

Eugene Martin

CAS - 2017 Media Arts Chair Evaluation

April 24th 2017, 11:08 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	2	0	1	1	0	4
2	Effectively works with faculty to develop the vision and goals for the department	2	0	1	1	0	4
3	Effectively oversees recruitment and retention of faculty	0	2	0	0	2	4
4	Actively supports / encourages faculty in scholarship	1	0	0	1	1	3
5	Actively supports / encourages faculty in professional development	1	0	1	1	1	4
6	Actively supports / encourages faculty in teaching	2	0	0	1	1	4
7	Actively encourages faculty in service	1	1	0	2	0	4
10	Ensures that faculty complaints are handled in a fair and timely manner	2	0	0	1	1	4
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2	0	0	1	1	4
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2	0	0	1	1	4
11	Effectively manages academic spaces (offices, labs,) as applicable	1	0	1	0	2	4
12	Makes effective use of available resources.	0	1	1	0	2	4
13	Manages budgets in a transparent and effective manner.	2	0	1	0	1	4

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	4.00	2.25	1.30	1.69	4
Effectively works with faculty to develop the vision and goals for the department	1.00	4.00	2.25	1.30	1.69	4
Effectively oversees recruitment and retention of faculty	2.00	5.00	3.50	1.50	2.25	4
Actively supports / encourages faculty in scholarship	1.00	5.00	3.33	1.70	2.89	3

Actively supports / encourages faculty in professional development	1.00	5.00	3.25	1.48	2.19	4
Actively supports / encourages faculty in teaching	1.00	5.00	2.75	1.79	3.19	4
Actively encourages faculty in service	1.00	4.00	2.75	1.30	1.69	4
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	2.75	1.79	3.19	4
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	2.75	1.79	3.19	4
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	2.75	1.79	3.19	4
Effectively manages academic spaces (offices, labs,) as applicable	1.00	5.00	3.50	1.66	2.75	4
Makes effective use of available resources.	2.00	5.00	3.75	1.30	1.69	4
Manages budgets in a transparent and effective manner.	1.00	5.00	2.50	1.66	2.75	4

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	0	0	2	0	2
2	Effectively manages departmental planning	1	1	1	1	0	4
3	Appropriately shares governance with departmental faculty	2	1	0	0	1	4
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	0	1	1	2
5	Plans and participates in fund-raising activities, as applicable	0	2	0	0	1	3
6	Acts as an effective liaison between the department and professional associations, as appropriate	2	1	0	0	1	4

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	4.00	4.00	4.00	0.00	0.00	2
Effectively manages departmental planning	1.00	4.00	2.50	1.12	1.25	4

Appropriately shares governance with departmental faculty	1.00	5.00	2.25	1.64	2.69	4
Ensures that the department is in compliance with accrediting organizations, as applicable	4.00	5.00	4.50	0.50	0.25	2
Plans and participates in fund-raising activities, as applicable	2.00	5.00	3.00	1.41	2.00	3
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	5.00	2.25	1.64	2.69	4

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	1	0	1	0	0	2
2	Ensures that student appeals are handled in a fair and timely manner	1	0	1	0	0	2
3	Effectively supports and oversees the recruitment of the graduate students	1	1	1	0	1	4
4	Effectively supports and oversees the retention of graduate students	2	0	1	0	1	4
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	2	0	1	0	0	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	1.00	3.00	2.00	1.00	1.00	2
Ensures that student appeals are handled in a fair and timely manner	1.00	3.00	2.00	1.00	1.00	2
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	2.75	1.48	2.19	4
Effectively supports and oversees the retention of graduate students	1.00	5.00	2.50	1.66	2.75	4
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	3.00	1.67	0.94	0.89	3

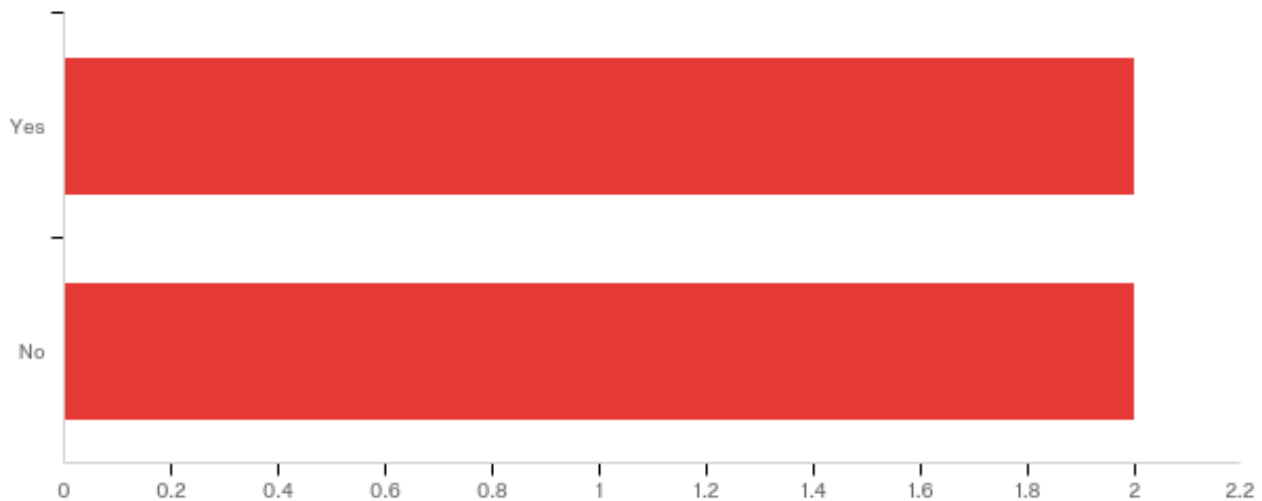
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	1	0	0	1	1	3
2	Demonstrates fairness to Faculty	2	0	1	0	1	4

3	Demonstrates fairness to Staff	2	0	0	0	1	3
4	Demonstrates trustworthiness to Students	0	0	0	0	1	1
5	Demonstrates trustworthiness to Faculty	2	1	0	0	1	4
6	Demonstrates trustworthiness to Staff	2	0	0	0	1	3
7	Is accessible to Students	0	0	1	0	1	2
8	Is accessible to Faculty	1	0	2	0	1	4
9	Is accessible to Staff	1	0	1	0	1	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	1.00	5.00	3.33	1.70	2.89	3
Demonstrates fairness to Faculty	1.00	5.00	2.50	1.66	2.75	4
Demonstrates fairness to Staff	1.00	5.00	2.33	1.89	3.56	3
Demonstrates trustworthiness to Students	5.00	5.00	5.00	0.00	0.00	1
Demonstrates trustworthiness to Faculty	1.00	5.00	2.25	1.64	2.69	4
Demonstrates trustworthiness to Staff	1.00	5.00	2.33	1.89	3.56	3
Is accessible to Students	3.00	5.00	4.00	1.00	1.00	2
Is accessible to Faculty	1.00	5.00	3.00	1.41	2.00	4
Is accessible to Staff	1.00	5.00	3.00	1.63	2.67	3

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	50.00%	2
6	No	50.00%	2
	Total	100%	4