



FACULTY SENATE

UNIVERSITY OF NORTH TEXAS

FACULTY SENATE MEETING

University Union 332

MINUTES – May 8, 2019

Aviles-Diz, Jorge	SPAN CLASS	P	Kalin, Nadine	AEAH CVAD	P	Ruderman, Richard	PSCI CLASS	P			
Ayre, Brian	BIOL COS	P	Kawamura, Kiko	MATH COS	A	Ruggero, Camilo	PSYC CLASS	P			
Baker, Rose	LTEC COI	P	Krahmer, Ana	LIBR	P	Sexton, Michael	MGMT COB	A			
Biglaiser, Glen	PSCI CLASS	P	Lane, Jennifer	MUVS MUSIC	P	Shahrokhi, Farhad	CSE CENG	L			
Boesch, Miriam	EPSY COE	P	Lin, Lin	LTEC COI	A	Stockdale, Nancy	HIST CLASS	A			
Broberg, Kirsten	MUCS MUSIC	A	Long, Chris	TEA COE	P	Stromberg, Linda	TEA COE	A	TEMPORARY SENATORS		
Broyles, Sheri	JOUR CLASS	P	Martin, James M.	MRTS CLASS	L	Subramaniam, Karthigeyan	TEA COE	P	Jeff Britain (Dubin)	HTM CMHT	P
Burns, Doug	LIBR	P	McAfee, Jason	CHEM COS	P	Tooch, Mario	DANC CLASS	P			
Catalano, Denise	RHAB CHPS	P	Mehta, Smita	EPSY COE	P	Wang, Xuexia	CSE CENG	P			
Chamberlin, Adam	THEA CLASS	P	Moreland, Kimberly	ENGL CLASS	P	Warren, Scott	LTEC COI	P			
Chang, Mei	TEA COE	A	Morton, Sophie	WLLC CLASS	P	Watson, Cindy	TNT COS	A			
Filosofova, Tatiana	WLLC CLASS	P	Mukherjee, Dhruvodi	SOWK CHPS	P	Wickstrom, Carol	TEA COE	A			
Fu, Song	CSE CENG	P	O'Donnell, Joe	HTM CMHT	P	Yanowski, Kevin	LIBR	P			
Gaffney, Nolan	MGMT COB	A	Olness, Gloria	ASPL CHPS	P	Yeatts, Dale	SOC CLASS	P			
Hensel, Paul	PSCI CLASS	P	Olschofka, Felix	MUIS MUSIC	P						
Hughes, Lee	BIOL COS	P	Perez, Jose	PHYS COS	P				NON-VOTING SENATORS		
Hutchison, Paul	ACCT COB	L	Peters, John	ENGL CLASS	P				Bradberry, Stephon	SGA	A
			Philbrick, Jodi	IS COI	P				Greenidge, Giselle	GSA	P
									NON-VOTING SUBSTITUTES (write in name and person subbing for)		

GUESTS: Amy Armstrong (URCM), Terri Day (AA), Christy Crutsinger (Prov Ofc), Margaret Vestal (Prov Ofc), Kelly Donahue-Wallace (Chairs comm), V. Barbara Bush, Linda Holloway (OFS), Jackie Walker, Jaymee Haefner (UCC)

I.	Welcome and Introductions	<ul style="list-style-type: none"> • Call to order at 2:00PM
II.	Approval of Minutes (April 10, 2019)	<ul style="list-style-type: none"> • Motion to approve the minutes as distributed <ul style="list-style-type: none"> ○ Senator Chamberlin moved <ul style="list-style-type: none"> ▪ Senator Aviles-Diz seconded ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – unanimous
III.	Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley)	<ul style="list-style-type: none"> • Legislative session update <ul style="list-style-type: none"> ○ Formula funding is doing well and going up ○ The on time money is going up as well ○ Both of these increases will bring us back up to flat with the losses from last year ○ Any enrollment will be a boost ○ Additive Manufacturing <ul style="list-style-type: none"> ▪ Looking good ▪ We are first in line ▪ This is a nervous position to be in, but we are looking good ○ Our legislators are good this year ○ SB 25 has been fixed in an OK way ○ New Building funding is back on the table <ul style="list-style-type: none"> ▪ We would use it for a new Science/Technology/Collaboration space ○ No Hazelwood relief ○ TRIP Funding <ul style="list-style-type: none"> ▪ No backlog funding at this point ○ Best session for TRBs since President Smatresk has been here • Faculty salary study follow up – data, P/T, inequities <ul style="list-style-type: none"> ○ Library Faculty study was completed <ul style="list-style-type: none"> ▪ People are very happy ○ Last year we did the Academic Faculty study ○ We will do both on a 3 year cycle ○ Committee on the status of women report <ul style="list-style-type: none"> ▪ It is up on the senate website ▪ It looks at salaries between men and women ▪ In general at institutions, those with the highest salaries get the highest awards <ul style="list-style-type: none"> • In most cases at most places these people are men ▪ We need to work harder to more people and more women for these awards ▪ We also need to look at our hiring practices to get greater gender parity among all disciplines • Clarification/update of Dual Employment policy <ul style="list-style-type: none"> ○ We have a policy as do many institutions ○ We had a lawsuit last summer that raised some issues ○ The policy prohibits you from representing yourself as a UNT Employee <ul style="list-style-type: none"> ▪ You can use your employment as a thing you do and as a way to show credentials, you just can't be representing UNT as an employee ○ Use of UNT resources requires presidential approval <ul style="list-style-type: none"> ▪ This includes facilities, software, email ○ You are a UNT employee year round including summer ○ There are checks that we can help you do to make sure all bases are covered ○ The policy is being updated

		<ul style="list-style-type: none"> ○ There will be detailed trainings in the fall ○ Right now, just report ○ Question/Comments <ul style="list-style-type: none"> ▪ What about things that fall in between <ul style="list-style-type: none"> • UT has exempted categories • This is an option for us too • We also have no honorarium policy • These are the things we are looking to clarify ▪ When in doubt, report it. We are here to help and manage conflicts if there are any ▪ The bigger problem is that many people don't report and this can cause issues ▪ There are creative ways to accept honorariums <ul style="list-style-type: none"> • Donate the money to UNT or another place • We will have conversations in the fall about best practices • The Ethics policy (05.015) is where this lives now <ul style="list-style-type: none"> ○ If you speak because of your affiliation with UNT, it needs to be part of your workload ▪ What about using consulting money to help fund students <ul style="list-style-type: none"> • It is an option, but it needs to be reviewed ▪ Is there a difference between a 9 and 12 month contract <ul style="list-style-type: none"> • You still have an obligation to report • Other items <ul style="list-style-type: none"> ○ Graduation is coming and we expect record graduation numbers ○ It has been a fantastic year, thanks.
IV.	Faculty Policy Oversight Committee Updates (Adam Chamberlin / Terri Day)	<p>Second Read [vote]</p> <ul style="list-style-type: none"> • 06.033 Study Abroad <ul style="list-style-type: none"> ○ We cleaned up the formatting ○ This was reviewed as part of the 6 year review ○ Motion to approve as distributed <ul style="list-style-type: none"> ▪ From committee ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For - unanimous • 06.004 Faculty Reappointment, Tenure, Promotion, and Reduced Appointments <ul style="list-style-type: none"> ○ Several revisions ○ Clarified dossier ○ Clarified vote ○ Clarified review years ○ Clarified external review and advocate ○ Clarified mid-year review candidates ○ Added reduced appointment guidelines ○ Questions/Comments <ul style="list-style-type: none"> ▪ Midterm review year move <ul style="list-style-type: none"> • Moved from year 3 to 4 • Did this to allow for more data to be provided • This would not start until next year • The reasoning is seen, but there may be Issues with the timing to fix problems <ul style="list-style-type: none"> ○ Less people might make tenure ○ Issues like this were considered, but it was decided to change because many disciplines don't really ramp up until year 3 ○ The Provost says that many people who have issues in the 3rd year review

		<p>currently, get a 4th year review any way</p> <ul style="list-style-type: none"> ▪ There seems to be a split between grant faculty and publication faculty <ul style="list-style-type: none"> • The Provost says that any errors or issues should be talked about in annual reviews. It should not wait • Maybe this needs to be better communicated to chairs ▪ Maybe clarify reasons and timeline in P&T meetings ▪ What about votes with even numbers? <ul style="list-style-type: none"> • Maybe don't have an abstain vote? • If there is a conflict of interest, maybe don't be on the committee • The Provost says 51% means yes, 50% means no, simple majority rules • This needs to be communicated • The Provost does not like how many people abstain. You should only abstain for valid reasons • Motion to change the wording in section III.F to "A simple majority of votes is required to receive an affirmative recommendation." <ul style="list-style-type: none"> ○ Senator Chamberlin moved <ul style="list-style-type: none"> ▪ Senator Kalin seconded ○ Discussion <ul style="list-style-type: none"> ▪ Candidates can request exclusions from this committee ▪ It is already addressed in this document ▪ You can use current guidelines or the ones you came in under ○ Vote <ul style="list-style-type: none"> ▪ For – majority ▪ Abstain – 1 ▪ Not in favor of reopening dossiers <ul style="list-style-type: none"> • This has been a part of the policy for a while • It has to be a big reason • This will be helped by using Workflow • Only the Office of Academic Affairs can open a dossier ○ Motion to accept the policy as amended <ul style="list-style-type: none"> ▪ From Committee ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For - unanimous <p>First Read</p> <ul style="list-style-type: none"> • 06.007 Full-time Faculty and Academic Administrator Annual Review, and Academic Administrator Reappointment <ul style="list-style-type: none"> ○ Blends in 06.018 ○ Some simple updates and changes were made too • 06.018 Annual Evaluation and Reappointment of Academic Administrators [for deletion] <ul style="list-style-type: none"> ○ Will be deleted once 06.007 is approved
V.	Committee on Committees report (Jodi Philbrick)	<ul style="list-style-type: none"> • Thanks for sending in nominations • Please keep sending in nominations

VI.	Elections Committee report (Srinivasan Srivilliputhur - absent)	<ul style="list-style-type: none"> • Motion to accept Dr. Rout as temporary senator for Dr. Perez <ul style="list-style-type: none"> ○ From committee ○ Discussion <ul style="list-style-type: none"> ▪ None ○ Vote <ul style="list-style-type: none"> ▪ For – unanimous
VII.	Faculty Senate officer elections (Srinivasan Srivilliputhur)	<ul style="list-style-type: none"> • Roll Call to determine attendance of eligible voting faculty • Elections <ul style="list-style-type: none"> ○ Chair <ul style="list-style-type: none"> ▪ Nominations <ul style="list-style-type: none"> • Denise Catalano ▪ Vote, by affirmation <ul style="list-style-type: none"> • Denise Catalano ○ Vice Chair <ul style="list-style-type: none"> ▪ Nominations <ul style="list-style-type: none"> • Kevin Yanowski • Adam Chamberlin ▪ Vote, by ballot <ul style="list-style-type: none"> • Kevin Yanowski ○ Secretary <ul style="list-style-type: none"> ▪ Nominations <ul style="list-style-type: none"> • Adam Chamberlin • Jodi Philbrick ▪ Vote, by ballot <ul style="list-style-type: none"> • Adam Chamberlin
VIII.	Evaluation of University Administrators Committee update (Rose Baker)	<ul style="list-style-type: none"> • There were many people who did not know who the upper admins were or what they do • The written parts will be distributed to supervisors in paper form • The usefulness is much better this year • Participation is down a bit, but we think that is due to issues with Qualtrics <ul style="list-style-type: none"> ○ These issues are being looked into • The Provost says thanks because these are very complicated to do, but very useful • Also, senators who reached out to their groups to encourage participation had better partition
IX.	Other Standing Committee Updates	<ul style="list-style-type: none"> • UUCR Report/Minutes (Jaymee Haefner) <ul style="list-style-type: none"> ○ Attendance and participation was much better this spring ○ Motion to accept <ul style="list-style-type: none"> ▪ From Committee ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For – majority • Abstain - 1 • Graduate Council Minutes (Denise Catalano) <ul style="list-style-type: none"> ○ Motion to accept <ul style="list-style-type: none"> ▪ From Committee ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For – majority • Abstain – 1

<p>X.</p>	<p>Executive Committee report (Denise Catalano)</p>	<ul style="list-style-type: none"> • Charter and Bylaws committee is meeting to review charter and bylaws • This will be presented to you through the normal ways <p>Procedures Manual language clarifications [vote]</p> <ul style="list-style-type: none"> • Faculty Participation in Governance Committee <ul style="list-style-type: none"> ○ Changing it to align with senator term, as stated for executive committee (no 3-year limit) ○ Update language to remove UTPC/URC reference (amend to FGC) ○ Composition. The committee shall consist of 9 members: eight senators (one elected from each of the eight senate voting groups) and one faculty member selected by the Faculty Grievance Committee. The committee shall elect a chair from among its members. ○ Motion to accept the change <ul style="list-style-type: none"> ▪ From Committee ▪ Discussion <ul style="list-style-type: none"> • You will serve the length of your term ▪ Vote <ul style="list-style-type: none"> • For – unanimous • Faculty Research Committee <ul style="list-style-type: none"> ○ Change language for EC appointment to clarify the fact that the EC appoints the at large positions but that those chosen do not have to be a member of the EC ○ Composition. This committee shall consist of 13 members: eight tenured faculty members elected by the senate (one from each senate voting group), three At-Large representatives appointed by the Executive Committee, the dean of the Toulouse Graduate School, and the Vice President for research who will serve as administrative co-chair of the committee... ○ Motion to accept the change <ul style="list-style-type: none"> ▪ From Committee ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For - unanimous <p>Acceptance of end-of-year committee reports [vote]</p> <ul style="list-style-type: none"> • Academic Affairs <ul style="list-style-type: none"> ○ Motion to accept <ul style="list-style-type: none"> ▪ From committee ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For - unanimous • Faculty Participation in Governance <ul style="list-style-type: none"> ○ Motion to accept <ul style="list-style-type: none"> ▪ From committee ▪ Discussion <ul style="list-style-type: none"> • The survey was sent out • We have 101 responses, we would like more • The link was sent out by the FS office ▪ Vote <ul style="list-style-type: none"> • For - unanimous • Research Committee <ul style="list-style-type: none"> ○ Motion to accept <ul style="list-style-type: none"> ▪ From committee ▪ Discussion <ul style="list-style-type: none"> • None ▪ Vote <ul style="list-style-type: none"> • For - unanimous <p>At-large appointments to Graduate Council</p>
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		<ul style="list-style-type: none"> • We need to make these 2 at large appointments • Please send nominations to the FS office
XI.	New Business	<ul style="list-style-type: none"> • None
XII.	Old Business	<ul style="list-style-type: none"> • None
XIII.	Comments for the Good of the Order	<ul style="list-style-type: none"> • Please notify the FS Office if you will be going on any type of leave <ul style="list-style-type: none"> ○ This could affect your ability to participate in senate activities and we might need to find a temporary replacement • Shout outs <ul style="list-style-type: none"> ○ Rose Baker, for doing such a good job on the survey ○ Christy Crutsinger, for going “forward” to teaching • Don't forget we have a June FS meeting in BLB 090
XIV.	Adjournment	<ul style="list-style-type: none"> • Adjourned at 3:55PM