

2013-2014 Faculty Evaluation of Deborah Leliaert Vice President for University Relations

1. Please evaluate Dr. Deborah Leliaert, Vice President for University Relations, Communications and Marketing in the following areas.

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	1. Effectively formulates the vision for her position in a matter that reasonably considers the priorities of the University as a whole.	4	5	1	1	0	11	1.91
2	2. Establishes well defined goals for her position.	5	3	2	0	0	10	1.70
3	3. Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	6	3	2	0	0	11	1.64
4	4. Effectively communicates strategic initiatives and objectives to the University community.	7	2	1	1	0	11	1.64
5	5. Takes into consideration faculty input when formulating strategic initiatives.	9	2	1	0	0	12	1.33
6	6. Is accessible and approachable, and listens to faculty as needed.	7	1	1	0	0	9	1.33
7	7. Overall effectiveness as URCM Vice President.	7	2	2	0	0	11	1.55

Statistic	1. Effectively formulates the vision for her position in a matter that reasonably considers the priorities of the University as a whole.	2. Establishes well defined goals for her position.	3. Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	4. Effectively communicates strategic initiatives and objectives to the University community.	5. Takes into consideration faculty input when formulating strategic initiatives.	6. Is accessible and approachable, and listens to faculty as needed.	7. Overall effectiveness as URCM Vice President.
Min Value	1	1	1	1	1	1	1
Max Value	4	3	3	4	3	3	3
Mean	1.91	1.70	1.64	1.64	1.33	1.33	1.55
Variance	0.89	0.68	0.65	1.05	0.42	0.50	0.67
Standard Deviation	0.94	0.82	0.81	1.03	0.65	0.71	0.82
Total Responses	11	10	11	11	12	9	11

