

Frank Heidlberger

MUSIC - 2017 Music History, Theory, and Ethnomusicology Chair Evaluation

April 28th 2017, 1:55 pm CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	2	1	0	1	1	5
2	Effectively works with faculty to develop the vision and goals for the department	3	0	1	1	0	5
3	Effectively oversees recruitment and retention of faculty	2	0	1	1	1	5
4	Actively supports / encourages faculty in scholarship	2	1	0	0	2	5
5	Actively supports / encourages faculty in professional development	3	0	0	1	1	5
6	Actively supports / encourages faculty in teaching	3	0	0	1	1	5
7	Actively encourages faculty in service	1	0	1	1	1	4
10	Ensures that faculty complaints are handled in a fair and timely manner	1	1	1	1	0	4
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	1	0	2	0	3
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1	1	0	1	0	3
11	Effectively manages academic spaces (offices, labs,) as applicable	1	1	0	1	0	3
12	Makes effective use of available resources.	0	1	1	3	0	5
13	Manages budgets in a transparent and effective manner.	1	1	0	2	1	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	2.60	1.62	2.64	5
Effectively works with faculty to develop the vision and goals for the department	1.00	4.00	2.00	1.26	1.60	5
Effectively oversees recruitment and retention of faculty	1.00	5.00	2.80	1.60	2.56	5
Actively supports / encourages faculty in scholarship	1.00	5.00	2.80	1.83	3.36	5

Actively supports / encourages faculty in professional development	1.00	5.00	2.40	1.74	3.04	5
Actively supports / encourages faculty in teaching	1.00	5.00	2.40	1.74	3.04	5
Actively encourages faculty in service	1.00	5.00	3.25	1.48	2.19	4
Ensures that faculty complaints are handled in a fair and timely manner	1.00	4.00	2.50	1.12	1.25	4
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2.00	4.00	3.33	0.94	0.89	3
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	4.00	2.33	1.25	1.56	3
Effectively manages academic spaces (offices, labs,) as applicable	1.00	4.00	2.33	1.25	1.56	3
Makes effective use of available resources.	2.00	4.00	3.40	0.80	0.64	5
Manages budgets in a transparent and effective manner.	1.00	5.00	3.20	1.47	2.16	5

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	2	1	0	1	1	5
2	Effectively manages departmental planning	2	0	2	1	0	5
3	Appropriately shares governance with departmental faculty	3	1	0	0	1	5
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	3	0	1	1	5
5	Plans and participates in fund-raising activities, as applicable	2	0	0	0	0	2
6	Acts as an effective liaison between the department and professional associations, as appropriate	3	1	1	0	0	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	1.00	5.00	2.60	1.62	2.64	5
Effectively manages departmental planning	1.00	4.00	2.40	1.20	1.44	5

Appropriately shares governance with departmental faculty	1.00	5.00	2.00	1.55	2.40	5
Ensures that the department is in compliance with accrediting organizations, as applicable	2.00	5.00	3.00	1.26	1.60	5
Plans and participates in fund-raising activities, as applicable	1.00	1.00	1.00	0.00	0.00	2
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	3.00	1.60	0.80	0.64	5

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	0	2	1	0	3
2	Ensures that student appeals are handled in a fair and timely manner	0	0	0	2	0	2
3	Effectively supports and oversees the recruitment of the graduate students	1	1	0	2	1	5
4	Effectively supports and oversees the retention of graduate students	1	1	1	0	1	4
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1	1	0	0	1	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	3.00	4.00	3.33	0.47	0.22	3
Ensures that student appeals are handled in a fair and timely manner	4.00	4.00	4.00	0.00	0.00	2
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	3.20	1.47	2.16	5
Effectively supports and oversees the retention of graduate students	1.00	5.00	2.75	1.48	2.19	4
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	5.00	2.67	1.70	2.89	3

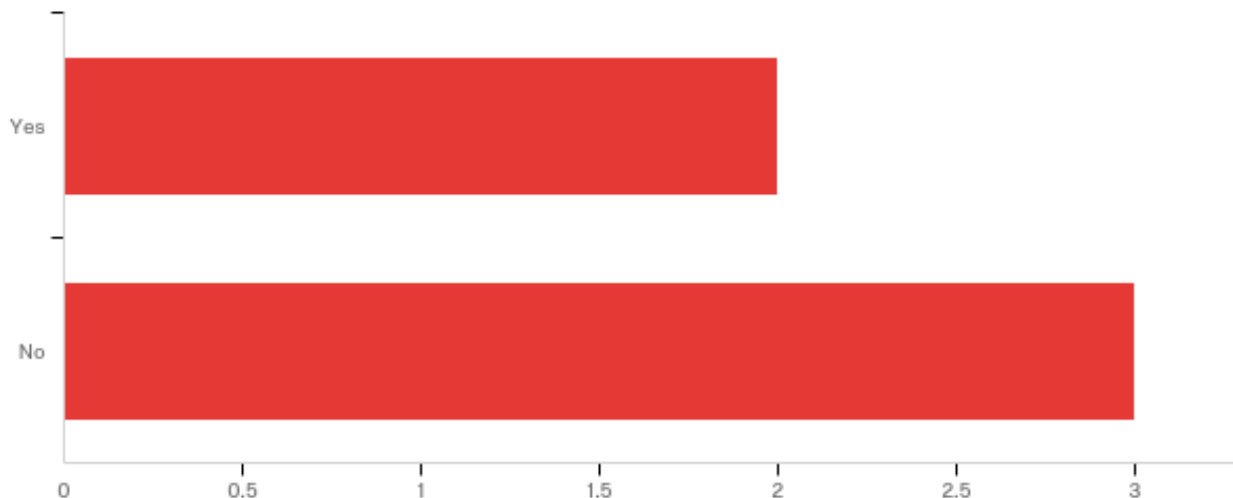
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	1	2	0	3
2	Demonstrates fairness to Faculty	2	1	1	0	1	5

3	Demonstrates fairness to Staff	0	0	0	2	1	3
4	Demonstrates trustworthiness to Students	0	0	2	1	1	4
5	Demonstrates trustworthiness to Faculty	2	1	0	1	1	5
6	Demonstrates trustworthiness to Staff	0	0	0	1	1	2
7	Is accessible to Students	0	1	1	1	0	3
8	Is accessible to Faculty	0	2	1	1	1	5
9	Is accessible to Staff	0	0	0	1	1	2

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	3.00	4.00	3.67	0.47	0.22	3
Demonstrates fairness to Faculty	1.00	5.00	2.40	1.50	2.24	5
Demonstrates fairness to Staff	4.00	5.00	4.33	0.47	0.22	3
Demonstrates trustworthiness to Students	3.00	5.00	3.75	0.83	0.69	4
Demonstrates trustworthiness to Faculty	1.00	5.00	2.60	1.62	2.64	5
Demonstrates trustworthiness to Staff	4.00	5.00	4.50	0.50	0.25	2
Is accessible to Students	2.00	4.00	3.00	0.82	0.67	3
Is accessible to Faculty	2.00	5.00	3.20	1.17	1.36	5
Is accessible to Staff	4.00	5.00	4.50	0.50	0.25	2

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	40.00%	2
6	No	60.00%	3
	Total	100%	5