



FACULTY SENATE

UNIVERSITY OF NORTH TEXAS

FACULTY SENATE MEETING

University Union 332

MINUTES – February 12, 2020

Aviles-Diz, Jorge	SPAN CLASS	P	Hutchison, Paul	ACCT COB	P	Peak, Dan	ITDS COB	P	Yeatts, Dale	SOC CLASS	P
Ayre, Brian	BIOL COS	P	Krahmer, Ana	LIBR	P	Perez, Jose	PHYS COS	P	Zhang, Tao	KHPR COE	A
Baker, Rose	LTEC COI	P	Lam, Chris	TECM CLASS	P	Philbrick, Jodi	IS COI	P			
Belshaw, Scott	CJUS CHPS	P	Lane, Jennifer	MUVS MUSIC	P	Ruggero, Camilo	PSYC CLASS	P			
Biglaiser, Glen	PSCI CLASS	P	Long, Chris	TEA COE	P	Sexton, Michael	MGMT COB	P			
Boesch, Miriam	EPSY COE	A	Mann, Paho	ASTU CVAD	P	Shahrokhi, Farhad	CSE CENG	P			
Britain, Jeff	HTM CMHT	P	Martin, James	MRTS CLASS	P	Stockdale, Nancy	HIST CLASS	P	TEMPORARY SENATORS		
Broberg, Kirsten	MUCS MUSIC	P	McAfee, Jason	CHEM COS	P	Stromberg, Linda	TEA COE	P	Chetan Tiwari (At-L Assoc. Professor)	GEOG CLASS	P
Catalano, Denise	RHS CHPS	P	Mehta, Smita	EPSY COE	P	Tooch, Mario	DANC CLASS	P			
Chamberlin, Adam	THEA CLASS	P	Moreland, Kimberly	ENGL CLASS	P	Walker, Jacqueline	ENGL CLASS	P			
Cherry, William	MATH COS	P	Morton, Sophie	WLLC CLASS	P	Wang, Xuexia	CSE CENG	P			
Filosofova, Tatiana	WLLC CLASS	P	Mukherjee, Dhruvodi	SOWK CHPS	P	Warren, Scott	LTEC COI	P			
Fu, Song	CSE CENG	P	Ojha, Divesh	MKTG COB	P	Watson, Cindy	TNT COS	A			
Hagan, Briton	KHPR COE	P	Olness, Gloria	ASPL CHPS	P	Wickstrom, Carol	TEA COE	P			
Hughes, Lee	BIOL COS	P	Olschofka, Felix	MUIS MUSIC	P	Yanowski, Kevin	LIBR	P			
			O'Toole, Erin	LIBR	P						
									NON-VOTING SENATORS		
									Deana Ayers	SGA	P
									Tiffany Miller	GSC	P
									NON-VOTING SUBSTITUTES		

GUESTS: Brenda Kihl (AA), Mike McPherson (VPSS), Jaymee Haefner (UUC), Charlotte Russell & Chris McCoy (UNTSYS), Bertina Combes (OFS), NT Daily Reporter, Elizabeth Oldmixon (AA/FPOC), V. Barbara Bush (FPOC), Sheri Broyles (JOUR)

I.	Welcome and Introductions	<ul style="list-style-type: none"> ○ Next Faculty Senate Meeting will be March 18, after Spring Break
II.	Approval of Minutes (December 11, 2019) [vote]	<ul style="list-style-type: none"> ● Motion: To approve and accept Faculty Senate Minutes from 12/11/2019 <ul style="list-style-type: none"> ○ Motion: Sen. McAfee ○ 2nd Motion: Sen. Hutchinson ○ Discussion: <ul style="list-style-type: none"> ▪ Spelling in section 4 correction ○ To Approve: Majority ○ Abstained: Sen. Ayer ○ Passed
III.	Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley)	<ul style="list-style-type: none"> ● General update on the interaction between UNT and China <ul style="list-style-type: none"> ○ Trade Issues / Security issues <ul style="list-style-type: none"> ▪ Federal Government is increasing vigilance in reference to Intellectual Property (IP) and Export control laws ▪ China has offered incentives to hire individuals with access to IP, with the purpose of gaining access ▪ Students trained in US Labs return to China with IP <ul style="list-style-type: none"> ● Not always with sensitive information ● Nature of academia ▪ Reporting of foreign gifts (specifically China) is mandatory ▪ Ongoing partnerships with China working with UNT Departments (Research, International...), Government Agencies if needed (FBI, State) ▪ Working to create new protocols for Visiting Scholars ▪ Working to create new protocols for data protection on devices (e.g., phones, laptops, tablets) when travelling abroad ▪ All international travel (on business) is required to be registered with UNT International - for safety, advisories, protocols (travel must be pre-approved) ▪ Personal Travel – ask for support for security concerns ○ Net Dragon <ul style="list-style-type: none"> ▪ FBI has expressed no concerns with UNT's relationship with NetDragon ▪ Dean Kinshuk is point person working with NetDragon ▪ Current interactions do not relate to current trade war issues ▪ Challenges found regarding implementation of MBA program <ul style="list-style-type: none"> ● English proficiency in China did not meet the standards expected ● Needed to offer English proficiency at a lower level, and then work from there. Once English proficiency is met, then possible implementation of MBA ● Fujian Province – possible partner Universities ○ Coronavirus <ul style="list-style-type: none"> ▪ UNT follows CDC guidelines ▪ CDC advised not to travel to China <ul style="list-style-type: none"> ● two study abroad programs cancelled ▪ Request to travel to China would go to Risk committee for discussion ▪ All testing centers in China that administer standardized tests (e.g., GRE) have been closed – working on alternatives to allow continuation of applications to UNT programs ▪ TOEFL possible to be temporarily replaced with DuoLingo (currently acceptable for undergraduate admissions) ▪ Working with departments on alternative testing requirements ○ Visa Issues <ul style="list-style-type: none"> ▪ Q: US government is not allowing Nigerian visas?

		<ul style="list-style-type: none"> • Related to the Travel Ban implemented by the US government. • Current scholars have been contacted to support <ul style="list-style-type: none"> ▪ Q: Impact on students here? <ul style="list-style-type: none"> • Students would not be able to return to US if they leave • Advice is to stay, contact UNT International for further information and support ▪ Q: What is the percentage if International Students? <ul style="list-style-type: none"> • 7.5% students are international: 1 in 3 of doctorate students; 1 in 4 of masters • Texas Legislative update <ul style="list-style-type: none"> ○ Tuition Revenue Bond (TRB) push this year ○ Deferred maintenance will be an important funding item ○ Formulaic response is expected ○ Texas Research Incentive program (TRIP) funding (50-100% gift matching over \$1million eligible for full match) <ul style="list-style-type: none"> ▪ State has not kept up with TRIP ▪ Q: How Much of Bryant gift matched? <ul style="list-style-type: none"> • Possible \$20 million ○ Adjustments to Formula funding are not expected ○ Next session, changes and possible creation of different bands of formulas (Flagship, emerging Universities, others...) ○ Texas Governor emphasizing STEM dollars ○ If UNT continues to grow enrollment and other Texas Universities do not, our formulaic share could increase ○ Special Item Funding requests <ul style="list-style-type: none"> ▪ Sustaining the funding we already have is priority ▪ UNT has three possible proposals <ul style="list-style-type: none"> • One including public/private partnership ○ Redistricting may take focus this session ○ UNT has a positive outlook on the current Texas Legislative session • Dual/Outside employment policy <ul style="list-style-type: none"> ○ Dual employment is when employed with another Texas agency ○ Outside employment only applies to Full-time employees ○ Revised policy is nearing completion <ul style="list-style-type: none"> ▪ Passed through compliance team ▪ Training materials are being created ▪ Elizabeth Oldmixon is heading up training efforts ○ Changes: <ul style="list-style-type: none"> ▪ Old policy <ul style="list-style-type: none"> • stated all employment must be reported • no limit to amount of activity ▪ Revised policy <ul style="list-style-type: none"> • Pre-approved list of exceptions <ul style="list-style-type: none"> ○ Limited in scope ○ Professional activity expected of your role at UNT ○ Activity limited to 20% (1 full day a week) ○ Outside service is a new category • Not indemnified by UNT unless approved by UNT Board of Regents (board service) ▪ Q: Is the 20% cumulative across all activities? <ul style="list-style-type: none"> • Correct, self-reporting through electronic workflow ○ No use of UNT equipment outside unless presidential approval
IV.	Computer Use Policy changes (Charlotte Russell / Chris McCoy)	<ul style="list-style-type: none"> • Introductions <ul style="list-style-type: none"> ○ Chris McCoy – Chief Information Officer for UNT Denton and UNT System ○ Charlotte Russell – Chief information Security Officer

		<ul style="list-style-type: none"> • UNT Compliance and Computer Use Committee to revise policy <ul style="list-style-type: none"> ○ Automatic forwarding of all mail to a non-UNT account by faculty, staff, and administrators will no longer be allowed <ul style="list-style-type: none"> ▪ Unknown 3rd party routing can happen undetected by faculty ▪ As agents of the State, privacy / FERPA or other issues can arise due to lack of control of security policy ○ Q: Will login statement talks include expectations of privacy. <ul style="list-style-type: none"> ▪ A: the policy will reflect the true statement accuracy – will work with IT managers ○ Q: Will this affect students? <ul style="list-style-type: none"> ▪ A: Students are exempt as they are not agents of the state ○ Q: Student organization emails? <ul style="list-style-type: none"> ▪ A: Yes, student organizations are included under this policy ○ Q: Will security training be updated? <ul style="list-style-type: none"> ▪ A: yes ○ Q: Will future updates look at imagery within training to assure non-discriminatory? <ul style="list-style-type: none"> ▪ A: yes ○ Q: When will policy be effective? <ul style="list-style-type: none"> ▪ A: after Faculty and Staff recommendations ○ Q: Does this involve cloud usage? <ul style="list-style-type: none"> ▪ A: this change only involves e-mail ○ Q: Graduate students who teach? Does this apply to them? <ul style="list-style-type: none"> ▪ A: Yes • For further questions, please contact either Chris McCoy or Charlotte Russell.
V.	Policy Updates (V. Barbara Bush / Elizabeth Oldmixon) 2:30	<ul style="list-style-type: none"> ○ First Read <ul style="list-style-type: none"> • 06.005 Non-Tenure Track Faculty Reappointment and Promotion <ul style="list-style-type: none"> ○ Adding in Research Faculty – moving from position of staff to faculty ○ Creating true multi-year contracts ○ Adding in probationary information ○ Adding in promotion and re-appointment guidelines for Research Faculty ○ Recusal of Dean if there is a conflict of interest • 06.002 Academic Appointments and Titles <ul style="list-style-type: none"> ○ Adding in Research Faculty ○ Adding in probationary language for non-tenure ○ Multi-year contracts language shifted ○ Improved language on eminent professors from earlier approved policy • True multi-year contracts are not required to be renewed upon completion. • There is currently funding for five (5) Research Faculty <ul style="list-style-type: none"> ○ Appointments held until passage of this policy is passed
VI.	Committee on Committee (William Cherry)	<ul style="list-style-type: none"> • Standing Committee Vacancies <ul style="list-style-type: none"> ○ Group VI – Sen. Zhang to serve on Committee on Committee ○ Motion from Committee on Committees to accept all Standing Committee nominees <ul style="list-style-type: none"> ▪ To Approve: Unanimous ▪ PASSED • Administrative Committee Vacancies <ul style="list-style-type: none"> ○ Motion from Committee on Committees to accept all Administrative Committee nominees <ul style="list-style-type: none"> ▪ To Approve: Unanimous

		<ul style="list-style-type: none"> ▪ PASSED
VII.	Elections Committee Update (Srinivasan Srivilliputhur)	<ul style="list-style-type: none"> • Sen. Yanowski reports <ul style="list-style-type: none"> ○ Elections have occurred ○ Non-tenure and At-Large positions on the Faculty Grievance Committee have been filled ○ Upcoming vacancies have been distributed
VIII.	Other Standing Committee Updates	<ul style="list-style-type: none"> • UJCC Report/Minutes (Julie Leventhal / Jaymee Haefner) [vote] <ul style="list-style-type: none"> ○ To approve: Unanimous ○ PASSED • Graduate Council Minutes (Dale Yeatts) [vote] <ul style="list-style-type: none"> ○ To Approve: Unanimous ○ PASSED
IX.	Confirmation of Executive Committee Actions / Report (Kevin Yanowski) [vote]	<ul style="list-style-type: none"> • Approval of Procedures Manual changes <ul style="list-style-type: none"> ○ Committee on the Status of LGBTQ+ Faculty <ul style="list-style-type: none"> ▪ Motion to approve: Unanimous ▪ PASSED ○ Committee on the Status of Women <ul style="list-style-type: none"> ▪ Motion to approve – Unanimous ▪ PASSED • Acceptance of mid-year reports of the standing committees <ul style="list-style-type: none"> ○ Committee on the Status of LGBTQ+ Faculty ○ Committee on the Status of Women ○ Faculty Awards Committee ○ Committee on the Status of People of Color ○ Faculty Development Leave Committee ○ Faculty Senate Budget Committee ○ University Undergraduate Curriculum Committee ○ Academic Affairs Committee ○ Oversight Committee on the Core Curriculum ○ Teaching Fellows –Teaching Assistants Committee ○ Committee on the Status of Participation in Governance ○ Fine Arts Series Committee • Appointment of Oversight Committee of the Core Curriculum faculty co-chair Rebecca Weber <ul style="list-style-type: none"> ○ Motion to approve: Unanimous ○ PASSED • Apportionment (2019 – 2022) <ul style="list-style-type: none"> ○ Motion to Accept Reapportionment from committee ○ Discussion: <ul style="list-style-type: none"> ▪ Motion to move Teach North Texas to voting Group VI and move New College to voting Group IV <ul style="list-style-type: none"> • Motion by: Sen. Cherry • 2nd motion by: Sen. McAfee • Discussion: <ul style="list-style-type: none"> ○ Ramifications would be the shifting of current Senator from Group IV to the vacancy in Group VI • To approve: Majority • Abstain: Sen. Mukherjee ▪ IELE Faculty is housed in UNT International ○ MOTION TABLED until inclusion of UNT international (8 members)
X.	New Business	<ul style="list-style-type: none"> • Office of Faculty Success has list of Faculty willing to serve as advocates <ul style="list-style-type: none"> ○ This list will be transferred to the Faculty Senate ○ Faculty Senate office is verifying eligibility and willingness to serve of faculty currently on the list

		<ul style="list-style-type: none"> ○ Senators are asked to consult constituents and to have interested parties email the Faculty Senate ○ Investigating role of non-tenure faculty with tenure issues on the Grievance Committee ● Status of Graduate Student Council resolutions <ul style="list-style-type: none"> ○ At Executive Committee ● Status of Student Government Association resolutions <ul style="list-style-type: none"> ○ At Executive Committee
XI.	Old Business	<ul style="list-style-type: none"> ● Ad-hoc non-tenure committee moving forward ● Open access textbooks – more information needed regarding charge for ad hoc Textbook committee given there is an operating Open-Access committee
XII.	Comments for the Good of the Order	<ul style="list-style-type: none"> ● There appears to be an increase in university engagement in Faculty Senate – it is appreciated ● Trainings on the reporting policy are still ongoing ● Equity and diversity conference coming up (registration closed) ● Presidents Townhall on Paperless University 2/26/2020 ● Writing awards deadlines are approaching ● Career fair 2.20 – registration closed ● Sara Brum is coming to talk about award winning book ● Mental health forum this month from GSC (geared towards students) ● Graduate Student Council is meeting with Mike McPherson over graduate student concerns of treatment (yelling, poor treatment, over working via hours, afraid of retaliation)
XIII.	Adjournment	4:00