

## 2015-2016 Faculty Evaluation of David Holdeman, Dean College of Arts and Sciences

### 1. DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities of both, the university as a whole and the individual departments and divisions	4	4	4	7	4	23	3.13
2	Takes appropriate action to realize the vision for the college or school	4	3	5	6	4	22	3.14
3	Allocates faculty lines wisely	4	3	4	2	4	17	2.94
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	3	5	4	5	3	20	3.00
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	2	3	3	2	3	13	3.08
6	Effectively manages promotion and tenure processes within the college or school	4	4	4	6	2	20	2.90

Statistic	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities of both, the university as a whole and the individual departments and divisions	Takes appropriate action to realize the vision for the college or school	Allocates faculty lines wisely	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	Effectively manages promotion and tenure processes within the college or school
Min Value	1	1	1	1	1	1
Max Value	5	5	5	5	5	5
Mean	3.13	3.14	2.94	3.00	3.08	2.90
Variance	1.94	1.93	2.31	1.79	2.08	1.78
Standard Deviation	1.39	1.39	1.52	1.34	1.44	1.33
Total Responses	23	22	17	20	13	20

### 4. DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Manages faculty raise monies to assure equitable distribution	2	6	3	5	2	18	2.94
2	Manages staff raise monies to assure equitable distribution	1	2	1	4	1	9	3.22
3	Effectively manages instructional and advising activities within the college or school	2	3	3	3	1	12	2.83
4	Effectively manages advising activities within the college or school	0	5	2	3	2	12	3.17
5	Effectively facilitates research growth within the college or school	3	7	1	3	2	16	2.63
6	Treats departments/divisions faculty fairly and equitably	4	5	3	5	3	20	2.90
7	Treats department/divisions staff equitably and equitably	1	3	1	5	3	13	3.46
8	Handles all administrative matters with quality and integrity	3	3	2	8	2	18	3.17
9	Handles all fiscal matters with quality and integrity	2	1	3	6	3	15	3.47
10	Makes effective use of available resources.	2	2	3	6	2	15	3.27
11	Manages budgets in a transparent and effective manner.	3	2	2	5	2	14	3.07

Statistic	Manages faculty raise monies to assure equitable distribution	Manages staff raise monies to assure equitable distribution	Effectively manages instructional and advising activities within the college or school	Effectively manages advising activities within the college or school	Effectively facilitates research growth within the college or school	Treats departments/divisions faculty fairly and equitably	Treats department/divisions staff equitably and equitably	Handles all administrative matters with quality and integrity	Handles all fiscal matters with quality and integrity	Makes effective use of available resources.	Manages budgets in a transparent and effective manner.
Min Value	1	1	1	2	1	1	1	1	1	1	1
Max Value	5	5	5	5	5	5	5	5	5	5	5
Mean	2.94	3.22	2.83	3.17	2.63	2.90	3.46	3.17	3.47	3.27	3.07
Variance	1.58	1.69	1.61	1.42	1.85	1.99	1.77	1.79	1.70	1.64	2.07
Standard Deviation	1.26	1.30	1.27	1.19	1.36	1.41	1.33	1.34	1.30	1.28	1.44
Total Responses	18	9	12	12	16	20	13	18	15	15	14

6. DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	3	1	2	6	2	14	3.21
2	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	3	2	1	5	2	13	3.08
3	Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	3	3	4	2	6	18	3.28
4	Successfully organizes and facilitates fund-raising activities	6	1	1	3	0	11	2.09

Statistic	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	Successfully organizes and facilitates fund-raising activities
Min Value	1	1	1	1
Max Value	5	5	5	4
Mean	3.21	3.08	3.28	2.09
Variance	2.03	2.24	2.33	1.89
Standard Deviation	1.42	1.50	1.53	1.38
Total Responses	14	13	18	11