## FACULTY SENATE MEETING
### University Union 332
#### MINUTES – February 12, 2020

### GUESTS
Brenda Kihl (AA), Mike McPherson (VPSS), Jaymee Haefner (UUCC), Charlotte Russell & Chris McCoy (UNTSYS), Bertina Combes (OFS), NT Daily Reporter, Elizabeth Oldmixon (AA/FPOC), V. Barbara Bush (FPOC), Sheri Broyles (JOUR)

### FACULTY

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### TEMPORARY SENATORS

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### NON-VOTING SENATORS

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<tr>
<td>Deana Ayers</td>
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<td>Tiffany Miller</td>
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### NON-VOTING SUBSTITUTES

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<tr>
<td>I. Welcome and Introductions</td>
<td>Next Faculty Senate Meeting will be March 18, after Spring Break</td>
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| II. Approval of Minutes (December 11, 2019) [vote] | Motion: To approve and accept Faculty Senate Minutes from 12/11/2019  
- Motion: Sen. McAfee  
- 2nd Motion: Sen. Hutchinson  
- Discussion:  
  - Spelling in section 4 correction  
  - To Approve: Majority  
  - Abstained: Sen. Ayer  
  - Passed |
| III. Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley) | General update on the interaction between UNT and China  
- Trade Issues / Security issues  
  - Federal Government is increasing vigilance in reference to Intellectual Property (IP) and Export control laws  
  - China has offered incentives to hire individuals with access to IP, with the purpose of gaining access  
  - Students trained in US Labs return to China with IP  
    - Not always with sensitive information  
    - Nature of academia  
  - Reporting of foreign gifts (specifically China) is mandatory  
  - Ongoing partnerships with China working with UNT Departments (Research, International…), Government Agencies if needed (FBI, State)  
  - Working to create new protocols for Visiting Scholars  
  - Working to create new protocols for data protection on devices (e.g., phones, laptops, tablets) when travelling abroad  
  - All international travel (on business) is required to be registered with UNT International - for safety, advisories, protocols (travel must be pre-approved)  
  - Personal Travel – ask for support for security concerns  
- Net Dragon  
  - FBI has expressed no concerns with UNT’s relationship with NetDragon  
  - Dean Kinshuk is point person working with NetDragon  
  - Current interactions do not relate to current trade war issues  
  - Challenges found regarding implementation of MBA program  
    - English proficiency in China did not meet the standards expected  
    - Needed to offer English proficiency at a lower level, and then work from there. Once English proficiency is met, then possible implementation of MBA  
    - Fujian Province – possible partner Universities  
- Coronavirus  
  - UNT follows CDC guidelines  
  - CDC advised not to travel to China  
    - two study abroad programs cancelled  
  - Request to travel to China would go to Risk committee for discussion  
  - All testing centers in China that administer standardized tests (e.g., GRE) have been closed – working on alternatives to allow continuation of applications to UNT programs  
  - TOEFL possible to be temporarily replaced with DuoLingo (currently acceptable for undergraduate admissions)  
  - Working with departments on alternative testing requirements  
- Visa Issues  
  - Q: US government is not allowing Nigerian visas? |
- Related to the Travel Ban implemented by the US government.
- Current scholars have been contacted to support
  - Q: Impact on students here?
    - Students would not be able to return to US if they leave
    - Advice is to stay, contact UNT International for further information and support
  - Q: What is the percentage if International Students?
    - 7.5% students are international: 1 in 3 of doctorate students; 1 in 4 of masters

- Texas Legislative update
  - Tuition Revenue Bond (TRB) push this year
  - Deferred maintenance will be an important funding item
  - Formulaic response is expected
  - Texas Research Incentive program (TRIP) funding (50-100% gift matching over $1 million eligible for full match)
    - State has not kept up with TRIP
    - Q: How Much of Bryant gift matched?
      - Possible $20 million
  - Adjustments to Formula funding are not expected
  - Next session, changes and possible creation of different bands of formulas (Flagship, emerging Universities, others...)
  - Texas Governor emphasizing STEM dollars
  - If UNT continues to grow enrollment and other Texas Universities do not, our formulaic share could increase
  - Special Item Funding requests
    - Sustaining the funding we already have is priority
    - UNT has three possible proposals
      - One including public/private partnership
  - Redistricting may take focus this session
  - UNT has a positive outlook on the current Texas Legislative session

- Dual/Outside employment policy
  - Dual employment is when employed with another Texas agency
  - Outside employment only applies to Full-time employees
  - Revised policy is nearing completion
    - Passed through compliance team
    - Training materials are being created
    - Elizabeth Oldmixon is heading up training efforts
  - Changes:
    - Old policy
      - Stated all employment must be reported
      - No limit to amount of activity
    - Revised policy
      - Pre-approved list of exceptions
        - Limited in scope
        - Professional activity expected of your role at UNT
        - Activity limited to 20% (1 full day a week)
        - Outside service is a new category
        - Not indemnified by UNT unless approved by UNT Board of Regents (board service)
      - Q: Is the 20% cumulative across all activities?
        - Correct, self-reporting through electronic workflow
        - No use of UNT equipment outside unless presidential approval
UNT Compliance and Computer Use Committee to revise policy
  • Automatic forwarding of all mail to a non-UNT account by faculty, staff, and administrators will no longer be allowed
    - Unknown 3rd party routing can happen undetected by faculty
    - As agents of the State, privacy / FERPA or other issues can arise due to lack of control of security policy
  • Q: Will login statement talks include expectations of privacy.
    - A: the policy will reflect the true statement accuracy – will work with IT managers
  • Q: Will this affect students?
    - A: Students are exempt as they are not agents of the state
  • Q: Student organization emails?
    - A: Yes, student organizations are included under this policy
  • Q: Will security training be updated?
    - A: yes
  • Q: Will future updates look at imagery within training to assure non-discriminatory?
    - A: yes
  • Q: When will policy be effective?
    - A: after Faculty and Staff recommendations
  • Q: Does this involve cloud usage?
    - A: this change only involves e-mail
  • Q: Graduate students who teach? Does this apply to them?
    - A: Yes

For further questions, please contact either Chris McCoy or Charlotte Russell.

V. Policy Updates (V. Barbara Bush / Elizabeth Oldmixon) 2:30
  • First Read
    - 06.005 Non-Tenure Track Faculty Reappointment and Promotion
      - Adding in Research Faculty – moving from position of staff to faculty
      - Creating true multi-year contracts
      - Adding in probationary information
      - Adding in promotion and re-appointment guidelines for Research Faculty
      - Recusal of Dean if there is a conflict of interest
    - 06.002 Academic Appointments and Titles
      - Adding in Research Faculty
      - Adding in probationary language for non-tenure
      - Multi-year contracts language shifted
      - Improved language on eminent professors from earlier approved policy
    - True multi-year contracts are not required to be renewed upon completion.
    - There is currently funding for five (5) Research Faculty
      - Appointments held until passage of this policy is passed

VI. Committee on Committee (William Cherry)
  • Standing Committee Vacancies
    - Group VI – Sen. Zhang to serve on Committee on Committee
    - Motion from Committee on Committees to accept all Standing Committee nominees
      - To Approve: Unanimous
        - PASSED
  • Administrative Committee Vacancies
    - Motion from Committee on Committees to accept all Administrative Committee nominees
      - To Approve: Unanimous
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| VII. | Elections Committee Update (Srinivasan Srivilliputhur) | - Sen. Yanowski reports  
  - Elections have occurred  
  - Non-tenure and At-Large positions on the Faculty Grievance Committee have been filled  
  - Upcoming vacancies have been distributed |
| VIII. | Other Standing Committee Updates | - UUCC Report/Minutes (Julie Leventhal / Jaymee Haefner) [vote]  
  - To approve: Unanimous  
  - PASSED  
  - Graduate Council Minutes (Dale Yeatts) [vote]  
  - To Approve: Unanimous  
  - PASSED |
| IX. | Confirmation of Executive Committee Actions / Report (Kevin Yanowski) [vote] | - Approval of Procedures Manual changes  
  - Committee on the Status of LGBTQ+ Faculty  
    - Motion to approve: Unanimous  
    - PASSED  
  - Committee on the Status of Women  
    - Motion to approve – Unanimous  
    - PASSED  
  - Acceptance of mid-year reports of the standing committees  
    - Committee on the Status of LGBTQ+ Faculty  
    - Committee on the Status of Women  
    - Faculty Awards Committee  
    - Committee on the Status of People of Color  
    - Faculty Development Leave Committee  
    - Faculty Senate Budget Committee  
    - University Undergraduate Curriculum Committee  
    - Academic Affairs Committee  
    - Oversight Committee on the Core Curriculum  
    - Teaching Fellows –Teaching Assistants Committee  
    - Committee on the Status of Participation in Governance  
    - Fine Arts Series Committee  
  - Appointment of Oversight Committee of the Core Curriculum faculty co-chair Rebecca Weber  
    - Motion to approve: Unanimous  
    - PASSED  
  - Apportionment (2019 – 2022)  
    - Motion to Accept Reapportionment from committee  
    - Discussion:  
      - Motion to move Teach North Texas to voting Group VI and move New College to voting Group IV  
        - Motion by: Sen. Cherry  
        - 2nd motion by: Sen. McAfee  
        - Discussion:  
          - Ramifications would be the shifting of current Senator from Group IV to the vacancy in Group VI  
          - To approve: Majority  
          - Abstain: Sen. Mukherjee  
        - IELE Faculty is housed in UNT International  
          - MOTION TABLED until inclusion of UNT international (8 members) |
| X. | New Business | - Office of Faculty Success has list of Faculty willing to serve as advocates  
  - This list will be transferred to the Faculty Senate  
  - Faculty Senate office is verifying eligibility and willingness to serve of faculty currently on the list |
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<th>XI.</th>
<th>Old Business</th>
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<td>• Senators are asked to consult constituents and to have interested parties email the Faculty Senate</td>
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<td>• Investigating role of non-tenure faculty with tenure issues on the Grievance Committee</td>
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<td>• Status of Graduate Student Council resolutions</td>
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<td>• Status of Student Government Association resolutions</td>
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<th>Comments for the Good of the Order</th>
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<td>• Ad-hoc non-tenure committee moving forward</td>
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<td>• Open access textbooks – more information needed regarding charge for ad hoc Textbook committee given there is an operating Open-Access committee</td>
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<td>• There appears to be an increase in university engagement in Faculty Senate – it is appreciated</td>
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<td>• Trainings on the reporting policy are still ongoing</td>
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<td>• Equity and diversity conference coming up (registration closed)</td>
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<td>• Presidents Townhall on Paperless University 2/26/2020</td>
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<td>• Writing awards deadlines are approaching</td>
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<td>• Career fair 2.20 – registration closed</td>
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<td>• Sara Brum is coming to talk about award winning book</td>
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<td>• Mental health forum this month from GSC (geared towards students)</td>
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<td>• Graduate Student Council is meeting with Mike McPherson over graduate student concerns of treatment (yelling, poor treatment, over working via hours, afraid of retaliation)</td>
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