

This template is provided as guidance in assisting committees to satisfy the reporting requirements found in Faculty Senate Bylaws, Article III, Section 2. Please note the following applicable provisions:

The Chair of each Faculty Senate Committee shall report at least once each semester to the chair of the Executive Committee regarding the business conducted by the Faculty Senate Committee....

It shall be the responsibility of committee chairs to monitor their committee membership's status and any vacancies (whether occurring by repeated absence, leave of absence, resignation or retirement), and promptly report any occurring vacancies to the Senate leadership.

Email completed reports to facultysenate@unt.edu.

Group Represented, committee office, if applicable	Name	Department or administrative unit affiliation	Term End (if applicable)	Meetings Attended	Meetings Absent (# Excused)
Chair	Jennifer Lane	MUVS	2021	4	
Co-chair	Karen Anderson-Lain	COMM	2021	3	
Secretary					
Group I	Jennifer Way	AEAH	2020	3	
Group II	Jill Dawson	LIBR	2022	3	
Group III	Anne Shepler	MATH	2021	3	
Group IV	Brooke Nodeland	CJUS	2022	2	
Group V	Donna Glenn (Lohr)	ITDS	2020	1	
Group VI	Nancy Stockdale	HIST	2021	3	
Group VII	Karen Anderson-Lain	COMM	2021	3	
Group VIII	Jennifer Lane	MUVS	2021	4	
At-large	Meagan May	LIBR	2022	3	
At-large	Martha Ross	BUS	2022	1	
At-large	Jacqueline Walker	ENGL	2022	3	

Report to the Faculty Senate Executive Committee

Date: February 1, 2020

"x" or circle: Mid-year report Year-end report

Committee Name: Committee on the Status of Women

Chair or Co-Chairs: Karen Anderson-Lain, Jennifer Lane

Meetings for the term/year: [insert dates of all meetings to-date, whether electronic or in-person]

Fall term: 4 meetings. 9/19, 10/11 mini-planning meeting for 10/18 CSW with Provost, 11/8 follow up meeting to meeting with Provost

Membership and Attendance (year-to-date attendance record): See above

Accomplishments (including items submitted for review or approval to the Executive Committee or Faculty Senate):

Following on the May 7, 2019 Report to the Provost, CSW has updated its charges to include the collection of specific data requests and anecdotal material from the Provost's Office. CSW and representatives of the affiliate groups that provided statements in the May 7, 2019 Report met with Provost Jennifer Cowley on 10/18/2019 to outline data priorities and other steps for the next 3 years toward improving climate and salary equities for women faculty at UNT. These data requests are included in the committee's updated charges.

Ongoing/future projects:

The projects proposed in these changes fit a three-year timeline with the key due dates being:

- Salary Report Spring 2021
- Women's Contribution to R1 Status Spring 2021
- Task Force on Women Report Spring 2022
- Co-sponsorship of events - ongoing
- Concerns- ongoing

Spring 2020- would primarily be data collection with a summary of all the activities we have accomplished working toward these bigger goals as our yearly report.

Data the Committee on the Status of Women have requested are as follows.

- Analytic Data Requests (align with 2020-2021 Salary Study)
 - Salary Data Request & Analysis (Interval data on salaries)
 - Raw data on exit interviews
 - Demographic recruitment and retention data
 - Demographic data on applicants for faculty positions
 - Demographic data on graduate students
 - Data on search failures
 - Data on promotion applications that are withdrawn at the department or college level
 - Data on the number of minority faculty at UNT in 1992 and at the present time, especially women faculty
- Anecdotal Data Requests (proposed Task Force on Women 2.0)
 - Retrospective to document the 20th anniversary of the 2002 Report to the President: Task Force on the Retention of Women Faculty, Sponsored by The Commission on the Status of Women and Women Studies Program.
 - Petition for Formation of a new Task Force on Women (Task Force on Women 2.0)
 - Co-chair task force with the Provost's Office and the Faculty Senate.
 - Task force to conduct town halls, focus groups, and interviews.
 - Anticipated Task force report submission spring 2022

Do your committee charges remain relevant? If not, what changes to the charges do you propose (the Executive Committee establishes charges for each standing committee and may amend them as needed)?

Membership: The Committee on the Status of Women shall consist of eight faculty members representing a variety of academic disciplines nominated by the Committee on Committees and approved by the Faculty Senate, and three at-large members. Additionally, a representative from **Institutional Equity & Diversity will serve as an ex-officio member of the committee.**

Proposed Charges 2019-2022:

This committee examines the status and quality of life of women at UNT, including in cohort with other committees and university offices, programs, and departments. Charges include:

- Collaborate with Senate committees, the Provost's Office, and other appropriate sources to obtain, compile, analyze, and report data regarding the status of women at UNT to the Faculty Senate.
- Identify and report issues of concern about the status of women at UNT.
- Document and report the contribution of women in UNT's achievement of Research One Status.
- Co-sponsor/co-host events for the advancement of women faculty with other groups on campus.
- Collaborate with other campus-wide organizations that address gender-related and minority-related faculty concerns, including but not limited to, the Office of Equity and Diversity, the Women's Faculty Network, the Committee on the Status of People of Color, and the Committee on the Status of LGBT Faculty.