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**FACULTY SENATE MEETING**

**University Union 332**

MINUTES – October 9, 2019

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| **Aviles-Diz, Jorge** | SPANCLASS | A | **Hutchison, Paul** | ACCT COB | P | **Philbrick, Jodi** | ISCOI | P |  |  |  |
| **Ayre, Brian** | BIOLCOS | L | **Krahmer, Ana** | LIBR | P | **Ruggero, Camilo** | PSYCCLASS | P |  |  |  |
| **Baker, Rose** | LTECCOI | P | **Lam, Chris** | TECM CLASS | P | **Sexton, Michael** | MGMTCOB | P |  |  |  |
| **Belshaw, Scott** | CJUS CHPS | P | **Lane, Jennifer** | MUVSMUSIC | P | **Shahrokhi, Farhad** | CSECENG | P |  |  |  |
| **Biglaiser, Glen** | PSCICLASS | L | **Long, Chris** | TEACOE | P | **Stockdale, Nancy** | HISTCLASS | P |  |  |  |
| **Boesch, Miriam** | EPSYCOE | A | **Martin, James** | MRTSCLASS  | A | **Stromberg, Linda** | TEACOE | P |  |  |  |
| **Britain, Jeff** | HTM CMHT | P | **McAfee, Jason** | CHEMCOS | P | **Tooch, Mario** | DANCCLASS | A | **TEMPORARY SENATORS** |
| **Broberg, Kirsten** | MUCSMUSIC | P | **Mehta, Smita** | EPSYCOE | A | **Walker, Jacqueline** | ENGL CLASS | P | **Bibhudutta Rout** (Sub for Perez) | PHYS COS | A |
| **Catalano, Denise** | RHSCHPS | P | **Moreland, Kimberly** | ENGLCLASS | P | **Wang, Xuexia** | CSECENG | A | **Paul Hensel** (Sub for Biglaiser) | PSCICLASS | P |
| **Chang, Mei** | TEACOE | P | **Morton, Sophie** | WLLCCLASS | L | **Warren, Scott** | LTECCOI | A | **Paula Heller Garland**(Sub for Ayre) | RHSCHPS | P |
| **Chamberlin, Adam** | THEACLASS | P | **Mukherjee, Dhrubodhi** | SOWKCHPS | P | **Watson, Cindy** | TNTCOS | A | **Lawrence Williams**(Sub for Morton)  | CLASS WLLC | P |
| **Cherry, William** | MATH COS | P | **Ojha, Divesh** | MKTG COB | P | **Wickstrom, Carol** | TEACOE | P | **Steve Joiner** (Group V)  | MLOMCOB | P |
| **Filosofova, Tatiana** | WLLCCLASS | P | **Olness, Gloria** | ASPLCHPS | P | **Yanowski, Kevin** | LIBR | P | **Chetan Tiwari**(At-L Assoc. Professor) | GEOGCLASS | na |
| **Fu, Song** | CSECENG | A | **Olschofka, Felix** | MUISMUSIC | P | **Yeatts, Dale** | SOCCLASS | A |  |  |  |
| **Hagan, Briton** | KHPR COE | P | **O’Toole, Erin** | LIBR | P | **Zhang, Tao** | KHPRCOE | P |  |  |  |
| **Hughes, Lee** | BIOLCOS | P | **Perez, Jose** | PHYSCOS | L |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | **NON-VOTING SENATORS** |
|  |  |  |  |  |  |  |  |  | **Yolian Ogbu** | SGA | A |
|  |  |  |  |  |  |  |  |  | **David Lacy** | GSC | A |
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|  |  |  |  |  |  |  |  |  | **NON-VOTING SUBSTITUTES** **(write in name and person subbing for)** |

**GUESTS:** Brenda Kihl (Academic Administration), Mike McPherson (VPSS), Mark McClellan (VPRI office), Coby Condrey, Jaymee Haefner (UUCC co-chair), Kristina Bruder (CMHT), Carter Mize (NTDaily), Michelle Burton (CMHT), Amanda Fuller (URCM), Sheri Broyles (FS), Jill Dawson (LIBR), Katy McDaniel (Registrar)

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| I.2:03 | Welcome and Introductions | * Approve Temporary Senator and Temporary Graduate Council nominees **[vote]**
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| II.2:05 | Approval of Minutes (September 11, 2019) [vote] | Motion: Sen. Hutchinson2nd : Sen. McAffeeDiscussion: NoneAbstentions: 2Minutes approved. |
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| III2:06. | Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley) | Dual Employment. --- * Testing online workflow for paperwork - HR owns policy, it has been to compliance and Provost – close to going through approval process – clarity on what is outside and what isn’t – creating opportunity for Provost office to clarify what is part of regular job and what isn’t. Will then go to faculty for comments. -– State Ethics law states honoraria are not allowed - Attorneys from UNT, State, System working to create more flexibility to continue exchange of intellectual research and creativity

IP Agreements and ownership of curriculum – * Evaluation process of online courses – 3 year review process, some have not been reviewed for long time – reasons for failing are Copyright and accessibility issues – (on-going legal audit) – also review of best practices (suggestions only) - -- 1 addition long semester to make changes before it is pulled ----- IP agreements are assoc. with all online classes – 3 different kinds of agreements – new agreements are being created ---Q: Min qualifications for instructors? A: Adjunct can not own IP -full-time faculty most own

Faculty mental health resources* Pres – Care team will activate on urgent or crisis level for faculty as well -- Care team is radically overworked – will affect some of the less urgent – the team will create a set of guidelines for when CARE team is good for faculty to go to -- CARE team is funded from student fees for students– we have insurance and EAP – CFRC also (sliding scale) Katy McDaniel may come to speak to it
* Q: When the faculty mental health spills over to affect the department, what resources exist? A-Not sure – system HR deals with these issues, will look into institutional support of faculty and staff units - mediation program may not be the right place, but Deb Rohwer may be able to guide to right resource –
* Q Are there institutional resources to have trainings to help support of colleagues? A – Sounds like we need a team to come in and do trainings, but should come from HR

Faculty Titles –* Provost can create titles, just needs to inform us – Research Professors are actually staff, the new titles will allow them to be Non-Tenured Faculty - these will be added into Non-tenure track policy’s – changing them to Faculty – necessary for research grant reporting – need to be faculty not staff for some – P&T and other policies will have to be adjusted to meet the needs of this change – end of 19-20, all appropriate changes should be made.

Interdisciplinary program students- * UNT is part of a federation – allows Grad students to take classes at TWU TX AM Com and vice versa – In order to transfer classes back, find the closest match – may show up as a section or student they didn’t teach, must be signed off by HOME university—around since 1970’s -even if not admitted to Grad program, if they meet pre-reqs, they can still take class – if issues with student success, look at pre reqs

Office of Disability Access issues –* Changes made this semester without any real communication ---some accommodations appear to be excessive, is there a review procedure? Time of ODA office does not match class time - there has been an increase in discrimination cases involving accommodation on campus – there are ongoing issues with online system -
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| IV.2:38 | Bridges (Brandi Renton / Jerri Robertson) | **Dir. Of Business operations training**Unt.bridgeapp.comcreated by same group who did Canvascanvas is student focused; Bridge is employee focused24/7 employees – need accessAbility to put in face to face, e-learning, required, and a course builder function First use was Title IX required training that was sent out – Provost thought it was better than the past – Tour of features Lynda, now part of linked in, is embedded within BRIDGE (14,000 courses) Calendar of face to face meetings and courses10-11,000 employees – can load courses into bridge- creates a linkable address for the specific courseWill send notifications to managers of who have taken trainingsFace to face previously completed is being uploaded into the system Some training not transitioned yet – in process – approx. 8 months to complete transitionQ: can you link from Lynda to canvas? YesGoing to bring in an all-day course on mental health training and resources – Mental Help First Aid -free, gives certificationTraining sessions on how to create training sessions “UNT AUTHORING” once a month, 90-minute courseArticulate -help to create accessibility and creative online trainings |
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|  V. | University Undergraduate Curriculum Committee report (Jaymee Haefner) 3:00 | * Motion to amend committee composition as stated in Procedures Manual **[vote]**

Discussion: Explanation of background and reasoning“ex-officio” added to language; Passed unanimously[not necessary as this was later found to be already in p. 2 of presented motion]* Acceptance of September minutes **[vote]**

Discussion: nonePassed Unanimous |
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| VI. | Faculty Awards Committee report (Adam Chamberlin)3:20 | Awards are due OCT 25th |
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| VII. | Office of Vice President for Research and Innovation update (Mark McClellan)3:04 | Welcome remarks – his background Cornell, Tx A&M (food scientist), UF – 1 of 3 Deans of Agriculture (50m to 150m), Utah State (research and Dean of Grad School), Portland State U., UNT What are we doing here:Look at opportunities to build research All colleges and departments need resources Programs will be created to help faculty – * writing for the review process – December and then in the spring. Just faculty now, but in the future will be Grad students as well

DC Faculty fellows – funding for tt/nontenure to travel to DC after 3mos training program from each college – to allow fac to be comfortable meeting with managers – 48hour intensive – ALL DISCIPLINESQ: Encourage a future vision of research and leadership—A: driven by departments and encouraged to bring forth |
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| VIII. | Committee on Committees report (Kevin Yanowski)3:21 | * Standing Committee vacancies **[vote]**

**Single nominees – vote on as slate**Discussion: NonePassed Unanimous* Administrative Committee vacancies **[vote]**

Single Nominees – Vote as slateDiscussion: nonePassed Unanimous |
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| IX. | Executive Committee report (Kevin Yanowski)3:24 | * Acceptance of Evaluation of University Administrators 2019 annual report **[vote]**

**Discussion: none**Passed Unanimously* Motion to create ad hoc committee to develop communication strategies between Faculty Senate, constituents, and Administration **[vote]**

Discussion: nonePasses Unanimously* Charging of Faculty Participation in Governance Committee with creating sub-committee for reapportionment
* Faculty Grievance Policy and Committee update concerning membership
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| X. | New Business 3:30- 3:40 3:43 | Clear discussion at Faculty Senate was suggested, but wanted more time. Instead – town hall – a date is being worked on for the meeting – venue is being discussedSupported – all faculty invited.Clear will be creating a newsletter – really want open communicationPossibly early NovemberEAB – development of software to help with retention – not EIS replacement, just analytic and reporting tool – assigns a risk score to keep eye on students – cross area communication platformPiloting it will be College of Science and AthleticsStrategic Plan – Deb Rohwer sent draft to share with Fac Senators – will be sent soonPARKING – ESS, Wooten Hall, BLB, Lot 36 – typically full – nightmare getting out of garage – being told vendor problems – all these new buildings, no new parking, is there a plan? - Kev – send him emails, he will bring to committee. Could we have someone show us the future of parking? Is there hope? Invite Chris Phelps and Dave Reynolds speak to parking and space Master planning with better bus systems – improves car stuff on campus |
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| XI. | Old Business |  |
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| XII. | Comments for the Good of the Order3:40 | * SECC announcement (Coby Condrey)
* Faculty Senate Graduate Services Assistant job posting is on Handshake – open until Oct 10 – possible that a tuition waiver is possible
* Sen. Baker: ITSS – Qualtrics – what college are you a part of” was just a starter – lots of problems with system – comments were minimal because of it
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| XIII. | Adjournment 3:56 |  |