mims**

**Meetings for the term/year:** [insert dates of all meetings to-date, whether electronic or in-person]

9/6(?), 11/1, 4/11, 5/2 (Attendance began with the second meeting)

**Membership and Attendance** (year-to-date attendance record):

**These column and row titles may vary based upon the nature of the committee composition. Please highlight names of members missing three or more meetings.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Group Represented, committee office, if applicable** | **Name** | **Department or administrative unit affiliation** | **Term End**  **(if applicable)** | **Meetings Attended** | **Meetings Absent / # Excused** |
| Chair | Brooke Nodeland | Criminal Justice | 2022 | 3 | 0 |
| Co-chair | Tina Mims | New College | 2022 | 2 | 0 |
| Secretary | n/a |  |  |  |  |
| Group I | Carol Costabile-Heming | World Languages | 2023 | 2 | 0 |
| Group II | Jill Dawson | Library | 2022 | 1 | 1 |
| Group III | Usha Philipose | Physics |  | 2 | 1 |
| Group IV | Brooke Nodeland | Criminal Justice | 2022 | 3 | 0 |
| Group V | Madhuri Bandla | Accounting | 2023 | 3 | 0 |
| Group VI | VACANT |  |  |  |  |
| Group VII | Karen Anderson-Lain | Communication | 2024 | 3 | 0 |
| Group VIII | Jacqueline Vickery | Media Arts | 2023 | 1 | 1 |
| At-large | Meagan May | Library | 2022 | 2 | 1 |
| At-large | Jacqueline Walker | English | 2022 | 1 | 0 |
| Temporary At-large | Tina Mims | New College | 2022 | 2 | 0 |

**The Executive Committee establishes charges for each standing committee and may amend them as needed; alternatively, the standing committee may propose amended charges, composition, etc., by making a written proposal and sending to the Faculty Senate office** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**.) Do your committee charges remain relevant? If not, what changes to the charges do you propose?**

**Accomplishments (including items submitted for review or approval to the Executive Committee or Faculty Senate:**

**We began developing a climate survey to be administered to all faculty next academic year to explore concerns for the equitable treatment of women faculty related to salary, fairness, and the impact of COVID on workload assignments and expectations. The survey will be finalized over the summer by committee members who will be continuing on the committee in the fall and administered in the early part of fall 2022.**

**During the fall 2021 semester, we obtained exit information from the Provost’s office in order to examine issues associated with retention of women faculty at UNT. We met with Vice Provost Hutchins to discuss our concerns 5/3/2022. Moving forward we will continue working toward equitable treatment of women faculty by improving the campus climate. We will revisit issues related to faculty mentoring by ensuring that opportunities for professional development to both tenure system and non-tenure track faculty at the university level. We will work with Provost’s office to address issues related to salary equity. And finally, we will request that the faculty senate track the % of tenure system and non-tenure track faculty seeking faculty development leave on an annual basis to ensure that women faculty are being represented in both of these groups.**

**Our committee charges remain relevant.**

**Ongoing/future projects:**

1. **Continue work on faculty concerns discussed with Vice Provost Hutchins May 2022. We will schedule a follow-up meeting with Vice Provost Hutchins in Fall 2022 to discuss findings and action items after survey climate survey administration.**
2. **Over the summer, continuing committee members will finalize a workload/climate survey to be administered to UNT faculty early fall. The survey is currently in the final stages of development, however, we agreed that the response rate would be higher in the fall given that faculty are busy with the end of the term.**