

Daniel Rodeheaver

CAS - 2017 Sociology Chair Evaluation

April 28th 2017, 10:07 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	0	0	0	2	5	7
2	Effectively works with faculty to develop the vision and goals for the department	0	1	0	1	5	7
3	Effectively oversees recruitment and retention of faculty	0	1	0	1	5	7
4	Actively supports / encourages faculty in scholarship	0	0	0	1	6	7
5	Actively supports / encourages faculty in professional development	0	1	0	1	5	7
6	Actively supports / encourages faculty in teaching	0	0	0	0	7	7
7	Actively encourages faculty in service	0	0	0	1	6	7
10	Ensures that faculty complaints are handled in a fair and timely manner	0	0	0	1	5	6
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	0	1	6	7
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	0	0	7	7
11	Effectively manages academic spaces (offices, labs,) as applicable	0	0	1	0	6	7
12	Makes effective use of available resources.	0	0	0	1	6	7
13	Manages budgets in a transparent and effective manner.	0	1	0	0	6	7

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	4.00	5.00	4.71	0.45	0.20	7
Effectively works with faculty to develop the vision and goals for the department	2.00	5.00	4.43	1.05	1.10	7
Effectively oversees recruitment and retention of faculty	2.00	5.00	4.43	1.05	1.10	7

Actively supports / encourages faculty in scholarship	4.00	5.00	4.86	0.35	0.12	7
Actively supports / encourages faculty in professional development	2.00	5.00	4.43	1.05	1.10	7
Actively supports / encourages faculty in teaching	5.00	5.00	5.00	0.00	0.00	7
Actively encourages faculty in service	4.00	5.00	4.86	0.35	0.12	7
Ensures that faculty complaints are handled in a fair and timely manner	4.00	5.00	4.83	0.37	0.14	6
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	4.00	5.00	4.86	0.35	0.12	7
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	5.00	5.00	5.00	0.00	0.00	7
Effectively manages academic spaces (offices, labs,) as applicable	3.00	5.00	4.71	0.70	0.49	7
Makes effective use of available resources.	4.00	5.00	4.86	0.35	0.12	7
Manages budgets in a transparent and effective manner.	2.00	5.00	4.57	1.05	1.10	7

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	0	0	1	6	7
2	Effectively manages departmental planning	0	0	0	2	5	7
3	Appropriately shares governance with departmental faculty	0	1	0	1	5	7
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	0	1	6	7
5	Plans and participates in fund-raising activities, as applicable	0	0	0	1	5	6
6	Acts as an effective liaison between the department and professional associations, as appropriate	0	0	0	2	5	7

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	4.00	5.00	4.86	0.35	0.12	7

Effectively manages departmental planning	4.00	5.00	4.71	0.45	0.20	7
Appropriately shares governance with departmental faculty	2.00	5.00	4.43	1.05	1.10	7
Ensures that the department is in compliance with accrediting organizations, as applicable	4.00	5.00	4.86	0.35	0.12	7
Plans and participates in fund-raising activities, as applicable	4.00	5.00	4.83	0.37	0.14	6
Acts as an effective liaison between the department and professional associations, as appropriate	4.00	5.00	4.71	0.45	0.20	7

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	0	0	0	7	7
2	Ensures that student appeals are handled in a fair and timely manner	0	0	0	0	7	7
3	Effectively supports and oversees the recruitment of the graduate students	0	0	0	2	5	7
4	Effectively supports and oversees the retention of graduate students	0	0	0	2	5	7
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	0	0	0	2	5	7

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	5.00	5.00	5.00	0.00	0.00	7
Ensures that student appeals are handled in a fair and timely manner	5.00	5.00	5.00	0.00	0.00	7
Effectively supports and oversees the recruitment of the graduate students	4.00	5.00	4.71	0.45	0.20	7
Effectively supports and oversees the retention of graduate students	4.00	5.00	4.71	0.45	0.20	7
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	4.00	5.00	4.71	0.45	0.20	7

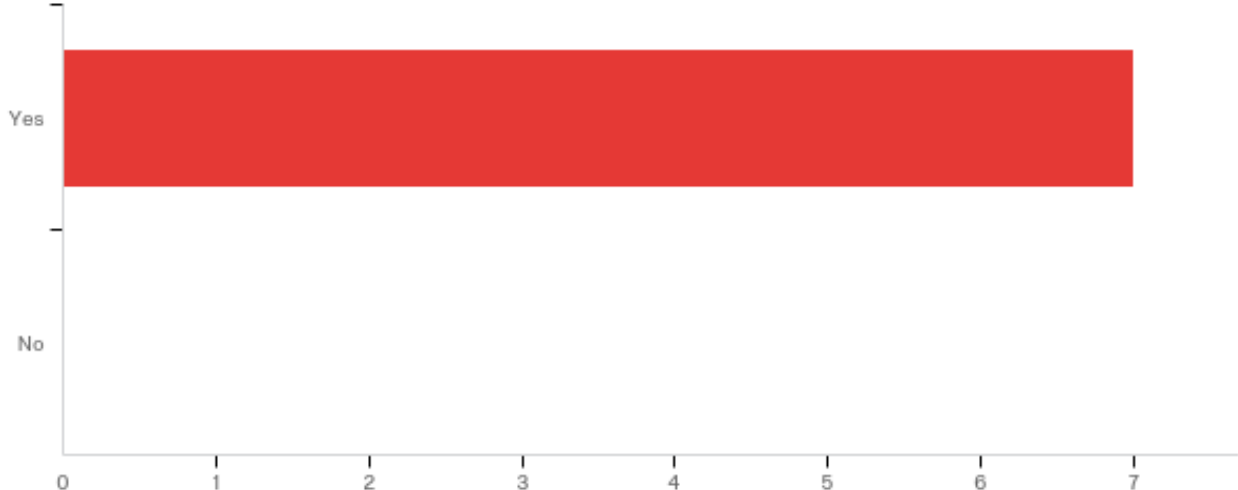
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	0	1	5	6

2	Demonstrates fairness to Faculty	0	1	0	1	5	7
3	Demonstrates fairness to Staff	0	0	0	1	6	7
4	Demonstrates trustworthiness to Students	0	0	1	0	5	6
5	Demonstrates trustworthiness to Faculty	0	1	0	1	5	7
6	Demonstrates trustworthiness to Staff	0	0	0	1	6	7
7	Is accessible to Students	0	0	0	0	7	7
8	Is accessible to Faculty	0	0	0	0	7	7
9	Is accessible to Staff	0	0	0	0	7	7

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	4.00	5.00	4.83	0.37	0.14	6
Demonstrates fairness to Faculty	2.00	5.00	4.43	1.05	1.10	7
Demonstrates fairness to Staff	4.00	5.00	4.86	0.35	0.12	7
Demonstrates trustworthiness to Students	3.00	5.00	4.67	0.75	0.56	6
Demonstrates trustworthiness to Faculty	2.00	5.00	4.43	1.05	1.10	7
Demonstrates trustworthiness to Staff	4.00	5.00	4.86	0.35	0.12	7
Is accessible to Students	5.00	5.00	5.00	0.00	0.00	7
Is accessible to Faculty	5.00	5.00	5.00	0.00	0.00	7
Is accessible to Staff	5.00	5.00	5.00	0.00	0.00	7

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	100.00%	7
6	No	0.00%	0
	Total	100%	7