<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Title</th>
<th>Area</th>
<th>Name</th>
<th>Department</th>
<th>Title</th>
<th>Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aviles-Diz, Jorge</td>
<td>SPAN</td>
<td>A</td>
<td>AEAH</td>
<td>Shahrokh, Farhad</td>
<td>CSE</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Ayre, Brian</td>
<td>BIOL</td>
<td>P</td>
<td>MATH</td>
<td>Stockdale, Nancy</td>
<td>HIST</td>
<td>CLASS</td>
<td>P</td>
</tr>
<tr>
<td>Baker, Rose</td>
<td>LTEC</td>
<td>P</td>
<td>L</td>
<td>Subramaniam, Karthigeyan</td>
<td>TEA</td>
<td>COE</td>
<td>A</td>
</tr>
<tr>
<td>Biglaiser, Glen</td>
<td>PSCI</td>
<td>CLASS</td>
<td>MUFS</td>
<td>Tooch, Mario</td>
<td>DANC</td>
<td>CLASS</td>
<td>A</td>
</tr>
<tr>
<td>Boesch, Miriam</td>
<td>EPSY</td>
<td>COE</td>
<td>L</td>
<td>Wang, Xuexia</td>
<td>CSE</td>
<td>ENG</td>
<td>P</td>
</tr>
<tr>
<td>Broberg, Kirsten</td>
<td>MUCS</td>
<td>P</td>
<td>TEA</td>
<td>Warren, Scott</td>
<td>LTEC</td>
<td>COI</td>
<td>P</td>
</tr>
<tr>
<td>Broyles, Sheri</td>
<td>JOUR</td>
<td>A</td>
<td>CHEM</td>
<td>Watson, Cindy</td>
<td>TNT</td>
<td>COS</td>
<td>L</td>
</tr>
<tr>
<td>Burns, Doug</td>
<td>LIBR</td>
<td>P</td>
<td>Epsy</td>
<td>Wickstrom, Carol</td>
<td>TEA</td>
<td>COE</td>
<td>P</td>
</tr>
<tr>
<td>Catalano, Denise</td>
<td>RHAB</td>
<td>HPS</td>
<td>ENGL</td>
<td>Yanowski, Kevin</td>
<td>LIBR</td>
<td></td>
<td>P</td>
</tr>
<tr>
<td>Chamberlin, Adam</td>
<td>THEA</td>
<td>CLASS</td>
<td>WLLC</td>
<td>Yeatts, Dale</td>
<td>SOC</td>
<td>CLASS</td>
<td>P</td>
</tr>
<tr>
<td>Dubin, Elliot</td>
<td>HTM</td>
<td>CMHT</td>
<td>O'Donnell, Joe</td>
<td>HTM</td>
<td>HTM CMHT</td>
<td>P</td>
<td></td>
</tr>
<tr>
<td>Filosofova, Tatiana</td>
<td>WLLC</td>
<td>CLASS</td>
<td>OLNS</td>
<td>ASPL</td>
<td>HPS</td>
<td></td>
<td>P</td>
</tr>
<tr>
<td>Fu, Song</td>
<td>CSE</td>
<td>ENG</td>
<td>A</td>
<td>Olschofka, Felix</td>
<td>MUIS</td>
<td>MUSIC</td>
<td>A</td>
</tr>
<tr>
<td>Gaffney, Nolan</td>
<td>MGMT</td>
<td>COB</td>
<td>A</td>
<td>Perez, Jose</td>
<td>PHYS</td>
<td>COS</td>
<td>A</td>
</tr>
<tr>
<td>Hensel, Paul</td>
<td>PSCI</td>
<td>CLASS</td>
<td>L</td>
<td>Peters, John</td>
<td>ENGL</td>
<td>CLASS</td>
<td>A</td>
</tr>
<tr>
<td>Hughes, Lee</td>
<td>BIOL</td>
<td>COS</td>
<td>P</td>
<td>Philbrick, Jodi</td>
<td>IS</td>
<td>COI</td>
<td>A</td>
</tr>
<tr>
<td>Hutchison, Paul</td>
<td>ACCT</td>
<td>COB</td>
<td>P</td>
<td>Ruderman, Richard</td>
<td>PSCI</td>
<td>CLASS</td>
<td>P</td>
</tr>
<tr>
<td>Sexton, Michael</td>
<td>MGMT</td>
<td>COB</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**GUESTS:** Provost Jennifer Cowley, Terri Day (Academic Administration), Christy Crutsinger (VPAA), Julie Leventhal (UCCC Co-Chair), Bob Brown (VP of Finance & Administration), Coby Condrey (Associate Librarian, SECC Campaign), V. Barbara Bush (Immediate Past Chair), Amy Armstrong (URCM)
I. Welcome and Introductions

- Call to Order – 2:03pm
- Faculty Senate (FS) Chair, Sheri Broyles is out of town today
- Welcome New Senator
  - Stephon Bradberry, SGA Representative

II. Approval of Minutes
   (September 12, 2018) [vote]

- Motion to approve minutes as distributed
  - Senator Lane moved
    - Senator Hutchison seconded
  - Discussion
    - None
  - Vote
    - For – majority
    - Abstain – 1

III. Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley)

- President Neal Smatresk was absent
- Update on Policy for Promotion and Tenure
  - Vice Provost Terri Day is actively working on this
  - The policy is currently with the Policy Oversight Committee (POC)
    - They are clarifying issues and concerns that came about because of the rewrite
  - This update will proceed through the normal workflow of policy review and approval
- Workload Policy implementation and consistency
  - Some departments are following the policy to the letter and others are not
  - Vice Provost Christy Crutsinger will be working with the Deans to clarify their workload guidelines and how it affects faculty
- Tuition and fees
  - A second round of units are hopefully getting differential tuition next year
    - College of Visual Arts and Design
    - College of Science
    - School of Journalism and Media Arts
    - Graduate Counseling Program
  - No overall Undergraduate Tuition increase
  - Graduate Tuition will increase
    - UNT currently has one of the lowest in the state
    - It has been 5 years since graduate tuition was increased
  - The Eagle Express program is on its way out and will be replaced
    - The new plan will encourage continuous enrollment
  - We are lowering the excess hour fee
    - At the current rate a lot of students have to drop and not finish
    - This will affect UNT financially, the details are still being worked out
- Questions
  - How will the upper division classes work with continued enrollment?
    - We need to work on getting more upper division classes available
How will the Graduate Tuition Benefit be affected?
- How the funds will be expended is not finalized
- There will be reserve money for this

What institutions are we comparing for Graduate Tuition?
- Texas Tech
- UT Dallas
- UT Arlington
- University of Houston

How is the rollout of Differential Tuition decided?
- We look at expense
- We wanted to try it out on Music to see if an international program’s enrollment would be effected
- We also look at where we want/can improve programs
- We want to make targeted investments have will improve quality

How far will differential tuition go?
- It will ultimately roll out to every college for Undergraduates
- Not every Graduate program will get differential tuition

- Town halls will be announced soon for discussion of tuition
- The tuition changes will be taken to the November board meeting

Fees
- Access Day 1
  - This is the e-text initiative what will allow access to text books on the first day of class and will charge the book directly to the student account
  - Faculty can opt in
  - This will save students money and can be included in Financial Aid packages
  - We will present more details to the senate later once they are finalized

- Graduate Advising Fee
  - We are expanding advising to Masters students, but not doctoral students

Questions
- Can there be notification of new enrollees during the long enrollment period so professors can know who they need to catch up?
- Vice Provost Crutsinger will make a note of this and see what can be done

### IV. Policy Oversight Committee Updates (Adam Chamberlin / Terri Day)

- **Second Read**
  - 06.050 Photocopying for Classroom Research and Library Use [for deletion]
    - Was last updated in 2002 and is out of date
    - All relevant information is now in 08.001
    - Motion for deletion from committee
      - Discussion
        - None
      - Vote
        - **For – Unanimous**

- 06.039 Student Attendance and Authorized Absences
  - Amended to update the approved removal of the WF grade for drops
    - Motion to accept amendments from committee
Discussion
  - None

Vote
  - For - unanimous

First Read
  - 06.034 Awarding Posthumous Degrees
    - Updated to change the awarding timeline
    - Removing the academic year restriction because everyone grieves differently
  - 06.013 Conferring of Emeritus Status
    - Updating to allow Emeritus Faculty to use swing/hotel space

Other policy updates
  - Faculty Grievance Policy is out of the Office of General Council and is with this committee

V. Budget FY19 Overview (Bob Brown/April Barnes)

- April Barnes is absent
- Vice President Bob Brown really appreciates being able to come and really likes all the interaction he has with the FS
- Budget is 27.4 million larger than last year
  - All budget increases this year came from tuition changes and fees only
- The actual enrollment was only up .001
- The colleges/units that saw increased tuition thanks to differential tuition or increases in fees saw increases in budget
- Half of the 27.4 million was for specific use
- In planning the budget, we did not budget every item
  - We do not have to immediately freeze or cut anything
  - We hope Winter Session and Summer Semester will help
  - We also hope that retention efforts will help
- No need for alarm now, but this will be a tight budget year

Breakdown
  - Vice President for Enrollment – $600,000
  - Advising – $1.1 million
  - Frisco - $1.8 million
  - Distance Education – $ 3.1 million
  - Facilities - $600,000
  - Merit Pool - $4.2 million
  - Provost – $1.2 million for merit and equity
    - This was all accounted for already
  - Library – $3.6 million
  - Individual college go the money from differential tuition
  - The rest when to Financial Aid
    - This is the fastest growing section of our budget

Questions
  - What about DFLM money and its distribution
    (Answer from Provost)
    - We eliminated all individual distributions
    - We wanted just one distribution
    - The amount to the colleges would remain
    - The colleges would just get it differently
    - We have to work out the details and there will be more information to come

VI. Committee on Committees Update (Jodi Philbrick) [vote]

- Standing Committee vacancies
  - Motion to select single nominee for the Group II spot of the Faculty Policy Oversight Committee from committee
    - Doug Campbell - #?
    - Jeremy Berg - #?
    - Jonathan Spector - #?
  - Motion to accept all single nominees as a slate
■ Discuss
  • None
■ Vote
  • For – Unanimous
  • Administrative Committee vacancies
    o Motion to accept all single nominees as a slate
      • Discussion
        • None
      • Vote
        • For – Unanimous
  • Ad Hoc Faculty Grievance Committee Information
    o This originally came from the UPTC and UGC in 2014
    o There has seen some attrition overtime
    o Currently, there are several members who wish to step down after the current case is finished
    o We are extremely glad they have served so long and that this committee has functioned so well
    o Emails have been sent out to ask senators to talk to their faculty to see who can and would want to serve
    o The Executive Committee did not just want to appoint people to this committee due to the importance of the committee
      • We want to make sure it is fair and faculty elected just the committees that originally made up this ad-hoc committee
    • Questions
      • The policy has been worked on for 5 years?
        • When the FS was reviewing policies it was determined by OGC that faculty needed a separate grievance policy
        • During this time, the policy has gone to OGC and other work groups for drafting and revision
        • It is now out of OGC and on its way to this body
        • It will remain a FS policy

VII. Campus Climate Survey update (V. Barbara Bush)
• This was originally talked about to the FS by Shani Barrax Moore last year
• The survey will run from 10/29-11/16
• It is different than COACHE and Gallup
  o This will focus on diversity and inclusion
• There are incentives for participation
• Please take the survey

VIII. Confirmation of Executive Committee actions (Denise Catalano)
• Appointment of Chair of Faculty Policy Oversight Committee [vote]
  o Motion to accept the appointment of Adam Chamberlin as Chair of the Faculty Policy Oversight Committee as appointed by the EC, from committee
    • Discussion
      • None
    • Vote
      • For – unanimous

IX. Other Standing Committees Updates [vote]
• UUCC Report/Minutes (Julie Leventhal / Jaymee Haefner)
  o Motion to accept the minutes as distributed, from committee
    • Discussion
      • None
    • Vote
      • For – Unanimous
• Graduate Council Minutes (Denise Catalano)
  o Motion to accept the minutes as distributed, from committee
    • Discussion
### Faculty Awards Committee Updates
- **J.H. Shelton Excellence in Teaching Award**
  - Recognizes a full-time faculty member with outstanding teaching
  - $1500 award
- **President’s Council Teaching and Service Awards**
  - Recognizes a full-time tenure system faculty who has an outstanding teaching or service record
  - $3000 award each
- Nominations due 5PM, 11/26/18
  - Must come from a PAC or other ad-hoc nominating committee
- Final application packets due 5PM, 1/18/19
- Call for Nominations email will come in early November

### SECC Campaign (Coby Condrey)
- This is the “I gave at the office” campaign
- Please give if you can
- This is a good way for us to vet who we give to
  - There are rules that have to be followed in order to be included in the campaign
- Last year
  - College of Business gave the most
  - Health and Public Services had the highest participation rate
- You can give through payroll deduction
- [http://secc.unt.edu](http://secc.unt.edu)

### New Business
- **Wooten Hall update**
  - All construction finished at the end of the academic year
  - A lot of construction finished after Winter Break
- **Family Leave**
  - COACHE committee looking at this
- **Fiscal Year end spending cut off affecting start of semester**
  - Is there a way to have the dates be different?
  - Will follow up with Vice President Brown
- **When will SPOT Scores Post?**
  - Does not have a timeline
  - Will follow up with Vice Provost Day
- **Can word documents be imported into FIS and can we make the overall system more user friendly?**
  - Will follow up with Vice Provost Day

### Old Business
- None

### Comments for the Good of the Order
- Get your flu shot

### Adjournment
- Adjourned at 3:32pm