

David Molina

CAS - 2017 Economics Chair Evaluation

April 24th 2017, 10:36 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total |
|----|---|------|------|------|-----------|-----------|-------|
| 1 | Effectively communicates with faculty to develop the vision and goals for the department | 0 | 0 | 0 | 2 | 7 | 9 |
| 2 | Effectively works with faculty to develop the vision and goals for the department | 0 | 0 | 0 | 2 | 7 | 9 |
| 3 | Effectively oversees recruitment and retention of faculty | 0 | 0 | 0 | 2 | 7 | 9 |
| 4 | Actively supports / encourages faculty in scholarship | 0 | 1 | 0 | 2 | 6 | 9 |
| 5 | Actively supports / encourages faculty in professional development | 0 | 1 | 1 | 1 | 6 | 9 |
| 6 | Actively supports / encourages faculty in teaching | 0 | 0 | 0 | 2 | 7 | 9 |
| 7 | Actively encourages faculty in service | 0 | 0 | 1 | 1 | 7 | 9 |
| 10 | Ensures that faculty complaints are handled in a fair and timely manner | 0 | 0 | 0 | 2 | 4 | 6 |
| 8 | Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities | 1 | 0 | 1 | 1 | 6 | 9 |
| 9 | Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities | 1 | 0 | 0 | 1 | 6 | 8 |
| 11 | Effectively manages academic spaces (offices, labs,) as applicable | 0 | 0 | 1 | 0 | 8 | 9 |
| 12 | Makes effective use of available resources. | 0 | 0 | 1 | 0 | 8 | 9 |
| 13 | Manages budgets in a transparent and effective manner. | 0 | 0 | 0 | 1 | 8 | 9 |

| Field | Minimum | Maximum | Mean | Std Deviation | Variance | Count |
|--|---------|---------|------|---------------|----------|-------|
| Effectively communicates with faculty to develop the vision and goals for the department | 4.00 | 5.00 | 4.78 | 0.42 | 0.17 | 9 |
| Effectively works with faculty to develop the vision and goals for the department | 4.00 | 5.00 | 4.78 | 0.42 | 0.17 | 9 |
| Effectively oversees recruitment and retention of faculty | 4.00 | 5.00 | 4.78 | 0.42 | 0.17 | 9 |
| Actively supports / encourages faculty in scholarship | 2.00 | 5.00 | 4.44 | 0.96 | 0.91 | 9 |

| | | | | | | |
|---|------|------|------|------|------|---|
| Actively supports / encourages faculty in professional development | 2.00 | 5.00 | 4.33 | 1.05 | 1.11 | 9 |
| Actively supports / encourages faculty in teaching | 4.00 | 5.00 | 4.78 | 0.42 | 0.17 | 9 |
| Actively encourages faculty in service | 3.00 | 5.00 | 4.67 | 0.67 | 0.44 | 9 |
| Ensures that faculty complaints are handled in a fair and timely manner | 4.00 | 5.00 | 4.67 | 0.47 | 0.22 | 6 |
| Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities | 1.00 | 5.00 | 4.22 | 1.31 | 1.73 | 9 |
| Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities | 1.00 | 5.00 | 4.38 | 1.32 | 1.73 | 8 |
| Effectively manages academic spaces (offices, labs,) as applicable | 3.00 | 5.00 | 4.78 | 0.63 | 0.40 | 9 |
| Makes effective use of available resources. | 3.00 | 5.00 | 4.78 | 0.63 | 0.40 | 9 |
| Manages budgets in a transparent and effective manner. | 4.00 | 5.00 | 4.89 | 0.31 | 0.10 | 9 |

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total |
|---|---|------|------|------|-----------|-----------|-------|
| 1 | Effectively communicates the vision and goals of the department to the College and the University | 0 | 0 | 0 | 1 | 7 | 8 |
| 2 | Effectively manages departmental planning | 0 | 0 | 0 | 1 | 8 | 9 |
| 3 | Appropriately shares governance with departmental faculty | 0 | 0 | 0 | 1 | 8 | 9 |
| 4 | Ensures that the department is in compliance with accrediting organizations, as applicable | 0 | 0 | 0 | 1 | 5 | 6 |
| 5 | Plans and participates in fund-raising activities, as applicable | 0 | 0 | 0 | 1 | 8 | 9 |
| 6 | Acts as an effective liaison between the department and professional associations, as appropriate | 0 | 0 | 0 | 1 | 7 | 8 |

| Field | Minimum | Maximum | Mean | Std Deviation | Variance | Count |
|---|---------|---------|------|---------------|----------|-------|
| Effectively communicates the vision and goals of the department to the College and the University | 4.00 | 5.00 | 4.88 | 0.33 | 0.11 | 8 |
| Effectively manages departmental planning | 4.00 | 5.00 | 4.89 | 0.31 | 0.10 | 9 |

| | | | | | | |
|---|------|------|------|------|------|---|
| Appropriately shares governance with departmental faculty | 4.00 | 5.00 | 4.89 | 0.31 | 0.10 | 9 |
| Ensures that the department is in compliance with accrediting organizations, as applicable | 4.00 | 5.00 | 4.83 | 0.37 | 0.14 | 6 |
| Plans and participates in fund-raising activities, as applicable | 4.00 | 5.00 | 4.89 | 0.31 | 0.10 | 9 |
| Acts as an effective liaison between the department and professional associations, as appropriate | 4.00 | 5.00 | 4.88 | 0.33 | 0.11 | 8 |

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total |
|---|--|------|------|------|-----------|-----------|-------|
| 1 | Ensures that student complaints are handled in a fair and timely manner | 0 | 0 | 0 | 1 | 6 | 7 |
| 2 | Ensures that student appeals are handled in a fair and timely manner | 0 | 0 | 0 | 1 | 6 | 7 |
| 3 | Effectively supports and oversees the recruitment of the graduate students | 0 | 0 | 0 | 2 | 7 | 9 |
| 4 | Effectively supports and oversees the retention of graduate students | 0 | 0 | 0 | 1 | 8 | 9 |
| 5 | Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.) | 0 | 0 | 0 | 0 | 9 | 9 |

| Field | Minimum | Maximum | Mean | Std Deviation | Variance | Count |
|--|---------|---------|------|---------------|----------|-------|
| Ensures that student complaints are handled in a fair and timely manner | 4.00 | 5.00 | 4.86 | 0.35 | 0.12 | 7 |
| Ensures that student appeals are handled in a fair and timely manner | 4.00 | 5.00 | 4.86 | 0.35 | 0.12 | 7 |
| Effectively supports and oversees the recruitment of the graduate students | 4.00 | 5.00 | 4.78 | 0.42 | 0.17 | 9 |
| Effectively supports and oversees the retention of graduate students | 4.00 | 5.00 | 4.89 | 0.31 | 0.10 | 9 |
| Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.) | 5.00 | 5.00 | 5.00 | 0.00 | 0.00 | 9 |

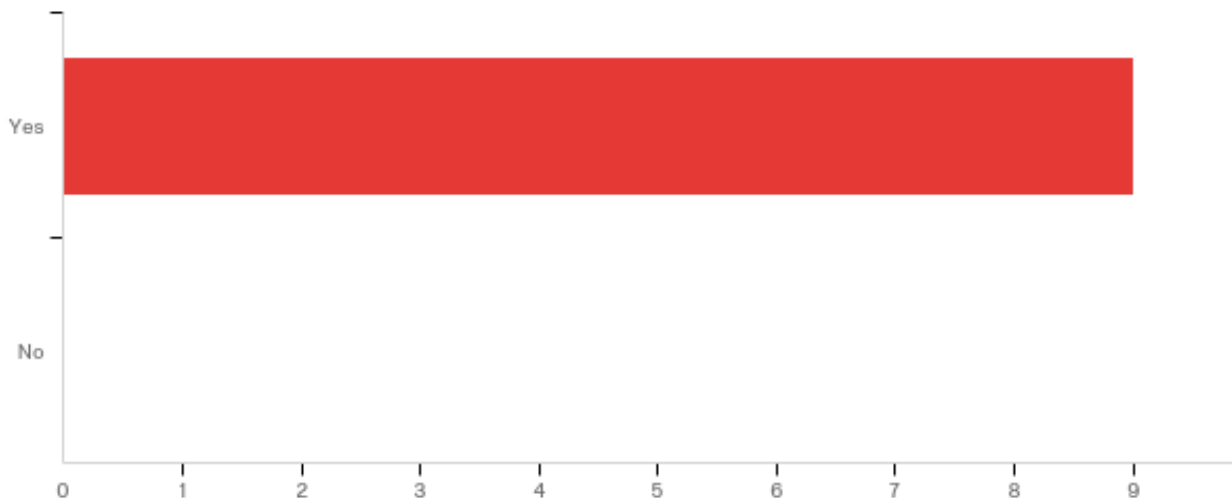
Q10 - CHAIR'S ACCESSIBILITY

| # | Question | Poor | Fair | Good | Very Good | Excellent | Total |
|---|-----------------------------------|------|------|------|-----------|-----------|-------|
| 1 | Demonstrates fairness to Students | 0 | 0 | 0 | 1 | 6 | 7 |
| 2 | Demonstrates fairness to Faculty | 0 | 0 | 1 | 1 | 7 | 9 |

| | | | | | | | |
|---|--|---|---|---|---|---|---|
| 3 | Demonstrates fairness to Staff | 0 | 0 | 1 | 0 | 7 | 8 |
| 4 | Demonstrates trustworthiness to Students | 0 | 0 | 0 | 2 | 7 | 9 |
| 5 | Demonstrates trustworthiness to Faculty | 0 | 0 | 0 | 2 | 7 | 9 |
| 6 | Demonstrates trustworthiness to Staff | 0 | 0 | 0 | 2 | 7 | 9 |
| 7 | Is accessible to Students | 0 | 0 | 0 | 1 | 7 | 8 |
| 8 | Is accessible to Faculty | 0 | 0 | 0 | 0 | 9 | 9 |
| 9 | Is accessible to Staff | 0 | 0 | 0 | 0 | 9 | 9 |

| Field | Minimum | Maximum | Mean | Std Deviation | Variance | Count |
|--|---------|---------|------|---------------|----------|-------|
| Demonstrates fairness to Students | 4.00 | 5.00 | 4.86 | 0.35 | 0.12 | 7 |
| Demonstrates fairness to Faculty | 3.00 | 5.00 | 4.67 | 0.67 | 0.44 | 9 |
| Demonstrates fairness to Staff | 3.00 | 5.00 | 4.75 | 0.66 | 0.44 | 8 |
| Demonstrates trustworthiness to Students | 4.00 | 5.00 | 4.78 | 0.42 | 0.17 | 9 |
| Demonstrates trustworthiness to Faculty | 4.00 | 5.00 | 4.78 | 0.42 | 0.17 | 9 |
| Demonstrates trustworthiness to Staff | 4.00 | 5.00 | 4.78 | 0.42 | 0.17 | 9 |
| Is accessible to Students | 4.00 | 5.00 | 4.88 | 0.33 | 0.11 | 8 |
| Is accessible to Faculty | 5.00 | 5.00 | 5.00 | 0.00 | 0.00 | 9 |
| Is accessible to Staff | 5.00 | 5.00 | 5.00 | 0.00 | 0.00 | 9 |

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



| # | Answer | % | Count |
|---|--------|---------|-------|
| 5 | Yes | 100.00% | 9 |
| 6 | No | 0.00% | 0 |
| | Total | 100% | 9 |