2014-2015 Faculty Evaluation of Dr. Constantinos (Costas) Tsatsoulis
Dean, College of Engineering

DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities of the university as a whole and the individual departments and divisions	10	4	2	1	2	19	2.00
2	Takes appropriate action to realize the vision for the college or school	9	5	2	1	2	19	2.05
3	Allocates faculty lines wisely	9	3	4	1	2	19	2.16
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	10	5	1	0	1	17	1.65
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	6	5	0	1	1	13	1.92
6	Effectively manages promotion and tenure processes within the college or school	13	1	1	3	2	20	2.00

Statistic	1. Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities of the university as a whole and the individual departments and divisions	2. Takes appropriate action to realize the vision for the college or school	3. Allocates faculty lines wisely	4. Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	5. Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	6. Effectively manages promotion and tenure processes within the college or school
Min Value	1	1	1	1	1	1
Max Value	5	5	5	5	5	5
Mean	2.00	2.05	2.16	1.65	1.92	2.00
Variance	1.89	1.83	1.92	1.12	1.58	2.32
Standard Deviation	1.37	1.35	1.38	1.06	1.26	1.52
Total Responses	19	19	19	17	13	20

DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Manages faculty raise monies to assure equitable distribution	11	2	2	2	1	18	1.89
2	Manages staff raise monies to assure equitable distribution	6	2	1	1	0	10	1.70
3	Effectively manages instructional and advising activities within the college or school	9	5	2	1	2	19	2.05
4	Effectively manages advising activities within the college or school	9	3	2	1	2	17	2.06
5	Effectively facilitates research growth within the college or school	8	5	3	2	1	19	2.11
6	Treats departments/divisions faculty fairly and equitably	10	5	2	2	0	19	1.79
7	Treats department/divisions staff equitably and equitably	6	2	2	0	0	10	1.60
8	Handles all administrative matters with quality and integrity	10	2	2	1	1	16	1.81
9	Handles all fiscal matters with quality and integrity	8	0	2	2	1	13	2.08
10	Makes effective use of available resources	6	6	1	0	4	17	2.41
11	Manages budgets in a transparent and effective manner	10	4	0	1	3	18	2.06

Statistic	1. Manages faculty raise monies to assure equitable distribution	2. Manages staff raise monies to assure equitable distribution	3. Effectively manages instructional and advising activities within the college or school	4. Effectively manages advising activities within the college or school	5. Effectively facilitates research growth within the college or school	6. Treats departments/divisions faculty fairly and equitably	7. Treats department/divisions staff equitably and equitably	8. Handles all administrative matters with quality and integrity	9. Handles all fiscal matters with quality and integrity	10. Makes effective use of available resources	11. Manages budgets in a transparent and effective manner
Min Value	1	1	1	1	1	1	1	1	1	1	1
Max Value	5	4	5	5	5	4	3	5	5	5	5
Mean	1.89	1.70	2.05	2.06	2.11	1.79	1.60	1.81	2.08	2.41	2.06
Variance	1.75	1.12	1.83	2.06	1.54	1.06	0.71	1.63	2.24	2.51	2.41
Standard Deviation	1.32	1.06	1.35	1.43	1.24	1.03	0.84	1.28	1.50	1.58	1.55
Total Responses	18	10	19	17	19	19	10	16	13	17	18

DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	5	4	1	2	2	14	2.43
2	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	8	4	1	0	2	15	1.93
3	Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	9	5	1	0	2	17	1.88
4	Successfully organizes and facilitates fund-raising activities	15	0	1	0	0	16	1.13

Statistic	1. Effectively communicates the needs and priorities of the college or school to the Office of the Provost	2. Effectively communicates the priorities and needs of the departments/divisions to the upper administration	3. Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	4. Successfully organizes and facilitates fund-raising activities
Min Value	1	1	1	1
Max Value	5	5	5	3
Mean	2.43	1.93	1.88	1.13
Variance	2.26	1.92	1.74	0.25
Standard Deviation	1.50	1.39	1.32	0.50
Total Responses	14	15	17	16