## 2015-2016 Faculty Evaluation of Finley Graves Provost and Vice President for Academic Affairs

## 1. Please evaluate Dr. Finley Graves, Provost and Vice President for Academic Affairs in the following areas

| \# | Question | Poor | Fair | Good | Very Good | Excellent | Total Responses | Mean |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Adequately consults the faculty before making important decisions. | 9 | 5 | 5 | 8 | 10 | 37 | 3.14 |
| 2 | Makes excellentadministrative appointments. | 10 | 4 | 7 | 7 | 9 | 37 | 3.03 |
| 3 | Fosters cooperation among the colleges and schools that comprise the university. | 8 | 5 | 8 | 10 | 8 | 39 | 3.13 |
| 4 | Actively facilitates an environment within which teaching excellence can effectively occur. | 6 | 5 | 9 | 13 | 7 | 40 | 3.25 |
| 5 | Actively facilitates an environment within which scholarly excellence can effectively occur. | 9 | 3 | 8 | 14 | 8 | 42 | 3.21 |
| 6 | Treats faculty fairly. | 9 | 4 | 8 | 9 | 11 | 41 | 3.22 |
| 7 | Demonstrates trustworthiness. | 7 | 1 | 9 | 9 | 16 | 42 | 3.62 |
| 8 | Is accessible and approachable, when appropriate. | 6 | 4 | 5 | 7 | 17 | 39 | 3.64 |
| 9 | Establishes well defined goals. | 6 | 8 | 4 | 9 | 9 | 36 | 3.19 |
| 10 | Effectively communicates goals to the faculty. | 9 | 6 | 6 | 6 | 12 | 39 | 3.15 |
| 12 | Makes effective use of available resources | 8 | 4 | 6 | 6 | 9 | 33 | 3.12 |
| 13 | Overall effectiveness as Provost and Vice President for Academic Affairs. | 6 | 11 | 7 | 9 | 12 | 45 | 3.22 |
| 14 | Manages budgets in a transparent and effective manner | 8 | 6 | 5 | 6 | 5 | 30 | 2.80 |


| Statistic | Adequately consults the faculty before making important decisions. | Makes excellent administrative appointments. | Fosters cooperation among the colleges and schools that comprise the university. | Actively facilitates an environment within which teaching excellence can effectively occur. | Actively facilitates an environment within which scholarly excellence can effectively occur. | Treats faculty fairly. | Demonstrates trustworthiness. | Is accessible and approachable, when appropriate. | Establishes welldefined goals. | Effectively communicates goals to the faculty. | Makes effective use of available resources | Overall effectiveness as Provost and Vice President for Academic Affairs. | Manages budgets in a transparent and effective manner |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Min Value | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Max Value | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| Mean | 3.14 | 3.03 | 3.13 | 3.25 | 3.21 | 3.22 | 3.62 | 3.64 | 3.19 | 3.15 | 3.12 | 3.22 | 2.80 |
| Variance | 2.45 | 2.42 | 2.06 | 1.73 | 2.03 | 2.28 | 2.10 | 2.29 | 2.16 | 2.50 | 2.42 | 2.04 | 2.17 |
| Standard <br> Deviation | 1.57 | 1.55 | 1.44 | 1.32 | 1.42 | 1.51 | 1.45 | 1.51 | 1.47 | 1.58 | 1.56 | 1.43 | 1.47 |
| Total <br> Responses | 37 | 37 | 39 | 40 | 42 | 41 | 42 | 39 | 36 | 39 | 33 | 45 | 30 |

