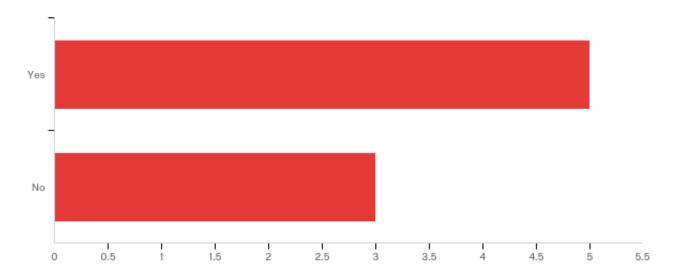
## Yan Huang

ENG- 2017 Associate Dean for Research and Graduate Studies Evaluation April 29th 2017, 9:54 pm CDT

Please evaluate Dr. Yan Huang in the following areas. Do not hesitate to mark the "No opinion' or "Do not know" boxes when appropriate.

| #  | Question  | Poor      | Fai  | r G      | Good |                | Very<br>Good | Excel | lent   | Total |  |
|--|---|-----------|------|----------|------|----------------|--------------|-------|--------|-------|--|
| 1  | Handles all administrative<br>matters promptly and with<br>quality and integrity    | 3         | (    | )        | 1    |                | 1            |       | 3      | 8     |  |
| 2  | Handles all fiscal matters<br>promptly with quality and<br>integrity                | 2         | (    | )        | 1    |                | 1            |       | 2      | 6     |  |
| 3  | Establishes well defined goals for his/her position                                 | 3         | (    | 0 1      |      | 1              |              | 3     |        | 8     |  |
| 4  | Demonstrates<br>trustworthiness   | 2         | C    | )        | 1    |                | 1            |       | 3      | 7     |  |
| 5  | Is accessible and<br>approachable when<br>needed                                    | 2         | 1    | L        | 1    |                | 1            |       | 3      | 8     |  |
| 6  | Effectively communicates<br>his/her position's goals<br>and instructions to faculty | 2         | 1    | L        | 1    |                | 1            |       | 3      | 8     |  |
| 7  | Makes effective use of<br>available resources                                       | 1         | 2    | 2        | 1    |                | 1            |       | 3      | 8     |  |
| Field  | Minimum   | Maximu    | um I | Mean     | Dev  | Std<br>viation | Vari         | ance  |        | Count |  |
| Handles all administrative<br>matters promptly and with<br>quality and integrity | 1.00  | 5.        | .00  | 3.13 1.7 |      | 1.76           | 3.11         |       |        | 8     |  |
| Handles all fiscal matters<br>promptly with quality and<br>integrity             | 1.00  | 5.00      |      | 3.17     | 1.67 |                |              | 2.81  |        | 6     |  |
| Establishes well defined goals for his/her position                              | 1.00  | 5.00 3.13 |      | 3.13     | 1.76 |                |              | 3.11  |        | 8     |  |
| Demonstrates<br>trustworthiness  | 1.00  | 5.        | 00   | 3.43     |      | 1.68           | 1.68 2.8     |       | 2.82 7 |       |  |
| Is accessible and approachable when needed                                       | 1.00  | 5.        | 00   | 0 3.25   |      | 1.64           |              | 2.69  |        | 8     |  |
| Effectively communicates his/her position's goals and instructions to faculty    | 1.00  | 5.        | .00  | 3.25     |      | 1.64           |              | 2.69  |        | 8     |  |

| Makes effective use of | 1.00 | 5.00 | 3.38 | 1.49 | 2 22 | 0 |
|------------------------|------|------|------|------|------|---|
| available resources    | 1.00 | 5.00 | 5.50 | 1.49 | 2.25 | 0 |



## Do you have confidence in the Associate Dean's abilities to perform his/her current role?

| # | Answer | %      | Count |
|---|--------|--------|-------|
| 5 | Yes    | 62.50% | 5     |
| 6 | No     | 37.50% | 3     |
|   | Total  | 100%   | 8     |