

Enrique Barbieri

ENG - 2017 Engineering Technology Chair Evaluation

April 28th 2017, 1:40 pm CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	3	0	0	1	3	7
2	Effectively works with faculty to develop the vision and goals for the department	3	0	0	0	4	7
3	Effectively oversees recruitment and retention of faculty	3	0	0	2	2	7
4	Actively supports / encourages faculty in scholarship	3	1	0	0	3	7
5	Actively supports / encourages faculty in professional development	3	0	1	3	0	7
6	Actively supports / encourages faculty in teaching	3	0	0	1	3	7
7	Actively encourages faculty in service	3	0	0	2	2	7
10	Ensures that faculty complaints are handled in a fair and timely manner	3	0	0	2	2	7
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	3	0	1	0	3	7
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	3	1	0	0	3	7
11	Effectively manages academic spaces (offices, labs,) as applicable	2	1	0	4	0	7
12	Makes effective use of available resources.	3	0	0	4	0	7
13	Manages budgets in a transparent and effective manner.	3	0	2	0	2	7

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	3.14	1.88	3.55	7
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	3.29	1.98	3.92	7
Effectively oversees recruitment and retention of faculty	1.00	5.00	3.00	1.77	3.14	7
Actively supports / encourages faculty in scholarship	1.00	5.00	2.86	1.88	3.55	7

Actively supports / encourages faculty in professional development	1.00	4.00	2.57	1.40	1.96	7
Actively supports / encourages faculty in teaching	1.00	5.00	3.14	1.88	3.55	7
Actively encourages faculty in service	1.00	5.00	3.00	1.77	3.14	7
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	3.00	1.77	3.14	7
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	3.00	1.85	3.43	7
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	2.86	1.88	3.55	7
Effectively manages academic spaces (offices, labs,) as applicable	1.00	4.00	2.86	1.36	1.84	7
Makes effective use of available resources.	1.00	4.00	2.71	1.48	2.20	7
Manages budgets in a transparent and effective manner.	1.00	5.00	2.71	1.67	2.78	7

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	2	0	0	2	2	6
2	Effectively manages departmental planning	3	0	0	1	3	7
3	Appropriately shares governance with departmental faculty	3	0	0	2	2	7
4	Ensures that the department is in compliance with accrediting organizations, as applicable	2	1	0	2	2	7
5	Plans and participates in fund-raising activities, as applicable	3	0	1	3	0	7
6	Acts as an effective liaison between the department and professional associations, as appropriate	3	0	2	2	0	7

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	1.00	5.00	3.33	1.70	2.89	6
Effectively manages departmental planning	1.00	5.00	3.14	1.88	3.55	7

Appropriately shares governance with departmental faculty	1.00	5.00	3.00	1.77	3.14	7
Ensures that the department is in compliance with accrediting organizations, as applicable	1.00	5.00	3.14	1.64	2.69	7
Plans and participates in fund-raising activities, as applicable	1.00	4.00	2.57	1.40	1.96	7
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	4.00	2.43	1.29	1.67	7

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	2	0	0	2	2	6
2	Ensures that student appeals are handled in a fair and timely manner	2	0	0	3	1	6
3	Effectively supports and oversees the recruitment of the graduate students	3	0	2	2	0	7
4	Effectively supports and oversees the retention of graduate students	3	0	2	2	0	7
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	2	1	2	2	0	7

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	1.00	5.00	3.33	1.70	2.89	6
Ensures that student appeals are handled in a fair and timely manner	1.00	5.00	3.17	1.57	2.47	6
Effectively supports and oversees the recruitment of the graduate students	1.00	4.00	2.43	1.29	1.67	7
Effectively supports and oversees the retention of graduate students	1.00	4.00	2.43	1.29	1.67	7
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	4.00	2.57	1.18	1.39	7

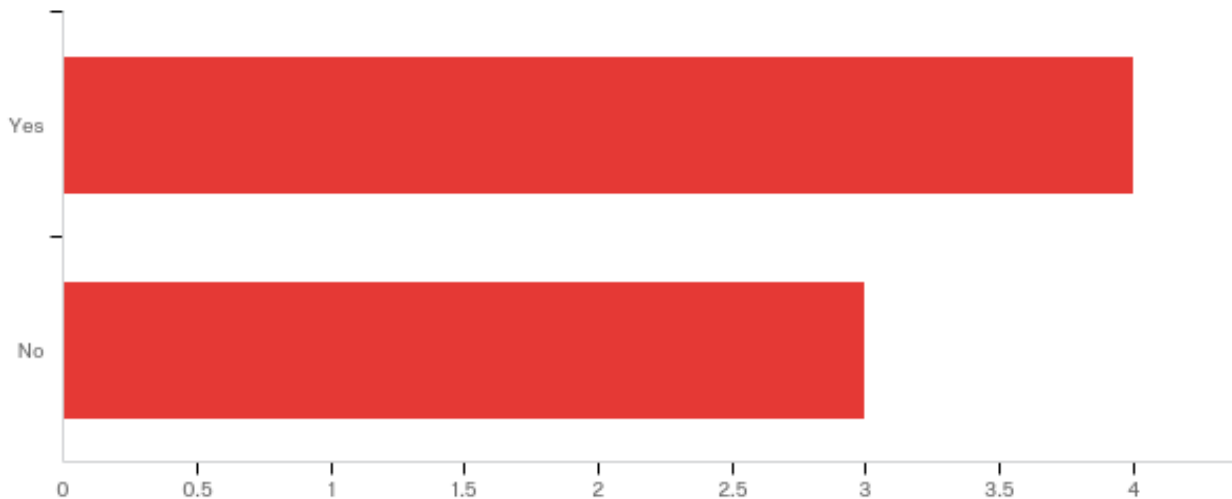
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	2	0	1	2	1	6
2	Demonstrates fairness to Faculty	3	0	0	2	2	7

3	Demonstrates fairness to Staff	2	0	0	2	1	5
4	Demonstrates trustworthiness to Students	2	0	1	2	1	6
5	Demonstrates trustworthiness to Faculty	3	0	1	2	1	7
6	Demonstrates trustworthiness to Staff	2	0	1	2	1	6
7	Is accessible to Students	3	0	1	3	0	7
8	Is accessible to Faculty	3	0	0	2	2	7
9	Is accessible to Staff	2	0	0	2	2	6

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	1.00	5.00	3.00	1.53	2.33	6
Demonstrates fairness to Faculty	1.00	5.00	3.00	1.77	3.14	7
Demonstrates fairness to Staff	1.00	5.00	3.00	1.67	2.80	5
Demonstrates trustworthiness to Students	1.00	5.00	3.00	1.53	2.33	6
Demonstrates trustworthiness to Faculty	1.00	5.00	2.71	1.58	2.49	7
Demonstrates trustworthiness to Staff	1.00	5.00	3.00	1.53	2.33	6
Is accessible to Students	1.00	4.00	2.57	1.40	1.96	7
Is accessible to Faculty	1.00	5.00	3.00	1.77	3.14	7
Is accessible to Staff	1.00	5.00	3.33	1.70	2.89	6

Q16 - Do you have confidence in this Chair's abilities to perform his current role?



#	Answer	%	Count
5	Yes	57.14%	4
6	No	42.86%	3
	Total	100%	7