**This template is provided to assist committee chairs to satisfy the reporting requirements found in Faculty Senate Bylaws, Article III, Section 2. Please note the following applicable provisions:**

***The Chair of each Faculty Senate Committee shall report at least once each semester to the chair of the Executive Committee regarding the business conducted by the Faculty Senate Committee….***

***It shall be the responsibility of committee chairs to monitor their committee membership’s status and any vacancies (whether occurring by repeated absence, leave of absence, resignation or retirement), and promptly report any occurring vacancies to the Senate leadership.***

**Email completed reports to** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**. Rev. 11-2021**

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***Report to the Faculty Senate Executive Committee* Date:**  04/21/2022

**“x” or circle:**   **Mid-year report X**  **Year-end report**

**Committee Name**: **Faculty Salary Study Committee**

**Chair or Co-Chairs: Tao Zhang**

**Meetings for the term/year:** [insert dates of all meetings to-date, whether electronic or in-person]

03/04/2022, Zoom meeting

**Membership and Attendance** (year-to-date attendance record):

**These column and row titles may vary based upon the nature of the committee composition. Please highlight names of members missing three or more meetings.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Group Represented, committee office, if applicable** | **Name** | **Department or administrative unit affiliation** | **Term End**  **(if applicable)** | **Meetings Attended** | **Meetings Absent / # Excused** |
| Chair | Tao Zhang | KHPR | 2023 | Yes |  |
| Co-chair |  |  |  |  |  |
| Secretary | Diane Robson | LIBR | 2022 | Yes |  |
| Group I | Christophe Chaguinian | WLLC | 2022 | No | 1 |
| Group II | Diane Robson | LIBR | 2022 | Yes |  |
| Group III | Mary Ann Barber | MATH | 2022 | Yes |  |
| Group IV | Adam Trahan | DCJ | 2022 | Yes |  |
| Group V | Paul Hutchison | ACCT | 2022 | Yes |  |
| Group VI | Tao Zhang | KHPR | 2023 | Yes |  |
| Group VII | Sophia Kinyanjui | CHEM | 2022 | No | 1 |
| Group VIII | Marjorie Hayes | THEA | 2023 | Yes |  |
| At-large | Cathie Norris | LTEC | 2024 | Yes | 1 |
| At-large | Erin Welch | MGMT | 2023 | No | 1 |
| At-large | Joy Houser | MKTG | 2022 | Yes |  |

**The Executive Committee establishes charges for each standing committee and may amend them as needed; alternatively, the standing committee may propose amended charges, composition, etc., by making a written proposal and sending to the Faculty Senate office** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**.) Do your committee charges remain relevant? If not, what changes to the charges do you propose?**

Response: Yes, our Faculty Salary Study Committee charges remain relevant.

**Accomplishments (including items submitted for review or approval to the Executive Committee or Faculty Senate): [bulleted list or narrative]**

# Response: Our Faculty Salary Study Committee proposed UNT will need another merit increase this year on March 4, 2022. The president has addressed issue regarding the salaries and wages in his announcement on March 11, 2022. He has confirmed the merit increase during the faculty senate meeting on April 13, 2022. Our request has been addressed already.

**Ongoing/future projects: [bulleted list or narrative]**

Response: Due to the recent inflation, our Faculty Salary Study Committee will keep monitoring and resolving the faculty concerns related to low staff wages and low faculty salaries.