

# Costantinos Tsatsoulis

ENG - 2017 Dean Evaluation

April 29th 2017, 9:50 pm CDT

## DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	12	1	1	1	3	18
2	Takes appropriate action to realize the vision for the college or school	11	3	1	1	3	19
3	Allocates faculty lines wisely	11	1	1	2	3	18
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	11	3	1	1	3	19
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	8	1	1	1	2	13
6	Effectively manages promotion and tenure processes within the college or school	11	3	0	3	2	19
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	1.00	5.00	2.00	1.56	2.44	18	
Takes appropriate action to realize the vision for the college or school	1.00	5.00	2.05	1.50	2.26	19	

Allocates faculty lines wisely	1.00	5.00	2.17	1.61	2.58	18
Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	1.00	5.00	2.05	1.50	2.26	19
Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	1.00	5.00	2.08	1.54	2.38	13
Effectively manages promotion and tenure processes within the college or school	1.00	5.00	2.05	1.47	2.16	19

## DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Manages faculty raise monies to assure equitable distribution	10	3	1	1	2	17
2	Manages staff raise monies to assure equitable distribution	7	2	1	1	2	13
3	Effectively manages instructional and advising activities within the college or school	10	3	0	2	3	18
4	Effectively manages advising activities within the college or school	11	1	1	2	3	18
5	Effectively facilitates research growth within the college or school	10	4	1	1	3	19
6	Treats departments/divisions faculty fairly and equitably	12	2	1	2	2	19
7	Treats department/divisions staff equitably and equitably	9	1	2	2	2	16
8	Handles all administrative matters with quality and integrity	11	2	0	2	3	18
9	Handles all fiscal matters with quality and integrity	10	2	0	2	2	16

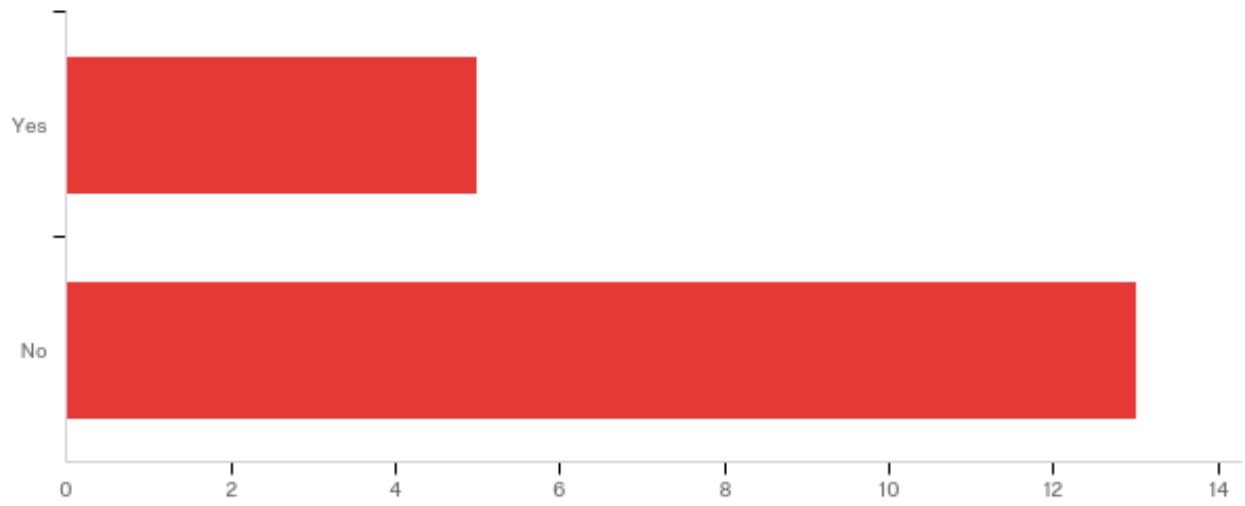
13	Makes effective use of available resources	9	2	1	1	2	15
16	Manages budgets in a transparent and effective manner	11	1	1	3	1	17
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Manages faculty raise monies to assure equitable distribution	1.00	5.00	1.94	1.39	1.94	17	
Manages staff raise monies to assure equitable distribution	1.00	5.00	2.15	1.51	2.28	13	
Effectively manages instructional and advising activities within the college or school	1.00	5.00	2.17	1.57	2.47	18	
Effectively manages advising activities within the college or school	1.00	5.00	2.17	1.61	2.58	18	
Effectively facilitates research growth within the college or school	1.00	5.00	2.11	1.48	2.20	19	
Treats departments/divisions faculty fairly and equitably	1.00	5.00	1.95	1.43	2.05	19	
Treats department/divisions staff equitably and equitably	1.00	5.00	2.19	1.51	2.28	16	
Handles all administrative matters with quality and integrity	1.00	5.00	2.11	1.59	2.54	18	
Handles all fiscal matters with quality and integrity	1.00	5.00	2.00	1.50	2.25	16	
Makes effective use of available resources	1.00	5.00	2.00	1.46	2.13	15	
Manages budgets in a transparent and effective manner	1.00	5.00	1.94	1.39	1.94	17	

## DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	7	2	1	1	2	13

2	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	9	2	1	1	3	16
3	Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	12	1	1	1	3	18
4	Successfully organizes and facilitates fund-raising activities	12	2	1	1	1	17
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively communicates the needs and priorities of the college or school to the Office of the Provost	1.00	5.00	2.15	1.51	2.28	13	
Effectively communicates the priorities and needs of the departments/divisions to the upper administration	1.00	5.00	2.19	1.59	2.53	16	
Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	1.00	5.00	2.00	1.56	2.44	18	
Successfully organizes and facilitates fund-raising activities	1.00	5.00	1.65	1.19	1.40	17	

**Do you have confidence in this Dean's abilities to perform his/her current role?**



#	Answer	%	Count
5	Yes	27.78%	5
6	No	72.22%	13
	Total	100%	18